

**EXECUTIVE SUMMARY:**

## Policy 101 Policy Governing Policies

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**Steward(s):** Cara O’Sullivan  
**Policy Process:** Compliance Change  
**Policy Action:** **Revision—Limited Scope**  
**Policy Office Editor:** Cara O’Sullivan  
**Embedded Attorney:** Jeremy Knee

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**Issues/Concerns (including fiscal, legal, and compliance impact):**

The Utah Legislature passed House Bill 261 this past legislative session, which states that universities cannot use the term “diversity, equity, and inclusion.” Policy 101 currently refers to this principle in its definition for the Equity Assessment Committee. Changing the language to remove this phrasing will put this policy in compliance with the new house bill and ensure our policies are consistent with Utah State Code.

**Suggested Changes:** This is a compliance change for Policy 101. Only section 3.2 contains changes.

**Requested Approval from President’s Council:** Entrance to Stage 1

**Proposed Drafting Committee:** Cara O’Sullivan, Miranda Christensen, Jeremy Knee

**Target Date for Board of Trustees Review:** 5/1/2024

**Projected Timeline:** [Leave blank. To be filled in by the Policy Office.]
