

Faculty Senate Minutes

February 25, 2025: MS Teams, 3-5 PM

Call to Order; Silent Roll Call (0 min.)

[session start time 3:00]

Present:

Senator (S), ExCo (E), Other Non-Voting Member (O), Designee (D)

Abdenmour Seibi (S)	Diego Alvarado Karste (S)	Laura Ricaldi (S) (E)	Nizhone Meza (E)
Ahmed Alsharif (S)	Donna Fairbanks (S)	Laurie Toro (E)	Rich Paustenbaugh (E)
Aicha Rochdi (E)	Doug Czajka (S)	Maria Blevins (S)	Richard Cho (S)
Alex Yuan (S)	Douglas Gardner (E)	Matt Flint (S)	Rick McDonald (S)
Alma Laney (S)	Dustin Shipp (S)	Matthew Duffin (S)	Ron Miller (S)
Anthony Ciccone (S)	Erin Peebles (O)	Maureen Andrade (S)	Sayeed Sajal (S)
Ben Moulton (E)	Evelyn Porter (E)	Max Aeschbacher (S)	Sean Crossland (S) (E)
Chris Lindquist (S)	Farzad Ahmadi (S)	Mel Gurr (S)	Shelton Weech (S)
Christopher Goslin (S)	Howard Fullmer (S)	Merilee Larsen (S)	Stephanie Dunn (S)
Colleen Hough (S)	Jennifer Shubert (S) (E)	Michaela Sawyer (S)	Summer Karafiath (S)
Dallas Smith (S)	John Newman (S)	Ming Yu (S)	Tracy Sermon (S)
Dan Perry (S)	Joshua Fagan (S) (E)	Nate Jeppson (S)	Tyson Riskas (S)
Dan Sutliff (S)	Kat Brown (E)	Nichole Ortega (S)	Wayne Vaught (E)
Deb Dowd (S)	Kevin Smith (S)	Nicole Gearing (E)	Wioleta Fedeczko (E)

Absent/Excused:

Ezgi Sertler (E)	Jonathan Allred (E)	Raiden Gaul (S)
Ian Gotcher (E)	Ken Adams (S)	Terrance Orr (S)

Faculty Senate Vice President, Evelyn Porter

[3:00-3:05]

Approval of Previous Minutes (available in Faculty Senate teams/[website](#))

- Minutes stand approved

Academic Affairs, Wayne Vaught, Provost

[3:05-3:27]

- **Legislative Updates:** Provided updates on the legislative activities, focusing on the reallocation decision and its impact on the University. Mentioned the challenges of implementing changes over the summer and the need for Deans to identify areas for trimming back.
 - Reallocation Decision: the bill is progressing through various stages with additions and removals. Emphasized the importance of understanding the final requirements.
 - Faculty Engagement: encouraged Deans to look at workloads, course scheduling, and adjunct expenditures to protect full-time positions while meeting legislative requirements. Stressed the importance of faculty engagement in the process.
 - Legislative Engagement: encouraged faculty to engage in the legislative process as private citizens, emphasizing the importance of participating in public matters while ensuring they do not use University resources for such communications.
- **Budget Reallocation:** Explained the process of budget reallocation, including the identification of programs with low yield and high cost, and the emphasis on general education core. Also mentioned the creation of a central pool for strategic reallocation.

- **Tenured Faculty & Program Closures:** Addressed concerns about the difficulty of firing tenured faculty and the process of program closures, emphasizing that it would be a last resort and that there would be a teach-out plan.

Policy, Joshua Fagan, Faculty Senate Policy Liaison

- **Introduce**

- [172 Advertising](#) (*Matthew Chambers*) [3:27-3:35]
 - Need for proper alignment, brand consistency, and financial oversight in university advertising.
 - Creation of an Advertising Standards Committee to coordinate between marketing and general counsel, ensuring that advertising aligns with the university’s mission and standards.
- [234 Qualified Sponsorships](#) (*Melanie LaFranca*) [3:35-3:38]
 - Distinction between qualified sponsorships and advertising. Qualified sponsorships involve donations for which donors receive a receipt for tax purposes.
 - Creation of the Qualified Sponsorship/Advertising Review Committee, which includes representatives from institutional advancement, marketing, finance, and general counsel to review proposals with charitable and non-charitable elements.
- [447/449 & 452 Information Security, Private Sensitive Information, and Electronic & Information Technology Accessibility](#) (*Brett McKeachnie*) [3:38-3:42]
 - Consolidation of Policies 447 & 449 into single policy on information security to eliminate overlap and ensure comprehensive coverage of security measures.
 - Standardization of terminology across the policies to ensure consistency and clarity.
 - Updates to Policy 452 to ensure compliance with current regulations, reflecting changes in security requirements and practices.
- [616 Regular and Substantive Interaction](#) (*Laurie Sharp*) [3:42-3:49]
 - Addresses the federal requirement for regular and substantive interaction in distance education courses to avoid being classified as correspondence courses.
 - Need for a report to monitor instructor engagements in distance education courses, ensuring instructors are actively participating and engaging with students.
- [601 Classroom Instruction & Management](#) (*Kat Brown*) [3:49-3:52]
 - Changes to accommodations for students with disabilities and religious beliefs, and guidelines for bringing minors to class.
- [649 Faculty Sanction & Dismissal for Cause](#) (*Kat Brown*) [3:52-3:54]
 - Updates including the definition of substantial impairment and the inclusion of Deans in the sanction process to provide additional oversight and input.
- [655 Graduate Faculty](#) (*Jim Bailey*) [3:55-3:57]
 - Updates regarding reduction of graduate faculty categories from three to two, extending appointment terms from three to five years, and establishing minimum university qualifications for graduate faculty.
- [658 Establishment & Administration of Graduate Programs](#) (*Jim Bailey*) [3:57-4:00]
 - Graduate program directors’ responsibilities including recommending graduate faculty appointments and accessing SRIs for graduate courses to assess faculty performance.

- **Vote**

- [522 Undergraduate Credit & Transcriptions](#) [4:00-4:06]
- [610 Credit Hour](#)

VOTING RESULTS:

- Policy 522: 40 agree, 0 disagree, 0 abstain
- Policy 610: 40 agree, 0 disagree, 0 abstain
- Policy 610 wording changes: 37 agree, 2 disagree, 1 abstain

Good of the Order

[4:06-4:10]

Adjourn

[session end time 4:10]

- Meeting ended at 4:10pm

Next Meeting: March 18, 2025 3-5pm MS Teams

Upcoming Agenda Items

March	Introduction to new SRI Tool	<ul style="list-style-type: none">• Laurie Toro, Director of Faculty Development• Bryan Cowley, Business Systems Analyst II• Kat Brown, Deputy Provost
March	Campus Climate Survey Updates	<ul style="list-style-type: none">• Office of Institutional Engagement & Effectiveness

Announcements: *No time allocated. Please review and send to your departments, as applicable.*

The 9th Annual [Intermountain Teaching for Learning \(T4L\) Conference](#) will be held at UVU February 26-28. [UVU Faculty registration](#) is covered 100% for all current full-time and adjunct faculty. Promo code: UVUGREEN.

Graduation and Commencement 2025: Note the dates for [Commencement and Convocations](#). Commencement will take place on Wednesday, April 30 at 6:30 PM. Convocations will be held on Thursday and Friday, May 1-2.

Faculty Senate Input Form: Faculty Senate now has an anonymous input [form](#) for faculty who have recommendations for Senate topics.

Cultural Competency Workshops: Foundations of Inclusion (FOI) workshops are now Cultural Competency (CCW) workshops. If you have an FOI certification, it counts as a CCW certification. Faculty are welcome to attend workshops to continue learning or to earn certifications. Check out all of the available [workshops](#).

Notes: UVU Email

UVU Policy 446 Privacy and Disclosure, Section 4.2.6: Consistent with USHE Policy 840, employees or other designated individuals who conduct university business shall use only electronic communication systems for university-related communications. Conducting university business on any personal or non-UVU enterprise email, unapproved electronic messaging or file-sharing systems, or other non-UVU electronic communication systems or methods is prohibited.

USHE Policy R840 Institutional Business Communications, Sections 4.1 and 4.2:

4.1 "Institutions shall establish a policy that requires its employees, officers, or other designated individuals to use only the institution's enterprise email system when conducting institutional business by email."

4.2 "The policy must specifically prohibit employees from using any private or non-enterprise email service for institutional email business."