

UVU
**INSTITUTIONAL ENGAGEMENT
AND EFFECTIVENESS**
CAMPUS CLIMATE COMMITTEE
Rev. June 2024

STRUCTURE AND CHARGE

Charge and Responsibilities

The Campus Climate Committee facilitates the measurement of campus climate in conjunction with the Chief Engagement and Effectiveness Officer (CEEEO) and Office of Institutional Engagement and Effectiveness. The Committee will serve through the design, distribution, and analysis of the campus climate through the campus climate survey. The Campus Climate survey is designed to measure campus climate, sense of belonging, and attitudes of appreciation in the student, staff, and faculty bodies on campus. In that capacity, it will regularly collaborate with the Campus Engagement Committee and divisional inclusion/engagement committees to solicit information from various campus constituencies and issue findings and recommendations for improvement.

Under the leadership of the CEEEO, this committee's general responsibility is to advise the President, the President's Cabinet, and University Executive Council (UEC) on the results of the campus climate survey and distribution of results to the campus community, stakeholders, and the public.

Specifically, the Campus Climate Committee's responsibilities shall be to:

- Develop and implement the UVU Campus Climate Survey and partner with offices and programs as appropriate.
- Implement and distribute the survey to measure the sense of belonging in students and employees to understand better how experiences differ between different groups and identities.
- Create a communication plan to advertise and distribute the survey in ways that will elicit responses across all campus groups.
- Support the university in its commitment to recruit, hire, develop, and retain the best possible staff and faculty and ensure well-being through understanding the experiences of every group on campus.
- Report on the committee's efforts and recommendations for improvement through appropriate channels, and summarize efforts in a Campus Climate Report to the President, the UEC, campus stakeholders, the campus community, and the public.
- Contribute to promoting awareness of policies and support training (workshops, lectures, and seminars) on campus climate-related topics.
- Share lessons learned from each area (i.e., divisional inclusion/engagement committees) and improve the survey mechanisms to ensure the most accurate and meaningful results in the next survey.

Leadership, Membership, and Terms of Service

The Chief Engagement and Effectiveness Officer leads campus-wide institutional engagement and effectiveness efforts. The CEEEO's duties are broader than the work encompassed by Campus Climate Committee. This position reports directly to the Vice President of People and Culture and dual reports to the President. It works collaboratively with all divisions to ensure the University's goal of embracing a culturally competent campus is realized. The CEEEO is responsible for:



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- Lead the development, coordination, and implementation of initiatives, programming, and services that supports campus climate efforts.
- Ensure that inclusion initiatives align with the university's strategic completion goals.
- Strengthen access, belonging, community, and opportunity at the University
- Build on UVU's strategic inclusion and campus engagement plans and efforts.
- Track data on the progress made over time to make UVU more inclusive and welcoming campus.

Student membership will be one year, with determinations made each spring for the next academic year. Members will serve on the committee for two years and renewed as needed. The committee membership terms will be staggered to provide continuity and renewal of ideas and perspectives for the committee's work.

Support Staff

The Presidential Intern and the Administrative Assistant to the CEEO support the Campus Climate Committee. The Program Coordinator of the Office of Engagement and Effectiveness is responsible for coordinating the documentation and managing the Teams Channel and other communication channels as needed.

Member Expectations

Membership of the Campus Climate Committee is by invitation based on position and area of expertise. Members of CCC bring their expertise to the discussion.

CC members are expected to:

- Attend and participate in all meetings.
- Review all materials for committee initiatives and provide inputs.
- Contribute to the creation, editing, and distributing the campus climate survey.

Organization

CCC will meet monthly during the academic year on a schedule coordinated by the committee chair and support staff.

Chair Responsibilities

The CEEO will develop the annual action plan and agendas for each meeting, and may add items to the agenda, at the request of the members, where appropriate to the committee's responsibilities.