

"One of the key ingredients in our strong economy is an educated workforce. The dual-mission model allows universities more nimbleness in meeting industry demands, while ensuring graduates receive a solid return on investment."



– Governor Gary R. Herbert



## BUDGET PRIORITIES

## COMPENSATION AND BENEFITS

- 2% performance-based compensation
- 5% health premium increases

#### HIGH-DEMAND, HIGH-GROWTH PROGRAMS (USHE \$18.6M/UVU \$3.9M)

- Expand capacity in critical path and upper-division courses
- Hire faculty and staff in high-demand courses and programs

#### INSTITUTION-BASED STUDENT AID, STUDENT EMPLOYMENT & INTERNSHIPS [USHE \$14.4M/UVU \$1.4M]

- Enhance student aid and scholarship opportunities
- Reduce/eliminate course-based fees
- Expand high-impact practices (internships, tutoring, and engaged learning)

### ADVISING, RETENTION & STUDENT SUCCESS PROGRAMS (USHE \$15.7M/UVU \$1.4M)

- Utilize analytics, proactive advising, and retention outreach
- Implement Civitas software (Degree Map, predictive analytics, etc.)
- Hire academic advisors and part-time retention mentors

### HEALTH PROFESSIONS & RELATED PROGRAMS (USHE \$9.4M/UVU \$640K)

- Expand Nursing cohort to meet industry needs
- Hire Nursing and Pre-Health and Community Health faculty
- Support Pre-Health and Community Health programs and courses

# CAPITAL FACILITY PRIORITY

### WOODBURY SCHOOL OF BUSINESS (TOTAL ESTIMATED COST \$74.9M)

- UVU has raised \$13M
- 180,000 sq. ft. building to develop Utah's future workforce
- UVU has the largest business school in USHE, with over 5,300 students
- UVU has the least square footage of classroom space per student in USHE
- Two for one repurpose existing business building to general classrooms and faculty office space