



Talk With Tuminez - April 11, 2023

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### Transcript

0:00  
 [Music] thank you  
 0:15  
 [Music]  
 1:10  
 [Applause] foreign [Music]  
 1:24  
 [Applause] [Music] [Applause]  
 1:31  
 [Music]  
 1:47  
 [Music]  
 2:12  
 [Applause]  
 2:19  
 [Music] [Applause] [Music]  
 2:27  
 foreign [Applause]

2:33

[Music]

2:59

[Music]

3:07

[Music]

3:15

[Music]

3:38

foreign [Music]

3:49

[Music]

4:48

foreign [Music]

4:55

[Music]

5:02

foreign [Music]

6:57

all right

7:14

[Music]

7:33

thank you

7:57

[Music]

8:32

who's counting down

9:08

are they gonna foreign

9:14

good morning everyone and and welcome to the last talk with tuminess for the

9:20

Academic Year 2022 2023 we'll go ahead and roll the uh Sizzle

9:27

reel go ahead oh I guess I have the magic button

9:38

[Music]

10:05

thank you [Music]

10:25

foreign [Music]

10:43

so if you haven't looked outside today spring has sprung and there is a baseball game at 605 this evening we

10:51

have a beautiful baseball field and some of our basketball players will be there

10:56

signing autographs so I encourage all of you to go I will be there myself

11:02

um just we'll do some highlights on students and faculty and then of course I know why you are all here

11:08

um partly it's the lunch voucher and and the most important thing of

11:14

course is PBA you know follow the money we all want to follow the money and where it's going so that's going to happen today uh shout out to our

11:21

construction management students who won second place at the Las Vegas international Builder show for custom

11:29

homes and congratulations to them and the

11:35

professors who mentored them we had our students at the United Nations uh I

11:40

think this was last month 48 of our students went and they gave a presentation to the UN Commission on the

11:47

status of women as well as another event you see our professor Jay desar there on

11:52

the upper right hand and we also presented the 78 research articles that

11:57

were written from our sustainable development goals conference last September do you remember that when the

12:04

whole world came to campus and we had a conference of the 17 sdgs the

12:10

sustainable development goals so it's great that our students could have this kind of learning experience and of

12:15

course be in New York City um skillsusa I know the three of you are

12:20

here we're so excited to meet you darling Hansen which one is Dallin

12:25

Tom swindler and Seth Christmas I love your last name

12:31

swindler and Christmas so uh skills USA is an annual contest

12:39

which happens at the state level and then the Nationals happen in June in Atlanta Georgia and of course UV you

12:46

look at that 22 Golds at the state level 11 silver and bronze and all the gold

12:51

medalists will compete in Atlanta congratulations to Professor Darren Taylor and also um the all the other

12:58

professors who um mentored our students

13:05

and I actually went in person to the state contest on one of those incredibly

13:11

snowy days and I went to one of the rooms where construction was happening and there's

13:17

this gentleman and he says hello I'm Stephen Shaw I said hello I'm

13:23

Astrid tuminess then we looked at each other and we went did you know me when I was 14 it turned out this gentleman was

13:30

a missionary for the Church of Jesus Christ of Latter-day Saints in the Philippines and I used to teach Tagalog

13:36

in the mission home and we hadn't seen each other since I was 14 so that was a bonus I want to invite our students to

13:42

come up for a quick q a so

13:51

so we'll start with darling and Tom tell us a little bit about your your winning

13:56

project in 3D printing or also better known as additive manufacturing yeah so

14:02

we came up with this design here it's a fractal wrist rest uh it's based on a

14:09

patent that was from 1912 yeah 1912. so I was born that year oh really

14:20

we took the design and it is supposed to provide comfort for your wrists while

14:26

using a keyboard or using a mouse while operating a computer wow okay I might

14:31

need one of those um okay go ahead you want to add something Ryan is meant to so the fractal the

14:39

fractal original patent is meant to for like a vice so it can fit around a variety of different object shapes so

14:45

that just got incorporated into a wrist rest so it'll fit a variety of wrist shapes does it come in green if you want

14:53

it to be okay Seth tell us about your project and collision repair yeah so it

14:58

was like a set of tasks we had to compete in and there was a few things we

15:03

had to do there was a fender that we had to there was two dancing and we had to repair both of them one with filler and

15:09

one with metal finish and then there was a welding portion a plastic repair and a frame analysis

15:16

you have real skills unlike some of us in this room who are purely theoretical

15:22

like you know Russian history um so what what did your professors do

15:27

to help you you know get the goal just really quickly let's start with you Seth yeah they were super helpful the whole

15:33

Collision Repair Technologies all those professors were awesome they were super helpful and pushing me to the best that

15:41

I could be and criticizing me constructively of course and

15:46

how about you guys um I think they helped with a lot of the logistics of figuring out when our

15:52

Competition schedule was and giving us the required info and whatever performance you need to fill out and you

15:58

could show up on time yeah yeah definitely we uh we couldn't do it without our professors they they offer

16:03

great uh great help in consultation for getting ready for skillsusa okay

16:12

away from eating well I hadn't really thought about doing

16:17

competing with 3D printing I've been working with 3D printers since 2015 and it's been a great way to expand my

16:24

knowledge and my understanding of of the the field so it's been really helpful good it gets you to test your skills

16:32

um I think it showed me how to come up with creative ideas to solve different

16:38

problems okay in a in a quick and easy fashion and keep your nerves under

16:44

control yeah all right Seth yeah it's been super helpful the amount of opportunities that skillsusa has brought

16:52

to me is amazing I've been competing for three years now and it's been awesome yeah have you won

16:59

every year um yeah so I competed

17:10

I want your phone number next time I crash my car so again one more round of applause or a

17:15

wonderful skills USA president students thank you

17:24

all right we we don't only do 3D printing and collision repair we also

17:30

send our students to MIT Harvard and Oxford so let me bring three students here Kate Hickman who is a major in

17:37

bioinformatics she already has two degrees from UVU and is working on a third degree and she's going to go to

17:42

MIT on scholarship for a degree in biological oceanography and then we have

17:48

Kiana McAllister she's an alumna A Mother with three children who's going to be going to Oxford she majored in

17:55

political science with a minor in constitutional studies here at UVU and she will be doing a master's in

18:01

intellectual history and then finally Pedro Del Valle who is a member of our

18:07

underrepresented students in science club and along with several other students and yes David Parker number one

18:13

Troublemaker raise your hand who's been helping our students they will be going to Harvard this year to work in the in

18:19

the research lab of Dr Sylvia Ruskin and actually looked her up last night she came from a little village in Bulgaria

18:26

her parents were rock musicians with no college degrees she went to Idaho alone

18:32

to go to high school and was so good got her GED at age 16 and then went on to

18:38

her undergraduate degree and she studies the folding of RNA and the implications of that for disease so um I want to

18:45

invite the three students up here come on up

18:56

this is this is a little intimidating these are these are the brains right here

19:01

um so let me um ask you a few questions what what do what would you say has been outstanding about your Utah Valley

19:08

University go Wolverine education I would say there have been two things

19:14

that are really outstanding first are the exceptional opportunities that I've been granted as a student here at UVU

19:19

whether we're talking about courses research mentorship opportunities

19:25

um really those have been outstanding in my experience and the second thing is just the absolutely exceptional

19:30

community that UVU has to offer being a member of the UVU Community is nurturing

19:37

and exciting and really supplied me with what I needed to succeed and I know you've mentioned professors Eddie Kade

19:43

and Jeffrey Zahn so I just want to say that that if if these professors are here or listening please know that Kate

19:50

has acknowledged the role that you've played in her success Kiana yeah my education here has been

19:57

incredibly exceptional mostly due to professors and just they they go above and beyond here the opportunities the

20:04

research the mentoring as Kate suggested um I've experienced that here as well also just the relationships I've been

20:10

able to cultivate with other students I mean it's been great to keep in contact with colleagues and see the amazing

20:17

things they're doing and collaborate with them thank you Pedro and I want to know where you got those shorts thank

20:23

you um so do they come in next Christmas they might these are actually women shorts okay I got them for myself they

20:30

look nice don't they [Laughter] so yeah so for me for you at Utah Valley

20:35

University has been a great opportunity the mentorships have Kiana and Kay said they've been amazing especially being

20:41

part of uses on the representative students of science it's been an amazing opportunity I've given they've given me

20:46

a lot of opportunity to actually grow myself and being here has actually cultivated my my love for learning in

20:53

science Mathematics and Technology and all you know so it's sprouted me like a flower that's where I got flowers yeah

20:58

you you need to read uh Pedro's Wolverine's story because you talked about your brother selling counterfeit

21:05

things and getting in a ton of trouble and you didn't know that academics was possible for you so just an incredibly

21:11

inspiring story um let's start with you one piece of advice to students here at UVU find

21:17

something that you love find something that you enjoy yourself and that it really brings joy in your life where you

21:23

can actually be passionate about learning it because passion does help to learn and retain the information that

21:28

you want to know yeah thank you Kiana um I would say that if your path looks a

21:35

little bit different that's okay don't let it stop you from dreaming big and going after those dreams my educational

21:41

Journey has been very different I've had three children I've had to take breaks for postpartum depression and mental

21:48

illness I've gone to a trade program I'm a licensed massage therapist so that I can can I get your number absolutely

21:56

so my my journey has been very unconventional and that's just I think added to my experience so don't let that

22:03

stop you and then I would say don't let your education pass you by take advantage of

22:10

all of the opportunities that UVU has to offer join or start a club volunteer for a journal apply for leadership

22:17

experience attend an event you'll find that these things will both enrich your personal lives and really elevate your

22:24

education thank you so much Kate because I feel like I'm like a broken record saying these things too participate get

22:32



out of your comfort zone go to a baseball game we'll start with Kiana next and keep plugging that baseball

22:39

game the coach has got to be happy with me today favorite Food Outlet on campus

22:46

Jamba Juice all right Federal fish bone okay

22:51

and Kate mom Fulton's Cafe best soup she said the library a lot that's why I'm

22:56

biased I'm biased yeah please give a round of applause these three remarkable students

23:03

thank you

23:09

sorry they told me to wear a pocket but I forgot

23:15

so um yes really I hope you feel inspired and as we draw to the close of this semester to be reminded of the

23:21

things that we do that produce students like The these um so we do collision repair and 3D

23:28

printing we send folks to Hardware Oxford MIT and we are also really really

23:33

good dancers guys floor at this point you guys know

23:39

exactly what you're supposed to do you know where your legs are supposed to be your arm's supposed to be what your performance is and now you just have to

23:45

lay it out there and dance from here okay you have to make those judges fall in love with you from here and then

23:51

they're gonna write down the good things yes if they if they're feeling it like I am right now with the Goosebumps it's

23:56

over yes you're going to be amazing you guys need to believe it because everybody out there already knows and is

24:01

already expecting greatness now it's your turn just to give it to them all right it's all heart from here we talked

24:07

about that last night that's all you got left is just all your heart all right let's breathe let's take three deep breaths all together ready send the

24:13

energy through your hands to the next person in

24:31

[Music] [Applause]

24:45

[Music] [Applause]

24:54

foreign [Music]

25:07

[Music] Applause

25:17

this just happened over the weekend so division one hip-hop and game day

25:23

national champions such as the dance team but also our cheer team and then second in jazz and cheer Advanced all

25:30

girls really fun and joyful to watch our students perform now I don't have any videos of dancing faculty because you

25:37

know they don't practice enough but we have some amazing um things to

25:44

report on faculty congratulations to 25 newly tenured faculty this is the core

25:52

group that will build us for the next few decades congratulations to those who

25:57

were promoted to full professorship and my a great thanks to the Deans the department chairs the RTP committee the

26:04

deputy Provost and the Provost for working with me and the trustees on this very very important decisions that shape

26:11

UVU in our future Professor Hillary Hungerford president of the faculty Senate where are you

26:18

Hillary I don't know

26:24

she is going to Mongolia with her family on a Fulbright scholarship spring of

26:29

2024 to teach at the National University of Mongolia and I just don't know if this is a good decision because some

26:36

years ago I got offered a Dean ship at the nazarbayev University in in

26:42

um Astana in Kazakhstan and I turned it down because it's the second coldest

26:48

capital in the world Ulan Batar renewable B is the coldest capital in the world so don't say your

26:55

president didn't warn you but let's give her a round of applause how exciting

27:04

so exciting uh Dr Jenny McKenzie in digital media I

27:09

understand is an Emmy Award winner and she's just had another documentary that premiered at the Santa Barbara

27:16

International Film Festival produced by Mr LeVar Burton if you are a Trekkie no

27:23

nothing else needs to be said and she featured an NAACP educator who's fought

27:29

for curriculum reform in order to increase literacy literacy in children

27:34

is so important it is in fact a big predictor of whether somebody gets incarcerated later on in life so

27:40

congratulations to Dr Jenny McKenzie um

27:48

professor John Westover his podcast from the human capital Innovations

27:54

institution that he runs won a silver signal award I understand there were

28:00

1700 entries from 30 countries and so if you want to improve yourself your team

28:07

and your organization I recommend this podcast uh congratulations well we can

28:13

applaud yes thank you

28:21

okay and our very own Jeremiah Harrison has been um uh

28:28

accepted as a member of the Stanford faculty Innovation fellows he's the director of the um excellence and

28:36

Innovation initiative e2i here at UVU that focuses on project-based learning and for two years he will be working

28:43

with Educators from around the world and with the hassle platner the D Institute I think

28:50

is what they call it at Stanford to improve the Innovation ecosystem in all

28:56

these different universities and he will be focused on UVU and also to improve

29:01

Innovative skills and mindsets among students so congratulations to Jeremiah Harrison

29:07

and just a really interesting research

29:12

by Professor Maria Blevins from Communications before she became a professor he was a river guide so she

29:19

knows what she's talking about and her research and sexism in the rafting industry has been featured in popular

29:25

magazines and in more scholarly Outlets so congratulations to her for

29:31

highlighting an important issue

29:38

yay thank you for putting the names on this slide because I don't know if I could have remembered everyone these are

29:44

our Awards trustee Awards of Excellence the highest award that you can get at UVU the trustee Awards of excellence and

29:51

the presidential Awards of Excellence Professor Fred white Wendy Farnsworth Laura Busby Ibrahim tashman John Hansen

29:58

if you think about this you have a Russian Professor Wendy what is Wendy's

30:03

Department an advisor Laura in digital transformation Ibrahim in in our food

30:11

services John in facilities and then we have Ryan law business

30:16

school Map Parts Athletics Amanda higher Communications Jeremy knee

30:21

very cool hair Office of the general counsel Danielle Delgadillo people and

30:27

culture and Marissa King student affairs okay I got that congratulations to all

30:32

of you

30:38

this represents many years of really consistent delivery and professionalism

30:44

year after year after year bringing UVU to higher levels of performance and of

30:50

course we have to talk about Athletics [Music]

31:28

[Music]

31:50

how we made it like the pyramids it's like I'm living just to kill this

31:58

[Music]

32:07

[Music]

32:16

I cut off all my distractions it started attacking me all right go over remix

32:23

come on

32:30

let me Begin by throwing out the number 109 whack all academic student athletes

32:37

so we are celebrating basketball here but let's remember the student athletes of an 80 completion rate and 109 of them

32:45

are our walk all academic athletes this year so if you missed it we had the best

32:50

season in basketball history at this University

33:00

we've played deep into the NIT the tournament up to the semi-finals and

33:06

um if you haven't heard the magic pom-poms got us about 13 million dollars

33:12

worth of free advertising because that president that somebody said was wearing a tutu I

33:19

don't own a tutu I don't even know what a tutu is but I

33:24

was there with the pom-poms and ESPN thought that was rather unusual and the whole world I think 95 of the world that

33:31

so I loved it so um so that's what happened so congratulations and thank

33:37

you to coach Mark Madsen and his team and all of our players and what happens

33:43

when you have a year that's successful you lose your coach

33:49

and you lose some of your players but you know what we know at UVU that changes opportunity and everybody gets

33:56

to pursue their dreams on and on wherever they go but UVU has made a mark on them and they've made a mark a new

34:02

view please give a round of applause to our new coach

34:13

uh Coach Phillips was coach of Salt Lake Community College in the NG

34:20

NJCAA he's gone to four he took his team to four National tournaments and won one

34:26

national championship and this is what I love he's got a winning mindset he's not afraid to compete he can develop what

34:33

they call the bigs that is not me I'm the small Linda Macon and I we are the Smalls thankfully somebody also

34:39

developed us Linda and he develops The Bigs and I'm very confident that we will move from strength to strength so when

34:46

he is throwing the first pitch today so again baseball 605 P.M

34:53

our students are breaking records Evelyn kimboy probably the fastest student ever

34:59

to study at UVU and you can see here she's broken the school record in the 10

35:04

10 000 meters probably and 10th best 10th best in all the history of the NCAA

35:12

and then Kelsey all Droid who's uh broken school records as well in Javelin

35:18

and long jump and I again I do encourage you to watch these students it's hard work this is nothing to you know people

35:25

say well Athletics not part of the University it is and it should Inspire us because they do hard things every

35:31

single day and for you golfers out there Brady McKinley is your inspiration here he's done something no

35:39

person has ever done before here four straight titles as of February and he

35:46

holds the the UVU all-time leader in career wins he has that distinction and

35:52

I have had one lesson from coach Julie in golf because I realized all deals in higher education are made on the golf

35:58

course I'm not part of it and I was pretty dismal but you know I'll keep hoping four of our wrestlers made it to

36:05

the podium at the Big 12 championships in Tulsa and three competed in NCAA

36:11

Demetrius Romero this is his last year he has the distinction along with two other students in the history of UVU as

36:18

having made it to NCAA four times and I think twice All-American so

36:24

congratulations to all of our students very quickly

36:32

I've also taken a wrestling Lesson by the way in the containers over there on the edge of Campus I've taken wrestling

36:39

lessons and my my 13 year old son was just like he just killed me like he could lift me

36:46

and throw me down so that that one's not for me coming soon facilities and

36:51

amazing things will have uh our Museum our art museum at Lake Mount opening in

36:58

May so look out for that show up is going to be the most the only House

37:04

museum in Utah and I think it'll be a destination in this state um Scott M Smith College of Engineering

37:10

will be breaking ground in June the legislature released our money in the last session and this will be a very big

37:17

addition to a fast growing and very ambitious program in engineering and Technology at this University and then

37:23

our Young Living Alumni Center we will finally be able to consolidate all of our alumni relations institutional

37:29

advancement they're leaving five houses to go into one building and that's an eighth South so that's exciting for us

37:36

I'll now turn the time over to Vice president Kyle Reyes as you know

37:44

no PowerPoint at UVU is complete without a Kyle Reyes picture so Kyle over to you

37:51

foreign

37:57

let's get rid of that photo real quick uh look I I just have a couple minutes first of all I just want to thank this

38:03

entire campus uh the question I've gotten the most in the last six months and it's been six months since we've had a leadership change institutional

38:09

advancement the question I get the most is like how's it going are you freaked out because of the economy and some of

38:15

those things and frankly I'm not um freaked out I'm loving it uh the team is an Institutional advancement all of

38:21

you rallying around to say let's go tell this story um I will tell you we have had so many

38:27

experiences where faculty staff community members have come by and said hey we want to get involved we want to

38:33

get engaged and so let's just give you a quick update of the Evergreen campaign this is all to support the great things

38:39

we're doing at UVU and one of the board members challenged present to me is and I um met with with us the very first my

38:46

very first day on the job and he said to us uh what's your bumper sticker what is it that you're trying to tell people how

38:52

can we be Game Changer to support you and and we've mapped it act and we've said look at the end of the day this is

38:57

what we're trying to provide all of us in this room are trying to provide transformational educational experiences

39:02

in the classroom and co-curricular settings in the food in every in the cleanliness of this campus all of those

39:08

experiences so they walk away with the experiences that the students just highlighted here how do we do this well if you tell me to

39:16

almost anybody who's willing to maybe make a contribution to UVU I will tell them stories about how we include how we

39:23

engage and ultimately how it leads to achievement and results I want to thank these three individuals

39:28

who've agreed to join our board every campaign steering committee is typically

39:34

comprised of external folks but we also need some internal leaders and so I want to thank Dean Bob Allen with the

39:40

Woodbury School of Business Dean Courtney Davis with our School of the Arts and of course Hillary we get her

39:46

for like one year maybe All-Star Hillary Hungerford but they their lenses are going to be so vital in

39:52

terms of how we authentically engage I want you to know that the team will tell you we've been trying to remove the

39:58

ickiness of the perceptions of what fundraising is all about fundraising is nothing more than matching people's generosity with

40:05

the needs we have at this University and folks it is so exciting to tell these stories to the people that we're engaging with a couple of just quick

40:12



updates we have some new directors of development we want to welcome the team Brooks Burr and Kerry Dennis are going

40:18

to help us on the front lines to connect with people to bring resources to the areas of school of education and student

40:25

affairs we want to announce this two of these million dollar gifts that were just done

40:30

thank you president

40:35

let me tell you why this is significant and then I'll just wrap up with one more slide why this is significant is this was just

40:42

acquired in the last few months those that were here in 2009 raise your hands

40:47

if you were here in 2009 this Auditorium was not a thing in 2009

40:53

we were doing haircuts in the hallway to raise money for the science building president Holland Linda Macon and I

41:00

remember sitting in the back room one time and they said we got to go raise 2.1 million dollars this year to see if

41:07

we can get the legislative portion of that and we're like how are we going to raise 2.1 million dollars in an entire

41:13

year and so we were doing haircuts for Science and all these different things this right here this last two million in

41:21

just the last brings us up to 40 million for the year and we're not even done yet so congratulations to everybody in this

41:27

room

41:34

I want to finally just thank all of you again we have seen a record number of employees who are saying look I want to

41:40

contribute five dollars ten dollars I want to just contribute something and I just want to show you some of the

41:45

the data points we have seen this year just this increase alone again the focus here

41:51

folks is not the amount the focus is just the participation because when I go to external people and I say we are all

41:58

in at UVU it helps to say this is what I mean we are contributing to help build

42:04

this ourselves because we're so invested in this and the final

42:12

the final slide I have for you is just um if you if you were one of the two people who didn't go to Linda macon's

42:17

farewell yesterday um you might have missed this uh a number

42:24

of people in this room got together and said what is one of the things that we can do that would properly honor Linda

42:31

macon's Legacy of 43 years at the University and I know there's going to present to me this has got a word about this later so I won't steal that Thunder

42:37

but I'll just say this we announced yesterday the development of thanks to a few lead donors the development of the

42:43

Linda Macon endowed scholarship for first generation students

42:53

foreign if you go to that QR code

43:00

you can also make a contribution to this okay um I I will just tell you

43:06

I have worked with this legend for the 20 years that I've been here and in every meeting that I've been in she said

43:12

what's best in the best interest of students and as a first gen student

43:17

and I talked to her husband Mike yesterday and he said this means more than anything that could have happened

43:22

at this University on Linda's way out and by the way we know she's not going too far she's going to help us out here

43:28

but I will just tell you that this opportunity we're just inviting the Campus Community to say in your form in

43:35

in your way thank you to Linda with that let me give it back to

43:41

the president for this legislative view thanks

43:52

Steve Anderson uh give a brief update on the legislative session that has just

43:57

passed and then go immediately to Linda for PVA because that's why the people

44:02

are here today Linda so go ahead and here is the thank you

44:08

thank you president um and let me just say thank you to Linda no I don't have any sites

44:14

um thank you to Linda for being such a great support during the legislative session every year uh in my 10 years at

44:20

UVU she's always known more about anything that's happening at the Capitol than us that are at the capital every

44:27

day and so thank you for that um she's been great uh the 2023 session was uh a successful one for for UVU and

44:34

for higher education and I am just going to talk a little bit high level and Linda's going to get into the the

44:40

nitty-gritty numbers but we had a very successful session we received all of

44:46

our performance funding and some we received four million dollars

44:51

in federal covid relief money for a remodel at our Lehigh Health Professions

44:58

building and a two million dollar Grant from the county to remodel that space we

45:04

received 250 000 one time for the Herbert Institute of public policy uh we

45:10

received money for the Civic thought and Leadership initiative which uh educates

45:16

Civics teachers in the state we received 875 000 ongoing and 875 000 one time uh

45:23

and then we have this really new exciting Native American Excellence initiative that is is being run through

45:30

student affairs we received 1.5 million one time to get it off the ground and going and 500 000 ongoing for that

45:37

program uh this is this is unprecedented groundbreaking it's going to be a game

45:43

changer for our native students here on campus we're really excited for for all

45:49

of that and and uh you know from a compensation standpoint

45:54

which is probably what all of you are are interested in uh we received more in compensation money than we ever have

46:00

before and I'll let Linda tell you more about the details of that but overall uh

46:05

just a great session um maybe one bill that you're interested in uh the board of higher education  
46:13

governance Bill reduces the size of the board of higher education from 16

46:18

members down to nine the legislature heard that we wanted

46:24

more faculty representation so there will be not a member of the board as a faculty

46:29

member but they will have a faculty panel that helps with deciding you know

46:35

their policy decisions and things like that so a great year all in all for higher education and especially for UVU

46:40

and with that I'll give it over to Linda to give us the the details of those numbers thank you Steve

always a

46:48

pleasure to work with Steve and Val and the team with the legislature so here we

46:54

are PBA overview yes this is my last PBA

46:59

um yay for me sad for you yeah

47:07

now I'm I'm excited and um it was a good legislative session it was a strange

47:13

legislative session but I think everyone is so I don't think there's ever been to

47:18

the same as you know at uvu PBA does not mean professional Bowlers Association

47:24

um it means planning budgeting and assessment this is a cycle that we have followed for nearly two decades now it

47:32

gets tighter cleaner meaner faster leaner whatever every year and it does

47:38

really help us focus on our mission and I think that's what makes the difference

47:43

for us we know we're a lean mean educating machine but that constant focus on Student Success include engage

47:50

and Achieve really keeps us moving forward and aligned the vision 2030 has

47:56

rolled out this year if you've not checked out that website please do it's awesome it has great information and the

48:04

balanced scorecard is is I don't know if it's not you're preparing to launch but it's right there and we'll be able to

48:10

track that for years to come uh this year oh sorry that's a little bit hard to read but

48:17

um given some of the Dynamics coming out of the legislative session actually even before going into the legislative

48:23

session with a no tuition increase announcement we had to

48:29

um remind ourselves about our fiscal responsibility and financial sustainability commitments to the

48:36

university and to really moderate some of our decisions and at

48:42

the same time uh put resources to the things that will make the biggest difference to our students and to our

48:48

employees so as I like to say we're going to strive for the ideal which is what PBA

48:55

is about what are our plans goals hopes dreams and then we will deal with the real when the legislative session's over

49:02

and we'll work on aligning the ideal in the real we are extremely fortunate to be in Utah

49:10

this was a headline from I believe last week and for those that have been

49:16

watching the state of Georgia that system has been going undergoing a lot of transformational change with um

49:24

universities and colleges merging all sorts of things and now they're faced with budget cuts

49:31

and so for for their state system it's pretty challenging that is not the story

49:37

in Utah trying to remember the number for higher ed it's a big number like 75

49:42

million dollars no I don't know it was a big number amount of money investment in

49:48

higher education this year from the legislature and we are grateful for

49:53

their support of higher ed as well as the governors so you can't read this because it's a

49:59

lot of numbers but I'll just tell you that the bottom line is 41.7 million

50:04

dollars that we're allocating as part of PDA this year so you're like wow that's

50:10

a lot of money we'll get everything we wanted no okay

50:15

um but let's walk you through what we are getting and it is exciting and it is

50:21

great news so first of all let's talk about our new base tax funds as Steve indicated compensation

50:29

far and away the biggest piece of the money that we receive from the state

50:36

and just put this in perspective last year I think we got about eight percent

50:42

seven or eight percent this year two years in a row we're looking at like 15

50:48

percent more in compensation dollars than we had two years ago that is

50:54

unheard of in my time and that's been a long time so thank you to our legislators

51:06

mandatory cost increases some of this is familiar to folks engineering initiative

51:13

Kelly's had that money since last July but they moved it from UC into our

51:18

budget now it's really ours for Keeps yay I know it's a good thing it's ours for cubes Civic thought and leadership

51:25

in Native American initiative as Steve pointed out um from that ongoing tax funds

51:32

85 for compensation folks this is an investment in our employees this is an

51:38

investment by taxpayers in the work that you do so I hope you appreciate that

51:44

it's that's pretty phenomenal number right there and then the other colors

51:50

are those designated projects for which we were funded as I indicated Governor Cox even before

51:57

the legislative session announced that he wanted to hold tuition and fees the

52:03

same for 23.24 and so that is terrific news for our students that students are

52:10

not burying uh the burden of the additional compensation increase for us

52:16

that's pretty unheard of the legislature reaffirmed their commitment to 75

52:21

percent funding for compensation but then they also went in later and added

52:27

another 12 and a half percent for this year so they provided 87.5 percent of

52:32

funding for an 8.75 percent uh salary and wage increase on average

52:39

um we also as an institution our PA program is up and running successfully it's so fun I saw photos the other day

52:47

from the white coding it I'm it's tremendous tremendous thing for that

52:53

program and they are as if you were here a while ago you remember we invested in them up front and now that investment is

53:00

paying off we've also done some internal reallocations in order to accomplish some of the goals

53:07

that we had we need to talk about enrollment just like you know let's talk about Bruno

53:12

let's talk about enrollment a little bit and let's clarify a little bit because enrollment can be a little

53:19

strange and awkward like Bruno can be right um so fall student had count obviously

53:26

before covid we were just headed up covid came we dipped came back up and

53:31

then we shot up again we're sure budget related ft has a little bit different of a path when we talk about

53:38

budget related FTE these are students that pay tuition

53:43

the head count includes about 13 14 000 concurrent enrollment students that paid

53:48

five dollars a credit we're not making a lot of money there folks okay so we're making the money on budget related FTE

53:55

and you can see that we took quite a downturn thankfully this year we have

54:00

stabilized and I'm confident that we will have growth in the future

54:05

but that did mean in two years a revenue loss of 8.7 million dollars so our

54:12

Central contingencies are pretty wiped because we have not gone out to all of your budgets Etc and

54:19

taken money back we've tried to bear that centrally for you for the most part okay one-time tax

54:27

funds this is where it got really interesting for us you'll notice performance-based funding which is

54:34

normally ongoing is ours one time this year we don't usually hire people and new

54:41

faculty and start new programs on one-time money because it's not sustainable

54:46

so we've got more creative this year in trying to address that we also again

54:51

received a lot of one-time money as Steve already pointed out that is going to make real differences for our campus

54:58

and for our community and across the state with the Civic thought and Leadership

55:03

so with that performance funding that we got 7.1 million dollars we earned earned

55:11

we earned 5.5 million of that everyone

55:16

should get a round of applause for that that means our students are persisting

55:23

graduating in high demand programs we earn that money it's it'd be ours

55:30

but we get to re-earn it again okay so we heard it once we got to earn it again

55:36

um the difference between those is a little secret couple of other institutions didn't earn

55:44

their money so they reallocate it so we're happy to

55:49

take some money from other institutions I mean come on why wouldn't we be right

55:54

so um so we're hoping to re-earn our 5.5 roughly and that difference there we're

56:02

gonna do something we think is pretty awesome with and I will announce that in a minute but it's also this knowing that

56:08

we have to re-earn that money to put it in our ongoing base means that we needed to demonstrate some fiscal discipline

56:16

and so the dark green is what we've allocated purely for one that one time

56:22

we know that money we'll do it once we won't need to do that again the lighter green that stuff that we

56:29

really wanted to have ongoing and the medium green that's the stuff we're going to hang on to until like November

56:36

and find out if we've earned our money for Keeps if we've earned it it can go

56:41

into priorities and we will start moving forward again so it's a unique

56:47

funding situation so let's talk about the cool stuff

56:53

compensation congratulations because of the money we received all full-time

56:59

employees will receive a five percent base pay increase effective July 1 plus



57:05

200 to offset medical premium rates

57:17

that is two years in a row of five percent across the board it is unheard

57:23

of so I'm really grateful for the legislature and their support but wait

57:29

there's more this is the fun part this is where we get to take some other institutions money and do something fun

57:36

here we go so all full-time employees in August will get a one-time bonus and maybe we

57:44

should send thank you notes to other institutions right

57:53

back so that amount's not finalized yet but that will come out and all of our

58:00

full-time employees will get a one-time bonus then and so um again investment in you

58:07

um we're so appreciative of the work you do in addition to that and uh HR I'm

58:13

sorry people and culture people and culture people and culture they will be sending out a communication later today

58:19

about compensation so you'll get more details but in addition to the base pay increases eligible full-time faculty you

58:27

saw the list of all of the new tenured faculty rank advancements faculty Merit

58:32

pay and then Market Equity increases and summer iche is increasing to 25.45

58:40

starting summer of 23 adjunct faculty pay this is phenomenal folks it has not

58:47

been that long ago the adjunct faculty were getting less than two thousand dollars a class thirty five hundred

58:53

dollars a class for a 3 at our class

59:02

that's a huge that is a huge increase in a very short period of time Executives

59:07

also for merit and Market equity on our full-time staff a really robustly funded

59:13

staff Merit pool this year as well as somebody for Market equity and our

59:18

part-time staff will also enjoy the five percent wage increase effective July 1.

59:31

and don't forget benefits benefits Fair April 18th and open

59:39

enrollment starts next Monday the good news on benefits

59:44

there's no changes folks it's awesome premiums went up a little bit the 200

59:50

will more than cover that please take advantage of the benefits plans that we

59:55

offer and look at what's best for your family and be sure and access those

1:00:02

resources because we do have fantastic benefits all right let's get into so what did we

1:00:09

fund so we're using Vision 2030 the new updated one and we're focused on include

1:00:16

to begin with accessibility to flexible education and for a number of years we

1:00:23

have benefited from the coveted money from the federal government a number of

1:00:28

our initiatives under OTL were funded through that money we are shifting those

1:00:33

from herf onto appropriated as well as strengthening our licensure compliance

1:00:38

and more digital marketing for UVU online

1:00:44

um I'll also under include campus inclusivity the Native American initiative I mean that's just the

1:00:50

signature piece right now as well as a reallocation to hire another ASL

1:00:55

interpreter um I love the fact that our vision 2030 talks about basic needs for our students

1:01:02

and the Continuum of support and everything here from a food Access program manager to this unique digitally

1:01:11

transformed concept of timely MD for virtual student

1:01:16

mental health therapists we know it's hard to hire and keep mental health therapists so using digital means to

1:01:23

also help Asbury help is good for our students did want to call out how exciting it is

1:01:29

for nursing a few years ago we invested in the nursing program

1:01:34

the president visited them said we need more nurses we've seen in a very short

1:01:40

time a 39 increase in majors yes

1:01:49

and to date a 26 increase in graduates but that will continue to grow as those

1:01:56

students go through the program and this is really meeting the needs of our

1:02:01

community and we I think we started into this pre-covered and so

1:02:07

um this this really is hitting the mark under engage curriculum engineering

1:02:14

initiative Regional Pathways all of these programs nursing program expansion

1:02:19

the last faculty investment in their physician assistant there's still that

1:02:25

very first cohort is still going through its first program and so there's still some expenses there  
mental health

1:02:31

counseling also a high demand area and then to go in the building that we're

1:02:38

remodeling in Lehigh the equipment for the paramedic and respiratory therapy and when you cut  
the ribbon over there I

1:02:45

really want to come see that because it's going to be amazing all right

1:02:52

um Community collaboration with the community the accelerates summer 24 tuition

1:02:58

waivers and president talked about the museum we need to staff those things

1:03:04

uh this is also intervision 2030 to model and demonstrate exceptional

1:03:10

citizenship and our Civic thought and Leadership initiative another huge investment from the  
legislature on that

1:03:16

and trust us there are institutions who would like to swipe that from us and

1:03:22

we've we've stood our ground on that and we're delivering and I think it's great for our state our  
society and then the

1:03:29

Herbert Institute of public policy giving Kyle just talked about Evergreen

1:03:36

campaign then the update and that's more than just institutional

1:03:41

advancement support it's telling our story it's Athletics marketing and

1:03:46

special projects and capital campaign support so all of those things to help

1:03:51

us strengthen that foundation for giving underachieve transition from K-12 to

1:03:57

higher ed we talk about enrollment increasing enrollment will provide the

1:04:05

most immediate source of flexible dollars to UVU compared with going to

1:04:12

the legislature or a special request so bolstering efforts toward improving our

1:04:19

enrollment that transition from K-12 and concurrent enrollment and

1:04:24

congratulations to Spencer Childs and his team for the work that they're doing on concurrent enrollment the numbers are

1:04:30

fantastic and now we're going to start to really make connections to get those

1:04:35

students here right after high school stackable Pathways this is truly a

1:04:40

success I have colleagues from across the state who say to me do you and mtech really get along and

1:04:48

it's like yes in fact we got along very well we had inside jokes together we have all that sort of

1:04:55

stuff and they're like we don't in our res our region again another area where nursing stepped up and now we have a

1:05:02

stackable pathway from mtech that Weber State wanted to have and we're like no

1:05:07

no I'm Tech in us we're a pair so um so that's happening very excited

1:05:14

about the campus Communicator for financial aid we know that understanding how to pay for college can be one of the

1:05:21

most difficult things a student needs to understand as they're considering college and we're excited for this new

1:05:28

tool to help communicate better with our upcoming students under operational effectiveness we've

1:05:35

got to continue to support digital transformation and secure our systems

1:05:41

you know every system is under attack we also have to maintain the costs for our

1:05:47

software Hardware licenses Library databases Etc

1:05:52

um remodeling facilities culinary arts uh their exterior doors are failing

1:05:58

auxiliary building the roof leaks on the parking sinking so we think that we

1:06:03

ought to stabilize that a little bit and then Lehigh campus again it's going to be so exciting to have that facility

1:06:10

there and then operating the O M for the Young Living Alumni Center and equipment

1:06:16

for over there it's going to have a beautiful event space as part of that and then budget stabilization I know

1:06:22

this is sort of boring but we have to pay for our insurances and we have to

1:06:28

pay for honors housing increase and student fees this is actually a win I

1:06:34

should have highlighted this a little bit more for those areas where general student fees are supporting full-time

1:06:42

employees part of our one-time money besides the thank you for the bonus to the other

1:06:48

schools is thank you we're going to use some of that money to help bridge the gap until they can increase student fees

1:06:54

to pay for those compensation increases and so yes so compensation that'll take

1:07:00

some pressure off our general student fee areas and then providing some staffing and

1:07:07

operating funds everything from a foundation accountant and events technicians to another person in equity

1:07:14

in Title IX yeah this is good stuff that helps our Institution

1:07:20

that was pretty fast probably things you're like but I didn't see everything I wanted up there

1:07:27

well a lot of the money was tied up in the specific initiatives but again I would say the the

1:07:35

overwhelming PBA outcome this year is compensation and I think that is something that we

1:07:42

should all celebrate so thank you president

1:07:53

we we are almost out of time another round of applause for Linda

1:08:02

thank you this is the picture from Linda's uh send

1:08:08

off yesterday and um there was a Cinderella Carriage outside the library and everybody got

1:08:15

beautiful green or black Mickey Mouse ears and I will just sum up by saying Linda as a Chief Financial Officer of

1:08:23

this institution has shown us that she's a CFO with compassion and Clarity and

1:08:29

courage and logic and just the requisite amount of toughness to keep us all in

1:08:34

line and keep us disciplined to understand our resources and where they should go so Linda is not going too far

1:08:41

away she'll continue to consult for us after her so-called retirement

1:08:48

I am very skeptical [Laughter] shaking her head so thank you to Linda

1:08:53

and I'll just finish off today again by thanking you remember we are positioned very well in the field of higher

1:09:00

education which is a severely disrupted field two-thirds of the K-12 growth in

1:09:07

the state of Utah is in Utah County one-third of the college age growth in

1:09:12

the state of Utah is in Utah County this Market is ours to lose retention is so

1:09:18

important completion is so important having the student experiences that produce the students we had here on

1:09:24

stage today is so critical and I am so proud and thankful for all the work that

1:09:29

we are doing and thankful for all of you commencement is May 4th this is the final slide 8 500 plus graduates

1:09:37

receiving nine thousand six hundred plus Awards let's give that a round of applause

1:09:43

here we go

1:09:53

[Music]

1:10:03

Brandon Sanderson don't miss it guys finish strong thank you all so much

1:10:09

thank you

1:10:20

[Music]

1:10:28

foreign [Music]

1:11:17

thank you [Music]