# Summary of Changes at UVU Since the Year 3: Mid-Cycle Report in Fall 2020

| Executive Leadership Changes                               | 2  |
|--|----|
| Organizational Changes                                     | 5  |
| Curriculum Changes (Program Additions and Removals)        | 8  |
| College of Health and Public Service                       | 8  |
| Program Additions  | 8  |
| Program Removals   | 8  |
| College of Humanities and Social Sciences                  | 9  |
| Programs Additions   | 9  |
| Program Removals   | 9  |
| College of Science   | 11 |
| Programs Additions   | 11 |
| Program Removals   | 11 |
| School of Education  | 12 |
| Programs Additions   | 12 |
| Program Removals   | 12 |
| School of the Arts   | 13 |
| Programs Additions   | 13 |
| Program Removals   | 13 |
| Smith College of Engineering and Technology                | 14 |
| Programs Additions   | 14 |
| Program Removals   | 14 |
| Woodbury School of Business                                | 16 |
| Programs Additions   | 16 |
| Program Removals   | 16 |
| University College   | 18 |
| Programs Additions   | 18 |
| Programs Removals  | 18 |
| Overview of Student Changes in Enrollment and Demographics | 19 |
| Select Major Achievements and Highlights                   | 20 |

# **Executive Leadership Changes**

#### Fall 2020

- In August 2020, UVU Named Dr. Troy Martin as the associate vice president of information technology in the Digital Transformation Division and chief technology officer.
- In October 2020, UVU named Christina Baum as the associate vice president of academic and student digital services in the Digital Transformation Division.
- In October 2020, UVU named Kara Schneck as the Marketing and Communications Vice President in addition to her role as Chief of Staff.

## Spring 2021

- In January 2021, UVU named Dr. Janet Colvin as the interim associate provost of engaged learning in the Academic Affairs Division.
- In January 2021, UVU named Dr. Cheryl Hanewicz as the dean of the College of Health and Public Service in the Academic Affairs Division.
- In February 2021, UVU named Dr. Kathren Brown as the deputy provost in the Academic Affairs Division.
- In February 2021, UVU named Courtney Davis as the interim dean for the School of the Arts in the Academic Affairs Division.
- In February 2021, UVU named Dr. Belkis Torres-Capeles as associate provost of community outreach and economic development in the Academic Affairs Division.
- In February 2021, UVU named Mark Arstein as vice president of the Institutional Advancement Division.
- In May 2021, UVU named Marilyn Meyer as vice president of the People and Culture Division.

#### Fall 2021

- In August 2021, UVU named Dr. Tammy Clark as the associate provost for engaged learning in the Academic Affairs Division. In April 2022, Dr. Tammy Clark assumed the title of associate provost for academic innovation.
- In November 2021, UVU named Dr. Tara Ivie as the associate vice president of inclusive excellence in the Student Affairs Division. In September 2023, Dr. Tara Ivie assumed the title of associate provost for student services.
- In December 2021, UVU named Stephen Whyte as the associate vice president of university marketing and communications.
- In December 2021, UVU named Dr. Steven Anderson as the associate vice president of university relations in the Administrative and Strategic Relations Division.

#### Spring 2022

- In January 2022, UVU named Dr. Afsaneh Minaie as interim dean of the College of Engineering and Technology in the Academic Affairs Division.
- In February 2022, UVU named TuTangeni DaSheek Akwenye as chief inclusion and diversity officer.
- In February 2022, UVU named Courtney Davis as dean for the School of the Arts in the Academic Affairs Division.

- In May 2022, UVU named Christina Baum, the associate vice president of academic and student digital services in the Digital Transformation Division as the vice president of the Digital Transformation Division and chief information officer.
- In May 2022, UVU named Dr. Don Capener as the dean of the university's Continuing Education Department.
- In May 2022, UVU named Dr. Kelly Flanagan as dean of the College of Engineering and Technology.

#### Summer 2022

• In July 2022, Dr. David Connelly, associate provost for academic programs in the Academic Affairs Division, assumed the title of associate provost for student success.

#### Fall 2022

- In August 2022, UVU named Dr. Laurie Sharp as the associate provost for academic programs and assessment in the Academic Affairs Division.
- In September 2022, UVU named Dr. Kyle Reyes, vice president of the Student Affairs Division, as the vice president of the Institutional Advancement Division.
- In September 2022, UVU named Dr. Michelle Kearns, associate vice president of enrollment management in the Student Affairs Division, as the vice president of the Student Affairs Division.
- In September 2022, UVU named Nathan Gerber as associate vice president of academic and student digital services. In November 2023, Nathan Gerber assumed the title of associate vice president of partner solutions and technology support.
- In September 2022, UVU named Matt Serrao as associate vice president of marketing.
- In September 2022, UVU named Bryant Larsen as associate vice president of strategic communications.
- In October 2022, UVU named Dr. Rasha Qudisat as chief inclusion and diversity officer in the People and Culture Division.
- In October 2022, UVU named Candice Gardner as the associate vice president of development programs in the Institutional Advancement Division.

#### Spring 2023

- In February 2023, UVU named Dr. Andrew Stone as the associate vice president for student experience and enrollment management in the Student Affairs Division.
- In May 2023, Linda Makin, vice president and chief financial officer of the Planning, Budget, and Finance Division, retired after more than 40 years of service at UVU.
- In May 2023, UVU named Jim Mortensen as the vice president of the Finance Division and assumed the title of vice president of finance and auxiliary services.

#### Summer 2023

- In July 2023, UVU named R.J. Willing as interim executive director of continuing education in the Finance and Auxiliary Services Division.
- In August 2023, UVU named Dr. Robert Allen as the dean of the Woodbury School of Business in the Academic Affairs Division.
- In August 2023, UVU named Brian Hall as the associate vice president of platform technologies in the Digital Transformation Division.

• In August 2023, UVU named Kedric Black as the associate vice president of finance following his interim service in this role since April 2023.

## Spring 2024

- In March 2024, UVU responded to new state legislation requirements from House Bill 261 in the 2024 Utah Legislative Session and named Dr. Rasha Qudisat as chief engagement and effectiveness officer.
- In March 2024, UVU opened a search for an associate vice president of commercial and auxiliary services in the Finance and Auxiliary Services Division.

## **Organizational Changes**

#### Fall 2020

• In September 2020, UVU created the Physician Assistant Studies Department in the College of Health and Public Service.

## Spring 2021

- In April 2021, UVU moved the School of Aviation Sciences from the College of Health and Public Services to the College of Engineering and Technology.
- In May 2021, UVU reorganized the Planning, Budget, and Human Resources Division. The Human Resources Department became a separate division entitled the People and Culture Division that includes the Office of Inclusion and Diversity and the Office of Equity and Title IX. The Finance Department was reorganized from the Administrative and Strategic Relations Division to the renamed Planning, Budget, and Finance Division.

#### Fall 2021

- In August 2021, UVU moved all academic advising directors from reporting in their individual schools and colleges to have a central reporting to academic programs in the Academic Affairs Division.
- In November 2021, UVU renamed Student Life and its associated programs in the Student Affairs Division as Student Development and Well-Being to focus on a fuller development of students and their college experience.
- In November 2021, UVU created the Inclusive Excellence Department to include student services for international, first-generation, and multicultural students, as well as the Veterans Success Center, Women's Success Center, and Accessibility Services in the Student Affairs Division.
- In December 2021, UVU moved the University Relations Department from the Marketing and Communications Division to the Administration and Strategic Relations Division.

#### Spring 2022

- In March 2022, UVU created the Gary R. Herbert Institute of Public Policy in the Academic Affairs Division.
- In April 2022, UVU moved the Business Resource Center & Small Business Development Center from the Academic Affairs Division to the Administration and Strategic Relations Division.

#### Summer 2022

- In June 2022, UVU dissolved University College in the Academic Affairs Division and moved the Literacies and Composition Department to the College of Humanities and Social Science and the Mathematical and Quantitative Reasoning Department to the College of Science.
- In July 2022, UVU established a new role of associate provost in the Academic Affairs Division and restructured responsibilities within an existing associate provost position. This restructuring resulted in two distinct portfolios: one for the associate provost for academic programs and assessment, and another for the associate provost for student success.

• In July 2022, the Office of Engaged Learning was renamed to Innovation Academy in the Academic Affairs Division.

#### Fall 2022

- In September 2022, the UVU Online program became a stand-alone program reporting to the associate provost of academic programs & assessment in the Academic Affairs Division.
- In September 2022, the Strategic Communications department was created in the Marketing & Communications Division.
- In November 2022, UVU moved the CARE Hub from the Center for Social Impact to its own department, reporting to the associate dean of students in the Student Affairs Division.
- In November 2022, the Woodbury Art Museum was renamed to the UVU Museum of Art and moved from the University Mall to Lakemount Manor, which was generously donated to UVU by the B.W. Bastian Foundation.

## Spring 2023

- In January 2023, UVU moved institutional accreditation and planning from the Planning, Budget, and Finance Division to the Academic Affairs Division. At the same time, Dr. Laurie Sharp, associate provost for academic programs and assessment, was named as UVU's designated Accreditation Liaison Officer for NWCCU.
- In January 2023, UVU renamed the College of Engineering and Technology to the Smith College of Engineering and Technology.
- In January 2023, the Academic Affairs Student Success Department was renamed to the Adult Learner Initiative Department to include Testing Services Department in the Academic Affairs Division.
- In February 2023, UVU merged the Institutional Research and Business Intelligence Services
  Departments in the Digital Transformation Division to create the Business Intelligence and
  Research Services Department.
- In March 2023, the Career Development Center Department was renamed to the Career & Internship Center and moved from the Student Affairs Division to the Academic Affairs Division in the Innovation Academy.
- In May 2023, UVU reorganized and moved community, continuing, and executive education programs from the Academic Affairs Division to the Finance and Auxiliary Services Division.
- In May 2023, UVU reorganized and moved the Policy Office from the Finance and Auxiliary Services Division to the Office of General Counsel.

#### Fall 2023

- In August 2023, UVU renamed the Finance Division to the Finance and Auxiliary Services Division.
- In September 2023, the Inclusive Excellence Department was renamed to the Student Services Department, which included Multicultural, International, and LGBTQ+ Student Services as well as Accessibility Services, Veteran Success Center, and Women's Success Center.
- In October 2023, the Digital Transformation Division was restructured, realigning
  departments within the division under the newly renamed associate vice president of Partner
  Solutions and Technology Support, associate vice president of Platform Technologies, senior

director of Product Portfolio Management, senior director of Operational Excellence, Principal Enterprise Architect, and the finance manager.

## Spring 2024

- In February 2024, Starbucks was moved from reporting to the Campus Store to reporting to Dining Services in the Finance and Auxiliary Services Division.
- In February 2024, the Engineering Department was split into the Electrical and Computer Engineering Department and the Mechanical and Civil Engineering Department in the Smith College of Engineering and Technology.
- In March 2024, UVU responded to new state legislation requirements from House Bill 261 in the 2024 Utah Legislative Session and reorganized the Office of Inclusion Diversity to the Office of Institutional Engagement and Effectiveness. In addition to the retitling of Dr. Rasha Qudisat, associated changes included: (a) current members of the Office of Inclusion and Diversity continue reporting to Dr. Rasha Qudisat and will have new titles and redefined job responsibilities, (b) Data Collection and Research will move from Business Intelligence and Research Services to the Office of Institutional Engagement and Effectiveness to support institutional effectiveness and assessment activities, and (c) the Campus Equity, Inclusion, and Diversity Committee will be renamed but will continue its efforts to create a place for all students and employees through strategic planning and collaboration.
- In April 2024, oversight of UVU's Wasatch Campus was moved to Continuing Education in the Finance and Auxiliary Services Division. Previously, its oversight was in the Workforce Alignment Department in the Academic Affairs Division.
- In April 2024, the Workforce Development Department was renamed to the Workforce Alignment Department in the Academic Affairs Division.

#### Summer 2024

- In July 2024, UVU's School of Education reorganized and created the Graduate Education Department. Identified faculty and graduate curriculum were reorganized into the new department.
- In July 2024. UVU's Smith College of Engineering and Technology reorganized and dissolved the Engineering Technology Department. Identified faculty and curriculum were reorganized and moved into two existing departments, the Transportation Technologies Department and the Technology Management Department. These two departments were renamed as the Transportation, Automation, and Electrical Technologies Department and the Technology Management and Mechatronic Systems Department.
- In July 2024, UVU's College of Health and Public Service reorganized and created the Health Sciences Department. Identified faculty and curriculum in the Public Health Department were reorganized and moved into the new department.
- In July 2024, the College of Humanities and Social Sciences reorganized and split the Behavioral Sciences Department into two new departments: the Social and Behavioral Sciences Department and the Psychology and Counseling Department. Identified faculty and curriculum were reorganized and moved into the two new departments.
- In July 2024, the College of Humanities and Social Sciences reorganized and dissolved the Literacies and Composition Department. Identified faculty and curriculum were reorganized into the English Department.

# **Curriculum Changes (Program Additions and Removals)**

## College of Health and Public Service

## Program Additions

- Integrated Studies, B.A./B.S. Emphasis in Criminal Justice/Law Enforcement (implemented Fall 2020)
- Master of Physician Assistant Studies, M.P.A.S. (implemented Fall 2020)
- Healthcare Administration, B.S. (implemented Fall 2021)
- Healthcare Services, A.A.S. (implemented Fall 2021)
- Forensic Science, A.S. (implemented Fall 2023)
- Health and Wellness Coaching, Certificate of Proficiency (implemented Fall 2023)
- Advanced Technology and National Security, Certificate of Proficiency (will implement Fall 2024)
- Emergency Management and Homeland Security Administration, Graduate Certificate (will implement Fall 2024)
- Emergency Management, Certificate of Proficiency (will implement Fall 2024)
- Health Science, B.S. (will implement Fall 2024)
- Intelligence, Certificate of Proficiency (will implement Fall 2024)
- National Security and Geospatial Intelligence, Certificate of Proficiency (will implement Fall 2024)
- Occupational Therapy Assistant, B.S. (will implement Fall 2025)
- Physical Therapy Assistant, S.A.S.S. (will implement Fall 2025)
- Health Studies in Physical Therapy, S.B.A.C (will implement Fall 2026)

- Aviation Fire Officer, Certificate of Proficiency (discontinued Fall 2020)
- Community Health, B.S. Emphasis in Community Health Education (discontinued in Fall 2021)
- Community Health, B.S. Emphasis in Health Care Administration (discontinued in Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Community Health (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Criminal Justice/Law Enforcement (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in National Security Studies (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Aviation Science (discontinued Fall 2021)
- Community Health, A.A. (discontinued Summer 2022)
- Health Sciences, A.S. (discontinued Fall 2022)

## **College of Humanities and Social Sciences**

#### Programs Additions

- Anthropology, B.A./B.S. (implemented Fall 2020)
- Humanities and Social Sciences, A.A./A.S. (implemented Fall 2020)
- Sociology, B.A./B.S. (implemented Fall 2020)
- Clinical Mental Health Counseling, M.S. (implemented Fall 2021)
- Public Relations and Strategic Communication, B.A./B.S. (implemented Fall 2021)
- Interreligious Studies, Certificate of Proficiency (implemented Fall 2023)
- Japanese Language, Certificate of Proficiency (implemented Fall 2023)
- American Sign Language, Certificate of Proficiency (will implement Fall 2024)
- Chinese Language, Certificate of Proficiency (will implement Fall 2024)
- French Language, Certificate of Proficiency (will implement Fall 2024)
- German Language, Certificate of Proficiency (will implement Fall 2024)
- Healthcare Interpreting Spanish-English, Certificate of Proficiency (will implement Fall 2024)
- Humanities, B.S. (will implement Fall 2024)
- Portuguese Language, Certificate of Proficiency (will implement Fall 2024)
- Russian Language, Certificate of Proficiency (will implement Fall 2024)
- Spanish Language, Certificate of Proficiency (will implement Fall 2024)
- Spanish-English Translation, Certificate of Proficiency (will implement Fall 2024)

- Communication, A.A./A.S. (discontinued Fall 2020)
- Integrated Studies, A.A./A.S. (discontinued Fall 2020)
- Behavioral Science, A.A. (discontinued Fall 2021)
- Behavioral Science, B.A. Emphasis in Anthropology (discontinued Fall 2021)
- Behavioral Science, B.A. Emphasis in Family Studies (discontinued Fall 2021)
- Behavioral Science, B.A. Emphasis in Sociology (discontinued Fall 2021)
- Behavioral Science, B.A./B.S. (discontinued Fall 2021)
- Behavioral Science, B.S. Emphasis in Anthropology (discontinued Fall 2021)
- Behavioral Science, B.S. Emphasis in Family Studies (discontinued Fall 2021)
- Behavioral Science, B.S. Emphasis in Sociology (discontinued Fall 2021)
- Communication, B.A. Emphasis in Communication Studies (discontinued Fall 2021)
- Communication, B.A. Emphasis in Journalism and Media Studies (discontinued Fall 2021)
- Communication, B.A. Emphasis in Public Relations (discontinued Fall 2021)
- Communication, B.S. Emphasis in Communication Studies (discontinued Fall 2021)
- Communication, B.S. Emphasis in Journalism and Media Studies (discontinued Fall 2021)
- Communication, B.S. Emphasis in Public Relations (discontinued Fall 2021)
- History and Political Science, A.A./A.S. (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in American Indian Studies (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in American Sign Language (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in American Studies (discontinued Fall 2021)

- Integrated Studies, B.A./B.S. Emphasis in Anthropology (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Cinema and Media Studies (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Classical Studies (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Communication (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in English (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Environmental Studies (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Ethics (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in French (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in German (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in History (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Humanities (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Peace and Justice Studies (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Philosophy (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Psychology (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Religious Studies (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Russian Studies (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Social Sciences (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Sociology (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Spanish (discontinued Fall 2021)
- Behavioral Science, A.S. (discontinued Fall 2022)
- English, A.A./A.S. Emphasis in Technical Communication (discontinued Fall 2022)
- English, A.A./A.S. (discontinued Fall 2022)
- French Education, B.A. (will discontinue Fall 2024)
- Philosophy, A.A./A.S. (will discontinue Fall 2024)

## **College of Science**

## Programs Additions

- Bioinformatics, B.S. (implemented Fall 2021)
- Master of Science in Mathematics Education, M.S. (implemented Fall 2021)
- Microbiology, B.S. (implemented Fall 2021)
- Environmental Studies, B.S. (implemented Fall 2023)
- Biomedical Science, B.S. (will implement Fall 2024)
- Middle School Math Endorsement, Certificate of Proficiency (will implement Fall 2024)
- Zoology, B.S. (will implement Fall 2024)

- Chemistry, B.S. Emphasis in Forensic Chemistry (discontinued Fall 2020)
- Integrated Studies, B.A./B.S. Emphasis in Biology (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Earth Science (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Exercise Science (discontinued Fall 2021)

#### **School of Education**

#### Programs Additions

- Educational Leadership, Graduate Certificate (implemented Summer 2020)
- Master of Education, M.Ed. Emphasis in Gifted and Talented Education (implemented Summer 2020)
- Master of Education, M.Ed. Emphasis in School Counseling (implemented Fall 2021)
- Applied Behavior Analysis, Graduate Certificate (implemented Fall 2022)
- Master of Education in Applied Behavior Analysis, M.Ed. (implemented Summer 2023)
- Master of Education in Higher Education Leadership, M.Ed. (implemented Summer 2023)
- Master of Education in K-12 Education Leadership, M.Ed. (implemented Summer 2023)
- Master of Education in School Counseling, M.Ed. (implemented Summer 2023)
- Master of Education, M.Ed. Emphasis in Elementary Arts Integration (implemented Summer 2023)
- Master of Education, M.Ed. Emphasis in Elementary Science (implemented Summer 2023)
- Leading with Higher Education, Graduate Certificate (will implement Summer 2024)
- Constitutional Government Civic and Law, M.A. (will implement Fall 2024)

- Master of Education, M.Ed. Emphasis in Applied Behavioral Analysis (discontinued Fall 2023)
- Master of Education, M.Ed. Emphasis in Educational Leadership (discontinued Fall 2023)
- Master of Education, M.Ed. Emphasis in Higher Education Leadership (discontinued Fall 2023)
- Master of Education, M.Ed. Emphasis in School Counseling (discontinued Fall 2023)

#### **School of the Arts**

## Programs Additions

- Theatre Technology, Certificate of Proficiency (implemented Fall 2021)
- Collaborative Piano Chamber Music, Certificate of Proficiency (implemented Fall 2022)
- Collaborative Piano Vocal Coaching, Certificate of Proficiency (implemented Fall 2022)
- Entertainment Design, A.A.S. (implemented Fall 2022)
- Entertainment Design, BFA (implemented Fall 2022)
- Piano Pedagogy, Certificate of Proficiency (implemented Fall 2022)
- Ballroom Dance, Certificate of Proficiency (implemented Fall 2023)

- Integrated Studies, B.A./B.S. Emphasis in Art History (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Music (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Photography (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Theatre Arts (discontinued Fall 2021)

## **Smith College of Engineering and Technology**

#### Programs Additions

- Digital Audio, A.A.S. (implemented Fall 2020)
- Digital Cinema, A.A.S. (implemented Fall 2020)
- Digital Information Management CA, Certificate of Proficiency (implemented Fall 2020)
- Electrical and Control Technology, Certificate of Proficiency (implemented Fall 2020)
- Foundations of Application Development CA, Certificate of Proficiency (implemented Fall 2020)
- Surveying Technology, A.A.S. (implemented Fall 2020)
- Computational Data Science, B.S. (implemented Fall 2021)
- Master of Science in Engineering and Technology Management, M.S. (implemented Fall 2021)
- Software Development, B.A.S. (implemented Fall 2021)
- Woodworking Education Certificate of Proficiency (implemented Fall 2021)
- Administrative Support, Certificate of Proficiency (implemented Fall 2022)
- Baking and Pastry, Certificate of Proficiency (implemented Fall 2022)
- Entry Kitchen, Certificate of Proficiency (implemented Fall 2022)
- Professional Kitchen, Certificate of Proficiency (implemented Fall 2022)
- Transportation Technologies, B.A.S. (implemented Fall 2022)
- Artificial Intelligence, Graduate Certificate (implemented Fall 2023)
- Automation and Electrical Control Technology, Certificate of Proficiency (implemented Fall 2023)
- Computer Science Education, B.S. (implemented Fall 2023)
- Computer Science, B.S. Emphasis in Secure Computing (implemented Fall 2023)
- Assistant Audio, Certificate of Proficiency (will implement Fall 2024)
- Audio Engineering, Certificate of Proficiency (will implement Fall 2024)
- Cybersecurity, B.S. (will implement Fall 2024)
- Engineering Technology, B.S. Emphasis in Automation (will implement Fall 2024)
- Engineering Technology, B.S. Emphasis in Power Systems (will implement Fall 2024)
- Engineering Technology, B.S. (will implement Fall 2024)
- Game Sound, Certificate of Proficiency (will implement Fall 2024)
- Sound Design, Certificate of Proficiency (will implement Fall 2024)

- Building Inspection Technology, Certificate of Completion (discontinued Fall 2021)
- Collision Repair Technology, A.A.S. Emphasis in Collision Repair (discontinued Fall 2021)
- Collision Repair Technology, A.A.S. Emphasis in Street Rod (discontinued Fall 2021)
- Collision Repair Technology, Diploma Emphasis in Collision Repair (discontinued Fall 2021)
- Collision Repair Technology, Diploma Emphasis in Street Rod (discontinued Fall 2021)
- Collision Repair Technology, Diploma (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Computer Networking (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Computer Science (discontinued Fall 2021)

- Integrated Studies, B.A./B.S. Emphasis in Office Management (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Technology Management (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Automotive Technology (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Building Inspection Technology (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Cabinetry and Architectural Woodwork (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Collision Repair Technology (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Construction Management (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Diesel Mechanics Technology (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Digital Media (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Electrical Automation and Robotics Technology (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Engineering Design Technology (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Facilities Management (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Information Systems and Technology (discontinued Fall 2021)
- Technology Management, B.S. Emphasis in Integrated Technology (discontinued Fall 2021)
- Building Inspection Technology, A.A.S. (discontinued Fall 2022)
- Healthcare Information Technology, Certificate of Proficiency (discontinued Fall 2022)
- Information Systems, B.S. Emphasis in Healthcare Information Systems (discontinued Fall 2022)
- Computer Science, B.S. Emphasis in Computer Networking (discontinued in Fall 2023)

#### **Woodbury School of Business**

#### Programs Additions

- Integrated Studies, B.A./B.S. Emphasis in Human Resources (implemented Fall 2020)
- Process Improvement and Operations CA, Certificate of Proficiency (implemented Fall 2020)
- Data Analytics and Decision Making, Certificate of Proficiency (implemented Fall 2021)
- Digital Marketing, Certificate of Proficiency (implemented Fall 2021)
- Operations and Supply Chain Management, B.S. (implemented Fall 2021)
- Product Management, Certificate of Proficiency (implemented Fall 2021)
- Finance, Graduate Certificate (implemented Fall 2022)
- Healthcare Management, Graduate Certificate (implemented Fall 2022)
- Hospitality Management, Certificate of Proficiency (implemented Fall 2022)
- International Business, B.S. (implemented Fall 2022)
- Management, Graduate Certificate (implemented Fall 2022)
- Marketing, Graduate Certificate (implemented Fall 2022)
- Organizational Leadership and Change, Certificate of Proficiency (implemented Fall 2022)
- Technology Management, Graduate Certificate (implemented Fall 2022)
- Event Management, B.S. (implemented Fall 2023)
- Leadership Studies, Certificate of Proficiency (implemented Fall 2023)
- Leadership Studies Nonprofit Organizations, Certificate of Proficiency (implemented Fall 2023)
- Accounting, Certificate of Proficiency (will implement Fall 2024)
- Financial Planning, Certificate of Proficiency (will implement Fall 2024)
- Professional Sales, B.S. (will implement Fall 2024)
- Real Estate Finance and Development, Certificate of Proficiency (will implement Fall 2024)

- Accounting, B.S. Emphasis in General Accounting (discontinued in Fall 2021)
- Accounting, B.S. Emphasis in Internal Auditing (discontinued in Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Accounting (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Business Management (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Economics (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Finance (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Hospitality Management (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Human Resources (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Leadership (discontinued Fall 2021)
- Integrated Studies, B.A./B.S. Emphasis in Military Science (discontinued Fall 2021)
- Master of Business Administration, M.B.A. Emphasis in Accounting (discontinued Fall 2021)
- Master of Business Administration, M.B.A. Emphasis in Finance (discontinued Fall 2021)
- Master of Business Administration, M.B.A. Emphasis in Management (discontinued Fall 2021)

- Master of Business Administration, M.B.A. Emphasis in Marketing (discontinued Fall 2021)
- Master of Business Administration, M.B.A. Emphasis in Technology Management (discontinued Fall 2021)
- Business Management, B.S. Emphasis in General Business (discontinued Fall 2022)
- Business Management, B.S. Emphasis in Hospitality Management (discontinued Fall 2022)
- Business Management, B.S. Emphasis in International Business (discontinued Fall 2022)
- Accounting, Certificate of Completion (discontinued Fall 2023)
- Economics, B.A./B.S. (discontinued Fall 2023)
- Financial Planning, Certificate of Proficiency (discontinued Fall 2023)

# **University College**

Dissolved July 2022

## Programs Additions

- Integrated Studies, B.A./B.S. Emphasis in Personal and Social Impact (implemented Fall 2020)
- Integrated College and Community Studies, Certificate of Completion (implemented Fall 2022)
- Personal Development for Professional Advancement, Certificate of Proficiency (implemented Fall 2022)

# Programs Removals

Integrated Studies, B.A./B.S. - Emphasis in Personal and Social Impact (discontinued Fall 2021)

# Overview of Student Changes in Enrollment and Demographics

The table below shows student changes in enrollment and demographics at UVU from Fall 2020 through Fall 2023.

| Demographic Category                        | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Change in Headcount Enrollment<br>Fall 2021 to Fall 2023 | Percent Growth or Decline |
|---|-----------|-----------|-----------|-----------|--|---------------------------|
| Total Enrollment                            | 40,936    | 41,262    | 43,099    | 44,653    | 3,717  | 9.08%                     |
| Male  | 20,943    | 20,956    | 21,377    | 22,330    | 1,387  | 6.62%                     |
| Female                                      | 19,993    | 20,306    | 21,722    | 22,323    | 2,330  | 11.65%                    |
| Nonresident Alien                           | 465       | 542       | 578       | 660       | 195  | 41.94%                    |
| Hispanic/Latino                             | 4,751     | 4,903     | 5,174     | 5,587     | 836  | 17.60%                    |
| American Indian or Alaska Native            | 171       | 170       | 172       | 160       | -11  | -6.43%                    |
| Asian                                       | 549       | 558       | 532       | 587       | 38   | 6.92%                     |
| Black or African American                   | 333       | 367       | 378       | 390       | 57   | 17.12%                    |
| Native Hawaiian or Other Pacific Islander   | 260       | 265       | 242       | 305       | 45   | 17.31%                    |
| White                                       | 32,522    | 32,458    | 33,607    | 34,372    | 1,850  | 5.69%                     |
| Two or more races                           | 1,537     | 1,609     | 1,663     | 1,786     | 249  | 16.20%                    |
| Unknown                                     | 348       | 390       | 753       | 806       | 458  | 131.61%                   |
| Students of Color                           | 7,601     | 7,872     | 8,161     | 8,815     | 1,214  | 15.97%                    |
| Underrepresented (race/ethnicity)           | 7,052     | 7,314     | 7,629     | 8,228     | 1,176  | 16.68%                    |
| High School Concurrent Enrollment           | 11,525    | 12,325    | 13,612    | 15,445    | 3,920  | 34.01%                    |
| Adult Learner                               | 8,906     | 8,681     | 9,154     | 8,266     | -640   | -7.19%                    |
| First Generation                            | 10,984    | 10,707    | 13,195    | 16,308    | 5,324  | 48.47%                    |
| College of Health and Public Service        | 2,169     | 2,150     | 2,256     | 2,350     | 181  | 8.34%                     |
| College of Humanities and Social Sciences   | 5,445     | 5,434     | 5,231     | 5,231     | -214   | -3.93%                    |
| College of Science                          | 2,780     | 2,691     | 2,725     | 2,693     | -87  | -3.13%                    |
| School of Education                         | 5,456     | 5,200     | 5,951     | 5,075     | -381   | -6.98%                    |
| School of the Arts                          | 1,761     | 1,804     | 1,809     | 1,845     | 84   | 4.77%                     |
| Smith College of Engineering and Technology | 6,241     | 6,165     | 6,119     | 6,478     | 237  | 3.80%                     |
| Woodbury School of Business                 | 5,305     | 5,188     | 5,128     | 5,269     | -36  | -0.68%                    |

Two data sets (i.e., First Generation and Adult Learner) have uncertain values for Fall 2020 and Fall 2021 due to missing third-week enrollment data and improvements made with identifying first-generation students. Despite this uncertainty, the data revealed year-over-year growth in total university enrollment and in student enrollment across various demographic categories, including male, female, nonresident alien, Hispanic/Latino, Black or African American, two or more races, and unknown race. Additionally, there was consistent growth in student enrollment for majors within the School of the Arts over the same period.

However, during the same timeframe, the data also indicated declines in student enrollment among several demographic categories, including American Indian or Alaska Native, Asian, Native Hawaiian or Other Pacific Islander, and White. Furthermore, additional student enrollment declines were experienced among adult learners, first-generation students, and majors within the College of Health and Public Service, College of Humanities and Social Sciences, College of Science, School of Education, Smith College of Engineering and Technology, and Woodbury School of Business.

# Select Major Achievements and Highlights

#### Fall 2020

- In August 2020, UVU hosted an innovative "drive-in" commencement and convocation ceremonies due to COVID-19 restrictions.
- In December 2020, UVU entered into a solar-power partnership with Rocky Mountain Power that was approved by the Utah Public Service Commission to purchase renewable energy and electricity from the Elektron Solar project housed in Tooele County.

## Spring 2021

- In January 2021, UVU unveiled a new pedestrian bridge that connects the Orem campus to the Utah Transit Authority FrontRunner Orem Central Station. The \$30.7 million pedestrian bridge spans more than three football fields (at 1,000 feet long and 15 feet wide) and is the largest in the state.
- In January 2021, UVU's Mental Health Services received a grant from the Sorenson Legacy Foundation for the second year in a row. In 2020, UVU received a \$20,000 grant to pilot a post-doctorate therapist program, and its success led to a new \$74,856 grant to fund its continuation and expansion.
- In January 2021, Young Living Essential Oils announced the donation of \$4.5 million for the construction of a new Alumni Center on the Orem campus.
- In February 2021, Dr. Baldomero Lago, chief international officer, was honored as the "Person of the Year" by the World Trade Association of Utah.
- In April 2021, leaders from UVU and the City of Orem celebrated the continuing growth of Orem and UVU by renaming 1200 West, which runs along the west side of the Orem campus, to Wolverine Way.
- In April 2021, UVU participated in a full-scale exercise as part of the statewide Earthquake exercise day, commonly known as The Great Shakeout.
- In May 2021, the People and Culture Division earned the Healthy Worksite Award by the Utah Worksite Wellness Council for the university's Employee UVUFit program.
- In May 2021, UVU hosted its second "drive-thru" commencement and convocations.

#### Summer 2021

- In June 2021, four UVU students received Station1 fellowships to participate in a 10-week research program in Lawrence, Massachusetts that integrates science, technology, engineering, and math with the humanities, arts, and social sciences to find sustainable solutions to societal problems.
- In June 2021, UVU partnered with five cities in its service region to display co-branded banners throughout their cities.
- In Summer of 2021, UVU participated in two community parades.

#### Fall 2021

- In October 2021, UVU was formally recognized today as the first public institution of higher education in Utah to receive the National Weather Service's "Storm Ready" identification.
- In October 2021, Qualtrics co-founder Scott M. Smith and his wife Karen Smith announced a \$25 million gift to help fund UVU's planned engineering building.
- In October 2021, UVU held the grand opening for its new Campus Store.

- In October 2021, Greg Jackson, associate professor in the Criminal Justice Department, appeared in the History Channel's series called "The Engineering That Built the World."
- In October 2021, UVU hosted the inaugural Growth and Prosperity Summit.
- In October 2021, UVU hosted the Intermountain Health Emotional Prosperity Conference.
- In November 2021, the Woodbury School of Business finalized a partnership with the Noorda College of Osteopathic Medicine to offer a healthcare administration concentration of study as part of its Master of Business Administration program.

#### Spring 2022

- In January 2022, UVU celebrated the opening of the Scott C. Keller Building on the Orem Campus.
- In January 2022, ribbon cutting and official opening of the Scott Keller Building and new home of the Woodbury School of Business. Major donor Scott C. Keller was present with family members and officials from the state.
- In February 2022, UVU honored Dr. Dianne McAdams-Jones, professor in the Nursing Department, as the inaugural UVU Black Academic Excellence Award.
- In February 2022, UVU's Center for Social Impact was awarded the 2021-2022 Excellence Award in the Civic Learning/Democratic/Engagement/Community Service/Service-Learning category by the National Association of Student Personnel Administrators.
- In March 2022, UVU was ranked #1 at the annual State of Utah SkillsUSA Championships, with students earning 24 gold medals, 15 silver medals, and four bronze medals.
- In March 2022, UVU received \$80M in legislative funding to build the Smith Engineering Building.
- In April 2022, UVU purchased a second building at the university's Lehi Campus at Thanksgiving Point to accommodate growth in the College of Health and Public Service.
- In April 2022, UVU participated in a full-scale exercise as part of the statewide Earthquake exercise day, commonly known as The Great Shakeout.
- In May 2022, UVU's Ballroom Dance Company placed first in both the Latin Formation and the Ballroom Formation competitions at the Blackpool Dance Festival in Blackpool, England.
- In May 2022, the People and Culture Division earned the Healthy Worksite Award by the Utah Worksite Wellness Council for the university's Employee UVUFit program.
- In May 2022, UVU hosted its first indoor commencement and convocation ceremonies since COVID restrictions.

#### Summer 2022

- In June 2022, a UVU creative writing student won a \$1,500 scholarship to participate in the New York State Summer Writers Institute at Skidmore College in Saratoga Springs, New York.
- In June 2022, UVU students were recognized with five national champion gold medals, three silver medals, and one bronze medal at the national conference for SkillsUSA.
- In June 2022, the Western Athletic Conference (WAC) named 114 student-athletes at UVU as 2022 Academic All-WAC honorees for fall and winter sports.
- In July 2022, UVU students in the personal financial program won first place in the International Association of Registered Financial Consultants National Financial Plan Competition. This was followed by subsequent first place victories in the Financial Planning

- Association's 2022 Financial Planning Challenge held in October 2022 and the Association for Financial Counseling and Planning Education Knowledge Bowl held in November 2022.
- In July of 2022, Dr. Steve Anderson, associate vice president for university relations was named to Utah Valley Business Q's "40 Under 40" List.
- In Summer of 2022, UVU participated in eleven community parades.

#### Fall 2022

- In August 2022, Dr. Ronald Miller, a professor in the Strategic Management and Operations Department, was named as one of six Instructure's 2022 Educators of the Year.
- In August 2022, UVU ranked 10 on the 2022 Forbes list of best in-state employers in Utah.
- In August 2022, UVU cut the ribbon on the new Gary R. Herbert Institute of Public Policy.
- In October 2022, UVU hosted a three-day United Nations-sponsored conference addressing the United Nation's 17 Sustainable Development Goals.
- In October 2022, UVU launched publicly its inaugural campaign to support student success.
- In November 2022, UVU's Green Man Group team captain won first place in the collegiate rudimental snare at the Percussive Arts Society International Convention.
- In October 2022, UVU hosted the second annual Growth and Prosperity Summit.
- In October 2022, UVU hosted the Intermountain Health Emotional Prosperity Conference.
- In November 2022, UVU students won first and second place at the Wasatch Regional Ethics Bowl. These students advanced to the Association for Practical and Professional Ethics Intercollegiate Ethics Bowl National Competition held in March 2023, where they ranked in the top 10 schools.
- In November 2022, Dr. Maureen Andrade, professor in the Organizational Leadership Department, was selected by the United States Embassy in Qatar to be an Accreditation Specialist in the Fulbright International Educational Exchange Program.
- In December 2022, the Utah County Commission approved a \$2 million grant for the College of Health and Public Service to expand the university's healthcare programs and projects that serve vulnerable populations.

#### **Spring 2023**

- In January 2023, conducted a functional exercise with the Emergency Operations Center and Policy Office for an active shooter and disaster exercise.
- In January 2023, the Western Athletic Conference (WAC) named 54 student-athletes at UVU as 2022 Academic All-WAC honorees for fall sports.
- In February 2023, Summit Venture Studios licensed the SegoEd High-Impact Practices assessment software for higher education created at UVU by Dr. Rasha Qudisat and Dr. Ala'a Alsarhan.
- In March 2023, Dr. Jenny Mackenzie, assistant professor in the Digital Media Department, directed a new documentary film titled "The Right to Read," which premiered at the Santa Barbara International Film Festival.
- In March 2023, UVU was ranked #1 at the annual State of Utah SkillsUSA Championships, with students earning 22 gold medals, 25 silver medals, and 20 bronze medals.
- In March 2023, UVU's People and Culture Division received the Western Region Human Resources Excellence Award by the College and University Professional Association for Human Resources.

- In March 2023, UVU's men's basketball Head Coach Mark Madsen earned his first Western Athletic Conference (WAC) Coach of the Year Award after leading the Wolverines to the 2022-23 WAC regular season championship.
- In April 2023, UVU's Spirit Squad, which includes the cheer and dance teams and the Green Man Group, were recognized as national champions at the 2023 National Cheerleaders Association and National Dance Alliance Collegiate Cheer and Dance Championship.
- In April 2023, conducted thirty other trainings throughout the year including active shooter, bomb threat, AED/CPR awareness, and use of evacuation devices.
- In April 2023, the Western Athletic Conference (WAC) named 58 student-athletes at UVU as 2023 Academic All-WAC honorees for winter sports.
- In April 2023, UVU participated in a full-scale exercise as part of the statewide Earthquake exercise day, commonly known as The Great Shakeout.
- In May 2023, UVU opened the UVU Museum of Art at Lakemount.
- In May 2023, General Counsel Clark Collings was recognized as one of the top in-house legal attorneys in Utah with a *Utah Business Magazine* 2023 Corporate Counsel award.
- In May 2023, UVU was designated as a Top 10 Military Friendly School by Military Friendly, an organization that measures a school or company's commitment, effort, and success in creating sustainable and meaningful opportunities for the military community.
- In May 2023, Dr. Tara Ivie, associate vice president of Inclusive excellence, was featured in Utah Business magazine's "30 Women to Watch" list.
- In May 2023, the People and Culture Division earned the Healthy Worksite Award by the Utah Worksite Wellness Council for the university's Employee UVUFit program.

#### Summer 2023

- In June 2023, the Carnegie Foundation for the Advancement of Teaching, in partnership with the XQ Institute, announced President Astrid S. Tuminez as one of the newly established Carnegie Postsecondary Commission members.
- In June 2023, UVU students were recognized with two national champion gold medals, two silver medals, and three bronze medals at the national conference for SkillsUSA.
- In June 2023, a UVU student became the first NCAA Division I national champion at the university by winning the 10,000-meter final at the NCAA Outdoor Track and Field Championship.
- In July 2023, Alex Nibley, assistant professor in the Digital Media Department, spent three weeks in Yogyakarta, Indonesia, on a Fulbright grant to help Indonesian universities develop strategic plans for improving filmmaking curriculum and teaching methods.
- In July 2023, UVU students who are Rodeo Team members competed in the College National Finals Rodeo.
- In July 2023, UVU's mental health specialist in athletics, Kevin "DoK" Woods II, was named to Utah Valley BusinessQ's "40 Under 40" list.
- In Summer 2023, UVU participated in eleven community parades with a newly branded fire truck.

#### Fall 2023

• In August 2023, Dr. Joshua Lothringer, assistant professor in the Physics Department, was part of an international planetary exploration team, helped discover the presence of carbon

- dioxide on an exoplanet 700 lightyears from Earth using NASA's James Webb Space Telescope.
- In August 2023, UVU's People and Culture Division was presented with the 2023 Excellence and Innovation Award for Leadership Development and Diversity by the American Association of State Colleges and Universities.
- In August 2023, UVU was recognized as one of the 100 Utah-based businesses championing women. UVU was the only university to receive the designation by the Governor's Office of Economic Opportunity.
- In September 2023, Dr. Rasha Qudisat, chief inclusion and diversity officer in the People and Culture Division, was one of the recipients of the 2023 Living Color Awards by Living Color Utah.
- In September 2023, UVU broke ground for the Scott M. Smith College of Engineering and Technology building on the Orem campus.
- In September 2023, UVU hosted Congressman John Curtis's Conservative Climate Summit.
- In September 2023, groundbreaking for the Smith Engineering Building. Major donor Scott M. Smith and family members were present.
- In September 2023, the Emergency Management Department completed tabletop exercises with the operational and academic side of the university. All business continuity plans were updated at this time. The scenario was cyber security.
- In October 2023, President Astrid S. Tuminez was named one of Utah Business' 2023 Women of the Year for building the state by providing professional education and opportunities to Utahns.
- In October 2023, Dr. Francine Jensen, associate professor in the Nursing Department, was named one of Utah Business's 22 Healthcare Heroes of 2023.
- In October 2023, UVU hosted the Intermountain Health Emotional Prosperity Conference.
- In November 2023, UVU hosted the third annual Growth and Prosperity Summit.
- In November 2023, UVU hosted the Utah Legislature's Water Symposium.
- In November 2023, UVU held its first-ever Working Mothers Conference.
- In November 2023, two UVU student-athletes were named to the Academic All-District Men's Soccer Team selected by the College Sports Communicators.
- In November 2023, four UVU student-athletes were named to the Academic All-District Women's Soccer Team selected by the College Sports Communicators.
- In November 2023, two UVU student-athletes were named to the United Soccer Coaches All-Pacific Region Second Team.
- In December 2023, four UVU student-athletes were named to the Academic All-District Women's Volleyball Team selected by the College Sports Communicators.
- In December 2023, a UVU graphic design student co-created a 3D digital rocket model that was displayed on LG's Times Square billboard in midtown Manhattan from mid-December to mid-January.
- In December 2023, Farah Sanders, a lecturer in the Communication Department, was selected as one of 150 volunteers to collaborate with Lady Jill Biden's team to prepare the White House for the 2023 holiday season.
- In December 2023, UVU's CARE Hub's student food access program received the 2023 National Association of Student Personnel Administrators Region V Innovative Program Award, which is given to a college or university that has developed an outstanding program that has benefited students and enhanced campus life.

- In December 2023, thirty Executive Staff completed two Federal Emergency Management Agency (FEMA) trainings throughout the year, specifically focused on incident command.
- In December 2023, UVU concluded its concerted efforts to enhance the existing hazardous waste collection program by actively engaging in outreach, advertising, marketing, and face-to-face meetings with stakeholders across campus. These initiatives have significantly boosted awareness of regulatory compliance and proper hazardous waste disposal methods, among other pertinent topics.
- In December 2023, UVU achieved a notable decrease in its experience modification (EMOD) rating, which measures safety performance in the industry. This rating has exhibited a consistent decline over the past several years, indicating the effectiveness of the university's safety program. In 2018, the EMOD score was 0.87, and by 2023, it had dropped to 0.57. This reduction directly affects the premium paid by the university to the Worker's Compensation Fund.

## Spring 2024

- In January 2024, UVU's Spirit Squad placed in the top three in two different categories at the Universal Dance Association's 2024 College Cheerleading and Dance Team National Championship.
- In January 2024, the Western Athletic Conference (WAC) named 46 student-athletes at UVU as 2023 Academic All-WAC honorees for fall sports.
- In February 2024, UVU students with the Construction Management Team won first place in the Associated Schools of Construction Region 6 and 7 student competition.
- In February 2024, UVU's completion rate was 46%, reflecting an increase of 22% in the past five years. This rate builds on a record-high one-year retention rate, which increased from 65% to 70% during the same period.
- In February 2024, the UVU Ethics Bowl Team placed fourth at the national Association for Practical and Professional Ethics Intercollegiate Ethics Bowl.
- In March 2024, Dr. Jared Sumsion, associate vice president and director of athletics in the Administration and Strategic Relations Division, has been named the Division I-AAA Athletics Director of the Year by the National Association of Collegiate Directors of Athletics.
- In March 2024, UVU announced a new public-private partnership for freshman housing with "The Green," a student housing community that sits across the street east of the university's Orem campus.
- In March 2024, UVU was ranked No. 1 by *Switch On Business* for the number of graduates who open businesses in the same state as their alma mater.
- In March 2024, the UVU cybersecurity team placed second in the international Cyber 9/12 Strategy Challenge. Of the 43 university and military academy teams competing, UVU was the only team made up entirely of undergraduate students.
- In March 2024, the Dental Hygiene Program was moved into newly renovated space at the Lehi Campus Building 2.
- In March 2024, a UVU student-athlete was named to the 2023-2024 Academic All-District Men's Basketball Team selected by the College Sports Communicators.
- In March 2024, three UVU student-athletes were named to the 2023-2024 Academic All-District Women's Basketball Team selected by the College Sports Communicators.
- In April 2024, UVU broke ground on the UCCU Soccer Stadium on the Orem campus.

- In April 2024, groundbreaking for the UCCU Soccer Stadium. Major donor UCCU and many of their employees were present.
- In April 2024, completed a functional exercise with the EOC (emergency operations center) and Policy group for an earthquake exercise scenario.
- In April 2024, the Western Athletic Conference (WAC) named 54 student-athletes at UVU as 2024 Academic All-WAC honorees for winter sports.
- In April 2024, UVU participated in a full-scale exercise as part of the statewide Earthquake exercise day, commonly known as The Great Shakeout.
- In April 2024, two UVU students were two of 338 student-athletes honored as National Wrestling Coaches Association (NWCA) Scholar All-Americans.
- In April 2024, UVU completed engagement in multiple community exercises, providing support in exercise evaluation, design, and execution. Notably, UVU facilitated a Local Emergency Planning Committee (LEPC) tabletop exercise involving over 200 participants from the community, with a representative from the Federal Emergency Management Agency (FEMA) Region XIII in attendance. Subsequently, UVU's county LEPC received commendation from FEMA Region XIII for the exemplary execution of the exercise.
- In May 2024, the People and Culture Division earned the Healthy Worksite Award by the Utah Worksite Wellness Council for the university's Employee UVUFit program.
- In May 2024, First Year Advising moved into newly renovated space in the Woodbury Building. Completing a student focused center at the heart of campus.