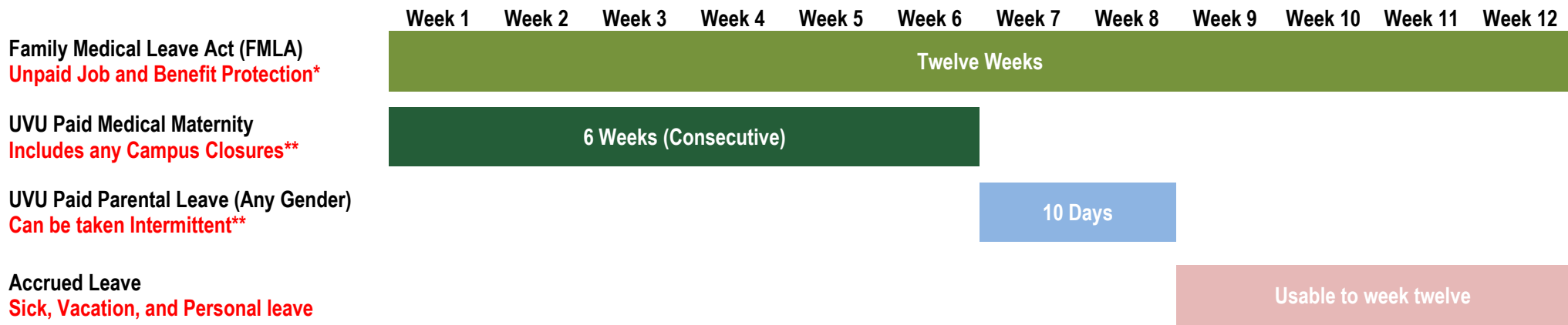


Did You Know

Medical Maternity, Parental Leave and Family Medical Leave Act

UVU Medical Maternity and Parental Leave Timeline for Full-Time Employees (for illustration purposes only)



For tenure-track faculty, Policy 637 *Faculty Tenure* outlines approval process for tenure clock stoppage circumstances including childbirth or adoption.

Employees and supervisors may consider work-at-home agreements in accordance with UVU Policy 332 *Work-At-Home*.

*Full-time benefits eligible employee must meet FMLA eligibility: employed at UVU for at least one year and worked over 1,250 hours in the 12-month period immediately preceding leave.

**Medical Maternity is 6 consecutive weeks paid and does include holidays, campus closures, and non-contract time (no extension if a holiday or campus closure falls within the 6 weeks).

***Parental Leave can be taken intermittent and does not include holidays, campus closures, and non-contract time.

For more information regarding Medical Maternity, Parental Leave, or FMLA, please visit the HR Benefits Service Center in myUVU, contact the HR Service Center at 801-863-8207, or Cameron Evans directly at 801-863-8389 or Cameron.Evans@uvu.edu.