

**Minutes**

Date

1:00-2:30 pm

SL114

**Attendance** - Shalece Nuttall, Leslie Farnsworth, Kristen Nuesmeyer, Lisa Williamson, Terrell Wyche, Nikki Scott, Cameron Evans, Andrea Calaway, Beka Grulich, Jason Rucker, Katty Perez, Mindy Swenson, Valarie Wells, Candida Johnson, Corey Callahan, Brett McKeachnie, Tena Medina, Gary Griffin, Stephanie Albach, Brianna Larson, Daniel Delgadillo, David Phillips, John Gilbert

**Absent** - Nathan Gerber, Wesley Eldredge, Amie Huntsman, Darel Hawkins, Darren Larsen, Duane Lee, Joe Nettleton, Irene Whittier, Giovanna Alisa

**Visitors** – Jason Sweat, Val Peterson, Taylor Lovell, Linda Makin, Mark Wiesenberg, Judy Martindale

**Welcome, Approval of Minutes, Administrative Updates**

- Minutes for September were approved
- Training for Safe Campus Active Shooter

**Business**

- UVU Master Plan review, Val Peterson. UVU is buying or has property from Lehi to Payson for satellite campuses. He showed us the buildout of Vineyard campus, main campus and the transportation infrastructure, from now to 2050. This plan will go to the Board of Regents this month.

**Policy Review**

- Policy 142, Jason Sweat, Export Control. Comments approved

**Business Continued**

- *Great Colleges to Work For* Survey, Taylor Lovell. Survey results show average to good range on all areas. The whole presentation can be found online at <http://www.uvu.edu/iri/studies/>. PACE will look at areas of concern of issues of low performance.
- Women in Education, Linda Makin. ElevateHer challenge accepted in 2015. Presentation identified key points such as increase in the number of women in leadership roles, retention of women/men rate is back up, increase in women on board of directors. There is not equal pay between genders. This survey will be updated in Spring of 2017.
- FLSA Updates, Mark Wiesenberg, Judy Martindale. Committee met with Board of Trustees and President's Council, just waiting to finalize. Website up this week, training and Q&A dates out this week, letters to VP's for supervisors to employees, out next week. Questions – teaching component being finalized. TIMS will be used for clocking in hours. Comp time payouts stay at 120 hours. New positions might be affected and changed.
- Shalece proposed our meeting be extended by 15 minutes today, passed. Also proposed we change our meetings to 2 hours, email will be coming.
- Constitution, Brett McKeachnie. There were minor word changes proposed and passed. Please let Brett know if you are willing to help with the Bylaws committee.

- PACE Budget, Shalece Nuttall. This has never been shown to the board before, purely an operating budget. Open discussion – Suggested we do a survey on what employees want for recognitions. Is base pay enough recognition? Are the perks there, we need a bigger picture to move forward. Remind employees of benefits of free tuition, free parking etc.
- PACE PBA requests, Shalece Nuttall. Tuesday November 8, 2016, PACE at 2:30pm. Our priorities are 1 Staff Pride, 2 Staff Education, Staff Development, Professional Development Forums, 3 Wolverine Pride.

### **Committee/Senator Reports**

- Mindy Swenson, Professional Development new time for next month.
- Valerie Wells, Student Affairs Senators go to Directors every month.
- Irene Whittier, Shalece Nuttall, Needs more Wolverine Sightings
- David Phillips, passed out thank you's from scholarship recipients
- John Gilbert, reminded everyone about November 16<sup>th</sup> Basketball Opener
- Corey Callahan, reminded us about tuition waivers and options for employee and families of employees
- Gary Griffin, Events committee picked the turkey menu for Holiday social. Vote on facebook page for Halloween contest, but do we want to change the way to vote? Lip sync auditions. Ballroom dance team will perform and President Holland will do a Video message for us.

### **Adjournment**

### **Next Meeting**

- November 15<sup>th</sup>, 1-2:30pm SL 114