

EXECUTIVE SUMMARY:

Policy 637 Faculty Tenure

Steward(s): Kat Brown
Policy Process: Compliance Change
Policy Action: **Revision—Limited Scope**
Policy Office Editor: Cara O’Sullivan
Embedded Attorney: Cathy Jordan

Issues/Concerns (including fiscal, legal, and compliance impact):

The Utah Legislature passed HB438 this past legislative session. It is effective May 1, 2024. In that bill, the legislature stated that “tenure . . . policies shall . . . require that a final award of tenure be approved by the president of the degree-granting institution offering the award of tenure, in consultation with the board of trustees of the degree-granting institution.”

Currently, our Policy 637 *Faculty Tenure* states that the Board of Trustees awards tenure. Thus, our Policy 637 must be amended to comply with HB438 to allow the President, in consultation with the Board of Trustees, to award tenure, instead of the Board of Trustees awarding tenure.

Suggested Changes: This is a compliance change for Policy 637. Sections that contain compliance changes are 3.11, 4.1.1, 4.1.5, 4.4.4, and 5.7.14.

Requested Approval from President’s Council: Approval for policy to become effective. The Board of Trustees will then approve the policy.

Proposed Drafting Committee: Kat Brown, Cathy Jordan

Target Date for Board of Trustees Review: 5/1/2024

Projected Timeline: [Leave blank. To be filled in by the Policy Office.]
