

Non-Exempt Wage Scale
 (Approved by President's Council 04/08/2021)
 Effective July 1, 2021 through June 30, 2022

Grades	Min	Comparable Hourly Rate	End of 1st Quartile	Comparable Hourly Rate	Midpoint	Comparable Hourly Rate	End of 3rd Quartile
27	\$61,521	\$29.58	\$69,211	\$33.27	\$76,901	\$36.97	\$84,591
26	\$58,369	\$28.06	\$65,665	\$31.57	\$72,961	\$35.08	\$80,257
25	\$55,379	\$26.62	\$62,301	\$29.95	\$69,223	\$33.28	\$76,146
24	\$52,541	\$25.26	\$59,109	\$28.42	\$65,677	\$31.58	\$72,244
23	\$49,850	\$23.97	\$56,081	\$26.96	\$62,312	\$29.96	\$68,543
22	\$47,296	\$22.74	\$53,207	\$25.58	\$59,119	\$28.42	\$65,031
21	\$44,872	\$21.57	\$50,481	\$24.27	\$56,091	\$26.97	\$61,700
20	\$42,573	\$20.47	\$47,895	\$23.03	\$53,217	\$25.59	\$58,539
19	\$40,392	\$19.42	\$45,441	\$21.85	\$50,490	\$24.27	\$55,539
18	\$38,323	\$18.42	\$43,113	\$20.73	\$47,904	\$23.03	\$52,694
17	\$36,359	\$17.48	\$40,904	\$19.67	\$45,449	\$21.85	\$49,994
16	\$34,497	\$16.58	\$38,809	\$18.66	\$43,121	\$20.73	\$47,433
15	\$32,729	\$15.74	\$36,820	\$17.70	\$40,912	\$19.67	\$45,003
14	\$31,052	\$14.93	\$34,934	\$16.80	\$38,816	\$18.66	\$42,697
13	\$29,461	\$14.16	\$33,144	\$15.93	\$36,827	\$17.71	\$40,510
12	\$27,952	\$13.44	\$31,446	\$15.12	\$34,940	\$16.80	\$38,434
11	\$26,520	\$12.75	\$29,835	\$14.34	\$33,150	\$15.94	\$36,465

Comparable Hourly Rate	Max	Comparable Hourly Rate
\$40.67	\$92,281	\$44.37
\$38.59	\$87,554	\$42.09
\$36.61	\$83,068	\$39.94
\$34.73	\$78,812	\$37.89
\$32.95	\$74,774	\$35.95
\$31.27	\$70,943	\$34.11
\$29.66	\$67,309	\$32.36
\$28.14	\$63,860	\$30.70
\$26.70	\$60,588	\$29.13
\$25.33	\$57,484	\$27.64
\$24.04	\$54,539	\$26.22
\$22.80	\$51,745	\$24.88
\$21.64	\$49,094	\$23.60
\$20.53	\$46,579	\$22.39
\$19.48	\$44,192	\$21.25
\$18.48	\$41,928	\$20.16
\$17.53	\$39,780	\$19.13