

Minutes

July 21, 2020

2:00-4:00 pm

SC213C/TEAMS

Attendance – Anne Arendt, Stacy Fowler, Kellie Hancock, Bonnie Mortensen, Collin Craig, Julia Escobar, Sylvia Lobendhan, Kim Schollenberger, Dalene Rowley, Trish Baker, Candida Johnson, Todd Olsen, Gus Paccheiga, Nate Mathis, Alex Gebers, Nathan Gerber, Chris Medina, Marilyn Meyer, Kylee Keele, Ben Burk, Michael Snapp, Beth Reid, Kristen Nuesmeyer, Linda Makin, Beka Grulich, Ashlyn Robb, Jakell Larson, Savannah Olson, Chad Johnson, Megan Densley, Zach Hoskin, Natalie Healy, Natalie Shelley, Ransom Cundick

Absent – Michael Snapp, Bjorn Engbretsen,

Welcome, Approval of Minutes, Administrative Updates

- ***PACE Administrative AVP- Marilyn Meyer*** Looking to get the dates of Christmas/Holiday break so that people have time to plan. Also seeking another break for employees amidst all the chaos of COVID-19 as it is needed.
Mid-year evaluations are opening July 31- august 31. This is a great time for evaluation of goals and re-evaluate if needed.
The return to work is being reviewed. If job can still be done at home supervisors are able to allow their employees to do that. HR message to come out tomorrow to get more communication out about this.
Comment from Kim Schollenberger: The message from HR is stay home, but management is saying “you have been out for so long, come back.” What are we supposed to do? Marilyn’s answer: a hybrid return is a great option. One day a week or some come on Monday and others come in on Wednesday. If they are working effectively at home lets have the discussion as to when they need to come back. Increased communications is key.
- ***Faculty Senate (Anne Arendt)***
- ***UVUSA (Bjorn, Engebretsen)***
- ***Minutes –***

Action Items:

- ***Policy 637 Faculty Tenure – Suzy Cox and Nizhone Meza*** Presented information on Faculty policy 637, they would like comments and feedback from PACE. Please give your feedback in the team’s channel of the PACE teams group.
- ***Recognition of Retiree’s – Natalie Healy:*** Idea that during this COVID time Retiree’s aren’t getting their reception so she is proposing that we highlight a retiree in the weekly email. Add a link for us to be able to send a comment to them. Show our appreciation where they are unable to be recognized. Possibly a web page to thank these individuals. Candida and Natalie will work on this project.
- ***Update on Coronavirus – Nathan:*** A termite walks into a bar and aske, do you know where the bar tender is? HA HA. People feel like there is a double standard for when employees are returning to campus and who can continue to work from home. August 3rd is still the date of return until further notice.
- ***Update from UHESA – Nathan:*** UHESA stands for Utah Higher Ed Staff Association. Meet 4 times a year in person and then in online calls. Work together as the Utah higher ed schools and how our staff are affected by current events, legislature, and a great way to share ideas.
Last week was the first meeting for the year, potential of having a staff member on the legislative panel representing higher education. This comes from concern that staff and faculty haven’t had a voice on this board. We now have that position. Nathan is the President of UHESA, Candida is on the exec board as the

Executive Secretary and Jakell is the legislative rep on the board. We are fortunate to have three members on the UHESA board.

- Request to start or end each meeting with everyone singing the UVU fight song. Candida will distribute words to the song to everyone for next meeting.
- Committee members and senators can look to spend 2-5 hours a month on PACE. Senators please look for opportunities to serve on committees. Be the voice of bringing feedback from your areas back to the group. If you hear concerns or questions or things that are going great bring those comments and feedback back to PACE.

Committee Reports

Benefits (Trish Baker):

Bylaws and procedures (Natalie Shelley):

Elections (Stacy Fowler):

Employee Recognition (Natalie Healy):

Events (Kylee Keele): If you have ideas for Kylee of things that we can do for Fall Forum virtually please reach out to her. She is also looking for people to serve on the Events committee.

Marketing and Communication (Collin Craig): Welcome Collin, he was just extended the invitation to serve on the PACE board in this position today. Thank you for taking this position on.

Legislative Affairs (Jakell Larson):

Policy Review (Ben Burk): Policy 637 regarding Faculty Tenure is in the revision process. Please go read the notes, review the power point if needed and leave any comments in the Policy channel on teams.

Professional Development (Michael Snapp):

Service & Scholarship (Kellie Hancock):

Wolverine Pride (Chris Medina): Chris is happy for anyone to help promote the athletic events and come and show support. He would also like individuals to serve on his committee.

Senator Reports

Academic Affairs:

Finance and Administration:

Institutional Advancement:

University Relations:

Student Affairs:

Digital Transformation

Planning, Budgets & HR

New Business

Important dates: August 3 is return to campus day

August 18 is tentatively Staff Fall Forum, looking to do it virtually

August 19 is convocation and commencement.

Q&A:

Next Meeting: August 18, 2020

Minutes taken by: Ashlyn Robb

Meeting dismissed at: 3:30