UVU POLICY OFFICE

UTAH VALLEY UNIVERSITY

EXECUTIVE SUMMARY:
Policy 632 Assignment and Advancement in Academic Rank

Steward(s):	Kat Brown
Policy Process:	Compliance Change
Policy Action:	**Revision—Limited Scope**
Policy Office Editor:	Cara O'Sullivan
Embedded Attorney:	Cathy Jordan

Issues/Concerns (including fiscal, legal, and compliance impact):

The Utah Legislature passed HB438 this past legislative session. It is effective May 1, 2024. In that bill, the legislature stated that "tenure and post-tenure policies shall . . . require that a final award of tenure be approved by the president of the degree-granting institution offering the award of tenure, in consultation with the board of trustees of the degree-granting institution."

Currently, our Policy 632 *Assignment and Advancement in Academic Rank* states that the Board of Trustees awards rank advancement. To ensure congruency in our tenure and rank advancement award process, our Policy 632 must be amended to comply with HB438. Akin to the tenure award process, this compliance change would allow the President, in consultation with the Board of Trustees, to award rank advancement.

Policy 632 has also undergone substantial revisions in a regular policy review process and was scheduled to go to the Board of Trustees for Stage 4 approval in March 2024. Because of this new law, we made compliance changes to the Regular Stage 4 draft. Pending President's Council approval, both the compliance change and the regular change will be presented to the Board of Trustees for approval.

Suggested Changes: This is a compliance change for Policy 632. Compliance changes affected sections 3.8, sections 4.6.2 and 4.6.3, section 5.8.18 and 5.8.19, and the top three rows of the table on Page 22.

Requested Approval from President's Council: Approval to make the revised policy effective. Board of Trustees will then approve the policy.

Proposed Drafting Committee: Kat Brown, Cathy Jordan

Target Date for Board of Trustees Review: 5/1/2024

Projected Timeline: [Leave blank. To be filled in by the Policy Office.]