**Organizational Behavior Group Project**

The goal of this assignment is to analyze a behavioral problem within an organization. Typically, students choose to analyze an organization they work for or are a part of. This allows them easier access to primary research and personal connections. The following is a basic outline of the content of the expected research paper:

* Introduction/Background: explain the organization and the dynamics
* Problem: clearly state *one* behavioral problem within the organization; explain factors that are contributing to the problem and provide proof that this problem is occurring (from interviews/surveys)
* Potential Solutions: present two to three possible solutions -- behavioral solutions that students have learned in class -- that could improve the problem
* Recommendation: select the best out of the previous solutions for the organization to implement; also include basic steps for the organization to implement the selected solution
* Conclusion: restate the problem and give a brief explanation of how the recommended solution will correct it

**RED FLAGS**

Because this is a group project, some mistakes will be repeatedly made.

* Shift in tone/voice: watch for different pronouns and levels of professionalism. This can be avoided if one group member takes the time to be the “editor”.
* Repeated information: group members may not pay attention to what is said in other parts of the paper and will repeat the problem often.
* Misplaced content: a group member may be assigned to write the “solutions” section but instead writes the recommendation.
* Citations: APA format is almost always recommended.
* Formatting: a cover page, first/second/third-degree headings, and page numbers are always recommended.