

**EXECUTIVE SUMMARY:**

## **Policy 633 Faculty Performance Evaluation and Feedback**

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<b>Steward(s):</b>	<b>Kat Brown</b>
<b>Policy Process:</b>	Compliance Change
<b>Policy Action:</b>	<b>Revision—Limited Scope</b>
<b>Policy Office Editor:</b>	Cara O’Sullivan
<b>Embedded Attorney:</b>	Cathy Jordan

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**Issues/Concerns (including fiscal, legal, and compliance impact):**

The Utah Legislature passed HB438 this past legislative session. It is effective May 1, 2024. In that bill, the legislature stated that “[b]eginning July 1, 2024, a degree-granting institution shall conduct, and a tenured faculty member shall receive: (a) an annual performance review of the tenured faculty member's performance; and (b) a post-tenure review.” The bill goes on to describe the specific procedures related to this new “post-tenure review” process and related reporting requirements.

We are adding language to Policy 633 to comply with post-tenure review requirement. See the accompanying draft.

**Suggested Changes:** This is a compliance change for Policy 633.

**Requested Approval from President’s Council:** Approval to make the compliance changes effective. Board of Trustees will ratify the policy thereafter.

**Proposed Drafting Committee:** Kat Brown, Cathy Jordan

**Target Date for Board of Trustees Review:** 5/1/2024

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**Projected Timeline:** [Leave blank. To be filled in by the Policy Office.]
