

## Agenda

March 15, 2022 2:00-4:00 pm

SC 213c or [Teams](#)

Invitees: Beka Grulich, Christine Peterson, Andrea Betts, Antonia Vazquez, Beth Reid, Bonnie Mortensen, Bryson Finley, Candida Johnson, Carlos Alarco, Chad Johnson, Chris Medina, Curtis Pendleton, Daniel Delgadillo, Emmy Bell, Gus Pacchiega, Hilary Hungerford, Jakell Larson, Julia Escobar, Justine Gamble, Kim Barraclough, Kristen Nuesmeyer, Kristen Konakis, Kylee Keele, Laura Lewis, Marilyn Meyer, Melisa Zobell, Michael Snapp, Natalie Shelley, Nathan Gerber, Ransom Cundick, Silvia Lobendahn, Stacy Fowler, Tiffany Sheth, Whitney Lemone

Excused: Bonnie Mortensen, Candida Johnson, Marilyn Meyer, Emmy Bell

Guests: Linda Makin, Jeff Peterson, Marissa King

Attendees: Christine Peterson, Aicha Rochdi, Andrea Betts, Antonia Vazquez, Beka Grulich, Beth Reid, Bryson Finley, Carlos Alarco, Chris Medina, Chad Johnson, Daniel Delgadillo, Jeff Peterson, Julia Escobar, Justine Gamble, Keaton Bennett, Kimberly Barraclough, Kristen Konakis, Kristen Nuesmeyer, Kylee Keele, Laura Gale, Linda Makin, Maria Blevins, McKay Isham, Michael Snapp, Natalie Shelley, Nathan Gerber, Ransom Cundick, Sam Gedeberg, Silvia Lobendahn, Stacy Fowler, Tiffany Sheth, Whitney Lemone

Absentee: Chad Johnson, Curtis Pendleton, Hilary Hungerford, Jakell Larson, Laura Lewis, Melisa Zobell,

---

### Welcome, Approval of Minutes, Administrative Updates

- **Welcome – Beka**
  - *Legislative Compensation Proposal*
    - *SB0008 indicates a 3.5% labor market increase for state employees*
    - *Funded 2.25% for performance-based discretionary, targeted, and directed salary increase*
    - *UVU's compensation plan will be developed and proposed in the coming weeks*
- **Minutes Approval – [02-15-2022 General Board Minutes](#) [02-15-2022 General Board Recording](#)**
  - *Nathan Gerber & Carlos Alarco approved minutes*
- **Faculty Senate (Hilary Hungerford) Not here**
- **UVUSA (Bryson Finley) -Executive VP for USUSA**
  - Keaton Bennett will replace Bryson next year
- **Executive Updates – Marilyn**
  - Staff Annual Performance Reviews: March 15 – May 15
    - Emails should be out by end of today

### Action Items:

- 2:10 – [SWOT report from UPAC](#) - Linda Makin & Jeff Peterson
  - UPAC is an advisory board to bring back suggestions to Cabinet
  - SWOT to generate ideas of how to update Vision 2030
  - Want to make sure they have captured everything that is important
  - Used Pestle analysis tool
  - Strengths: Inclusive environment; focus on engagement; options for achievement, physical campus & location; affordability and value
  - Weaknesses: Workforce compensation & benefits; workforce diversity; digital competitiveness, articulation of credits and acceptance of competency-based credits; sustainability initiatives and leadership

- Opportunities: Capitalize on Utah’s vibrancy, dynamism, and innovation; Adapt faster than traditional institutions; focus on flexibility and relevance; Promote UVU as an “Anchor Institution”; leverage our people (take advantage of our intellectual assets)
- Threats: Societal changes related work and education; other institutions going after students by being flexible and responsive; intense competition from new entrants and other traditional institutions
- Send comments to Jeff Peterson or Stacy Fowler by Thursday
- 2:30 – [Policy 532 University Student Groups](#) - Marissa King
  - Revision of previous policy
  - Give students the opportunity to gather themselves and have their own voice
  - Provide opportunities to enhance their skill set to go out in the community
  - Helps protect student’s freedom of speech
  - Clarifies university unit role with student groups
  - 4.2 – If an employee is assigned to oversee a group it needs to be part of their job description
  - Student club is different than student organization
  - Staff member is not required to mentor a club
  - Student organization is housed and supported by a university department
  - Registration process being added (4.2.7 & 4.3.2)
  - Section Student Organization housed within a university department will affect staff the most.
- 2:40 – Distinguished Employee Nominations – Emmy Bell
  - March 15 – 23: Nominations open in [Employee Award Recognition System](#)
  - One nomination form for full-time and one for part-time nominations
  - Criteria changed a little to be more focused on values
- 2:50 – PACE elections – Stacy Fowler
  - April 12 – 26: Nominations open
  - May 10 – 18: Voting
  - 2022 Open Positions
    - President Elect /President
    - Vice President
    - Bylaws/Procedures Committee Chair
    - Election Committee Chair
    - Events Committee Chair
    - Legislative Affairs Committee Chair
    - Professional Development Committee Chair
    - Wolverine Pride Committee Chair
    - Academic Affairs Senator \*
    - Academic Affairs Senator \*
    - Administration & Strategic Relations Senator \*
    - Intuitional Advancement Senator \*
    - People and Culture Senator \*
    - Planning, Budget & Finance Senator \*
    - Student Affairs Senator\*
    - University Marketing & Communications Senator \*

## Committee Reports

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>● <b><u>Benefits</u></b> (Laura Lewis):           <ul style="list-style-type: none"> <li>○ Legislature gave large % but still will fall short</li> </ul> </li> <li>● <b><u>Bylaws and procedures</u></b> (Natalie Shelley):           <ul style="list-style-type: none"> <li>○ Included updated info in procedure manual. Please review your areas</li> <li>○ Need user friendly job descriptions</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>● <b><u>Elections</u></b> (Stacy Fowler):</li> <li>● <b><u>Employee Recognition</u></b> (Emmy Bell):</li> <li>● <b><u>Events</u></b> (Kylee Keele):</li> <li>● <b><u>Legislative Affairs</u></b> (Jakell Larson): Not here</li> <li>● <b><u>Marketing and Communication</u></b> (Nathan Gerber):           <ul style="list-style-type: none"> <li>○ Updating pieces of Marketing plan</li> </ul> </li> </ul> |
|---|---|

- Selected vendor for Intranet - Need in place by July for funding
- **Policy Review** (Ransom Cundick):
- **Professional Development** (Michael Snapp):
  - Conflict Happens April 14 at 3 pm
  - Professional reimbursements being processed
- **Service & Scholarship** (Justine Gamble):
  - Made changes to Goodwill last session
- Working on updating website
- Go live July 1
- Reviewing applicants for PACE scholarship. Received 2200 narrowed down to 100
- **Wolverine Pride** (Chris Medina):
  - WAC Basketball did well but were not in the finals
    - 22 students came to support in Vegas
  - Baseball and softball have started

### Senator Reports

- Academic Affairs:
  - Renew Remote Work Agreements
  - Goal setting will be in July
- Administration & Strategic Relations:
  - Planning, Budgets & Finance (Gus Pacchiega):
- Digital Transformation (Whitney Lemone):
  - Student Affairs:
    - Kim switching jobs but will still be on PACE
- Institutional Advancement (Tiffany Sheth):
  - University Marketing & Communications (Candida Johnson):
- People & Culture (Kristen Konakis):
  - Staff & Executive Annual Reviews March 15 – May 15

### New Business

#### Important dates:

May 6: UVU Commencement & Convocations

May 16 – 18: Summer University

#### Q&A:

Next Meeting: April 19, 2022, 2pm – SC 213c or Teams