

# Utah Valley University: Return to Campus

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With partnership from:



# Utah Valley University's Principles and Governing Structure

## Guiding Principles

This plan outlines Utah Valley University's guiding principles for reopening its campuses for the 2020-2021 academic year. Our plan is driven by a commitment to fulfilling our institutional mission by meeting the educational, service, and cultural needs of our service region. In so doing, UVU remains committed to the safety and welfare of our many constituents and developed this plan to address the unique public health challenges facing our university community due to COVID-19. As we reopen our campus to students for fall 2020, our plan is guided by the following priorities:

- To provide guidance to the campus community as we resume normal on-campus operations.
- To bring employees and students back to a safe, healthy working and learning environment.
- To apply best practices to help protect students, faculty, staff, and our greater community from potential exposure to the COVID-19 virus.
- To address areas of high risk for viral transmission and outline requirements and recommendations to limit the potential risks.
- To provide a plan for protecting the university community through effective testing, contact tracing, and containment.
- To monitor local and state health department recommendations (track health indicators), to interact with city, county, and state agencies as needed and applicable.
- To acknowledge the dynamic nature of the pandemic and be alert to updates and making changes to this document as needed.

## Working Groups (Organizational Governing Structure)

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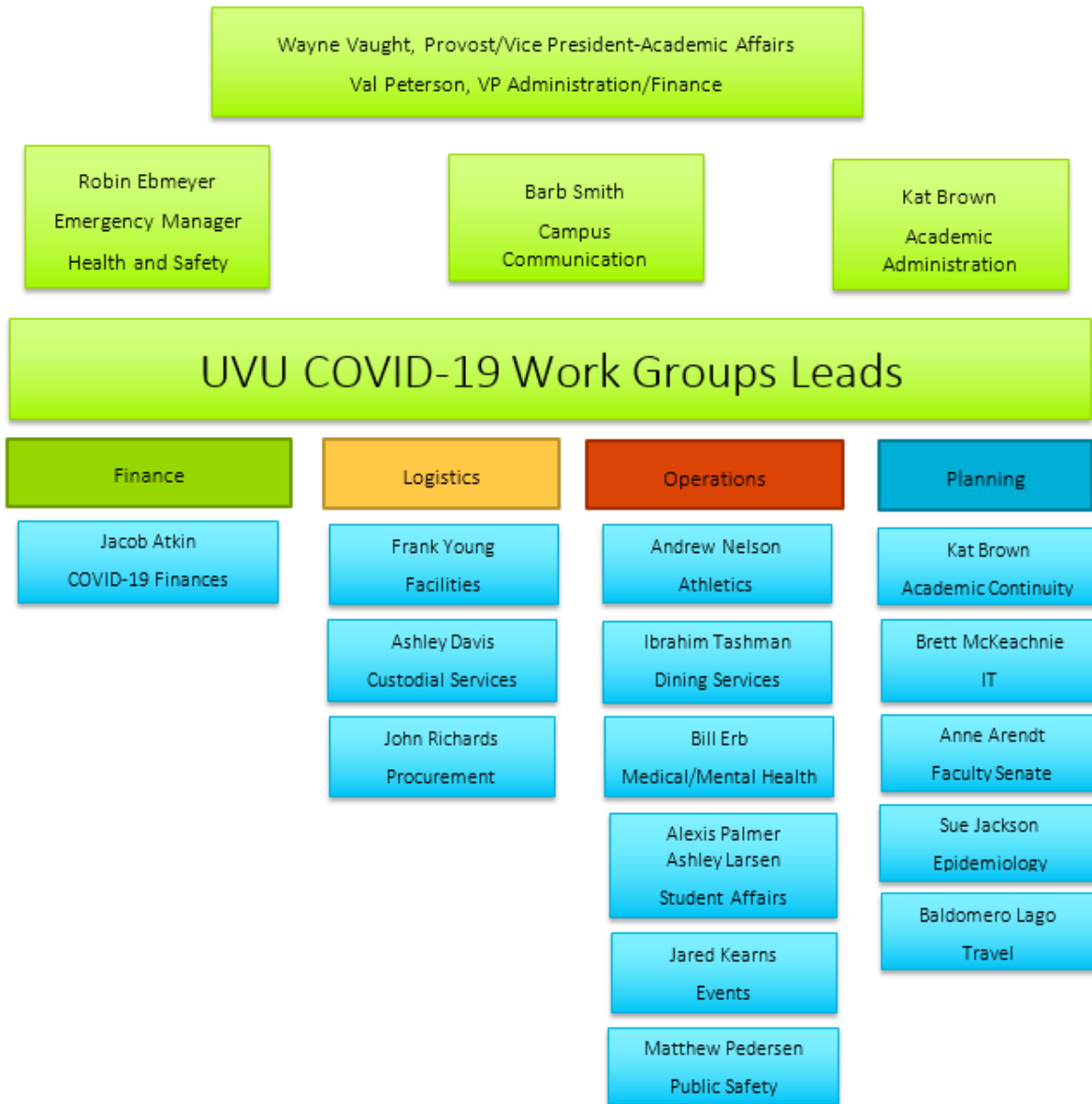
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# Elements of the Plan

## Repopulating Campus

**Emergency Planning Section:**  
Organizational Chart



**Emergency/Urgent Communications:**

Methods of communication to the campus during the COVID-19 pandemic. Depending on the urgency and message will depend upon what method will be used to get relevant information to the campus community.

- Emergent/Life Threatening: Mass Text Messaging
- Urgent/Timely: Email (NeedToKnow), uvu.info, other websites
- Regular: Email (NeedToKnow), uvu.info, other websites

**Resources:**

Where to find updated information

**FAQs (updated frequently)**

[Coronavirus \(COVID-19\) Frequently Asked Questions from Students](#)

[Coronavirus \(COVID-19\) Frequently Asked Questions from Faculty and Staff](#)

[CARES Act Emergency Funding Frequently Asked Questions](#)

## Preparation Phase

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To ensure that Utah Valley University (UVU) is fully prepared to judiciously repopulate its campus, UVU leadership will consult with state and local public health experts to confirm that it is safe to resume and continue campus operations. The potential for a virus to spread by repopulating campus is not limited to the students themselves — it extends to faculty, staff, and the surrounding community. State and local health authorities will define and articulate the metrics of prevalence to guide institutions in implementing needed mitigation. In addition, to promote campus safety:

1. The UVU cabinet meets regularly to identify COVID related challenges for the academic year.
2. The UVU COVID-19 working group meets weekly to identify issues and concerns.
3. Facilities has modified classroom and common spaces to promote social distancing.
4. Facilities continues to monitor and order necessary supplies (disinfectants, hand sanitizer, shields, etc.).
5. Academic, student, and staff leadership developed health and safety plans specific to their individual units.
6. UVU will develop and update multiple communications strategies via email, web, and social media outlets.
7. UVU established a COVID-19 implementation committee to meet weekly in order to implement the strategies outlined in this document.
8. UVU will create and streamline ordering of common supplies that departments/areas may need. This will decrease competition with each other and ensure procurement regulations are followed.

## Return to Campus (Students, Faculty, and Staff)

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In order to orient students, faculty, and staff to new on-campus safety protocols, UVU will do the following:

### **Establish effective communication strategies for the campus community through:**

- a. Creation of informational websites:
  - o [uvu.edu/fall2020](http://uvu.edu/fall2020): Details from Academic Affairs
  - o [uvu.edu/returntocampus/](http://uvu.edu/returntocampus/): Health and safety information for repopulating the physical campus
- b. Email and social media strategies
- c. Encourage supervisors to have one-on-one conversations regarding their return to campus.
- d. Signage. Marketing and Communications will develop signs approved with correct branding to decrease the number of signs made by each department. Signs (e.g., high-traffic entrances into

the main campus, signs for hygiene in the bathroom, face coverings in classrooms, distancing indicators, elevator reminders, etc.) are available through Marketing and Communications.

**Implement environmental control measures:**

- Reduced seating capacities in classrooms and public spaces to promote social distancing.
- Requiring facial covering. We have provided or will provide one mask for every employee and student. Face coverings (e.g., mask, scarf, gaiter, and bandana) are required to be worn in public settings where other social distancing measures are difficult to maintain.
- Reduced face-to-face instruction (to approximately 40%) using online and livestream.
- Provided livestream options for all face-to-face courses, allowing students who have tested positive, are symptomatic, or are otherwise at risk to continue in the course while remaining off campus.
- Increase hand sanitization stations across campus (high-traffic areas).
- Continue to use and maintain filters in the heating, ventilation, and air conditioning (HVAC) system, increase the airflow, and, where possible, over-pressurize the buildings.
- Provide protective barriers (plastic barriers) in high-traffic, public-facing areas (locations where two people must come into closer contact with each other to complete the service). Note: a plastic barrier is not a replacement for using a face covering.
- Intensify the regular cleaning and disinfecting of facilities (Custodial Services). Please note that departments/areas should implement additional cleaning for high-touch areas in their locations. Due to the focus on cleaning high-traffic areas, Custodial Services will decrease in other areas such as personal office spaces.
- If an employee or student is suspected or confirmed to have COVID-19 and it has been less than 14 days since they were in an on-campus area for an extended length of time, the area will be closed. Those areas accessed by the person confirmed with COVID-19 will be cleaned and disinfected before reopened.
- UVU reserves the right to select areas that may be subject to a health screening. Examples of possible areas include Culinary Arts, the Wee Care Center, the Student Life and Wellness Center, food services, and others.
- Work with units to develop control measure plans specific to the needs and challenges of their units.



**Maintain general measures:**

- Place signage (digital, flyers, posters) that encourage protective precautions to help stop the spread throughout the workplace (e.g., classrooms, high-traffic entrances, bathrooms, food service areas, the library, etc.).
- Provide education, regular communication, and training to faculty, staff, administrators, and students.
- Minimize non-essential travel; any approved UVU travel is subject to national, state, and local regulations and guidance.

**Support Human Resources' employee health and wellness measures:**

- Employees who are not feeling well must not come to work. Employees are to notify their supervisors of their absence due to illness.
- If a supervisor observes an employee with symptoms, the supervisor will send the employee home.
- UVU provides full-time employees paid sick leave and sick leave accrual, as well as job and benefit protections under the Family and Medical Leave Act (FLMA) in qualified circumstances. In addition, the federal government has enacted the Families First Coronavirus Response Act (FFCRA) that provides full- and part-time employees with emergency paid sick leave (EPSL).
- Employees being tested for COVID-19 are encouraged to complete the [COVID-19 Self-Reporting Form](#).
- Employees who have been asked to quarantine by the health department or a healthcare provider must stay home for 14 days as directed. Employees are expected to notify their supervisor of their health status and the possibility of working from home during this time.
- Employees who are ill with symptoms consistent with COVID-19 are to self-isolate at home. This includes an employee who tested positive, negative, or did not test at all for the coronavirus.
- The employee cannot return to work until they are without a fever (taking no fever-reducing medication) AND have improved symptoms for at least 72 hours. Time away must equal at least 10 days per Centers for Disease Control and Prevention (CDC) recommendations.
- Employees who have been working remotely and became ill at any time 14 days prior to their return to campus must complete the [Recent Illness Form](#) found under "Reporting COVID-19 and Protecting Yourself and Others" BEFORE returning to work on campus.
- Employees who live with or are caring for someone who is ill should contact HR to review leave options.
- Employees who are facing challenges balancing work due to dependents' school or daycare facilities closure from COVID-19 can contact Human Resources (HR) for leave options.

### **Encourage individual protective measures:**

- Personal responsibility: Not every unique individual situation can be anticipated. UVU students, staff, and faculty must take personal responsibility to be informed and take actions based on their common sense and wise judgment that will protect health and support the safe operation of the university's programs, services, and facilities.
- Self-monitoring: If you experience symptoms consistent with COVID-19 or are otherwise ill, please notify your supervisor of your absence due to illness.
- Self-isolation: If you have been asked to self-isolate or self-quarantine, please notify your supervisor. If possible, you may be able to perform your work remotely during this time.
- Protective hygiene and cleaning: Each individual must exercise personal protective practices (hygiene and cleaning regimens) to minimize the spread of the virus, including:
  - Washing your hands with soap and water for at least 20 seconds:
    - i. Before and after work shifts
    - ii. Before and after work breaks
    - iii. After blowing your nose, coughing, or sneezing
    - iv. After using the restroom
    - v. Before eating or preparing food
    - vi. After putting on, touching, or removing cloth face coverings
  - Using hand sanitizer (at least 60% alcohol) after interactions with people and objects, when hand washing is unavailable.
  - Covering your mouth and nose with a tissue (or use the inside of the elbow) when coughing or sneezing (throw used tissues into trash cans, and immediately wash your hands with soap and water for at least 20 seconds).
  - Frequently cleaning high-touch surfaces (e.g., buttons, door handles, counters, keyboards, telephones, desks, handrails, work tools, etc.). Do not solely depend on custodial for cleaning — this responsibility belongs to everyone.
  - Avoiding the use of other employees' phones, desks, offices, or other work tools and equipment when possible. Clean and disinfect any shared tools or equipment before and after use.
  - Refraining from shaking hands and encouraging the use of other non-contact methods of greeting.
  - Wearing a face covering (cloth or other non-medical) in public areas to protect co-workers, students, and others is required. Wearing a face covering is also required in classrooms. For those unable to wear masks for documented medical purposes, alternative arrangements will be made on a case-by-case basis. If working alone in an office or other area where spacing may be maintained, a face covering may be removed.
  - Maintaining social distancing standards in all situations.

- In interacting:
  - i. Limit group sizes in accordance with current state guidance.
  - ii. Limit face-to-face interactions by communicating and conducting business via email, phone, Microsoft Teams, or other technology.
- Guidance: Follow public health guidance (the Utah Department of Health and Utah County Department of Health) to ensure campus is not required to return to more restrictive operations.

### **Address high-risk populations:**

If any employee believes they are high risk based on [Utah Department of Health](#) or [CDC guidelines](#), they are encouraged to contact Human Resources. An employee may need to provide personal health information to Human Resources, but Human Resources does not share personal health information with others, including supervisors — this way employee privacy is maintained. Human Resources will work with employees and supervisors to implement a work plan.

We will not always know if a coworker is “high risk” (private information), but if we consider all coworkers as potentially “high risk,” we will demonstrate exceptional care for all by vigilantly following the health guidelines of wearing a mask, maintaining a social distance of at least six feet, washing your hands frequently, covering coughs/sneezes, and not coming to campus when you are ill.

## **Implementation of State Guidelines in Institutional Settings**

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UVU will adopt the State of Utah’s public health guidelines, including wearing face coverings, physical distancing, and density restrictions for common areas, dining facilities, and classrooms. UVU will develop practices and procedures in alignment with Utah’s Phased Health Guidelines for varying institutional functions on campus. These may be found in Appendix A: Phased Guidelines.

## Monitoring for Incidences

### Preparation Phase

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To ensure that UVU is prepared to safely monitor for incidences on its campus, UVU leadership will work with the State of Utah to prioritize outbreak testing to our campus. Aggressive outbreak testing is critical to successfully implement necessary quarantining, contact tracing, and other subsequent steps in containing an outbreak.

UVU will also work with the state to ensure we have adequate resources and capacity for contact tracing. UVU has designated an emergency management specialist, reporting to the director of emergency management and safety, as the institution testing and contact tracing coordinator. That person will be responsible for coordinating with the state and local health departments for outbreak testing services; sharing updates and developments on campus and coordinating with other institutions; developing a contact tracing task force; communicating contact tracing protocols and plans with students and faculty on campus; and making sure contact tracing efforts balance privacy and public health.

**Testing:** UVU does not collect samples, nor does it have a laboratory where samples can be tested and obtain results. UVU will reach out to local healthcare systems in order to coordinate testing in the event of an outbreak. UVU will explore potential agreements with certified labs (through healthcare systems) that may be able to assist with testing of those who are not symptomatic, such as athletes (NCAA recommends frequent testing).

**Athletics:** UVU will work with Intermountain Healthcare for testing required for athletes from the NCAA and the WAC.

To fully prepare to monitor incidences on campus, UVU will do the following:

- Refer symptom-positive students who contact Student Health Services (SHS) to local providers. Due to the location of SHS — in the heart of the UVU Orem Campus — it is not recommended to have symptomatic students coming to campus for COVID-related services.
- Work to develop relationships with local healthcare systems to secure testing options (to prepare for a possible on-campus outbreak).

## Contact Tracing

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To fully prepare to monitor incidences on campus, UVU will do the following for contact tracing:

- Work with the Utah Board of Higher Education (UBHE) to coordinate on-campus contract tracing efforts, support state and local health department contact tracing where appropriate, and comply with state, local, and university health regulations.
  - Implement technology strategies for capturing attendance in classrooms and labs that will assist with contact tracing.
- UVU has created a Prevention/Response Team who will contact trace the campus community within the boundaries of the university. Meaning contact tracing will not go beyond coordinating quarantine and isolation with those who may have exposed on campus.
- UVU has a written protocol for contact tracing and will keep limited records that are HIPAA compliant. These records will be shared as possible with the local health department.
- Coordinate with potential cases and cases testing positive.
- During contact-tracing conversations with student cases and identified contacts who are in self-quarantine, they will be referred to campus services, such as mental health, food, and financial resources, as needed, coordinated with the Dean of Students' office and the CARE team.
- UVU faculty, staff, and students will be encouraged to use the Healthy Together mobile app to assist with a daily health assessment,
- To supplement contact-tracing efforts of the university, other applications will be explored and used as possible (e.g., Canvas and Qualtrics) to assist with the identification of those who may have been exposed.

## Containing Potential Outbreaks

### Preparation Phase

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To ensure UVU is prepared to contain a potential outbreak on its campus, UVU leadership will obtain adequate supplies of personal protective equipment (PPE), face coverings, and other supplies that will be available for use. UVU will work with and be in contact with local healthcare systems and the health department to handle a potential campus outbreak.

### Quarantine/Isolation

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To fully prepare to contain potential outbreaks on campus, UVU will implement the following protocols for quarantine:

- Employees will be asked to do a self-assessment daily to determine if they are healthy enough to come to campus. UVU reserves the right to conduct a health screening in certain areas, departments, classrooms, and labs.
  - Cases with symptoms will be asked to isolate for at least 10 days from initial symptoms AND have gone 72 hours without a fever (not using any fever-reducing medication), AND 72 hours of improving respiratory symptoms (not using any cold-type medication).
  - Anyone who has met the definition of a “close contacts” (spent greater than 15 minutes within 6 feet of a person who has tested positive for COVID-19, with or without a mask) will be asked to quarantine for 14 days following the last known close contact (contact begins two days prior to symptoms) with the case.
  - Anyone who lives with an identified positive case should be quarantined from this person. Meaning they do not have contact during that time period. After 14 days of quarantine and no symptoms, they would be able to return to campus.
  - Anyone who tests positive but has no symptoms will be quarantined for 10 days, starting with the date of testing.
  - Anyone who lives with someone who has tested positive AND there has been a close contact will be quarantined for 10 days, starting from the test date of the positive case.
- Students in isolation or quarantine will be encouraged, if they are well enough, to continue their coursework through access to live capture classroom video and online assignments.
- Faculty and staff in isolation or quarantine who are well enough to work will do so remotely, coordinating their efforts with their supervisors.

## Temporary Modification (if Necessary)

### Transition Management Preparation

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UVU will be flexible and plan for contingencies where teaching and learning continue to take place via remote or hybrid delivery of instruction — and include scenarios for full or partial physical reopening.

To fully prepare to manage a modification of operations on campus, UVU will do the following:

- Cabinet leadership, with guidance from the UVU emergency management and safety director and others as needed, will assess and determine if a temporary modification of operation.
- If a temporary modification of operation is needed, communication will be sent out to students, faculty, and staff alerting them of the status through multiple UVU communication methods, such as email, online, and text.

- Face-to-face instruction may shift to online, livestream, or hybrid options as deemed necessary to protect the health and safety of the UVU community while continuing to provide essential services.
- All positions on campus will be evaluated by supervisors and reported to Human Resources.
- As a guideline, employees will be categorized as follows:
  - Category 1: Essential and must be on campus if a partial reclosure is needed, with a smaller group identified if a full reclosure is needed.
  - Category 2: Job duties can be performed at home and the employee can work from home. These employees will continue their job duties at home if there is a full or partial reclosure.
  - Category 3: Job duties cannot be performed at home. These employees will be asked not to come to campus until it is reopened.
- Return to Work: During the yellow level, employees will return in a slow, phased pattern.
  - Category 1 employees: Presently on campus, no changes.
  - Category 2 employees: Return to work on campus in stages and relating to state guidance as outlined below:
    - Employee groups determined and prioritized by the provost and vice presidents, and the color-coded level and return dates are provided. For example:
      - Group A: Yellow level announced: On the first Monday after three weeks of the state's announcement, employees return. The state announces the yellow level on May 16; employees return on June 8 (Monday) (Y+21).
      - Group B: Yellow level announced: On the first Monday after five weeks of the state's announcement, employees return. The state announces the yellow level on May 16; employees return on June 22 (Monday) (Y+37).
      - Group C: Yellow level announced: On the first Monday after 11 weeks of the state's announcement, employees return. The state announces the yellow level on May 16; employees return on August 3 (Monday) (Y+79).
      - Group D, High Risk: Work with supervisors regarding continued remote working or other options as possible.
  - Category 3 employees: Dependent upon whether their job is available and campus need.
  - Note: In the event of a resurgence of COVID-19 in the community, the state may return to a previous higher alert color level. In that event, UVU would also expect to return to a previous color level.

## Conclusion

The overarching objective of this plan is to outline strategies to address the challenges related to COVID-19 and to promote a safe learning environment while continuing to meet the educational needs of our

region. In collaboration with state and local agencies, UVU developed a coordinated plan that includes guidelines and procedures addressing the safety challenges we face in the 2020-2021 academic year. The plan is directly linked to “Utah Leads Together” and CDC guidelines, and the plan corresponds to varying levels of risk as determined by state health authorities. Working with academic, student, and staff leadership from around campus, the plan provides strategies designed to minimize the risk to faculty, students, and staff. The plan covers a wide range of areas, from classroom to public spaces to student services and events. The plan also promotes key public health strategies, including social distancing, surface cleaning, personal hygiene, and facial coverings. Our plan outlines our communication strategy to disseminate critical information to the UVU community as they begin to return to campus for the fall 2020 semester.

In addition to safety measures, UVU continues to work with state and local leaders to develop an effective strategy for testing, contact tracing, and isolation of individuals who test positive or become symptomatic. At the time this report was due, consensus on a statewide program had not been reached. Our local county health department (Utah County) has also not been able to agree to a specific action plan. Additional work needs to be done in this area.



# Appendix A: Phased Guidelines

High Risk

Moderate Risk

Low Risk

New Normal Risk

Intensity of Disruption

1 2 3 4 5 6 7 8 9 10

1 2 3 4 5 6 7 8 9 10

1 2 3 4 5 6 7 8 9 10

1 2 3 4 5 6 7 8 9 10

University Area/Department	Red: High Risk	Orange: Moderate Risk	Yellow: Low Risk	Green: New Normal
<b>Campus Facilities' Status</b>	Open under modified conditions. Most buildings are closed.	Open with services and facilities available.	Open with additional business services available.	Everything is open with strict adherence to cleaning and hygiene protocols.
<b>Employees</b>	<p>All employees who can work do so remotely.</p> <p>Health status monitored.</p> <p>Encouraged to report if having tested positive for COVID-19 (HR form).</p> <p>Masks highly recommended.</p> <p>Meetings conducted virtually.</p>	<p>All employees who can work do so remotely.</p> <p>Health status monitored.</p> <p>Encouraged to report if having tested positive for COVID-19 (Self-Reporting Form).</p> <p>Masks required in public areas.</p> <p>Meetings conducted virtually.</p> <p>*Group gatherings limited to 20 people.</p>	<p><b>*Many employees return to campus during this level (see the page following this table for more information).</b></p> <p>Health status monitored.</p> <p>Encouraged to report if having tested positive for COVID-19 (Self-Reporting Form).</p> <p>Masks required in public areas.</p> <p>*Group gatherings limited to 50 people.</p> <p>*Participate in testing if available.</p> <p>*Smaller face-to-face meetings allowed with precautions. Many meetings can stay virtual.</p>	<p>Health status monitored.</p> <p>Encouraged to report if having tested positive for COVID-19 (HR form).</p> <p>Participate in testing if available.</p> <p>*Masks expected in public areas, unless directed otherwise.</p> <p>*Food service employees screened, unless the county health department lifts the previous order.</p> <p>*Most employees return to campus; high-risk individuals may need to continue to work remotely.</p> <p>*Large groups allowed, with precautions.</p>
<b>Wee Care Center</b>	Closed.	<p>May open under modified operations.</p> <p>*For more detail, see the Wee Care Fall Opening Plan.</p>	<p>May open under modified operations.</p> <p>*For more details, see the Wee Care Fall Opening Plan.</p>	<p>Enhanced cleaning. No symptomatic children.</p> <p>*For more details, see the Wee Care Fall Opening Plan.</p>
<b>Personal Protection Actions</b>	See Individual Protective Measures, p. 7-8.	See Individual Protective Measures, p. 7-8.	See Individual Protective Measures, p. 7-8.	See Individual Protective Measures, p. 7-8.
<b>Travel (Domestic and International)</b>	No travel, domestic or international.	<p>No travel, domestic or international.</p> <p>*Possible essential in-state travel, with approval.</p>	<p>No travel, domestic or international.</p> <p>*Possible essential domestic travel and in state-travel, with approval.</p>	<p>Possible domestic travel and in-state travel, with approval.</p> <p>*Monitor CDC recommendations for international travel; follow recommendations.</p>

<b>Athletics and Intramural Sports</b>	No events or training in groups.	*Return to small groups of training, with precautions. No group play.  If games are approved, there are no spectators.  Monitor direction from state and other athletic officials (NCAA) regarding the return to participation in sport programs.	*Return to small groups of training, with precautions.  *Monitor direction from state and other athletic officials (NCAA) regarding the return to participation in sport programs.	Return to small groups of training, with precautions.  Monitor direction from state and other athletic officials (NCAA) regarding the return to participation in sport programs.  *Return to some athletic events with or without audiences.
<b>Academics</b>	Classes held via technology, no face-to-face classes or labs.	Classes held using technology platforms.  *Limited opening of face-to-face labs, with approval and health precautions.	Classes held using technology platforms.  *Limited opening of face-to-face instruction and labs, with approval and health precautions. This begins at the start of the second block on June 29, 2020.	*Many classes held using technology for the fall semester.  *Increased opening of face-to-face instruction and labs, with approval and health precautions.
<b>Custodial Services</b>	Focus cleaning on areas where people are working.  Focus on high-traffic and often-touched surfaces.	Focus cleaning on areas where people are working.  Focus on high-traffic and often-touched surfaces.	Focus on high-traffic and often-touched surfaces.  *Increase cleaning regimen to the entire campus.	Return to normal cleaning schedules.
<b>Food Services</b>	Select services open.  Perform employee health screenings every day.	Select services open.  Perform employee health screenings every day.	Select services open.  Perform employee health screenings every day.	Select services are open.  *Perform employee health screenings every day, unless health order is lifted (Utah County Health Department).  *Franchised food services may open during this time (e.g., Costa Vida, Subway, Guru's, etc.).
<b>Campus Services</b>	Select services open and focus on student services.	Student services open.	Student services open.	*All services reopen.
<b>Campus Events — UCCU Center (Including concerts, sporting events, theatres, museums, on-campus socials)</b>	Closed.	Closed. Exception for those with appropriate executive approval (VP or dean).	Closed. Exception for those with appropriate executive approval (VP or dean).	Open, with health precautions.
<b>Student Life Wellness Center/Gyms (Including indoor recreation centers, intramural sports, weight rooms, yoga studios, spin classroom, multi-purpose rooms, dance, etc.)</b>	Closed.	*Limited services open.  *Increased cleaning regimens implemented.  *Perform employee health screenings every day.  *Maintain social distancing.  *No group activities or sports.	*Limited services open.  *Increased cleaning regimens implemented.  *Perform employee health screenings every day.  *Maintain social distancing.  *No group activities or sports.	*Open all services, with health precautions.  *Open group activities and sports.
<b>Student Health Services</b>	Select services open.	Select services open.	Select services open.	*Open all face-to-face services while maintaining strict hygiene and personal protective actions.

<b>Physical Health</b>  <b>Mental Health</b>	Perform employee health screenings every day.  Telehealth available for physical and mental health needs.	Perform employee health screenings every day.  Telehealth available for physical and mental health needs.  *Limited opening of some face-to-face services.  *Small groups permitted with strict hygiene and spacing.	Perform employee health screenings every day.  *Limited opening of some face-to-face services.  *Small groups permitted with strict hygiene and spacing.	
<b>Equipment/Supplies</b>	Order needed supplies, including cleaning supplies, personal protective equipment (PPE), hand sanitizer, toilet paper, etc.	*Consider the purchase of additional PPE, hand sanitizer, sneeze guards, masks, thermometers, etc.  *Monitor supplies.	*Continue to purchase additional PPE, hand sanitizer, sneeze guards, masks, thermometers, etc.  Monitor supplies.	Continue to purchase additional PPE, hand sanitizer, sneeze guards, masks, thermometers, etc.  Monitor supplies.  *When supplies of PPE normalize, purchase additional supplies for the next event.
<b>Outdoor Recreation</b>	Closed.	Closed.	Closed.	Open with precautions of spacing and masks, not participating in activities if sick, and having a plan if a group is remote of how to bring someone sick home.
<b>Communal Dining</b> <b>(Cafeteria, dining services, break rooms, Culinary Arts training programs, catering)</b>	Food services open for those working on campus. Precautions of spacing, masks, no dine-in options, grab-and-go options. Plastic barrier by registers. Health screening by order of the local health department.  Culinary Arts closed.  Catering closed.  Break rooms, lunches, and breaks to avoid congregating. Keep area clean, take responsibility as a group to self-clean. No communal eating (sharing). Food from home should be packaged and not open to air.	Food services open for those on campus. Precautions of spacing, masks, no dine-in options, grab-and-go options. Plastic barrier by registers. Health screening by order of the local health department.  Culinary Arts may reopen with precautions of spacing, masks, proper hand hygiene, and a general cleaning regimen.  Catering closed.  Break rooms, lunches, and breaks to avoid congregating. Keep area clean, take responsibility as a group to self-clean. No communal eating (sharing). Food from home should be packaged and not open to air.	Food services open for those on campus. Precautions of spacing, masks, no dine-in options with spacing, grab-and-go options. Plastic barrier by registers. Health screening by order of the local health department.  Culinary Arts may reopen with precautions of spacing, masks, proper hand hygiene, and a general cleaning regimen.  Catering closed.  Break rooms, lunches, and breaks to avoid congregating. Keep area clean, take responsibility as a group to self-clean. No communal eating (sharing). Food from home should be packaged and not open to air.	More food services open for those working on campus. Precautions of spacing, masks, no dine-in with spacing, grab-and-go options. Plastic barrier by registers. Health screening by order of the local health department until rescinded.  Culinary Arts may reopen with precautions of spacing, masks, proper hand hygiene, and a general cleaning regimen.  Catering may reopen with precautions. Comply with local health department requests.  Break rooms, lunches, and breaks to avoid congregating. Keep area clean, take responsibility as a group to self-clean. No communal eating (sharing). Food from home should be packaged and not open to air.
<b>Retail</b> <b>(Bookstore, convenience stores)</b>	Remain open, limited hours and services. Precautions taken for spacing, use of a mask.	Remain open, limited hours and services. Precautions taken for spacing, use of a mask. Plastic barriers where exchange of items or money occurs.	Remain open, limited hours and services. Precautions taken for spacing, use of a mask. Plastic barriers where exchange of items or money occurs.	Remain open, return to normal hours and services. Precautions taken for spacing, use of a mask. Plastic barriers where exchange of items or money occurs.

<b>Libraries</b> <b>(Small workrooms, study carrels, open seating, collaborative/communal workspaces, technology rentals, IT assistance)</b>	Remain open, limited hours and services. Precautions taken for spacing.  Small workrooms closed to groups. Some study carrels or seating arrangements may be closed to provide adequate spacing needs.  IT assistance may take place remotely or in person with precautions.  Rentals will be available to students.  Plastic barriers and spacing between patrons at circulation desk.	Remain open, limited hours and services. Precautions taken for spacing and use of a mask.  Small workrooms closed to groups. Some study carrels or seating arrangements may be closed to provide adequate spacing needs.  IT assistance may take place remotely or in person with precautions.  Rentals will be available to students.  Plastic barriers and spacing between patrons at circulation desk.	Remain open, extend hours and services. Precautions taken for spacing and use of a mask.  Small workrooms closed to groups. Some study carrels or seating arrangements may be closed to provide adequate spacing needs.  IT assistance may take place remotely or in person with precautions.  Rentals will be available to students.  Plastic barriers and spacing between patrons at circulation desk.	Remain open, normal hours for the time of year and normal services. Precautions taken for spacing and use of a mask.  Small workrooms may be open to groups. Study carrels or seating arrangements returned to normal spacing.  IT assistance may take place remotely or in person with precautions.  Rentals will be available to students.  Plastic barriers at circulation desk.
<b>New Student Orientation and Campus Tours</b> <b>(Provided by student ambassadors, one-on-one, small groups, travel on foot)</b>	Closed to person-to-person. May utilize online presentations, virtual tours.	Closed to person-to-person. May utilize online presentations, virtual tours.,	Closed to person to person. May utilize online presentations, virtual tours.	May reopen with precautions of spacing and general hygiene.
<b>Transport</b> <b>(Campus shuttle, buses, travel for local off-campus events, fleets vehicles)</b>	Campus shuttle available, limited hours and services. Precautions taken such as spacing and masking.  Fleets or rental: No travel. Campus vehicles can be used for local and limited travel if a single person is in the car.	Campus shuttle, available, limited hours and services. Precautions taken such as spacing and masking.  Fleets or rental: No travel. Campus vehicles can be used for local and limited travel if a single person is in the car.	Campus shuttle available, limited hours and services. Precautions taken such as spacing and masking.  Fleets or rental: No travel. Campus vehicles can be used for local and limited travel if a single person is in the car.	Campus shuttle available, limited hours and services. Precautions taken such as spacing and masking.  Fleets or rental: As allowed, domestic travel with precautions of spacing and PPE. Campus vehicles can be used for local and limited travel if a single person is in the car.
<b>Public Bathrooms</b> <b>Locker Rooms</b>	Open in buildings that remain open.  Locker rooms are closed.	Public bathrooms open.  Locker rooms are open with precautions of spacing and a general cleaning regimen.	Public bathrooms open.  Locker rooms are open with precautions of spacing and a general cleaning regimen.	Public bathrooms open.  Locker rooms reopen with precautions of spacing and a general cleaning regimen.
<b>Classes</b> <b>(Moveable or immovable seats or desks, conference rooms, small classrooms, medium classrooms, lecture halls)</b>	Closed.	Labs and classrooms will be operational with precautions such as spacing, masks (required), and a general regular cleaning regimen.  Cleaning supplies in classrooms.	Labs and classrooms will be operational with precautions such as spacing, masks (required), and a general regular cleaning regimen.  Cleaning supplies in classrooms.	Labs and classrooms will be operational with precautions such as spacing, masks (required), and a general regular cleaning regimen.  Cleaning supplies in classrooms.
<b>Common Areas</b> <b>(In-between classes, lobbies, lounge areas, corridors, stairwells, elevators, seating areas, drinking fountains, main entry doors, service desks, snack and eating areas)</b>	No congregating allowed.  Corridors, stairwells, elevators, main entrances, and food services open with precautions of spacing, masks (required), and general hygiene. Main entrances will be open of buildings that remain open. All other main entrances will be closed.  Drinking fountains closed.	No congregating allowed.  Corridors, stairwells, elevators, main entrances, and food services open with precautions of spacing, masks (required), and general hygiene.  Main entrances will be open of buildings that remain open. All other main entrances will be closed.  Drinking fountains closed.	No congregating allowed.  Corridors, stairwells, elevators, main entrances, and food services open with precautions of spacing, masks (required), and general hygiene.  Main entrances of buildings will remain open. As buildings reopen and resume operations, other doors will be unlocked.  Drinking fountains closed.	Corridors, stairwells, elevators, main entrances, and food services open with precautions of spacing, masks, general hygiene.  Main entrances of buildings are open.  Drinking fountains closed.  Lounge, lobbies, and common areas open with precautions of spacing (small groups) and use of PPE.

	Lounge, lobbies, common areas closed.	Lounge, lobbies, and common areas closed.	Lounge, lobbies, and common areas reopen with precautions of spacing and use of PPE.	
<b>On-campus laboratories and research spaces</b>	Closed.	Labs and classrooms will be operational with precautions such as spacing, masks (required), other PPE as needed, and a general regular cleaning regimen. Provide health screenings (may be self-assessment).	Labs and classrooms will be operational with precautions such as spacing, masks (required), other PPE as needed, and a general regular cleaning regimen. Provide health screenings (may be self-assessment).	Continue to open providing health screenings (may be self-assessments) before entrance and participation. Expect PPE and spacing as possible.

# Appendix B: UVU Reopen Plans – Colleges and Public Event Hosted Areas

UVU has the following reopening plans for each college and public event hosted areas:

## Academic:

- UVU College of Health and Public Service (CHPS)
- UVU College of Humanities and Social Sciences (CHSS)
- UVU College of Engineering and Technology (CET)
- UVU School of Education (SOE)
- UVU College of Science (COS)
- UVU First-Year Advising Center
- UVU School of the Arts (SOA)
- UVU Student Life/SLWC
- UVU Testing Center
- UVU University College
- UVU Woodbury School of Business (WSB)
- UVU Temporary Event Services COVID-19 Guidelines

## Operational/Staff:

- Wee Care Center
- Student Life and Wellness Center
- UCCU Center
- Custodial
- Facilities
- Police Department