



**Utah Board of Higher Education  
Utah System of Higher Education  
Thursday, November 30, 2023**

5:30 PM	<b>Committee of the Whole</b> <i>Location: USHE Office</i>
5:30 PM – 5:35 PM	Welcome <ul style="list-style-type: none"><li>• Chair Amanda Covington</li></ul>
5:35 PM – 6:05 PM	Presentation & Discussion of Institution Tuition and Fees Analysis <ul style="list-style-type: none"><li>• Presenter: Nate Talley</li><li>• Action Item</li></ul>
6:05 PM – 6:10 PM	R522 Policy Amendments <ul style="list-style-type: none"><li>• Presenter: Nate Talley</li><li>• Action Item</li></ul>
6:10 PM – 6:25 PM	<b>Academic Year 2022-23 Institution Performance Goal Evaluation</b> <ul style="list-style-type: none"><li>• Presenter: Nate Talley</li><li>• Action Item</li></ul>
6:25 PM – 6:45 PM	Academic Year 2023-24 Institution Performance Goal Setting <ul style="list-style-type: none"><li>• Presenter: Nate Talley</li><li>• Action Item</li></ul>
6:45 PM – 7:00 PM	<b>Break</b>
7:00 PM – 7:30 PM	FY 2024-2025 Prioritization of External Requests for Appropriation <ul style="list-style-type: none"><li>• Presenter: Nate Talley</li><li>• Action Item</li></ul>
7:30 PM – 8:00 PM	Shared Services Update <ul style="list-style-type: none"><li>• Presenter: Nate Talley</li><li>• Action Item</li></ul>
8:00 PM – 8:30 PM	Closed Session

*Projected times for the various meetings are estimates only. The Board Chair retains the right to take action at any time. To ensure availability, individuals needing accommodations under the Americans with Disabilities Act (including auxiliary communicative aids and services) for this meeting or the materials should notify Melissa Van Hien at [melissa.vanhien@ushe.edu](mailto:melissa.vanhien@ushe.edu), 60 South 400 West, Salt Lake City, UT 84180 (801-213-7491), at least three working days prior to the meeting.*



# MEMORANDUM

November 30, 2023

## Academic Year 2022-23 Performance Goal Evaluation

Utah Code 53B-7-7, *Performance Funding*, requires the Board to annually report each institution's performance at least 30 days before the first day of the legislative general session. That same section of code allows for appropriated performance funding to be allocated on a prorated basis to institutions that made partial progress toward annual performance goals. If the System or an institution experiences a year-over-year decline in performance and misses an adopted performance goal, appropriated performance funding may be 'earned back' on an ongoing basis if missed goals are met or exceeded in future years.

The academic year 2022-23 System and institutional performance determine the distribution of the \$30 million in newly requested performance funding in the fiscal year 2025, along with a share of 2023 General Session performance funding appropriations to three institutions that fell short of the 2021-22 academic year performance targets.

### **Commissioner's Recommendation**

The Commissioner recommends the Board review and adopt the distribution of FY 2025 newly requested performance funding and 2023 legislative session appropriated performance funding consistent with System and institutional performance achieved in the 2022-23 academic year.

### **Attachments**

Degree Granting 2023 GS Performance Funding Ongoing Allocation Proposal					
Institution	% of 2022 Performance Goal Met (Old Model)	FY 2024 Eligible Amount	Recommended FY 2025 Base Ongoing	Additional FY 2025 Ongoing Funding Earned on 2023 Performance	FY 2025 Ongoing Funding Set-Aside for Future Recovery
University of Utah	60%	\$10,138,000	\$6,082,800	\$2,703,467	\$1,351,733
Utah State University	60%	\$7,004,200	\$4,202,500	\$933,900	\$1,867,800
Weber State University	100%	\$3,571,400	\$3,571,400	\$0	\$0
Southern Utah University	100%	\$2,308,400	\$2,308,400	\$0	\$0
Utah Tech University	100%	\$1,928,100	\$1,928,100	\$0	\$0
Utah Valley University	100%	\$5,473,700	\$5,473,700	\$0	\$0
Snow College	100%	\$1,113,900	\$1,113,900	\$0	\$0
Salt Lake Community College	85%	\$3,462,300	\$2,943,000	\$173,100	\$346,200
<b>Total</b>	<b>78.9%</b>	<b>\$35,000,000</b>	<b>\$27,623,800</b>	<b>\$3,810,467</b>	<b>\$3,565,733</b>

## AY 2022-23 Performance Funding Goal Evaluation

Access									
Institution	2022 Base	2023 Performance Goal Target	2023 Performance Goal Increment	2023 Performance Actual	2023 Performance Actual Increment	% of 2023 Performance Funding Earned	FY 2025 Eligible Funding	FY 2025 Funding Earned	FY 2025 Funding Set-Aside
Bridgerland Tech	0.63%			0.71%	0.08%		\$252,033	\$0	\$252,033
Davis Tech	1.08%			1.26%	0.19%		\$351,967	\$0	\$351,967
Dixie Tech	0.30%			0.40%	0.10%		\$191,833	\$0	\$191,833
Mountainland Tech	1.33%			2.21%	0.88%		\$365,733	\$0	\$365,733
Ogden-Weber Tech	0.88%			1.10%	0.22%		\$301,567	\$0	\$301,567
SLCC	9.43%			8.11%	-1.32%		\$809,267	\$0	\$809,267
Snow	3.00%			2.91%	-0.09%		\$297,467	\$0	\$297,467
Southwest Tech	0.15%			0.17%	0.02%		\$91,833	\$0	\$91,833
SUU	3.36%			3.64%	0.27%		\$524,667	\$0	\$524,667
Tooele Tech	0.21%			0.27%	0.06%		\$80,167	\$0	\$80,167
Uintah Basin Tech	0.12%			0.12%	0.00%		\$102,900	\$0	\$102,900
USU	7.65%			7.26%	-0.39%		\$1,573,133	\$0	\$1,573,133
UTU	3.97%			4.15%	0.17%		\$419,233	\$0	\$419,233
UU	5.82%			5.89%	0.08%		\$2,553,467	\$0	\$2,553,467
UVU	9.53%			8.43%	-1.09%		\$1,243,700	\$0	\$1,243,700
WSU	6.19%			5.90%	-0.30%		\$841,033	\$0	\$841,033
<b>USHE TOTAL</b>	<b>53.65%</b>	<b>53.95%</b>	<b>0.30%</b>	<b>52.54%</b>	<b>-1.11%</b>	<b>0.00%</b>	<b>\$10,000,000</b>	<b>\$0</b>	<b>\$10,000,000</b>

Timely Completion									
Institution	2022 Base	2023 Performance Goal Target	2023 Performance Goal Increment	2023 Performance Actual	2023 Performance Actual Increment	% of 2023 Performance Funding Earned	FY 2025 Eligible Funding	FY 2025 Funding Earned	FY 2025 Funding Set-Aside
Bridgerland Tech	57.6%	58.2%	0.6%	60.1%	2.5%	100%	\$252,033	\$252,033	\$0
Davis Tech	50.4%	51.0%	0.6%	44.6%	-5.8%	0%	\$351,967	\$0	\$351,967
Dixie Tech	61.4%	62.0%	0.6%	69.3%	7.9%	100%	\$191,833	\$191,833	\$0
Mountainland Tech	68.3%	68.9%	0.6%	60.2%	-8.1%	0%	\$365,733	\$0	\$365,733
Ogden-Weber Tech	39.4%	40.0%	0.6%	42.9%	3.5%	100%	\$301,567	\$301,567	\$0
SLCC - Inst	40.0%	40.6%	0.6%	41.1%	1.1%	100%	\$809,267	\$809,267	\$0
SLCC - DG	39.6%			40.8%	1.2%				
SLCC - Tech	45.5%			48.1%	2.6%				
Snow - Inst	61.8%	62.6%	0.8%	62.6%	0.8%	100%	\$297,467	\$297,467	\$0
Snow - DG	63.2%			64.9%	1.7%				
Snow - Tech	12.6%			14.1%	1.5%				
Southwest Tech	76.2%	76.8%	0.6%	70.6%	-5.6%	0%	\$91,833	\$0	\$91,833
SUU	54.2%	54.8%	0.6%	57.9%	3.7%	100%	\$524,667	\$524,667	\$0
Tooele Tech	53.7%	54.5%	0.8%	42.9%	-10.8%	0%	\$80,167	\$0	\$80,167
Uintah Basin Tech	61.5%	62.3%	0.8%	79.1%	17.6%	100%	\$102,900	\$102,900	\$0
USU - Inst	55.8%	56.6%	0.8%	55.7%	-0.1%	0%	\$1,573,133	\$0	\$1,573,133
USU - Tech	26.9%			27.1%	0.2%				
UTU	39.2%	39.8%	0.6%	37.0%	-2.2%	0%	\$419,233	\$0	\$419,233
UU	65.5%	66.1%	0.6%	66.4%	0.9%	100%	\$2,553,467	\$2,553,467	\$0
UVU	38.5%	39.1%	0.6%	39.6%	1.1%	100%	\$1,243,700	\$1,243,700	\$0
WSU	38.7%	39.3%	0.6%	38.9%	0.2%	33%	\$841,033	\$280,344	\$560,689
USHE TOTAL	48.8%			48.8%	0.0%	65.6%	\$10,000,000	\$6,557,244	\$3,442,756

High Yield Awards									
Institution	2022 Base	2023 Performance Goal Target	2023 Performance Goal Increment	2023 Performance Actual	2023 Performance Actual Increment	% of 2023 Performance Funding Earned	FY 2025 Eligible Funding	FY 2025 Funding Earned	FY 2025 Funding Set-Aside
Bridgerland Tech	49.2%	50.6%	1.4%	51.9%	2.7%	100%	\$252,033	\$252,033	\$0
Davis Tech	41.8%	42.6%	0.8%	44.4%	2.6%	100%	\$351,967	\$351,967	\$0
Dixie Tech	66.0%	67.4%	1.4%	67.5%	1.5%	100%	\$191,833	\$191,833	\$0
Mountainland Tech*	32.9%	34.5%	1.6%	30.9%	-2.0%	0%	\$365,733	\$365,733	\$0
Ogden-Weber Tech	48.5%	49.9%	1.4%	56.7%	8.2%	100%	\$301,567	\$301,567	\$0
SLCC - Inst	76.0%	76.1%	0.1%	74.3%	-1.7%	0%	\$809,267	\$0	\$809,267
SLCC - DG	75.4%			71.9%	-3.5%				
SLCC - Tech	77.3%			80.1%	2.8%				
Snow - Inst	63.0%	64.0%	1.0%	66.4%	3.4%	100%	\$297,467	\$297,467	\$0
Snow - DG	72.4%			73.9%	1.5%				
Snow - Tech	25.7%			42.1%	16.4%				
Southwest Tech	49.1%	49.8%	0.7%	54.5%	5.4%	100%	\$91,833	\$91,833	\$0
SUU	71.1%	71.8%	0.7%	72.4%	1.3%	100%	\$524,667	\$524,667	\$0
Tooele Tech	58.8%	59.8%	1.0%	67.6%	8.8%	100%	\$80,167	\$80,167	\$0
Uintah Basin Tech	55.5%	56.5%	1.0%	58.5%	3.0%	100%	\$102,900	\$102,900	\$0
USU - Inst	78.8%	79.1%	0.3%	80.1%	1.3%	100%	\$1,573,133	\$1,573,133	\$0
USU - DG	78.9%			80.3%	1.4%				
USU - Tech	75.9%			74.3%	-1.6%				
UTU	63.9%	64.6%	0.7%	65.1%	1.2%	100%	\$419,233	\$419,233	\$0
UU	81.6%	81.6%	0.0%	81.9%	0.3%	100%	\$2,553,467	\$2,553,467	\$0
UVU	76.1%	76.7%	0.6%	72.9%	-3.2%	0%	\$1,243,700	\$0	\$1,243,700
WSU	79.9%	80.3%	0.4%	81.3%	1.4%	100%	\$841,033	\$841,033	\$0
USHE TOTAL	71.2%			71.5%	0.3%	79.5%	\$10,000,000	\$7,947,033	\$2,052,967