**Faculty Senate Agenda**

**March 16, 2021, MS Teams, 3:00 – 5:00 p.m.**

[Prior agendas & minutes](https://www.uvu.edu/facsenate/minutes.html) | [Prior related files](https://drive.google.com/open?id=1Ok1EEKR4nqPNa_8uRWsFnCddv-v-buNh) | [Current related files](https://drive.google.com/drive/folders/1ASiQnUcVRJeZlNIUp2URiimd7IDHqX6X?usp=sharing)

1. **Call to Order; Silent Roll Call**(0 min.)
2. **Approval of Previous Minutes** ([available on Faculty Senate website](https://www.uvu.edu/facsenate/minutes.html)) (Arendt; 2 min.)

[Section End Time: 3:02]

1. **Provost: Wayne Vaught** (10 min.)

 [Section End Time: 3:12]

1. **Faculty Senate President** (2 min)
	1. Current [list of incoming nominees for Faculty Senate Executive Committee positions](https://docs.google.com/document/d/1jBCm7pqiXdc-PiIPPAsdtTL0-9VR9bKHwnZmwYVCg4I/edit?usp=sharing)
	2. After today, we have two meetings left this year: 3.30.21 and 4.13.21. What is on the agenda below is likely all that we will be able to address unless we call a special session in summer.
	3. Desire feedback on [Workload Task Force recommended updates to ACHE/GCHE document](https://docs.google.com/spreadsheets/d/1HFLs3-P2B-7rTFcpEgIuQmzUTu2Gfckk2y-Y-CyXwSI/edit?usp=sharing). Will also get recommendations of Academic Affairs Council (AAC). Final decision is made by Academic Affairs. [[view original](https://www.uvu.edu/academicaffairs/academicit/docs/uvu_workload_equivalents.pdf) | [view new version](https://drive.google.com/file/d/1GCsa6sZCYITmYMAusYpI_7g52ZzrtPmi/view?usp=sharing) | [give feedback](https://docs.google.com/document/d/1EJVXfaTwBU1yywl_-fIMAIuUWQ30uXtGwgm4PKI6g5Y/edit?usp=sharing)]

[Section End Time: 3:14]

1. **Policy Related Debate Calendar** ([policy debate calendar overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing))
	1. Motion and Vote ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing))
		1. Policy 644 Appointment and Responsibilities of Department Chairs (Revision; Regular). Sponsor: Wayne Vaught; Steward: Kat Brown; Approved Action: Entrance to Stage 2, Campus Entities Review, Regular. Stage 2 original end 2.18.2021. [[document](https://policy.uvu.edu/getDisplayFile/5750df8297e4c89872d9564d) | [comments](https://docs.google.com/document/d/1-erkJ_oERu8zQ5EFqQwV91MZYG1J2nrLMclArmtRbV0/edit?usp=sharing)] (Parry, 10 minutes)

 [End Time: 3:24]

* 1. Debate ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing)) *- Discussion*
		1. Policy 101 Policy Governing Policies (Regular); Sponsor: Linda Makin; Steward: Cara O'Sullivan. Approved to stage 2 at 2.11.21 President's Council. [[policy](https://policy.uvu.edu/getDisplayFile/5e73bdeaca192e1e6d0c8de3) | [comment document](https://docs.google.com/document/d/12zRvARJugFLSVxSqPHT9JVaU2RYug4lF0Rr0dCz89sk/edit?usp=sharing)] ([Cara O’Sullivan](https://www.uvu.edu/directory/employee/?id=bFJmZFVEMFo2R002ZEhna0hTVFlrQT09) and [Linda Makin](https://www.uvu.edu/directory/employee/?id=TC95anNrc0t6bzJNTW0yUjBqNlZCQT09), 8 min)

[End Time: 3:32]

* 1. Read and Comment ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing)) *- Introducing*
		1. Policy 425 *Scheduling Campus Facilities*. Process: Regular; Action: Revision; Sponsor: Kyle Reyes; Stewards:  Alexis Palmer; Entrance to Stage 2 as of President’s Council 2.25.21 ([Joel Herd](https://www.uvu.edu/directory/employee/?id=QTl5c2xuc2lJLy9jSFhnNThpU2duQT09), 8 min) [[425 policy](https://policy.uvu.edu/getDisplayFile/59a85b3b568009ec588136fe) | [425 comments](https://docs.google.com/document/d/13OePdu-AuiJgs_wP3qOs1EDE-riRzrujesCJtx5bH6c/edit?usp=sharing)]

[End Time: 3:40]

* + 1. 633 *Annual Faculty Reviews* (proposed as Faculty Performance Evaluation & Feedback) to stage 2 and 638 *Post Tenure Review* deletion as of President’s Council 2.25.21 (Arendt, 10 min) [[633 & 638 five reasons to change in under 5 minutes](https://youtu.be/afu1JXKLLa8) | [633-638-632-and-648-649-relations diagrams (multiple tabs)](https://drive.google.com/file/d/1lI9nEZLHGbzjbbUtKsf8djLT7--1dhDX/view?usp=sharing) | [633 top 20 reasons to change in table format](https://drive.google.com/file/d/1vlGpLAyUpDJbF-xVCFdzYKurLQc_D_vB/view?usp=sharing) | [AAUP on post tenure review](https://docs.google.com/document/d/1sPfCBjrO9SIFsav4f-TMbIxZNbJWsrzJLfvmKrYqKD8/edit?usp=sharing) | [633 policy](https://policy.uvu.edu/getDisplayFile/5f5a555aa1743c4d5fa7642a) | [633 comments](https://docs.google.com/document/d/1CLg6UXnm_NBps8HtEIEM70om-XV6Xl7MLiSOHga0KvY/edit?usp=sharing) | [638 deletion comments](https://docs.google.com/document/d/1LP6dCfo7feFSaGGapE3Rtm42kIgAJOaPz8ClfauETYY/edit?usp=sharing)]

[End Time: 3:50]

* + 1. Leave policy bundle: 355 *Sick Leave Pool* deletion; 360 *Family Medical Leave Act (FMLA)* deletion; 361 *Leave of Absence* revision to stage 2 as of President’s Council 2.25.21 ([Linda Makin](https://www.uvu.edu/directory/employee/?id=TC95anNrc0t6bzJNTW0yUjBqNlZCQT09)/[Marilyn Meyer](https://www.uvu.edu/directory/employee/?id=ZllyZWFkZURRdTJ4Z3lvUnhiSWE3dz09)/[Judy Martindale](https://www.uvu.edu/directory/employee/?id=TlpMQTdKTDREeEhOVmxWQnVqMSt3QT09), 12 min & 1 min transition) [[361 policy](https://policy.uvu.edu/getDisplayFile/58f91af0871972f32d1de259) | [361 comments](https://docs.google.com/document/d/1fHKL8pVREphmy0rjbN6QdULsZ6vOtX6cUOkebQwRHI0/edit?usp=sharing) | [355 deletion comments](https://docs.google.com/document/d/1NkluVU4v0pX5vH3dJsGfhD3bMXU8P-wHFQmco1aSpbQ/edit?usp=sharing) | [360 deletion comments](https://docs.google.com/document/d/1RHBn9xZyqIYrXGQXS_KKgbghpUmvAcDDDcshAuxBgyk/edit?usp=sharing)]

[End Time: 4:03]

* + 1. Consulting policy bundle: 114 *Conflict of Interest and Commitment* limited scope; 323 *Guidelines for Consulting* revision which ended up as 365 *Consulting Leave*; 601 *Classroom Instruction and Management* limited scope; 635 *Faculty Rights and Professional Responsibilities* limited scope) to stage 2 as of President’s Council 2.25.21 ([Linda Makin](https://www.uvu.edu/directory/employee/?id=TC95anNrc0t6bzJNTW0yUjBqNlZCQT09)/[Kat Brown](https://www.uvu.edu/directory/employee/?id=emxBNGlWYkxLY21vUnMwVDhkQ3BnUT09)/[Jeremy Knee](https://www.uvu.edu/directory/employee/?id=aWV4enJLRC96ci9jZE1rdHQ0YWxVUT09), 10 min) [[114 policy](https://policy.uvu.edu/getDisplayFile/5f47dbc778801f3219d27c8b) | [114 limited scope comments](https://docs.google.com/document/d/1gzhcejVYGz-4a4AG2bmKDWrTveoDBvrx-WB7yHor6iY/edit?usp=sharing) | [323 now 365 policy](https://policy.uvu.edu/getDisplayFile/5f47db5778801f3219d27c8a) | [323 now 365 comments](https://docs.google.com/document/d/1lq7xtO7j42QcXRn7U8OD2kXqY6tsgunAoJXsG7Cr5NY/edit?usp=sharing) | [601 policy](https://policy.uvu.edu/getDisplayFile/5f47dd0978801f3219d27c8c) | [601 limited scope comments](https://docs.google.com/document/d/1m7ZbCHg-NSaEYszGfbpHBRuvpqIw2F6LK1OO-q_1gpM/edit?usp=sharing) | [635 policy](https://policy.uvu.edu/getDisplayFile/5f47de8278801f3219d27c8d) | [635 limited scope comments](https://docs.google.com/document/d/1sLcCp6TtgIqMJehXXSccnU0mhLbgvieGUQVEWQ5CWZw/edit?usp=sharing)]

[End Time: 4:13]

* + 1. Policy 162 Title IX Sexual Harassment; Policy 165 Discrimination, Harassment, and Affirmative Action; Policy 168 Complaints under the Utah Protection of Public Employees Act approved for stage 2 at 3.9.2021 President’s Council. Process: Regular; Action: Revision; Sponsor: Linda Makin; Steward: Laura Carlson; Approved Action: Entrance to Stage 2. Stage 2 will end on 5.9.2021. ([Linda Makin](https://www.uvu.edu/directory/employee/?id=TC95anNrc0t6bzJNTW0yUjBqNlZCQT09)/[Laura Carlson](https://www.uvu.edu/directory/employee/?id=RDNMU3pla0c4ZEhLNWtPTFhmc2kyQT09)/[Jeremy Knee](https://www.uvu.edu/directory/employee/?id=aWV4enJLRC96ci9jZE1rdHQ0YWxVUT09), 10 min)
		Note: These policies are currently in temporary emergency in the Policy Manual.
		[[162 policy](https://policy.uvu.edu/getDisplayFile/5ce70089587c14686e9463cb) | [162 policy comments](https://docs.google.com/document/d/1s2bABAMa4maa7ND3vtdvqCiKPmy6RcMndlgLzLh0YfA/edit?usp=sharing) | [165 policy](https://policy.uvu.edu/getDisplayFile/5f230ecf22045d78149c512b) | [165 comments](https://docs.google.com/document/d/17qls1qnAAAvHru7QMb41qP-WO00yZk8zynsFCa_kqqo/edit?usp=sharing) | [168 policy](https://policy.uvu.edu/getDisplayFile/5ed054ed566bba647643b863) | [168 comments](https://docs.google.com/document/d/1M6Z77ukeTc2-U_mC6YLXpSwbtYuPUHJ7smNHgdQk_r4/edit?usp=sharing)]

[End Time: 4:23]

* 1. Policies Moving to Stages 3 or 4 ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing)) *- No time allocated; update only*
		1. None
	2. Policy Proposals, Policies Entering Stage 1, or Other Policy Related *- No time allocated, update only*
		1. Upcoming soon:

[Section End Time: 4:23]

1. **Non-policy Related Action Calendar** ([non-policy debate calendar overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit?usp=sharing))
	1. **Updates on Non-policy Actions (as voted on by Senate)** ([overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit#bookmark=id.20s1i57f673d))
		1. *None*

[End Time: 4:23]

* 1. **Discuss Next Steps (and, as necessary, Vote on) Senate-Directed Action** ([overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit#bookmark=id.1turi862unvt))
		1. Partial UVU graduate course tuition coverage for employees (now none)
		Discussion regarding methods of formulation of said task force (lead – currently none, composition, method of establishment of members, description of objectives, approximate time frame, intended follow through). (8 min)
		*Note: On 2.23.21 Faculty Senate motioned to create a task force that includes all employees and not just faculty.*
		2. Merit pay
		Discussion regarding methods of formulation of said task force (lead – currently none, composition, method of establishment of members, description of objectives, approximate time frame, intended follow through). (7 min)
		*Note: On 2.23.21 Faculty Senate motioned to create a task force.*
		3. Advising future
		Discussion regarding methods of formulation of said task force (lead – currently none, description of objectives, intended follow through). (5 min)
		*Note: On 2.23.21 Faculty Senate motioned to create a task force. This was noted in motion: Create the task force via Joy Cole with encouragement of participation from colleges and schools but feedback is needed by the end of March at the latest.*

[End Time: 4:43]

* 1. **Incoming Proposals and Proposal Next Steps** ([overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit#bookmark=id.9rhbjpf8xl6z) | [submit a proposal](https://docs.google.com/forms/d/e/1FAIpQLSe_uWdwo4nr8iiNur4JvOXRrLWjjbzLJxYCFSjXyqi56BPGAg/viewform?usp=sf_link))
	*Note:* *Senators must vote to entertain further discussion or action on incoming proposals. With a majority vote to further entertain the proposal, Senators must then propose and vote on how to pursue the proposal.*
		1. [Held until 3.16.21 meeting] Testing center future. UVU is considering options for classroom testing as it relates to the testing center for which faculty should be able to give input before a decision is made. Accommodative testing and placement testing will continue to be available. Professional testing may or may not be available in the future. [see [document presented to Academic Affairs Council (deans) 2.2021](https://drive.google.com/file/d/1MesKvoFy3RiloDI-E6nwglrDtO9BI_yk/view?usp=sharing)].
		\*Note: Will be discussed at Tuesday 2.23.21 Academic Affairs Council meeting. ([David Connelly](https://www.uvu.edu/directory/employee/?id=Wm9jK2Y4bXIwSEFCZXV6Q2lER2U4Zz09), 12 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends an open discussion session on this topic as well as a survey of all full time faculty to get a better sense of faculty thoughts on the topic.*

[End Time: 4:55]

* + 1. [Held again until 3.30.21 meeting] Thank a Teacher Program. Could be part of regular graduate survey or we could provide opportunity on web page all the time (not monetary) (Athens, 8 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that a few faculty members volunteer to work with Wendy Athens to assess options and make a recommendation.*

[End Time: 4:55]

* + 1. [On hold until 3.30.21 meeting] Consider creation of a rubric to assess commencement (or other) speakers (academic, cost, etc.) and a means to ask for nominations (within parameters) (Arendt, 10 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that Faculty Senate create feedback document to address concerns and from that formulate recommendations on said topic, led by the Special Assignments and Investigations Committee Chair.*
		2. [On hold until 3.30.21 meeting] New incoming: Permanent residency renewals or citizenship costs on department instead of colleges or overall institution; not inclusion friendly ([Jon Westover](https://www.uvu.edu/directory/employee/?id=aFl6VXZQU0Nab3dWU3B3bEhrelhSQT09)/[Maureen Andrade](https://www.uvu.edu/directory/employee/?id=NFhUTGo0MUQ3dkY5Y1JUL2NETHdJQT09), 10 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that Faculty Senate create feedback document to address concerns and from that formulate recommendations on said topic, led by the Special Assignments and Investigations Committee Chair.*
		3. [On hold until 3.30.21 or 4.13.21 meeting] New incoming: UVU should consider making a teaching professorial track (for those who want to strictly teach) to go alongside our current tenure and rank path. This has been an on and off conversation over many years. See these documents from 2009 from Chuck Allison, then Faculty Senate President: [AAUP Statements on Faculty](https://drive.google.com/file/d/15MFUkD42wXRUUGnn9xenvigkHeO1_ZT8/view?usp=sharing) | [AAUP Statements on Non-tenured Faculty](https://drive.google.com/file/d/1KhhWVfa15ixy7A7J9ZLMtcNshn7-bEMC/view?usp=sharing). Consider not just lecturers but professionals in residence.  *Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends…*

[Section End Time: 4:55]

1. **Administrative Updates** *- No time allocated; written updates*
	1. Fulton Library: Karen Sturtevant [[link to update folder](https://drive.google.com/drive/folders/1CJZnOvFahmJJZJojR2XBd0U8PclC3aHK?usp=sharing)]
	2. Office of Teaching and Learning (OTL): Wendy Athens [[link to update folder](https://drive.google.com/drive/folders/1o5Tj_1mbe6qVJWyGFA9FNQMAx0zgjyM9?usp=sharing)]
	3. PACE: Beka Grulich [[link to update folder](https://drive.google.com/drive/folders/1Ine7rBIg27FdgKErlcWF5p9Nx0tJNwok?usp=sharing)]
	4. UVUSA: Lucy Watson [[link to update folder](https://drive.google.com/drive/folders/1GXZgi4LTLaWWG5uZ1_7PXCZi9GB43BZm?usp=sharing)]

[Section End Time: 4:55]

1. **Standing Committee Reports** *- No time allocated; written updates*
	1. Special Assignments & Investigations: Sandie Waters [[link to update folder](https://drive.google.com/drive/folders/1e9MbUhAQO28YnSWhseDbZv13PkR6mIFT?usp=sharing)]
	2. Service & Elections: Joy Cole [[link to update folder](https://drive.google.com/drive/folders/1nycnfIn2JgtToC0B1Cpcf4RTMEE9gkGX?usp=sharing)]
	3. Curriculum: Evelyn Porter [[link to update folder](https://drive.google.com/drive/folders/1nmajpZEE1SMDuDUxH2TU1c5ZOMePqpNq?usp=sharing)]
	4. Retention, Tenure, Promotions & Appeals: Suzy Cox [[link to update folder](https://drive.google.com/drive/folders/1KmSYHGOTqmgMdsLWbR6Wbh4wp6LGxzaW?usp=sharing)]
	5. Advancement of Teaching: Denise Richards [[link to update folder](https://drive.google.com/drive/folders/1SLA6DXPFtJWfKXXMauqLOIJoudZjtJ0O?usp=sharing)]

[Section End Time: 4:55]

1. **Other Committee Reports** -*No time allocated; written updates*
	1. Academic Information Technology updates: Diana Lundahl [[link to update folder](https://drive.google.com/drive/folders/1mrhF7MzubxRbEwAQKforFIFI2BVFqrHI?usp=sharing)]
	2. Remediation, Sanction, and Separation Task Force: Jessi Hill [[link to update folder](https://drive.google.com/drive/folders/1reJirrll_Qpg4peKB6WwmOKUyRbzXtCy?usp=sharing)]
	3. Workload Task Force: Anne Arendt, Rick McDonald [[link to update folder](https://drive.google.com/drive/folders/1XTOwHvY8_zSk1otEVY6zmQ8os4PzPkt1?usp=sharing)]
	4. Academic Calendaring Committee [[link to update folder](https://drive.google.com/drive/folders/1UL4M5GkbmQZSQQ0S6W640QjEvFSeiQKD?usp=sharing)]

 [Section End Time: 4:55]

1. **Announcements**

*Note: No time allocated. Please review and send to your departments, as applicable*

1. UVU leadership public stances on pieces of legislation. UVU and the leadership of UVU (President, Provost, all other executive management) do not take a public stance on pieces of legislation except in very rare and unusual situations, nor does the Faculty Senate or Professional Association of Campus Employees (PACE). The greatest amount of impact influencing legislation is by everyone contacting their personal Representative and Senator. For example, if all the Faculty Senators and other faculty members who live in many different districts throughout the state were to individually contact their Representative and Senator, the influence would be much more broad, personalized, and impactful as the elected officials represent and are accountable to their constituents. See also [UVU Employee, Student, and Institutional Protocols for Engagement in Political Activities](https://www.uvu.edu/universityrelations/docs/politicalengagementprotocol.pdf).
2. A [useful Web site that shows the impact of majors on career paths](https://web.williams.edu/Mathematics/devadoss/careerpath.html)
3. Talk with Tuminez. Please join President Tuminez for our next virtual “Talk with Tuminez,” to be held on Wednesday, 3.17.21 at 1 :30 p.m. We have some exciting news to share with you all! We are asking you to [submit any questions](https://click.mlsend.com/link/c/YT0xNjM4MDc1MjkxMjg2OTAyMDA2JmM9djFuNyZlPTk1MTI5OSZiPTU0NDQxODI4NCZkPW45eDlrOWM%3D.pymvqDE5Js-kGtaLmi8mPQGzkMd2PGNxmrdT8Ik005A) you'd like addressed during Talk with Tuminez by Friday, 3.12.21 at 9 a.m. She will answer as many questions as possible. More event details and a link will be coming soon.
4. Essential Learning Outcomes. The following essential learning outcomes were approved by President’s Council on 3.9.2021 and will go to Board of Trustees on 3.24.2021. [View ELO document](https://drive.google.com/file/d/1ABfbcUQ9RStq-HIzsGBy4TFiHI0KdtKZ/view?usp=sharing).
5. Late additions from last meeting:
	* [2.23.21 policy 101 Summary of changes memo comments compiled](https://drive.google.com/file/d/1WRTVsB10YAUqlMx1IHOkaGpz-7WRaN26/view?usp=sharing)
	* [2.23.21 OTL OER presentation](https://drive.google.com/file/d/1PODO8ROlxODWYOD4FgsR0jak1GT6oX5L/view?usp=sharing)
6. For permanent record:
	* [2.19.21 Faculty Excellence Awards](https://docs.google.com/document/d/1ZyPcuynbDzsyEdpwmXPhGJEjeQA0EZ2EVF9McOOcKlE/edit?usp=sharing)
	* [2.19.21 UVUneedtoknow regarding masks](https://docs.google.com/document/d/17Mgf1L8c6hdM0rnx7Sf4sn8grPxela8teJOArDdITtc/edit?usp=sharing)
	* [2.23.21 Vaccine UCFSL message](https://docs.google.com/document/d/1S5im5bgoZOhcvmUgkO2cE9-JNawnHcD99ZECp9hDxXU/edit?usp=sharing) [and [accompanying document](https://drive.google.com/file/d/1ScnLXbY2tdzcocI9GmbN-dqHAP6PcHgF/view?usp=sharing)]
	* [2.27.21 Updating your RTP criteria by 3.1.21](https://docs.google.com/document/d/19d_Vx5HVn9waVCh5PGlOO8WHjCYywS_BR4JCgsZcYG4/edit?usp=sharing)
	* [3.1.21 Utah Senate Bill 107 6th Sub. In-person Instruction Prioritization message](https://docs.google.com/document/d/1nYthn9dBK63Xzx8Et9YK3KRrAMuf6HtjJ8Ix671gTsc/edit?usp=sharing)
7. **Good of the Order** (5 min.)

[Section End Time: 5:00]

1. **Adjourn**