

**Non-Exempt Wage Scale**  
 (Approved by President's Cabinet April 25, 2019)  
 Effective July 1, 2020 through June 30, 2021

1.02

Grades	Min	Comparable Hourly Rate	End of 1st Quartile	Comparable Hourly Rate	Midpoint	Comparable Hourly Rate	End of 3rd Quartile	Comparable Hourly Rate	Max	Comparable Hourly Rate
27	\$60,728	\$29.20	\$68,320	\$32.85	\$75,911	\$36.50	\$83,502	\$40.15	\$91,093	\$43.79
26	\$57,617	\$27.70	\$64,819	\$31.16	\$72,021	\$34.63	\$79,224	\$38.09	\$86,426	\$41.55
25	\$54,665	\$26.28	\$61,498	\$29.57	\$68,332	\$32.85	\$75,165	\$36.14	\$81,998	\$39.42
24	\$51,865	\$24.93	\$58,348	\$28.05	\$64,831	\$31.17	\$71,314	\$34.29	\$77,797	\$37.40
23	\$49,207	\$23.66	\$55,358	\$26.61	\$61,509	\$29.57	\$67,660	\$32.53	\$73,811	\$35.49
22	\$46,686	\$22.45	\$52,522	\$25.25	\$58,358	\$28.06	\$64,194	\$30.86	\$70,029	\$33.67
21	\$44,294	\$21.30	\$49,831	\$23.96	\$55,368	\$26.62	\$60,905	\$29.28	\$66,442	\$31.94
20	\$42,025	\$20.20	\$47,278	\$22.73	\$52,531	\$25.26	\$57,784	\$27.78	\$63,038	\$30.31
19	\$39,872	\$19.17	\$44,856	\$21.57	\$49,840	\$23.96	\$54,824	\$26.36	\$59,808	\$28.75
18	\$37,829	\$18.19	\$42,558	\$20.46	\$47,286	\$22.73	\$52,015	\$25.01	\$56,744	\$27.28
17	\$35,891	\$17.26	\$40,377	\$19.41	\$44,864	\$21.57	\$49,350	\$23.73	\$53,837	\$25.88
16	\$34,052	\$16.37	\$38,309	\$18.42	\$42,565	\$20.46	\$46,822	\$22.51	\$51,078	\$24.56
15	\$32,308	\$15.53	\$36,346	\$17.47	\$40,385	\$19.42	\$44,423	\$21.36	\$48,461	\$23.30
14	\$30,652	\$14.74	\$34,484	\$16.58	\$38,315	\$18.42	\$42,147	\$20.26	\$45,979	\$22.11
13	\$29,082	\$13.98	\$32,717	\$15.73	\$36,352	\$17.48	\$39,988	\$19.22	\$43,623	\$20.97
12	\$27,592	\$13.27	\$31,041	\$14.92	\$34,490	\$16.58	\$37,939	\$18.24	\$41,388	\$19.90
11	\$26,178	\$12.59	\$29,451	\$14.16	\$32,723	\$15.73	\$35,995	\$17.31	\$39,268	\$18.88
10	\$24,837	\$11.94	\$27,942	\$13.43	\$31,046	\$14.93	\$34,151	\$16.42	\$37,256	\$17.91
9	\$23,565	\$11.33	\$26,510	\$12.75	\$29,456	\$14.16	\$32,401	\$15.58	\$35,347	\$16.99
8	\$22,357	\$10.75	\$25,152	\$12.09	\$27,947	\$13.44	\$30,741	\$14.78	\$33,536	\$16.12
7	\$21,212	\$10.20	\$23,863	\$11.47	\$26,515	\$12.75	\$29,166	\$14.02	\$31,818	\$15.30

\*Full-time positions will not be advertised below 80% of midpoint

## **Executive Salary Scale**

(Presented to President's Council April 8, 2019)

**Effective Summer 2019 through Spring 2020**

### **Executive Salary Range**

Executives (b) \$110,000 - \$350,000