



Master Course Syllabus

For additional course information, including prerequisites, corequisites, and course fees, please refer to the Catalog: <https://catalog.uvu.edu/>

Semester: Spring

Course Prefix: BIOL

Course Title: Professional Development

Year: 2025

Course and Section #: 492R-X02

Credits: 1

Course Description

Focuses on professional skills required for students to move forward in their chosen career. Emphasizes writing an effective cover letter, resume and personal statement and communicating effectively in an interview setting. Addresses social media branding for professional settings. Requires students to complete the biology major field test and other department assessments. May be repeated for a maximum of 2 credits toward graduation.

Course Attributes

This course has the following attributes:

- General Education Requirements
- Global/Intercultural Graduation Requirements
- Writing Enriched Graduation Requirements
- Discipline Core Requirements in Program
- Elective Core Requirements in Program
- Open Elective

Other: *Click here to enter text.*

Instructor Information

Instructor Name: Bobby Hughes

Student Learning Outcomes

1. Evaluate their knowledge and skill growth throughout their college career.
 2. Develop professional social media branding to effectively promote themselves in their chosen field.
 3. - Communicate professionally with individuals in their chosen field, both electronically and in interview settings.
 4. Write an effective cover letter, resume, personal statement, and/or CV
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Course Materials and Texts

All materials and readings are posted in Canvas.

Requires Internet Access.

Course Requirements

Course Assignments, Assessments, and Grading Policy

Professional Resume/CV assignments	31.7%
Reflections	24.4%
Professional communication assignments	17.1%
Professional cover letter/personal statement assignments	17.1%
Professional social media presence assignments	9.7%

Final grades will be evaluated according to this scale.

A	94-100%
A-	90-93.5 %
B+	86-89.5%
B	83-85.5%
B-	80-82.5%
C+	76-79.5%
C	73-75.5%
C-	70-72.5%
D+	66-69.5%
D	63-65.5%
D-	60-62.5%
E	0-59.5%

Required or Recommended Reading Assignments

All reading assignments are in Canvas.

Week 1.	Syllabus and orientation
Week 2	Resume or CV?
Week 3	What goes on a CV or Resume
Week 4	Dissecting job postings, Resume formatting, CV formatting
Week 5	How to request letters of recommendation
Week 6	Cover letters, examples of good cover letters and statements
Week 7	Personal Statements
Week 8	Cover letter mistakes
Week 9	Personal communication
Week 10	Spring break
Week 11	Email etiquette
Week 12	Interviewing
Week 13	Networking
Week 14	Social Media audit
Week 15	LinkedIn
Week 16	Professional Development
Week 17	Final reflection

General Description of the Subject Matter of Each Lecture or Discussion

Week 1.	Syllabus and orientation
Week 2	Resume or CV?
Week 3	What goes on a CV or Resume

Week 4	Dissecting job postings, Resume formatting, CV formatting
Week 5	How to request letters of recommendation
Week 6	Cover letters, examples of good cover letters and statements
Week 7	Personal Statements
Week 8	Cover letter mistakes
Week 9	Personal communication
Week 10	Spring break
Week 11	Email etiquette
Week 12	Interviewing
Week 13	Networking
Week 14	Social Media audit
Week 15	LinkedIn
Week 16	Professional Development
Week 17	Final reflection

Required Course Syllabus Statements

Generative AI

AI programs are not a replacement for your human creativity, originality, and critical thinking. Writing, thinking, and researching are crafts that you must develop over time to develop your voice. At the same time, you should learn how to use AI and in what instances AI can be helpful to you.

The use of generative AI tools (e.g. ChatGPT, Google Bard, etc.) is permitted in this course for the following activities:

- Brainstorming and refining your ideas.
- Fine-tuning your research questions.
- Finding information on your topic.
- Drafting an outline to organize your thoughts; and
- Checking grammar and style.

The use of generative AI tools is not permitted in this course for the following activities:

- Impersonating you in classroom contexts, such as by using the tool to compose discussion board prompts/responses assigned to you or content that you put into a Teams/Canvas chat.
- Completing group work that your group has assigned to you unless your instructor says that you may utilize the tool.
- Writing a draft of a writing assignment.
- Writing entire sentences, paragraphs, or papers to complete class assignments.

You are responsible for the information you submit based on an AI query (for instance, that it does not violate intellectual property laws, or contain misinformation or unethical content). Your use of AI tools must be properly documented and cited to stay within university policies on academic honesty.

Any student work submitted using AI tools should indicate what work is the student's work and what part is generated by the AI. In such cases, no more than 25% of the student work should be generated by AI. If any part of this is confusing or uncertain, please reach out to me for a conversation before submitting your work.

Using Remote Testing Software

This course does not use remote testing software.

□ This course uses remote testing software. Remote test-takers may choose their remote testing locations. Please note, however, that the testing software used for this may conduct a brief scan of remote test-takers immediate surroundings, may require the use of a webcam while taking an exam, may require the microphone to be on while taking an exam, or may require other practices to confirm academic honesty. Test-takers, therefore, shall have no expectation of privacy in their test-taking location during, or immediately preceding, remote testing. If a student strongly objects to using test-taking software, the student should contact the instructor at the beginning of the semester to determine whether alternative testing arrangements are feasible. Alternatives are not guaranteed.

Required University Syllabus Statements

Accommodations/Students with Disabilities

Students needing accommodations due to a permanent or temporary disability, pregnancy or pregnancy-related conditions may contact UVU [Accessibility Services](#) at accessibilityservices@uvu.edu or 801-863-8747.

Accessibility Services is located on the Orem Campus in BA 110.

Deaf/Hard of Hearing students requesting ASL interpreters or transcribers can contact Accessibility Services to set up accommodations. Deaf/Hard of Hearing services can be contacted at DHHservices@uvu.edu

DHH is located on the Orem Campus in BA 112.

Academic Integrity

At Utah Valley University, faculty and students operate in an atmosphere of mutual trust. Maintaining an atmosphere of academic integrity allows for free exchange of ideas and enables all members of the community to achieve their highest potential. Our goal is to foster an intellectual atmosphere that produces scholars of integrity and imaginative thought. In all academic work, the ideas and contributions of others must be appropriately acknowledged and UVU students are expected to produce their own original academic work.

Faculty and students share the responsibility of ensuring the honesty and fairness of the intellectual environment at UVU. Students have a responsibility to promote academic integrity at the university by not participating in or facilitating others' participation in any act of academic dishonesty. As members of the academic community, students must become familiar with their [rights and responsibilities](#). In each course, they are responsible for knowing the requirements and restrictions regarding research and writing, assessments, collaborative work, the use of study aids, the appropriateness of assistance, and other issues. Likewise, instructors are responsible to clearly state expectations and model best practices.

Further information on what constitutes academic dishonesty is detailed in [UVU Policy 541: Student Code of Conduct](#).

Equity and Title IX

Utah Valley University does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age (40 and over), disability, veteran status, pregnancy, childbirth, or pregnancy-related conditions, citizenship, genetic information, or other basis protected by applicable law, including Title IX and 34 C.F.R. Part 106, in employment, treatment,

admission, access to educational programs and activities, or other University benefits or services. Inquiries about nondiscrimination at UVU may be directed to the U.S. Department of Education's Office for Civil Rights or UVU's Title IX Coordinator at 801-863-7999 – TitleIX@uvu.edu – 800 W University Pkwy, Orem, 84058, Suite BA 203.

Religious Accommodation

UVU values and acknowledges the array of worldviews, faiths, and religions represented in our student body, and as such provides supportive accommodations for students. Religious belief or conscience broadly includes religious, non-religious, theistic, or non-theistic moral or ethical beliefs as well as participation in religious holidays, observances, or activities. Accommodations may include scheduling or due-date modifications or make-up assignments for missed class work.

To seek a religious accommodation, a student must provide written notice to the instructor and the Director of Accessibility Services at accessibilityservices@uvu.edu. If the accommodation relates to a scheduling conflict, the notice should include the date, time, and brief description of the difficulty posed by the conflict. Such requests should be made as soon as the student is aware of the prospective scheduling conflict.

While religious expression is welcome throughout campus, UVU also has a [specially dedicated space](#) for meditation, prayer, reflection, or other forms of religious expression.