

EXECUTIVE SUMMARY:

Policy 165 Discrimination, Harassment, and Affirmative Action

Sponsor: Marilyn Meyer
Steward(s): Ashley Wilson
Policy Process: Compliance Change
Policy Action: **Revision—Limited Scope**
Policy Office Editor: [Click here to enter the name of the Policy Office embedded editor.](#)
Embedded Attorney: Cathy Jordan

Issues/Concerns (including fiscal, legal, and compliance impact):

The Utah legislature passed HB 414 to address due process in student disciplinary proceedings in higher education institutions. To ensure compliance with this bill, we suggest the following updates to our Policy 165:

1. Clarify the University’s responsibility for training
2. Specify confidentiality requirements
3. Establish timeliness standards for issuing a Notice of Allegation
4. Set deadlines for the disclosure of evidence in the University’s possession
5. Define qualifications for hearing panelists
6. Establish the role of the student’s advisor or legal representation

Suggested Changes: This is a compliance change for Policy 165.

Requested Approval from President’s Council: Entrance to Stage 1

Proposed Drafting Committee: Ashley Wilson, Cathy Jordan

Target Date for Board of Trustees Review: 5/1/2024

Projected Timeline: [Leave blank. To be filled in by the Policy Office.]

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