

Minutes

October 15, 2019

1:00-3:00 pm

SC 213C

Attendance – Ben Burk, Alison Jensen, Julie Stowe, Ephriam Zamora, Dan Zahcarias, Jennifer Gallagher, Karen Deysner, Jenice Schulzke, Trish Baker, Kristen Nuesmeyer, Kellie Hancock, Bonnie Mortensen, Natalie Healy, Jeff Anderson, Alex Gebers, DaSheek Akweyne, Anne Arendt, Marilyn Meyer, Tami Jensen, Ashlyn Robb, Nathan Gerber, Beka Grulich, Candida Johnson, Megan Densley

Absent – Kameron Dearing, Tena Medina, Brylee Bromley, Steve Anderson, Daniel Delgadillo, Terri Fredrickson, Anthony Morris, Austin Peterson, Justin Hansen, John Berry, Shari Warnick

Welcome, Approval of Minutes, Administrative Updates

- ***PACE Administrative AVP- Marilyn Meyer***
- ***Faculty Senate (Anne Arendt)*** Faculty Senate Policy 635 ramped up the rights and responsibilities for faculty. Addressed issues of civility to be civil to all people. Encourage feedback on this conversation. Academic freedom and what faculty can and can't do with students. Substantial assistance, what degree can they ask for help. Research, faculty cannot falsify or plagiarize. This is the first reading to PACE but at the end of stage 2, all feedback and comments are welcome.
- ***UVUSA (Brylee Bromley)***
- ***Minutes – 2019 minutes stand as approved***

New Business

PBA requests, align the cost of wolverine sightings to PACE from HR so we are asking for funding to be able to absorb this cost.

CARE STATIONS: Is this something we are wanting to make available to employees as PACE? Connect it with the benefits committee so that we make the information that we already have available for FT and PT employees to be made more aware. What is each Senator doing in their area so that we compile the information for deliverance? Possibly have a station at summer university and each of the PACE events. Possibly having a web page that has all the information gathered in one place. Info sheet type of summary in the webpage.

Next part of this is are you willing to take the time at the events to man these stations at our events? The majority is on board.

Share this information with Justine in HR to see if this information is something we can add to her New Employee Handbook – Marilyn will talk to Justine about this.

Ask the senators to gather information of what resources are available in their areas.

Flexible Delivery Task Force – Dustin Berlin: Develop a proposal for how UVU will innovate the delivery of academic curriculum to anytime, anyplace, anyhow and pace learning. To facilitate online learning. What are our students seeing when trying to find online classes? Mix of face to face and online classes we have a 79% persistency rate for FT students. Do we have an issue with students being able to take a full load? Are we offering online enough classes? Working through determining what our needs are and what work throughs need to take place to make online learning a priority and more available to our students. We are not communicating very well how many online programs we have.

80% of UVU students work 20+ hours a week. The comments have been made that we are lacking support of those working students to be able to take online classes because there are not enough classes offered.

- Please take the flexible taskforce survey. Your feedback and best thinking are vital to the process.
- Communicate the benefits of 15-finish and mixed modality for student persistence and completion.
- Teach and Develop Quality Online Courses. – Students need more online courses taught by certified instructors. Exceptional accountability and exceptional care in our online courses and programs. Period.

There shouldn't be a disparity between online and classroom courses.

Question posed about gender diversity with respect to online courses. At UVU more women are taking classes online. It allows for them to have more flexibility. 40% are women. Our largest area of online learning is aviation so that limits our diversity in enrollment. UVU is flipped with the national standard, we have more women taking online courses. What can we do to be even more inclusive in looking at getting better access to those who are in a diverse group.

Committee Reports

Benefits (Trish Baker): Working with a subcommittee to update leave policy. Mom-mate, works at linking mom's together for childcare. Hoping for the results from the survey, hoping for that for next meeting. Sick pool leave policy may change, how fair is it for people to get sick pool time if they are abusing their sick leave? Recommended that you would have to have 4 sick days banked to be eligible to use sick pool.

Working to clarify for faculty.

Bylaws and procedures (Jennifer Gallagher): in the process of updating a procedures manual, professional development is in the process. Every committee chair will need to revise their procedures manual between now and end of fiscal year. Please make sure to work with Jennifer to get this done.

Elections (Tena Medina):

Employee Recognition (Natalie Healey): Email test just sent to all of PACE board to test the system for moving forward with the new wolverine sightings award. Send test award to someone in this room. Please test and send feedback to Natalie. Looking to move forward with the new program Nov 1.

Events (Bonnie Mortensen): Holiday Social – Marketing working to roll out email campaign, digital media to get personal invite to all employees for events. Also, a good place to send people to for events and promotions. Holiday social is December 12 a lunch party.

Marketing and Communication (Kameron Dearing):

Legislative Affairs (Steve Anderson):

Policy Review (Ben Burk): Anne presented on 635 that is the one policy that we are working on right now. We have 30 days to review. Please give feedback to help move this policy forward. This is a faculty policy but effects staff and students and your feedback is very helpful.

Professional Development (Daniel Delgadillo):

Service & Scholarship (Kellie Hancock):

Wolverine Pride (DaSheek Akwenye): Decoration contest for University Alumni. Halloween decorating contest coming up. Adidas partnership working to offer discounts to faculty and staff in the Adidas store. Will bring more info on that as they get through the discussion process.

Action Items:

Senator Reports

Academic Affairs:

Finance and Administration: One question as to what is happening with new CIO position? Still working through hiring process. More information is sure to come.

Institutional Advancement: Looking forward to the ground breaking ceremony of the new Business Building. New position Sr. Director of Donor relations and giving – Justin Jones.

University Relations: Hired new Associate Vice President of University Marketing and communications, Henry Molina, coming to us from Nike. He starts Oct 21. He will be going around having a listening tour, we will bring him in for a discussion with PACE.

Student Affairs:

Planning Budget and HR:

Thank you to Karen Deysher, she has accepted a new position at another university. We will be appointing a senator in her place and then open it for the election process.

Important dates Dec 12 Holiday Social

Q&A:

Next Meeting: November 12, 2019 Room SC213C

*Minutes taken by: Ashlyn Robb
Meeting dismissed at: 2:30 p.m.*