

Faculty Senate

Utah Valley University

“A Unique Educational Mission”

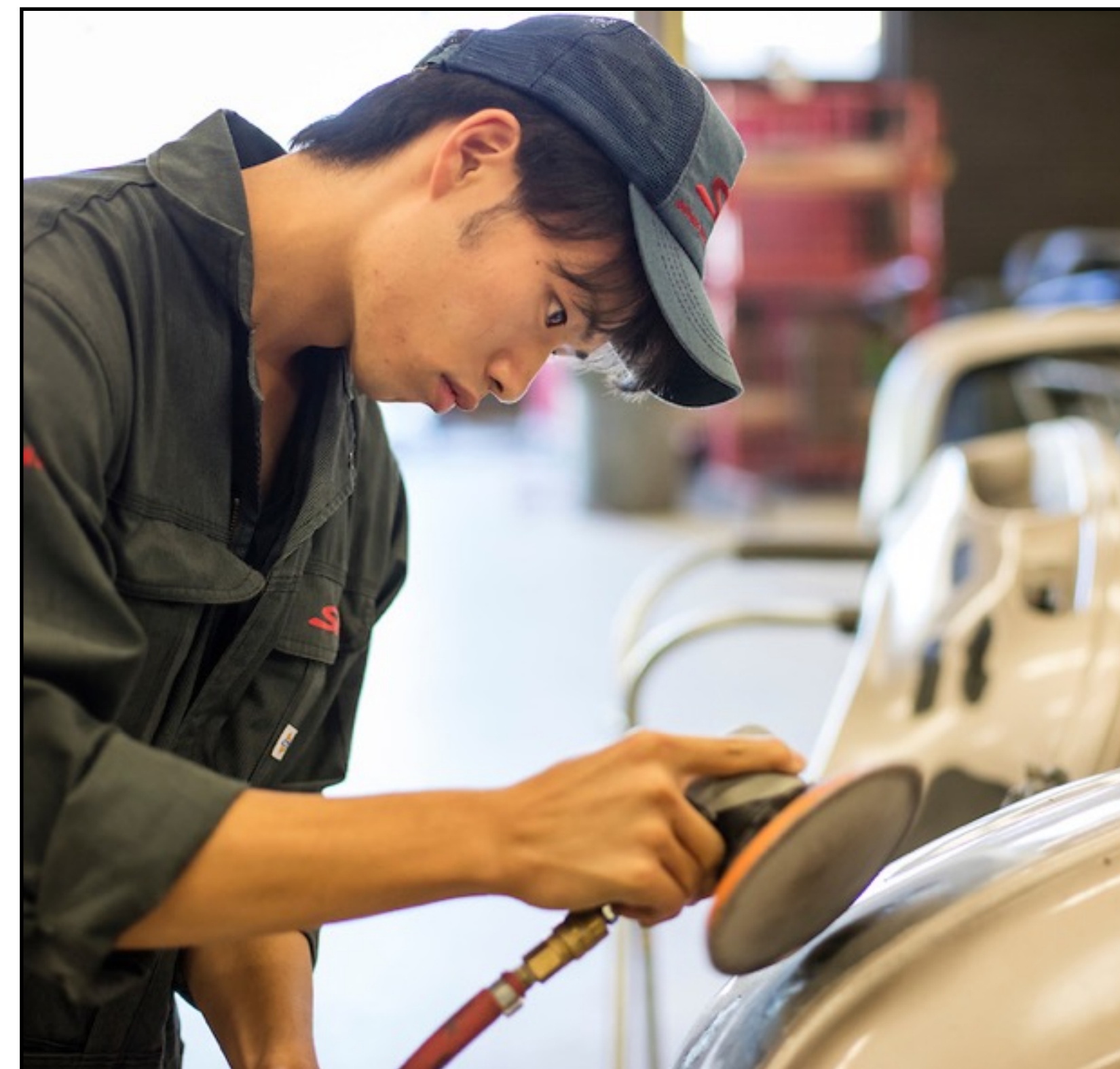
September 6, 2016



Unique Dual Mission



75 Bachelor's Degrees
8 Master's Degrees (*Fall 2017)
Structured Enrollment
ACT over 24 at 34% (55% increase from '05)



63 Associate's Degrees
37 Certificates
Open admissions
Over 22% of USHE's CTE participation (2015)

Investing in Academics

- ▶ 2016 Planning, Budget, and Assessment (PBA) process
 - ▶ \$633,802 for new Master's and undergraduate programs
 - ▶ \$1.1 million to improve access to full-time faculty
 - ▶ \$892,734 to expand existing industry-critical programs
 - ▶ \$467,855 to implement/expand innovative pedagogy including large sections, online/hybrid courses and programs
 - ▶ \$577,340 to expand existing Master's programs to meet student demand
 - ▶ In total, added 27 new salaried faculty positions
 - ▶ Digital Media, Culinary Arts, Accounting, Art/Visual Communications, Business Statistics, Business Communications, Biology, Chemistry, Communications, Spanish, Masters of Social Work, Masters of Public Service, Information Technology, EART, Information Systems, Engineering, Criminal Justice, Operations Management, Marketing, Theater



Investing in Academics

- ▶ Faculty 2016-17 Compensation Plan Highlights
 - ▶ All benefit eligible faculty received \$625 to base salary
 - ▶ Total Equity Dollars Allocated to Faculty Salaries = \$975,284 (does not include retirement costs)
 - ▶ Total Count of Faculty Impacted by Equity Dollars = 553 or 86% of continuing salaried faculty
 - ▶ Maximum equity increase \$4,000, minimum equity increase \$250 (per approved 2016-17 compensation plan)
 - ▶ Average compa-ratio (salary as a percent of market median)
 - ▶ Tenure track/terminal degree in discipline = 98%
 - ▶ Tenure track/non-terminal degree = 93%
 - ▶ Adjunct faculty compensation increase of 2.75% (\$2,800 for a 3-credit class)



Cost Control Strategies

- ▶ Planning, Budget, and Assessment (PBA) process
- ▶ Maintaining mission as teaching university
 - ▶ Teaching load
 - ▶ Staffing ratio
- ▶ Ongoing re-examination of non-mission focused programs/activities
- ▶ Fostering ethics and accountability
 - ▶ Vigilant review at all levels of expenditure
- ▶ Campus infrastructure efficiencies
- ▶ Automation of processes



We must remember we are stewards of dollars that come from taxpayers and students.

Academic Seriousness

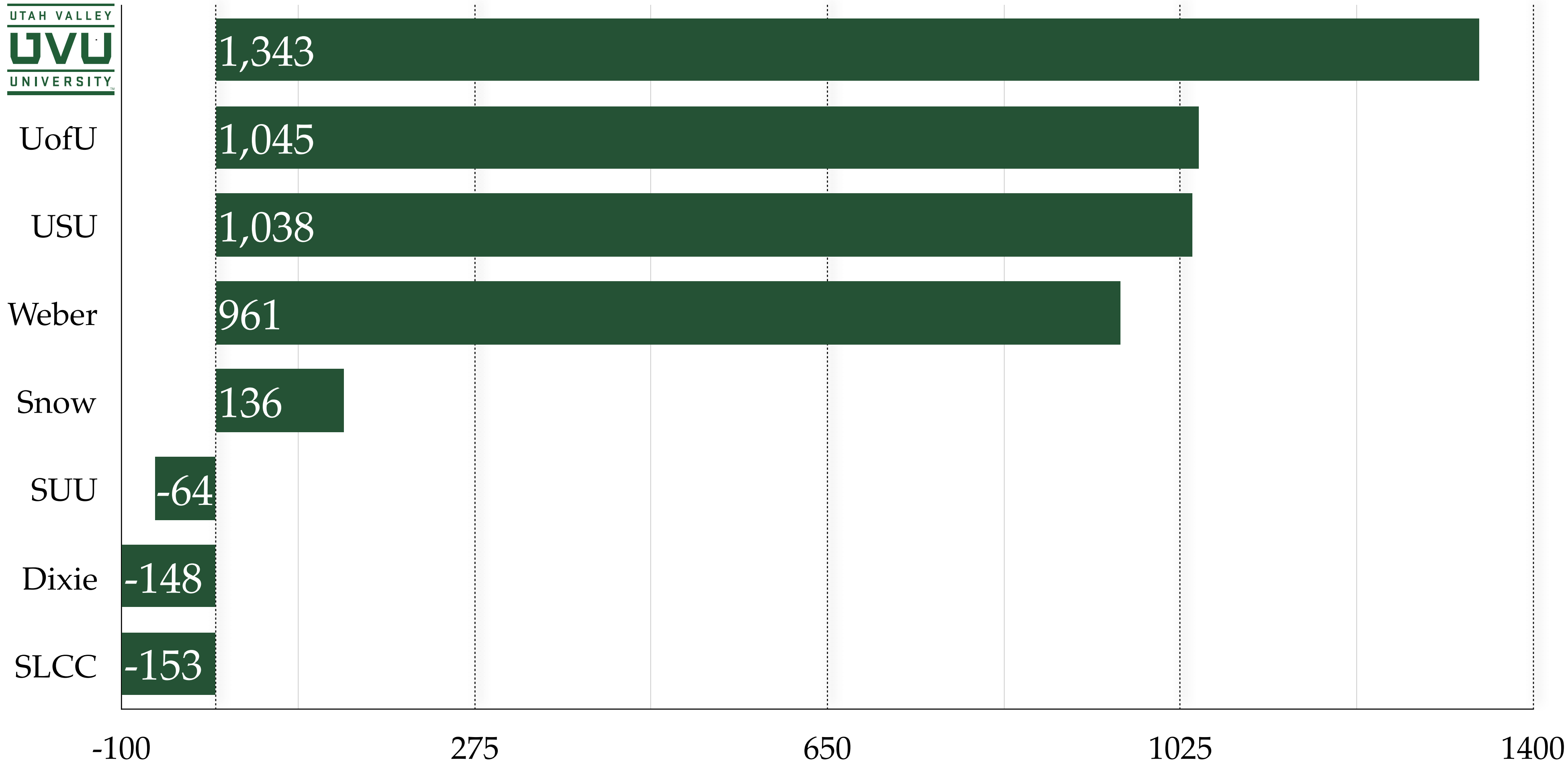
- ▶ Improvement in full-time to adjunct faculty ratios
 - ▶ 2009: 476 to 1,064
 - ▶ 2015: 643 to 840
 - ▶ Plan to add 180 full-time faculty & 149 adjunct faculty
- ▶ Increased retention and graduation rates
 - ▶ 63% Retention, Full-time bachelors (2015) from 61% (2012)
 - ▶ 30% Graduation, Full-time bachelors (2015) from 17% (2012)
- ▶ Increasing markers of curricular and student quality
 - ▶ Priority placed on campaign funding for endowed professorships and chairs
 - ▶ Increasing acceptance to graduate and professional schools
 - ▶ Top-job placements
 - ▶ Regional, national, and international competitions
 - ▶ Tightening of scholarship grid due to proliferation of high achieving students wanting to attend UVU



Growing Bigger, Getting Better



Change in Academic Awards (2009-10 to 2014-15)



The Next 75 Years



New Facilities

Melisa Nellesen Center for Autism



New Facilities

Performing Arts Center



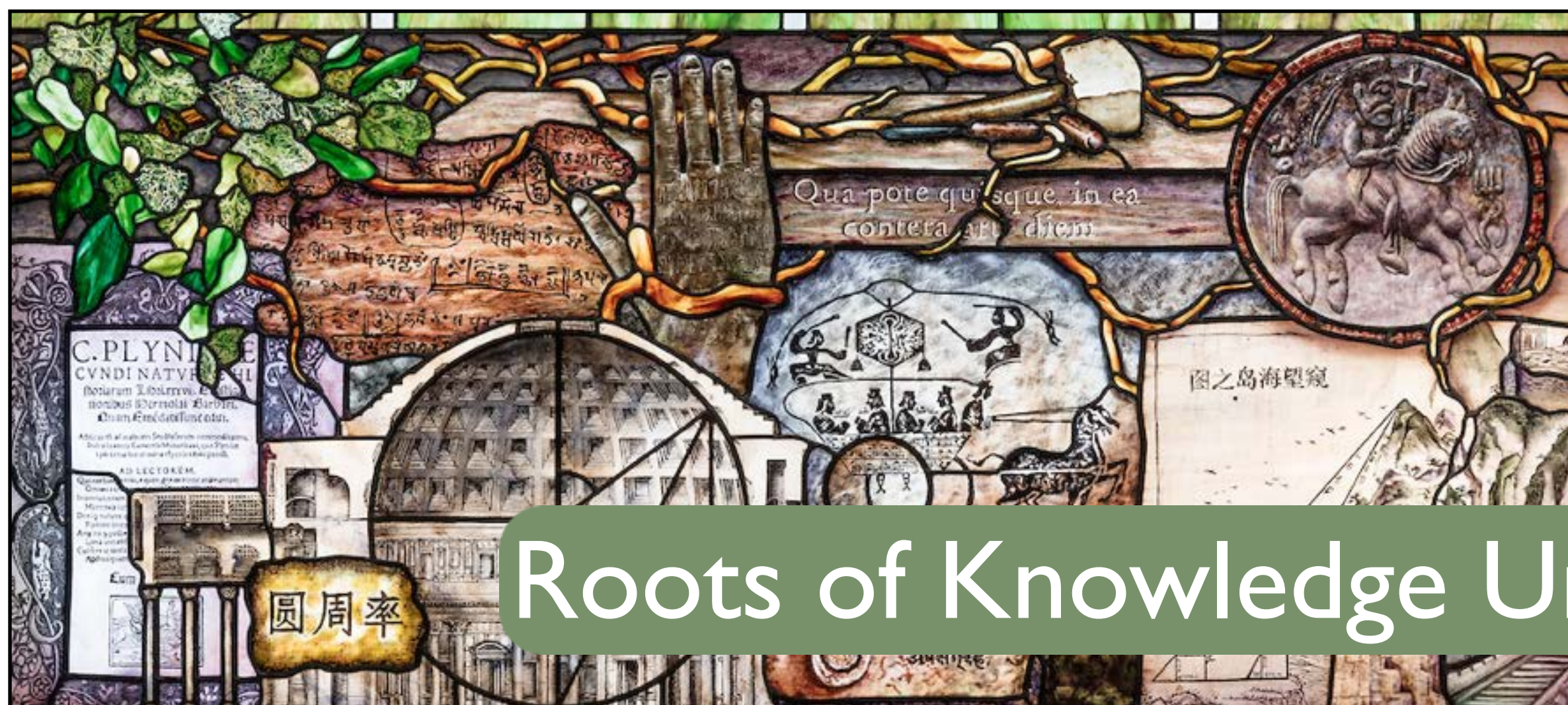
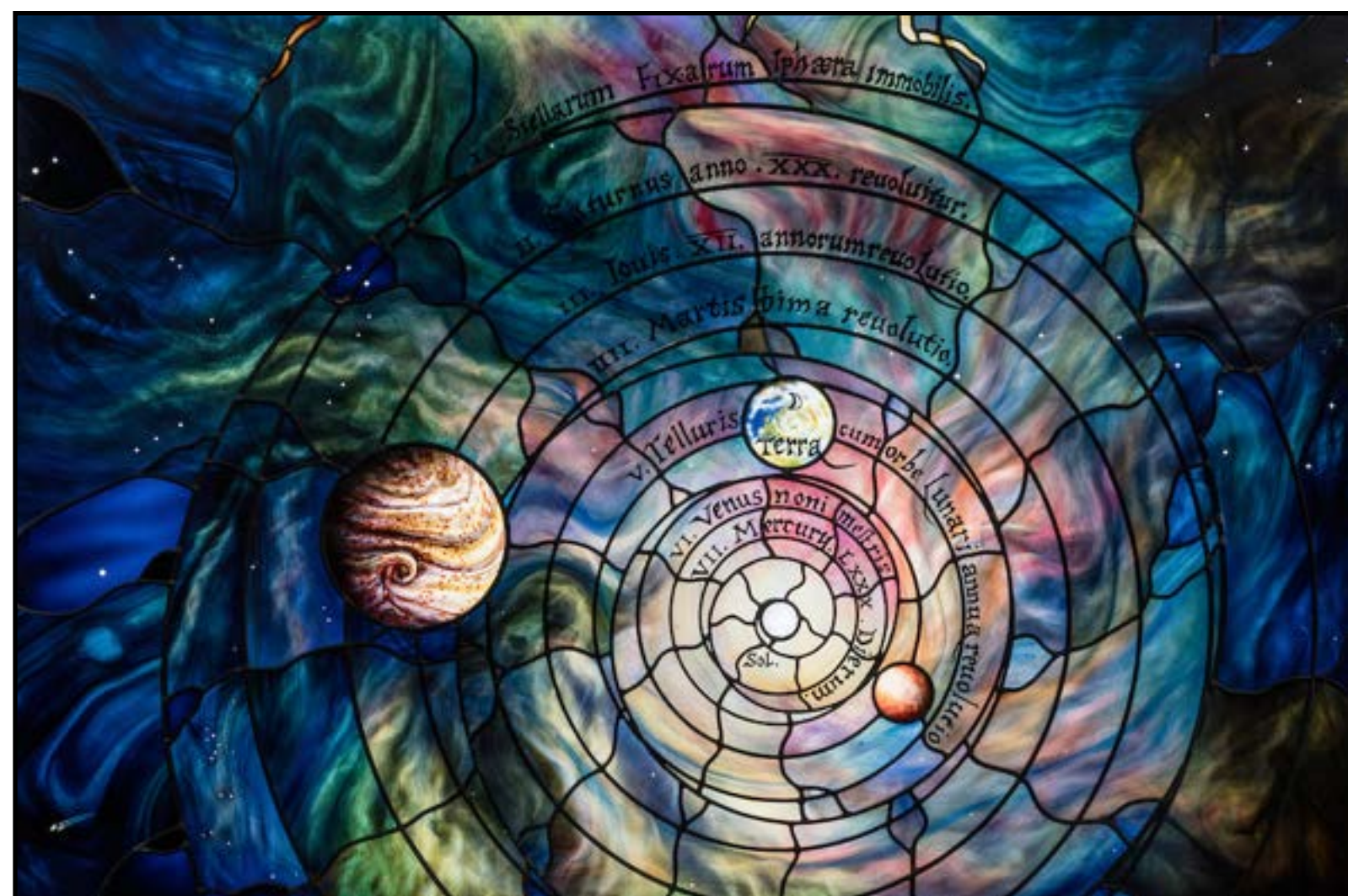
January 2018

New Facilities



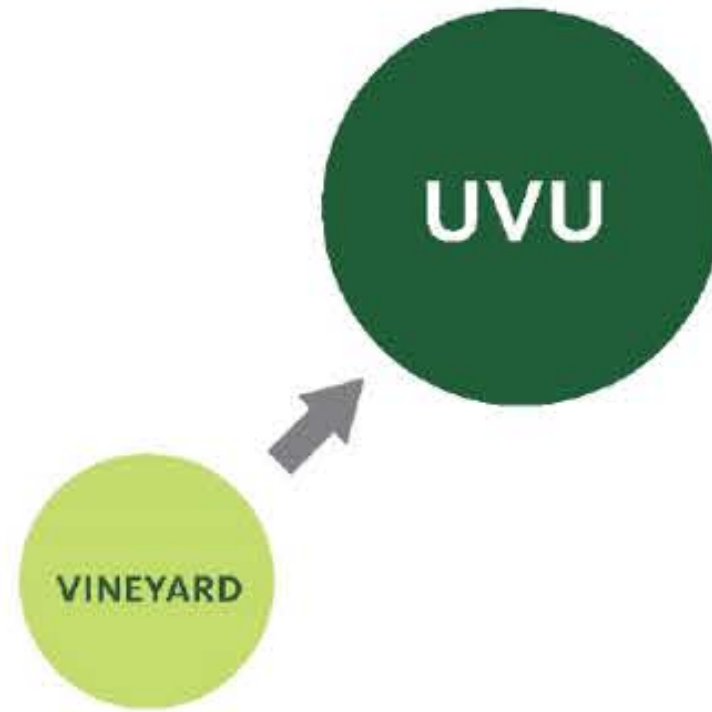
Campus Front and Business School

A Vibrant 75th Anniversary

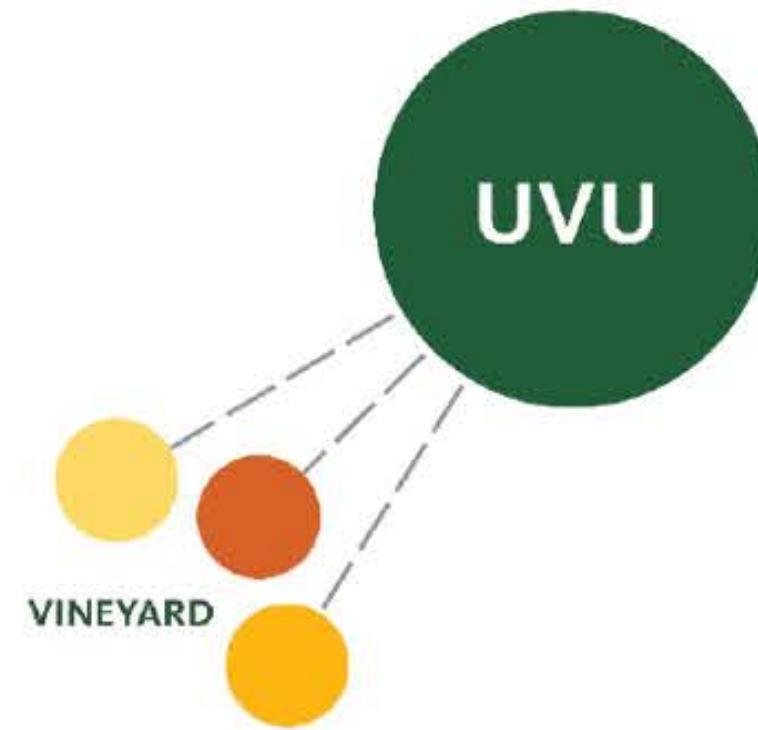


Roots of Knowledge Unveiling - November 18

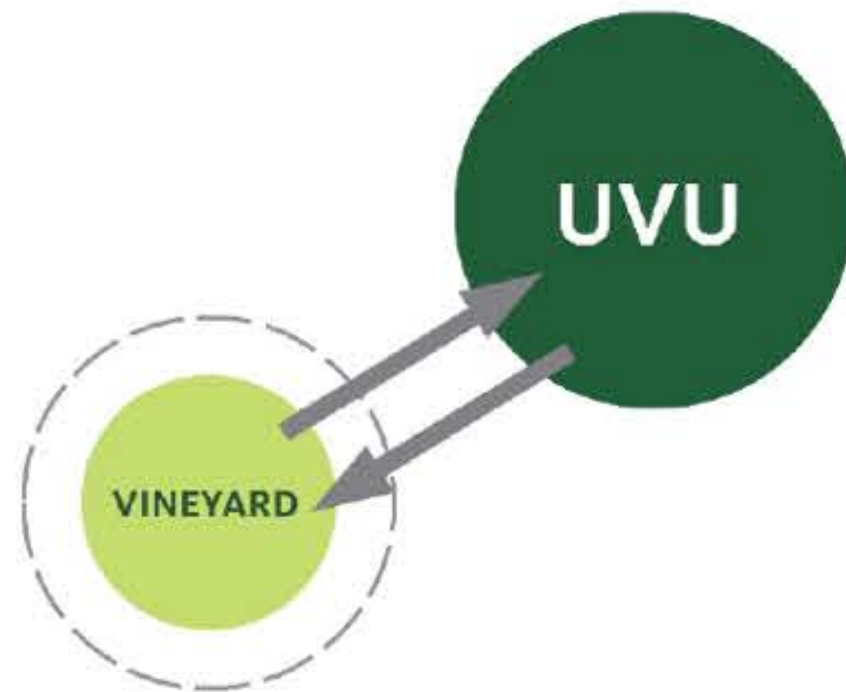
Vineyard and UVU's Future Growth



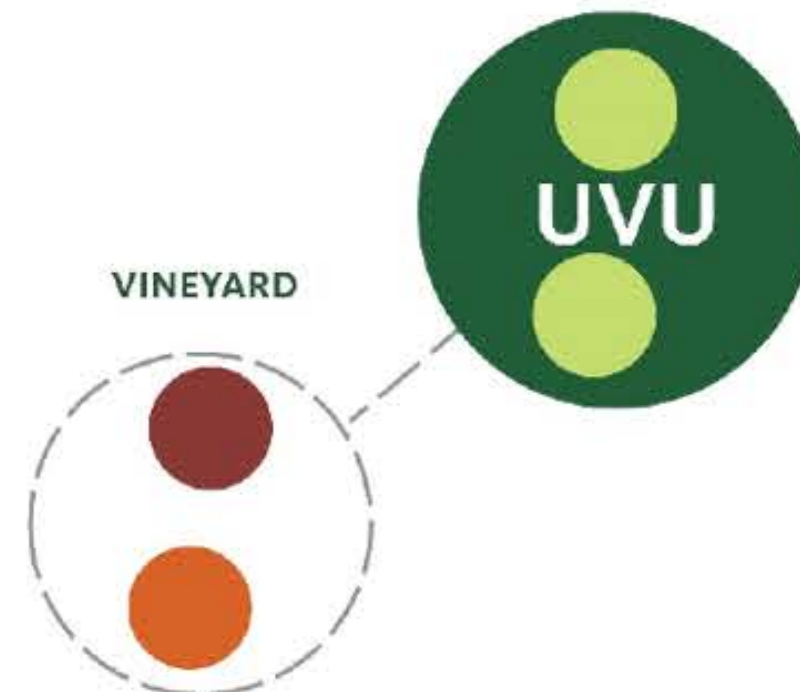
1. Feeder Campus: Develop the new Vineyard Campus with a community college/basic education campus that will feed into the Main Campus which will focus on four-year baccalaureate and post-graduate education.



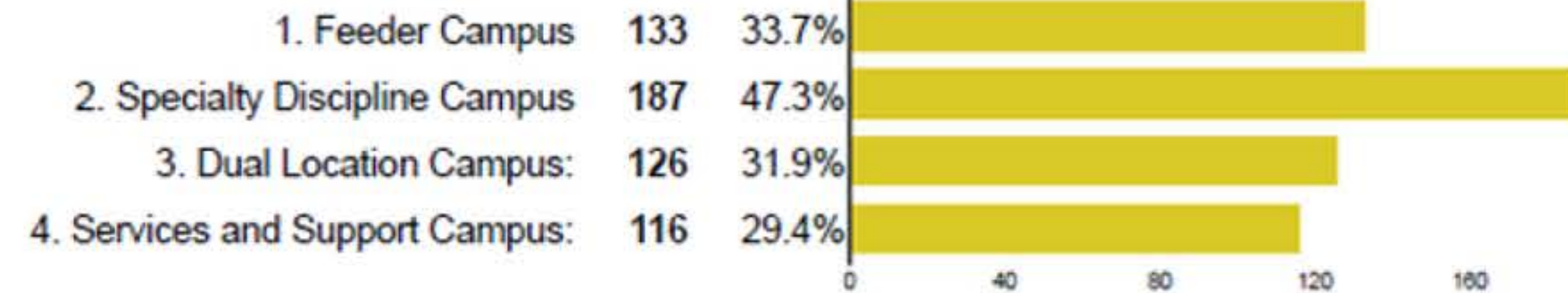
2. Specialty Discipline Satellite Campus: Develop the new Vineyard Campus around one or two core programs or disciplines. IE medical campus, tech campus, etc.



3. Dual Location Campus: Develop the new Vineyard Campus as an extension of the current campus. Utilize shuttles, mass transit and other means to connect the two campuses physically and virtually.



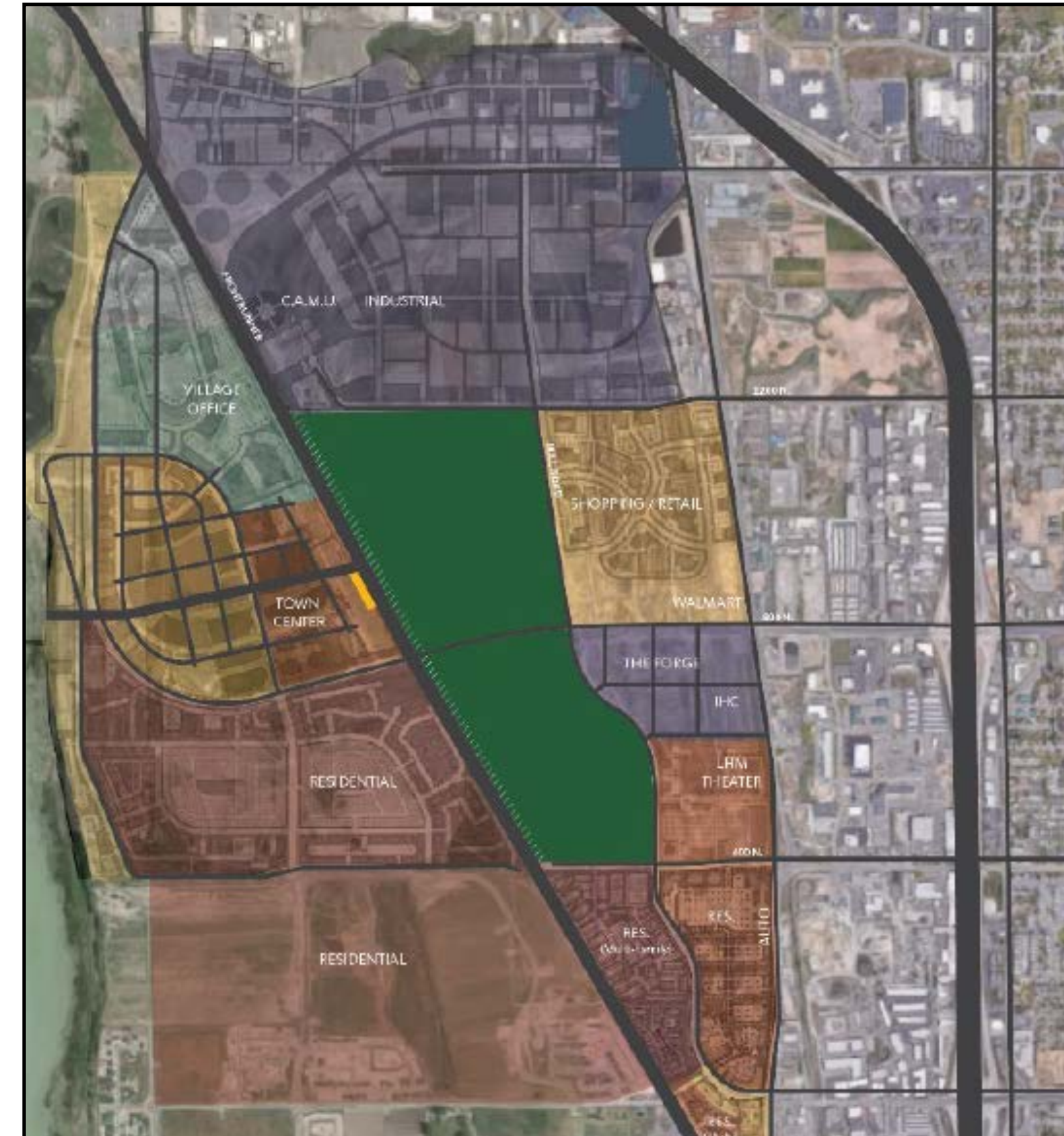
4. Services and Support Campus: Relocate non-academic, administrative support services and possibly even parking facilities currently located within the Main Campus to the Vineyard Campus. This will free up space within the current campus for development of new academic buildings.



Vineyard Campus

Speciality Campus + Services & Support




- ▶ Academic Specialty Buildings
- ▶ Community Engagement Park
- ▶ Athletics, Student Life, and Intramural Sports
- ▶ Administrative and Facilities Support Offices



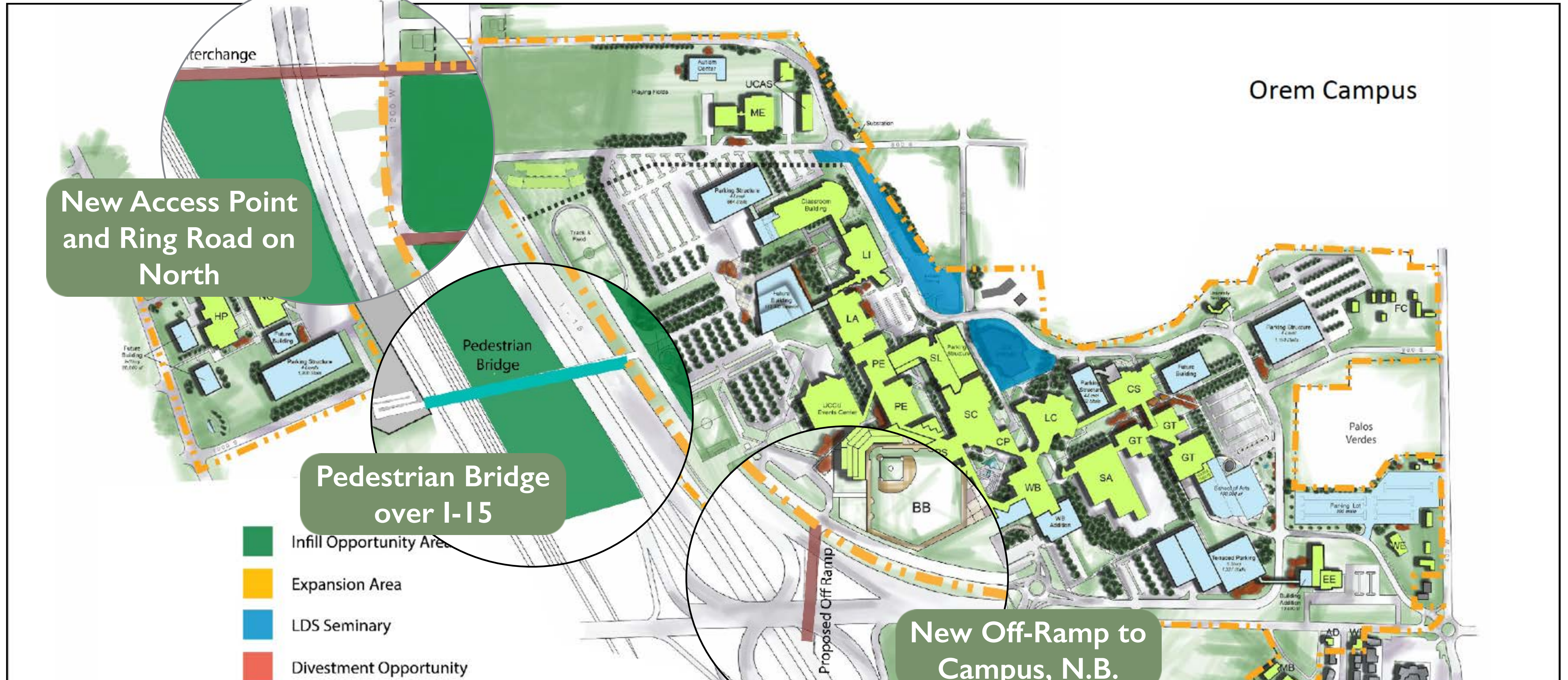
Vineyard Campus



Context and Adjacencies

-  Residential
Single family
Multi family
-  Commercial
Dining and Entertainment
Shopping and Retail
Mixed
-  Vineyard Town Center
Neighborhood commercial office
“Village Office”
-  Light Industrial
Warehouse
Flex Space

Campus Access



Satellite Campuses

Thanksgiving Point



Satellite Campuses

Payson



A Bright Future



Utah Valley University

