

**EXECUTIVE SUMMARY:**

## Policy 541 Student Code of Conduct

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**Sponsor:** Michelle Kearns  
**Steward(s):** Alexis Palmer  
**Policy Process:** Compliance Change  
**Policy Action:** **Revision—Limited Scope**  
**Policy Office Editor:** [Click here to enter the name of the Policy Office embedded editor.](#)  
**Embedded Attorney:** Cathy Jordan

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**Issues/Concerns (including fiscal, legal, and compliance impact):**

The Utah legislature passed HB 414 to address due process in student disciplinary proceedings in higher education institutions. To ensure compliance with this bill, we suggest the following updates to our Policy 541:

1. Clarify the University’s responsibility for training
2. Specify confidentiality requirements
3. Establish timeliness standards for issuing a Notice of Allegation
4. Set deadlines for the disclosure of evidence in the University’s possession
5. Define qualifications for hearing panelists
6. Establish the role of the student, victim, or student organization’s advisor or legal representation

This compliance change also includes changes pursuant to USHE R265, *Transcript Notations for Sexual Misconduct or Sex Discrimination and Harassment*.

**Suggested Changes:** This is a compliance change for Policy 541.

**Requested Approval from President’s Council:** Entrance to Stage 1

**Proposed Drafting Committee:** Maren Turnidge, Cathy Jordan

**Target Date for Board of Trustees Review:** 5/1/2024

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**Projected Timeline:** [Leave blank. To be filled in by the Policy Office.]




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