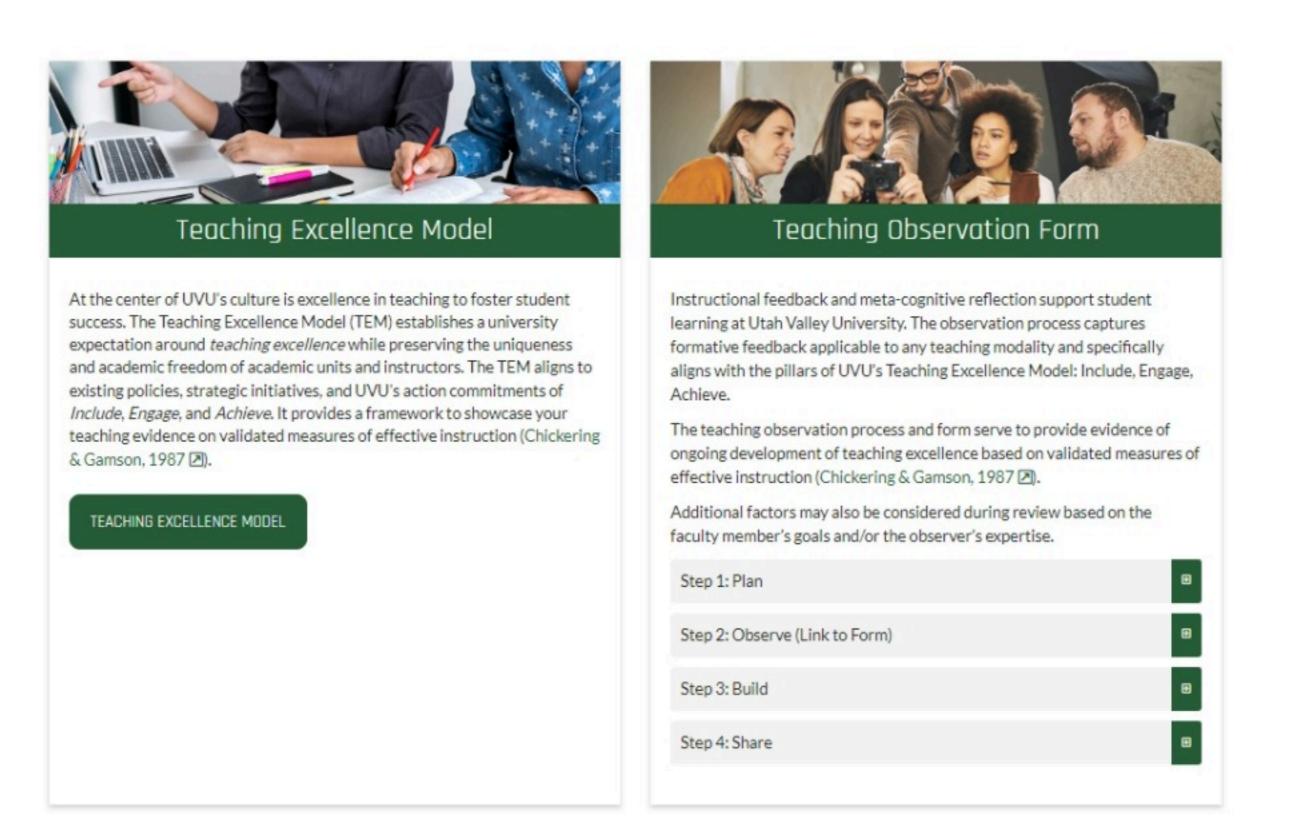
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Teaching Excellence at UVU

Piloting two tools to strengthen teaching portfolios

Watch the guidance screencast created by Dr. Suzy Cox, former RTP&A Chair



For further information contact Jonathan Allred, Chair, Senate Advancement of Teaching Committee, Jonathan, Allred@uvu.edu

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UVU's Teaching Excellence Model

Purpose of Teaching Excellence Model:

This resource articulates teaching expectations and provides examples of evidence for teaching portfolios; serves as a resource in development of teaching goals; aligns teaching expectations with policy, university strategies and plans, UK Professional Standards Framework, and NWCCU accreditation requirements.

Definition of Teaching Excellence:

Excellent teaching is inclusive and engaging and empowers students to achieve their educational, personal, and professional goals.

INCLUDE

Inclusive teaching values every student and provides accessible, equitable, and culturally diverse learning experiences and resources for students of all backgrounds. Inclusive teaching fosters an inviting and supportive environment in which students can succeed.

For example, UVU faculty may demonstrate through...

- Curate course materials that represent global diversity, the diversity of the field, and the contested and evolving status of knowledge. [1] [13] [22]
- Design courses and select course resources with physical and content accessibility in mind, including through the integration of Universal Design for Learning principles. [20]
 [18]
- Develop and demonstrate intercultural competence in instruction and communication. [10] [13]
- Maximize student motivation by leveraging students' sense of the relevance, rigor, and supportiveness of a course—and of their own self efficacy within it. [17] [25]
- Increase the expression of diverse perspectives in class and through online fora, with collegiality and mutual respect, to advance students' understanding. [6] [16] [24]

ENGAGE

Engaged *teaching* provides meaningful, interactive, and experiential learning opportunities that integrate into the fabric of the community. Engaged *teachers* participate in ongoing dialogue about teaching and learning, professional development, innovation, and reflection about their work.

For example, UVU faculty may demonstrate through...

- Facilitate group work, collaborative learning, problem-based learning, or team-based learning. [8] [21] [26]
- Implement appropriate technologies to facilitate learner outcomes. [19]
- Communicate regularly and promptly with students to address concerns and questions. [7] [23]
- Demonstrate course content/activities that are authentic to future career opportunities. [12] [27]
- Reflect on their teaching practice and make changes over time that are informed by experimentation, professional teaching development, collegial interactions and class observations, student feedback (e.g. SRI), SCOTs observations, and the scholarship of teaching and learning. [4] [5]

ACHIEVE

Achievement-focused teaching empowers students to gain essential knowledge, skills, and competencies needed to face the challenges of a dynamic and complex world. Instructors promote deep learning by integrating disciplinary currency/mastery with metacognitive pedagogy and design of instruction to guide students in realizing outcomes that include learning soft-, hard-, process-, and career-specific skills.

For example, UVU faculty may demonstrate through...

- Create assignments to practice application of course concepts in discipline-relevant situations. [17] [28]
- Provide low-stakes formative assessments with feedback in preparation for high-stakes summative assessments. [2] [3] [28]
- Build occasions for student reflection about their own learning processes, challenges, and growth (metacognition). [1] [11] [25]
- Lead with questions and model expert thought by "thinking aloud" when encountering problems. [14]
- Clearly communicate compelling goals for student learning and design courses tightly aligned with those goals (backward design). [28]
- Clearly convey the purpose, process for completion, and criteria for evaluation of class assignments before students begin work (transparency). [29]

Alignment Matrix

<u> </u>		T										
UVU POLICIES	UVU 2030	COMPLE- TION PLAN 2.0	INCLUSION PLAN 2.0	HEA	NWCCU STAND- ARDS	EVIDENCE - STUDENT EXPERIENCE	EVIDENCE - FACULTY DEVELOPMENT					
INCLUDE												
Policy 635 4.2.1 Faculty to create learning environments that allow for the free pursuit of learning in an atmosphere of civility, respect the rights of all students, exhibit and foster honest academic conduct, and evaluate students fairly. 4.2.3 being available to assist students.	Improve accessibility, flexibility, and affordability for all current and future students Recruit and retain excellent, engaging faculty and staff Expand flexible offerings Strengthen outreach and support to underrepresented	Encourage learner- centered teaching practices	Expand faculty participation in G/I workshops Develop faculty mentoring program based on diverse student needs Curate diverse course materials Support infrastructure changes to expand flex offerings	A4, V1, V2	1.C.6 2.G.1 5 6 12	Student feedback (formative and summative) Communication artifacts Office hours/MS Teams meetings Differentiated/inclusive course materials Syllabus Peer observation (inclusion)	Foundations of Inclusion certification Global/Intercultural certification Other DEI workshops Universal Design of Learning training Online Teaching Academy certification Online course design training Integration of OER materials					
ENGAGE												
Policy 635 5.2.2.4 The criteria expect faculty to stay current on pedagogical techniques in their field(s) of expertise, and use appropriate strategies for engaging students in learning in effective ways so that students who apply themselves achieve the outcomes specified for the course.	Strengthen partnerships for community, workforce, and economic development Comprehensively designed curriculum & seamless K-16	Increase student connection to campus resources	Create affinity groups and supportive communities for minoritized faculty and students Integrate gender identity and expression into curriculum	A1, A2, A4, A5, K1-4, V1, V2	1.C.6 2.B.2 5 6 12	Student feedback (formative and summative) Peer observation (engage) Evidence of high impact practices Course materials Mentoring undergraduate research	Service-Learning certification Mentoring Academy certification Team Based Learning certification POGIL training Community partnerships and industry alliance Developing contemporary curriculum anchored in real world application Reflection on SCOTs reports					
ACHIEVE					-							
Policy 637 4.1.3 Does the criteria require sustained, expected levels of teaching effectiveness, scholarly and creative endeavors, and service to the profession? 4.2.1 consistent with UVU's teaching mission 4.5.1ongoing contributions in teaching, scholarly and creative work, and service in support of the mission 5.6.1 evidence of achievements in teaching, including a self-assessment of teaching performance and experiences, supervisor assessment, peer assessments, SRIs for all courses taught during the evaluation period, evidence of contributions to curriculum and course development, professional development related to teaching, and any other evidence related to teaching 5.6.4.2 include peer evaluations of teaching	Enhance student success and accelerate credentials of meaningful credentials	Encourage high impact teaching practices Increase data- informed reflective practices		A3, A5, K2, K5, K6, V3, V4	1.C.1 1.C.2 1.C.5 1.C.6 1.C.7 2.B.2 5 6	Evidence of student learning Assessments Employability	SOTL scholarship HEA fellowship Teaching awards Other professional development evidence					

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Teaching Observation Form

Preview of Teaching Observation Form

Access Observation Dashboard Teaching Excellence Website

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Download Peer Observation Tool Examples for each of the section questions below:

Below is a summary of your responses

Note specific feedback needs identified by the instructor prior to the observation (including requirements of department/school/college): The provided slider bars and comment boxes record the observed principles of good teaching practice. INCLUDE Inclusive teaching values every student and provides accessible, equitable, and culturally diverse learning experiences and resources for students of all backgrounds. Inclusive teaching fosters an inviting and supportive environment in which students can succeed. 1. Fosters an inclusive learning environment (Supportive classroom climate; multiple means of engagement/representation/expression; accessible materials; culturally responsive) ① (hover for examples) 2. Encourages faculty/student communication and evidence of strong instructor presence (Student rapport; dialogue; supportive language; ways to communicate) ① (hover for examples) Strong evidence No evidence at this time Some evidence Comments, evidence, and considerations for growth: **ENGAGE** Engaged teaching provides meaningful, interactive, and experiential learning opportunities that integrate into the fabric of the community. 3. Engages students in active learning (Periodically gauge student comprehension; two-way exchange of ideas; construction of learning and critical thinking; utilize technology for learning; meaningful ways to interact with concepts and content) ① (hover for examples) No evidence at this time Some evidence Strong evidence Comments, evidence, and considerations for growth: 4. Builds learning community among students (Engage whole class discussions; facilitate group and peer learning activities) ① (hover for examples) No evidence at this time Some evidence Strong evidence Comments, evidence, and considerations for growth: ACHIEVE Achievement-focused teaching empowers students to gain essential knowledge, skills, and competencies needed to face the challenges of a dynamic and complex world. Instructors promote deep learning by integrating disciplinary currency/mastery with metacognitive pedagogy and design of instruction to guide students in realizing outcomes that include learning soft-, hard-, process-, and career-specific skills. 5. Communicates expectations for the course that are reasonable and clear; communicates confidence in the student's ability to succeed (Articulate and align learning objectives; clear assignment descriptions; comprehensive syllabus; use of rubrics; support of growth mindset) (i) (hover for examples) Strong evidence No evidence at this time Some evidence Comments, evidence, and considerations for growth: 6. Responsively paces content, assignments and learning activities (Appropriate rigor per course level; organized and clear instructional design; alignment of learning objectives/assessments/learning activities; helpful tips in time management of course work) (hover for examples) Strong evidence No evidence at this time Some evidence Comments, evidence, and considerations for growth: 7. Assessment and instructor feedback is prompt and meaningful. (Provides multiple low-stakes opportunities to assess learning prior to high-stakes assessments; ample individualized feedback to assess learning; reflective exercises to support metacognition; large assignments are broken into chunks for periodic feedback) ① (hover for examples) No evidence at this time Some evidence Strong evidence Comments, evidence, and considerations for growth:

Any other comments (this could include department/school/college requirements):

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APPLY TO UV

Teaching Excellence Program



At UVU, teaching excellence is defined as a professional commitment to the intentional, systematic enhancement of teaching practice. "Excellent teaching is inclusive and engaging and empowers students to achieve their educational, personal, and professional goals" (UVU Teaching Excellence Model).

OTL's Teaching Excellence Program and UVU's Teaching Excellence Model are anchored in the seven principles for good practice in undergraduate education as developed by Chickering and Gamson, 1987. "These seven principles are not ten commandments shrunk to a 20th century attention span. They are intended as guidelines for faculty members, students, and administrators ...to improve teaching and learning. These principles seem like good common sense, and they are — because many teachers and students have experienced them and because research supports them. They rest on 50 years of research on the way teachers teach and students learn, how students work and play with one another, and how students and faculty talk to

each other."

OTL's mission is to advance the scholarship and practice of effective teaching and learning. We have designed the Teaching Excellence Program and aligned it to the seven principles as a framework, called Faculty Learning Outcomes (FLOs).

SCHEDULE YOUR TEACHING & LEARNING CERTIFICATION

Faculty Learning Outcomes (FLOs) of the Teaching Excellence Program

INCLUDE

Inclusive teaching values every student and provides accessible, equitable, and culturally diverse learning experiences and resources for students of all backgrounds. Inclusive teaching fosters an inviting and supportive environment in which students can succeed.

- · Respect every student's experience, unique perspective, and ways of learning
- · Nurture collaborative learning | Foster sense of belonging

ENGAGE

Engaged teaching provides meaningful, interactive, and experiential learning opportunities that integrate into the fabric of the community. Engaged teachers participate in ongoing dialogue about teaching and learning, professional development, innovation, and reflection about their work.

- Maintain regular and substantive interaction
- Encourage active learning
 - Apply and test learning in new contexts
 - o Structure opportunities to reflect and integrate
 - o Incorporate public demonstration of confidence

ACHIEVE

Achievement-focused teaching empowers students to gain essential knowledge, skills, and competencies needed to face the challenges of a dynamic and complex world. Instructors promote deep learning by integrating disciplinary currency/mastery with metacognitive pedagogy and design of instruction to guide students in realizing outcomes that include learning soft-, hard-, process-, and career-specific skills.

- · Demand time and effort
 - o Design opportunities for students to engage deeply and meaningfully with content
 - Scaffold self-regulation skills for learners
- Communicate high expectations

Through the Teaching Excellence Program (TEP), UVU faculty can gain recognition for their commitment to continuous improvement and strengthen the teaching component of their portfolios. The TEP offers formal certifications that are visible on the Teaching Certifications dashboard and many include a stipend for completion. Six of the TEP pathways align with high impact practices (HIPs) recognized by the American Association of Colleges and Universities - writing enriched, service learning, undergraduate research, global/intercultural, first year seminar, collaborative learning, and teaching with technology (Kuh, 2001, 2003). Since 2015, UVU has been distinguished as a Carnegie "engaged" higher education institution and the Office of Engaged Learning (OEL) partners with OTL on multiple initiatives to provide engaged learning experiences for UVU students. This partnership includes making connections between the pedagogical skill development of instructors and improved learning outcomes for students. This is an active and rich pedagogical research area that connects UVU faculty to national high impact communities of practice.

LEARN MORE ABOUT HIPS CERTIFICATION REQUIREMENTS

"AdvanceHE

AdvanceHE is an international, non-profit organization with more than 160,000 Higher Education Academy (HEA) fellows that promotes teaching effectiveness in higher education. After completing one or more of the certification paths and applying in their classrooms, UVU faculty are ready to apply for HEA fellowship directly through the Office of Teaching and Learning. As an Advance HE Global Partner, UVU is accredited to award HEA fellowships at the categories of Associate Fellow, Fellow, and Senior Fellow. HEA fellowship offers UVU faculty an internationally recognized teaching credential and access to a global network with higher education colleagues who are committed to improving teaching and learning.

LEARN MORE ABOUT HEA FELLOWSHIPS

The Teaching Excellence Program pathways are shown in the figure below. TEP Pathway leaders are typically faculty who are experts in the subject area and the workshops may be delivered in face-to-face, online, livestream, or hybrid format. HIPs certifications are often offered in a compressed fashion in May/June, and in addition the workshops are offered across the year. Online and livestream certifications are offered every semester. Certifications entail about 12.5 to 25 hours of training and require completion of key assignments. Newly certified instructors are invited to join the appropriate community of practice to continue the dialogue and support application of concepts.

CONTACT DTL TO JOIN COMMUNITIES OF PRACTICE

© HOLMFICE PRACTICES	Evidence- based Teaching Practices	First Year Seminar	Global/ Intercultural	Livestream Teaching Academy	Online Teaching Academy	Service Learning @	Teaching Large Classes	Team-based Learning ©	Undergraduate Research	Writing Enriched
	Principles of grood precities in ordergrood-atta education including learner contenedheen, learler ends design, restruccipation, includies touching, east sowers and feedback, and active learning strategies.	Best practices for traphony the first pair statisted including making airly and often connections; with audients, learning to learn stategies, growth excellent, metacognistics, and archaeding PTS content state pour counts.	Develop and teach a GFI source through larvae. of cultural identity and misvarior, equity, global ottoriushural, gender, rece, and religion/worldy/see.	Engage in hands on fine emain teaching tearning including technology skills, teaching strategies, and feeson pilens.	Develop instructor presence, peer to peer interaction, mean-to-peer interaction, mean-to-pied feering activities, and secure assessments. This is the official preparation program for ankine metasticious at URLI.	Design and trach symme is aming course; through the lanaer of Roles, Retection, Resignated by Reflection, Both than againment, and Reporting.	Design and effectively tracific large classes including trackwards design, learner, carteraphose, interestion, collaboration, assessment and feedback.	Fundamental principles antigrations of team based teaming including creating effective RAT, ISAT, 45 activities, inconverge feel bastom skills, peer evaluation, and team deep lightest.	Improve mentoring skills and angage studiests in impuly-based learning, in and said of the cleanous. This is the Menturing Academy facilitated by SCAAPE.	Advance pedagogical aids in opposit of disciplinary writing and ME grackation opparaments. Denotop high and travisions writing assignments that provide revision feedback so students on practice the consentions of discipline-specific genes.
	Respect Diverse Talents and Ways of Learning Teach Students How to Learn Effectively Communicate High Expensive Growth Mindred, and Gree Prompt Residents Constituted that Build Mastery of Learning Christmes Encounter Statemen Student and Trabustor Learning Christmes Sense Student and Trabustor Learning Teacher Spaces	Connecting with Year from Year Students Seel Practices for Seathing the Final Year Students Teaching Students How to Learn Effectively Ground's Windows Seathing Students Seathing Students Seathing Students Teaching Decologoing Year Tr'S Assignment() Course	Developing a Dif Course Cultural Interest in the Classification Culturally Falsepage Equity Peologogy One elective: Constant Redapage Coloral and Interestant Redapage Antiractio Peologogy Balagasus and Worldwise Disensity Disability & Accessivity Redapage	Pedagogy of Livermanning Hardware/Software Setup & Basic Livestmanning Vasching Strategies Livestmann Procinic Sensions Constituting Livestmann Leasen Plans	Technical Skills for Circles Teaching Asymphonous and Synchronous Orders Learning December Social Presence and Colleboration in the Orders Environment Activities and Assessments for Flexible Learning Supporting Success in Orders Environments	Relies, Rebesserost Service Learning et. Community Welconteasters Reciprocity, Reflection: Community Reflection: Community Reflection: Notic More agenceré, Negueting Meaningful Reflection about Authority Learning	Designing Dysomes Centered Courters Teacher Centered is Learner Centered Classroom Designing Interactive Learning Projects Desiraging (Rective Assessment)	Fundamental Principles and Plactices of Till, Creating and Rective Till, Module Evaluating multiple choice questions (MCGal Improving Facilitation Skills for Till). Place Evaluation and Team Development	Aligning Expertations, and Arteculating Your Managing Philosophy and Plan Leaning Chilosines Professional Development and Etherities Communication Addressing Equity and trefuse or and Assessing Understanding Foster ing in departments and Cultivating Edited Exhauter Facilitation Shategies	Developing Effective stiming Assignments Developing to-Cleon Processes and Divisiogina Responding to and Gooding Student String
KET ASSESSMENTS	Leaner Redesign A1.A2, 61, 62 Ballacton or Seniral Work A5. 63, V3	ELC Worksheet Assignment A1, K1, KK, V1, V2 Course Development Project A1, A4, A3, K1, K2, K3, V1, V2	G1 Sylabox A1, A2, A4, V1, V2 G1 K2, A4, K1, K2, K3, K3, V1, V2	MS Yearns Recording AZ, AA, KZ, K4 Eine Eine Eine Plan A1, A3, A4, K1, K2, K3, K4, V1, V2	Lesson-Redesign A1, K1, K2 Calmining Resignment, Recorded Preservation of Implementation of Workshop Commans A1, A2, A3, A4, K1, K2, K3, K6, K3, K6, V1, V2, V3	3 Reflections Ad, K1, K2, V1, V2, V6 Syllation (Sudiner SL sphalous for the SL convention The sphalous march to evidence losering substances) A1, A2, A3, A4, K2, K3, V6	Collaborative Learning Profities! A4, 84, 91, Cultifusting Assignment: Lesson Redesign: and Reflection A1, 42, A3, 61, K2, 84, VI	Preparing for TBL trajectorisation Ad. 41, 42, 43, V1, V2 Developing an Effective TBL Madule A2, 43, 45, 45, 45, 43, 44, 45, 45, 42, 43 fadication A4, 43, 45, 43, 42, 43	Martoring Philosophy At, 61, 62, 63, 65, 95, 96 Martoring Plan AZ, AA, 61, V3, V6	High-dales Assignment All K1, K2 Scofficiding Map All All All K2, K3, V1, V2 Annexated Robin Assignment All K1, K2, K6, V1, V2

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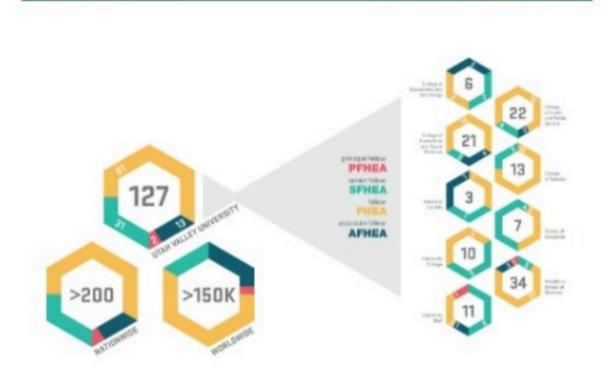
The Higher Education Academy (HEA)is an international, non-profit organization that promotes teaching excellence in higher education. HEA is a subsidiary of UK-based Advance HE. There are more than 150,000 HEA fellows in the world. UVU is the first American institution to be accredited by the HEA to offer fellowship recognition to faculty, administrators, and staff supporting learning. Fellowships are earned through written reflection and interaction with an HEA Mentor to demonstrate how one's teaching/supporting learning practices fulfill the dimensions of the UK Professional Standards Framework (PSF). The PSF is the heart of the Higher Education Academy fellowship recognition program. This internationally recognized articulation of the necessary actions, values, and knowledge to effective teaching/supporting learning provides the framework for peer dialogue and personal reflection of practices.



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2022-2023 HEA Application Deadlines | UVU Summer 2023 Fall 2023 Spring 2024 Jul 31 Oct 31 March 31 REQUEST A MENTOR REQUEST A 1:1 CONSULTATION VIEW THE HEA PROCESS SUBMIT YOUR APPLICATION

Frequently Asked Questions

Faculty and Staff What is the Higher Education Academy Fellowship? How do I become a Higher Education Academy Fellow? Which category of Fellowship is right for me? What are the requirements for becoming a Higher Education Academy Fellow? What specific documents do I need to submit for my application? What is the word count for my HEA Fellowship application? What are the first steps I can take towards HEA recognition? When can I submit my application? How will my application be assessed?

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Resources and Forms



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Overview

At the center of higher education is excellence in teaching to foster student success. The Scholarship of Teaching and Learning is fundamentally about enhancing teaching practices and thus improving student outcomes. How so? To answer that let's first go through some definitions.

What is The Scholarship of Teaching and Learning (SoTL)?

The Scholarship of Teaching and Learning (SoTL) can be defined as systematic and methodologically rigorous research of teaching and learning effectiveness. Faculty, and educators who conduct SoTL research bring their knowledge of the scientific method to the classroom with the aim to investigate their teaching practices and to explore how these practices impact student learning. Additionally, a crucial component of SoTL is the dissemination of knowledge gained in order to bridge gaps and further the extant literature.

When we talk about SoTL, the concept of scholarly teaching is almost always part of the conversation.

What is scholarly teaching?

Scholarly Teaching can be defined as the process of grounding teaching practice in evidence and relevant literature. When faculty and educators engage in a reflective process based on evidence from the literature to inform their teaching practice, they are engaging in scholarly teaching.

There have been multiple models that conceptualized the relationship between scholarly teaching and the Scholarship of Teaching and Learning since Boyer coined the term in his seminal work Scholarship Reconsidered: Priorities of the Professoriate. The relationship can be described as ranging from two coexisting parallel concepts, to scholarly teaching as being a first step and SoTL as being a higher developmental stage, to the idea that scholarly teaching and SoTL provide organic, reciprocal support in the course of developing a more accurate understanding of teaching and learning.

How to use it?

SoTL practitioner Pat Hutchings, working with the Carnegie Academy for the Scholarship of Teaching and Learning, has identified four different kinds of questions SoTL projects might ask and answer:

- "Is it working?" evaluating whether the learning strategies are helping the students achieve the desired
- "What does it look like?" developing a descriptive framework for thinking about teaching and learning
- 3. "What would it look like?" envisioning approaches that are new for the field
- 4. "How can we conceptualize or theorize about what is happening?" building a different way of making meaning of what teachers and students do

References

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Faculty Presentations

In addition to the library's Scholar Archives area, OTL highlights Scholarship of Teaching and Learning (SOTL) publications and presentations on its website. In AY 2019, OTL funded several faculty-led action research projects focused on effective online course design. These projects will result in further SOTL publications and presentations.

View Past Presentations

Resources

- SoTL Research Project Planner
- Generating a SoTL Research Question
- Designing a SoTL Study

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COMMUNITY

ATHLETICS

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