

Minutes

August 20, 2019

1:00-3:00 pm

SC 213C

Attendance – Dasheek Akwenye, Jeff Anderson, Anne Arendt, Trish Baker, Ben Burk, Daniel Delgadillo, Megan Densley, Karen Deysher, Jennifer Gallagher, Nathan Gerber, Beka Grulich, Kellie Hancock, Natalie Healy, Alison Jensen, Tami Jensen, Candida Johnson, Linda Makin, Marilyn Meyer, Anthony Morris, Kristen Nuesmeyer, Ashlyn Robb, Jenice Schulzke, Julie Stowe, Dan Zacharias, Ephriam Zamora

Absent – Steven Anderson, John Berry, Brylee Bromley, Kameron Dearing, Terri Fredrickson, Alex Gebers, Justin Hansen, Tena Medina, Bonnie Mortensen, Austin Peterson, Shari Warnick

Welcome, Approval of Minutes, Administrative Updates

- ***PACE Administrative AVP- Marilyn Meyer*** Thank you for your LinkedIn participation keep recommending learning classes. CARE tables are a great thing.
- ***Faculty Senate (Anne Arendt) -No updates, first senate is 9/3.*** Faculty convocation was good, accomplishments talked about in Presidents first year here. 22 policies that could possibly hit the review this year.
- ***UVUSA (Brylee Bromley)***
- ***Minutes – July 2019 minutes stand as approved***

Welcome, please give us your feedback on Fall Forum and give suggestions and ideas of what you liked/didn't like. As we prepare for Holiday social this is helpful. Send email to Ashlyn and Nathan LinkedIn learning- get behind this and get the info out in your departments. Scholarship giving campaign- if every FT gave just \$5 a paycheck we could fund 30 scholarships.

New Business

Linda Makin and Kyle Reyes talk to us about 2030 plan. This is staff opportunity to give feedback on planning that will go on here for the next 10 years.

Last spring new mission statement was approved for a reason. 2030 focuses on success for every student and integrative university/community college.. Integrated dual Mission College to provide opportunities for everyone. Planning Commission tasked with looking at Higher Ed across Utah could meet the needs of a growing Utah. Planning and managing growth has been pulled into one plan. Slide with growth and total young people will have in UT County. Proposed growth that UVU could grow by 13,000 students by 2050. UVU not shocked, UVU has a plan.

How are we going to meet this new demand? There are going to be a demand on certification with the continuing ed function. (drivers, secretaries, entry level jobs.)

Integrated dual Mission- UVU is primarily a community college, vocational or lower division.

Cost of Associates degree- 46 percent of our students get funding through financial aid. 22 percent is concurrent enrollment \$5 a credit hour. 32% of our students are paying sticker price.

3out of 4 UT county student choose UVU over other USHE schools.

They want us to be more affordable yet we are the lowest funded school.

Why a vision 2030 plan is needed. Senator and consultant coming back to UVU next week. Response time frame has shrunk,

Kyle: Legislature gave us a strategic plan, now is our chance to take the ownership back, review period till September 20th. Guiding question, can UVU handle the growth coming and is the integrated dual mission the plan to handle the growth?

Vision 2030 is our plan, can we get behind it internally and can we get the community on board?

Dual mission universities are awarding almost 50% of all associate degrees, and 38.5% of all bachelor's degrees.

University became aware of how we can really give students a chance to level up at various degrees. If you can check off a certificate before leaving you can come back where you left off. Integrated dual mission model is an efficient model. Why would we want them to have to navigate separate colleges and separate rates? You can seamlessly do it at UVU.

Strategic Initiative,

1. Enhance student success by reducing barriers and time to completion. (SSCC)
2. Increase stackable credential programs and pathways- Academic affairs has taken this on and taken this to heart.
3. Build out coordinated multi-campus plan
4. Expand flexible educational offerings.
5. Strengthen outreach to and support for underrepresented students.
6. Maintain Commitment to Affordability and Accessibility
7. Focus K-16 alliance efforts on early college entry and transition.
8. Improve partnerships with community to meet workforce needs.

Document will be released and available till September 20th. Please give feedback.

These are the questions they want us to consider
Does this clearly articulate an integrated dual mission college
Is it consistent?
Will the initiative help meet the counties growth

Hope to have approved by end of October and November legislative will take action.

Inclusion Discussion: Belinda Otukolo Saltiban

Inclusion for 2020-2024 it is in draft form and at the 2nd level.

Two of the 70 action plans include and have home with PACE.

1.2.1- Increase funding support for employees toward professional development and advanced degree opportunities that are equitable

1.2.3- Market available local conferences that focus on employee development based on diversity, equity and inclusion. Comment: meaningful leadership opportunities to promote growth of individuals in the university. Are we making the leadership opportunities available to people who don't get invited.

Pace is already onboard and want to keep it growing. Wants to help it grow and is committed to make it work.

Question came up about 1.2.4 about creating affinity group for underserved employees. Is this ok with HR because in the past it has been said No. LGNTQ group was shut down, because it would be akin to a white supremacy group. Groups need to support the universities mission.

Policy Review: Jeremy Knee presenting 161 and 336

161- Revision to Free speech policy. Proposal to remove half of one sentence. Remove masks during protests. Reserve the right to prohibit protestors from wearing masks.

336- New policy called employee mandatory trainings. Not a new concept now we are making a policy. Holds employees accountable, employee will need notice, tracking- for how long and where. Centralized place, who decided what is mandatory training. President's council should decide what should be a mandatory training. Policy as written now says 45 working days, works up to 60 days. After 20 working days there is expectation of disciplinary actions.

List all policies that were discussed in may and get out to Board so that we can get feedback turned in.

Committee Reports

Benefits (Trish Baker): Sick pool and Maternity Leave

Bylaws and procedures (Jennifer Gallagher): Update procedures manual on s:drive

Elections (~~Tena Medina~~):

Employee Recognition (Natalie Healey): Meeting to move sightings to a more electronic format.

Events (~~Bonnie Mortensen~~): Congratulations of a very successful Fall Forum!! Changed the way lines formed was way better. More tables on floor was better. Format for giving awards better this year. General- Don't forget the day before reminder. Start planning earlier so that we can get President there on a better day than Friday. President T brought up supporting events, are there discounts to attend these things for employees? Pass that on to NOORDA

Marketing and Communication (~~Kameron Dearing~~): Kameron is working on PACE Wall

Legislative Affairs (~~Steve Anderson~~):

Policy Review (Ben Burk):

Professional Development (Daniel Delgadillo): Meeting as a committee on Friday, 79 this year vs 75 last year. 25 applications for staff development. Next month going back to professional development forum talking about LinkedIn learning. Start advertising in a week or two.

Service & Scholarship (Kellie Hancock): Launched PACE student scholarship, Thank the service and scholarship committee for their many hours over the last few months to make this campaign successful.

Wolverine Pride (DaSheek Akwenye): Thank everyone for help with meeting timeline in getting tumblers for fall forum. Big thank you to DaSheek and Ashlyn for getting those here for us. A lot of logistics used in getting us those, please use them.

September working on Homecoming week and decorating offices.

Congrats at getting the info out to campus as to what the wolverine Wednesday discounts are.

Action Items: TEAMS, is this something we want to use to spread info to all staff

Senator Reports

Academic Affairs: (Anthony Morris) Tuition for graduate programs, concerns about services on campus not being open long enough. ie, food, counseling etc. For nontraditional students and staff.

Finance and Administration:

Institutional Advancement: Jeff Anderson is the Lead. Looking forward to policy review.

University Relations: Mission statement and booklets, United Nations civil society conference coming to Salt Lake first time ever. UVU very involved, 11 presentations, 4 booths and President Tuminez speaking. Go to the office of global engagement to register.

Planning Budget and Human Resources:

Student Affairs:

Make sure that senators are parts of a committee. Please get that info to Tami ASAP or Tami will assign you to one.

Important dates

Q&A:

Next Meeting: September 17, 2019 1:00-3:00 Rm SC 213C

Minutes taken by: Ashlyn Robb

Meeting dismissed at: 2:56