

EAAIC Meeting Minutes

14 June 2023

Present: Monica, Natalie, Shalece, Julie, Polly, Andrea, Shaunna, Katherine, Rachel, Elaine, Dustin

Remote: none

1. Organization: Monica & Julie

- Summarized meeting with David & Andrew. Probably can't implement original career ladder plan due to costs, but David & Andrew suggested the following, which they will support: set up stipend program for special jobs (outreach, etc.) similar to what faculty does with department chairs; look at converting one Adv I position to Asst. Director (in larger centers); eliminate ratio of ADV II positions. Subcommittee thinks the stipends should be first priority. Need to figure out how to set up a discretionary fund to pay for stipends. Some concern over giving stipend for something we should already be doing (PACE president only gets \$3000/year. Monica noted how advisor responsibilities have steadily expanded over time without increased compensation.
 - What will ADs do?
 - Can we justify ADs in smaller centers?
 - Have to consider salary compression. Stipends might be set too high.
 - Perhaps give the directors a pot of \$ to use at their discretion for stipends?

2. Communication: Shaunna & Natalie

- Discussed best time to do 6-year cohort outreach (July?).

3. Technology: Shalece

- Discussed ideas regarding production of training videos. Peer advisors can take this on? Discussed potential topics for videos. The subcommittee will review Online Orientation to see what videos are needed.
- What do Andrew and David consider to be our KPIs?

4. Assessment: Andrea & Polly

- Adjusted one SLO under “connect” to add “inclusion.” All EAAIC members approved of change.
- Talked about mapping SLOs to other standards (NACADA, CAS, etc.).
- For TE5 (identify what constitutes “advising data” and how it will be collected), Shalece will send notes on her subcommittee’s ideas.
- For SD6 (assessment process for certification program), don’t want to change current process, but we can make some modifications: can we do more than direct quantitative? (Note: Vince & Rachel discussed this later and decided to include a survey after each of the “in-person” sessions.)
- Andrea will post mapping document in chat – all committee members should review and provide feedback (if applicable) NLT 28 June.

5. Other Comments:

- Shaunna asked Vince if he will provide a template for the final reports. (yes)
- Elaine asked, “how do we assess that students understand what we are teaching them?”
- Shalece recommended that we have a celebration on July 5th (next meeting). We will look into changing time to 11:30 and having a potluck.
- Rachel needs a list of everyone who served at least 5 hours on their subcommittees so they can be given AEU credits.

Action items are in red

Meeting adjourned: 2:55pm

Next Meeting: July 5, 2023 at 1:00pm

Minutes submitted by: Vince Dreyer