Student non-compliance with facial covering requirements¹ A faculty guide

Before the semester begins

- Notify students in your courses of the requirement to wear facial covering on campus and in classrooms.
- Include a link to the notice they received from Student Conduct regarding the requirement for facial coverings.
- <u>Include a syllabus statement</u>² about this requirement <u>and</u> of students' option to participate via livestreaming.

First – Address the issue with the student right away

- 1. Talk to student. Ask them to step into the hallway and remind them of the facial covering requirement and inform the student they must get a mask before returning to the classroom.
 - a. Faculty will have masks they can provide to students who need them.
- 2. Remind the student they can participate through live streaming if they don't want to wear a mask.
- 3. If the student can't wear a mask due to disability or medical issue, refer them to Accessibility Services.
- 4. You are encouraged to contact the <u>Student Conduct office</u> to consult about any foreseeable concerns you have or before a concern escalates.
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 - b. Troy Esera troye@uvu.edu
 - c. Online report https://www.uvu.edu/studentconduct/report.php#report

Second – Refer issues of non-compliance to the Student Conduct office

- 1. You have the right to tell the student they cannot come back to the classroom until they have a mask and/or are cleared by the <u>Student Conduct office</u>.
- 2. You have the right to leave the classroom and/or dismiss the class if a student is escalating or refuses to leave.
- 3. Refer a student to Student Conduct if they repeatedly show up to class without a facial covering.
- 4. Refer a student to Student Conduct if you observe harassment, bullying, or shaming regarding facial coverings.
- 5. If you have concerns about any students exhibiting COVID-19 symptoms, ask the student to leave campus right away and contact the Student Conduct office.

Third – What to expect from the <u>Student Conduct office</u> after you make a report

- 1. Student Conduct will contact the student and have a conversation with the student about the facial covering requirement and seek to resolve the matter informally and through educational resolution.
- 2. If informal resolution cannot be accomplished and the student refuses to wear a mask in the classroom, additional measures may be imposed (withdraw, warning, probation, short-term or long-term suspension, etc.)
- 3. Student Conduct will report back to the faculty the outcome of the referral as appropriate.

In an emergency or in response to physical violence, contact campus police 801-863-5555. (I.e. forcibly removing another's mask, grabbing someone, intentionally coughing or sneezing on others, or any other kind of violent emergency.)

¹ Masks or other facial coverings are required for everyone on campus—faculty, staff, and students. <u>Information on this requirement</u> can be found here and attached further in this document.

² Syllabus statement found here or attached further in this document.