## **UVU BOARD OF TRUSTEES**

March 28, 2024 4:00pm Gateway Building

**Board of Trustee Members Present** UVU Attendees

Rick Nielsen, Chair Astrid S. Tuminez, President

Scott Smith, First Vice Chair Wayne Vaught, Provost & Senior Vice President, Academic Affairs

Jeanette Bennett, Second Vice Chair Kat Brown, Deputy Provost

Paul Thompson Kyle Reyes, Vice President, Institutional Advancement Noel Vallejo Christina Baum, Vice President, Digital Transformation

Kara North Jim Mortensen, Vice President, Finance

Jeremy Hafen Marilyn Meyer, Vice President, People & Culture

Blake Modersitzki Val Peterson, Vice President, Administration & Strategic Relations

Zac Whitlock Michelle Kearns Vice President, Student Affairs

Mimi Barney Kara Schneck, Chief of Staff

Clark Collings, General Counsel Rasha Qudisat, Chief Engagement & Effectiveness Officer

Others Present Steve Anderson, Associate Vice President, University Relations

Nathan Savage, Foundation Chair Daniel Delgadillo, PACE President

Jared Haines, USHE Senior Advisor to
Commissioner

Wioleta Fedeczko, Faculty Senate President
Ashley Wilson, Title IX Coordinator

Daniel Fairbanks, Professor, Biology

Laura Busby, Director, Business Intelligence & Research Services

Jon Anderson, Associate Professor, Developmental Math

Jenny Christensen, Legal Secretary Kanui Peck, Presidential Intern

#### I. CALL TO ORDER

Chair Rick Nielsen welcomed those in attendance at the March 28, 2024, Board of Trustees meeting.

# **II. INFORMATION**

## 1. People & Culture Presentation

Vice President Marilyn Meyer presented on People & Culture, highlighting the importance of fostering a supportive and inclusive work environment where every individual feels valued and respected. She discussed various initiatives aimed at promoting inclusion throughout the organization.

Chief Institutional Engagement and Effectiveness Officer Rasha Qudisat presented on Engagement and Effectiveness, emphasizing the significance of employee engagement in driving organizational success. She shared strategies for enhancing employee satisfaction, productivity, and overall effectiveness in their roles.

Title IX Coordinator Ashley Wilson presented on Title IX, providing an overview of the university's commitment to maintaining a safe and respectful campus environment free from discrimination and harassment. She outlined the policies and procedures in place to address Title IX-related issues and support individuals who may be affected.

## 2. 2024 Commencement

Associate Vice President Steve Anderson addressed the plans for commencement.

#### 3. Legislative Report

Vice President Val Peterson provided a final report on the legislative session detailing the outcomes and impacts of various legislative measures on the university and higher education in general.

## **III. ACTION AGENDA**

## 1. Rank and Tenure Approvals

Trustee Jeremy Hafen motioned to approve the rank and tenure advancements as presented. Trustees Rick Nielsen, Jeanette Bennett, Jeremy Hafen, Noel Vallejo, Zac Whitlock, and Kara North voted in favor. Trustees Scott Smith, Paul Thompson and Blake Modersitzki voted against. The motion carried with a 6-3 majority vote.

## 2. Policy Approvals

Professor Daniel Fairbanks discussed the proposed changes to Policy 136, Intellectual Property. Director Laura Busby addressed the proposed changes to Policy 445, Institutional Data Governance and Management, and Policy 450, Processing Control of Distributed Administrative Data. Deputy Provost, Kat Brown discussed the proposed changes to Policy 648, Faculty Personnel Reduction and Policy 649, Faculty Sanction and Dismissal for Cause. Associate Professor Jon Anderson addressed the proposed change to Policy 654, Faculty Merit Awards. Trustee Jeremy Hafen motioned to approve the policy as presented. Trustee Modersitzki seconded. The motion was carried out without opposition.

## 3. Program Approvals

Provost Wayne Vaught addressed the plan to restructure Dance, B.S. and to create the Certificate of Proficiency for Applied Economics, the Minor for Health Communication, and the Minor for International Business. Trustee Scott Smith motioned to approve the programs as presented. Trustee Vallejo seconded. The motion was carried out without opposition.

### 4. USHE Administrative Unit Name Change

Associate Provost Laurie Sharp addressed the plans to change the name of the Utah System of Higher Education (USHE) administrative unit.

## 5. USHE 3-Year Follow-Up Academic Program Review

Associate Provost Laurie Sharp addressed the outcomes and recommendations of the three-year follow-up academic program reviews conducted by the Utah System of Higher Education (USHE).

## 6. USHE Cyclical Academic Program Review

Associate Provost Laurie Sharp addressed the cyclical academic program review process conducted by the Utah System of Higher Education (USHE).

Trustee Paul Thompson motioned to approve the USHE administrative unit name change, and academic program reviews as presented. Trustee Smith seconded. The motion was carried out without opposition.

## IV. CONSENT CALENDAR

Trustee Zac Whitlock motioned to approve the consent agenda, which included the minutes of the February 29, 2024, Board Meeting; December 2023 Investment Report; and the ratification of Board of Trustees Executive Committee Action on 2024-25 Tuition and Fees. Trustee Vallejo seconded. The motion was carried out without opposition.

# V. INFORMATION AGENDA (continued)

# 1. President's Report

President Tuminez began her report by expressing her heartfelt excitement and gratitude for the significant progress made on various policies and programs within the university. She highlighted the comprehensive revisions to Policy 648, which deals with faculty personnel reduction, as a particularly noteworthy achievement. President Tuminez underscored the collaborative effort involved in revising the policy since September 2011, emphasizing the active participation and feedback from the Faculty Senate and faculty members.

## 2. Trustee Zac Whitlock Resolution of Appreciation

Chair Rick Nielsen presented Trustee Zac Whitlock with his Resolution of Appreciation.

# 3. Introduction and Administration of the Oath of Office for Incoming Student Body President, Mimi Barney

Vice-Chair Scott Smith introduced incoming Student Body President Mimi Barney and administered her the oath of office.

Chair Rick Nielsen adjourned the meeting.