



UTAH VALLEY UNIVERSITY

OFFICE OF THE PRESIDENT

## University Statement on Ethical Conduct

*Affirmed March 7, 2024*

As the senior leaders of Utah Valley University, we affirm the University's commitment to high ethical standards and sustaining a climate of care and accountability across all departments and divisions. We expect all faculty, staff, and administrators to demonstrate leadership in this effort by exhibiting and reinforcing ethical practices in their own areas. A shared commitment to ethics is essential to the University's success in fulfilling its mission to serve students, conducting its business, strengthening its professional reputation for excellence, and maintaining the public's trust.

As stewards of the University's finances, assets, resources, and public image, all employees are expected to conduct themselves with honesty and integrity. This necessitates living our values of exceptional care, exceptional accountability, and exceptional results. As we embody our ethical core, we redouble our commitment to compliance with Utah's Ethics Act and the conduct requirements set by university policy and applicable laws. Accountability at all levels is vital for us to fulfill our mission. Faculty, staff, and administrators who do not meet these standards violate the public trust and may be subject to disciplinary action. Supervisors are responsible for cultivating and ensuring an atmosphere of ethical norms and accountability among their employees.

Toward this end, all University employees are expected to complete their annual Conflict of Interest Disclosure Form and seek answers to any questions they might have about its application to their daily work. Supporting information and other resources are available through the University's Compliance [COI website](#). It is the responsibility of all faculty, staff, and administrators who witness conduct that violates law or UVU policy to report it to the appropriate supervisor or responsible university officer. Anonymous reports can be made through EthicsPoint [online](#) or at 877-288-5401. All such reports will be reviewed and, if appropriate, investigated. Any university employee who retaliates against an individual who has made a good faith report will be subject to disciplinary action.

We commend all those who live up to UVU's highest ideals and express our confidence in the faculty, staff, and administrators entrusted to carry out the vital mission of this institution.