

Stay Safe at UUVU: Report and Support

UUVU is committed to providing a safe and welcoming campus and culture. At UUVU, our policies are intended to provide a fair and reliable process to support safety-related concerns. We have a network of people and departments who can offer prompt and appropriate assistance through the mechanisms listed on this page.

If you have an emergency, please call 911 or contact the UUVU Police immediately at (801) 863-5555.

Crisis Services

Available to students, staff, & faculty

Contact Crisis Services if you or someone you know are in distress or have concerns about the following:

- Suicide ideation and/or suicidal threats
- Concerns of wellbeing
- Are a victim of a recent crime

If you are thinking about harming yourself or attempting suicide, tell someone who can help right away:

- Call the toll-free, 24-hour hotline of the National Suicide Prevention Lifeline at 1-800-273-TALK (8255) to be connected to a trained counselor at a suicide crisis center nearest you
- Dial 9-1-1 and ask the police for assistance
- The SafeUT app is available to download for free at either the Apple App Store or Google Play
- Click here for additional information if you are experiencing or witnessing a crisis

J.C. Graham, Director of Crisis Services
801.863.8876

Concerning Behavior Referral / Behavioral Assessment Team (BAT)

Available to students, staff, & faculty

BAT focuses on violence prevention and early intervention. Make a report to BAT if someone displays potential to harm themselves or others, including the following below:

- Indication of harm to self or others
- Threats or intimidation
- Signs of future violence or confrontation
- Abrupt changes in student behavior
- Online report form [Report Here](#)

Ashley Larsen, Deputy Dean of Students
801.863.8665

Bias Education Support Team (BEST)

Available to students, staff, & faculty

BEST aims to facilitate a richer understanding of the power of expression to impact individuals and communities while fully respecting individuals' free speech and academic freedom. BEST supports members of the campus community impacted by bias incidents and empowering them to respond effectively and constructively. It is not the purpose of BEST to investigate or sanction any student, faculty, or staff or to take the place of other UUVU processes such as Title IX, UUVU Police, or the Office of Student Conduct.

- Receive reports of incidents that may involve bias from students, faculty, staff, and community
- Provide voluntary education, support, and resources to those who file reports and the subjects of the report
- Refer individuals to support resources
- Promote education on microaggressions and bias (including free speech policies)

Alexis Palmer, Dean of Students
801.863.8681

Ombuds

Serves students

Students have the right to access the University's Office for consultation and assistance resolving matters of personal and school issues, including but not limited to concerns and conflicts regarding other students, faculty, university policies and processes

- Academic complaints and conflicts, grading procedure disputes, and school policy and procedures
- Housing/Landlord disagreements
- Other problems of dispute
- Mediation Services

Talatou Abdoulaye, Ombuds
801.863.7237

Student Rights & Accountability

Serves faculty, staff, & students

This office is focused on student conduct that maintains standards and necessary procedures that are conducive to engaged learning and student success by addressing issues related to (but not limited to) the following:

- Cheating, plagiarism, fabrication
- Classroom disruption
- Theft and fraud
- Informational reports
- Drug and Alcohol Violations
- Report Here

Maren Turnidge, Director of Student Conduct
801.863.5841

Equity And Title IX

Serves faculty, staff, students, & visitors

The Equity and Title IX Office provides support and investigates complaints related to sexual misconduct, discrimination, harassment, and retaliation. You may submit a complaint form, which may be anonymous, related to the following:

- Sexual harassment, sexual assault, domestic and dating violence, or stalking
- Discrimination or harassment based on race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age (40 and over), disability, veteran status, pregnancy, childbirth or pregnancy-related conditions, genetic information, or other bases protected by applicable law
- Report Here

TitleIX@uvu.edu
Equity and Title IX Office
801.863.7999

People & Culture

Serves all employees

UUVU maintains a workplace based on a culture of professional excellence and ethical behavior. When staff employee performance or behavior issues arise, they are frequently addressed through informal discussion and counseling between the supervisor and the employee. When more formal action is warranted, supervisors, in consultation with People & Culture, may implement corrective actions.

- Staff and faculty conduct related to employment
- Employee conflicts
- ADA (religious, except students)
- Fair Labor Standards Act (FLSA)
- Bullying, microaggressions
- Hostile work environment
- Employee accident or injury
- Report Here

Drew Burke, Director of Employee Relations
801.863.5360

Academic Affairs

Primarily serves faculty

Faculty can raise alleged violations of faculty rights not specifically covered by other institutional policies. Faculty rights are defined in UUVU Policy 635 Faculty Rights and Professional Responsibilities.

- Fulton Library Complaints
- Interfaculty conflict, faculty misconduct
- Research misconduct, IRB
- Retention, Tenure, Promotion (RTP), Sabbatical leave
- Extended Studies and Concurrent Enrollment (as related to faculty)
- Academic freedom (as related to faculty and Fulton Library)
- Report Here

Kathren Brown, Associate Provost for Academic Administration
801.863.8517

Internal Audit Office

Serves faculty, staff, & students

The Internal Audit Department generally reviews concerns related to financial transactions, protection or appropriate use of UUVU-owned equipment or assets, compliance with laws and regulations, and dishonest or fraudulent behavior. This could include, but is not limited to, the following:

- Unethical or wasteful use of resources including misuse, mismanagement, or theft
- Conflicts of interest, such as benefiting personally from a financial transaction
- Personal use of UUVU procurement or travel cards
- Misrepresentation or falsification of receipts
- Authorizing or receiving payments for good not received, services not performed, or hours not worked
- Contract compliance
- Violation of corresponding UUVU Policies
- Report Here

Peter VanderHeide, Director of Internal Audit
801.863.8818

UUVU Police

Serves faculty, staff, students, & visitors

The role of the UUVU Police Department is to monitor the safety and well-being of its campus community. Submit an online police report related to criminal activity on campus. If you have concerns about the safety issues below, please contact UUVU Police at (801)863-5555.

- Unattended children on campus
- Vandalism
- Theft
- Assault
- Criminal activity
- Security escort
- Report Here

uvucampuspd@uvu.edu, Police
801.863.5555

Campus Safety, Operations & Maintenance

Serves faculty, staff, students, & visitors

Building maintenance or custodial needs.

- Building repairs (walls, roofs, floors, doors, windows, keys, furniture, cabinets, fixtures, lighting, outlets, utilities, etc.)
- Custodial services and room temperatures
- Submit a maintenance work order
- Report a hazard or unsafe condition
- Report an environmental concern or request a waste pick up
- Report an accident
- UUVU/State Vehicle Accident

Frank Young, Associate Vice President of Facilities, Operations, and Maintenance,
801.863.8130

Robin Ebmeyer, Director of Emergency Management and Safety, 801.863.7977

Accessibility Services

Serves faculty, staff, & students

The Office of Accessibility Services provides accommodations and strives to maintain accessibility in all components of the university for persons with disabilities.

To report an access barrier, please complete the Access Barrier Form. This form can be completed by faculty, staff, or students. Examples of access barriers may include an automatic door that is not functioning, a video on our website without closed captioning, or course material that is not accessible with a screen reader.

- Access Barrier Form
- Employee Accommodations
- Student Accommodations
- Visitor Accommodations

Sherry Page, Director of Accessibility Services
801.863.7377

Unsure where to report?

If Unsure Where To Report, Click Here

Utah Valley University has selected EthicsPoint, a third-party private contractor, to administer an ethics and compliance hotline. The EthicsPoint service offers independence, confidentiality, and 24 hours per day, 7 days per week availability.

Reports submitted to EthicsPoint will be forwarded to the proper university officers for review. Persons making reports are not required to provide their names.

STUDENT

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ACADEMICS
CAMPUS LIFE
LOOKING TO ATTEND UUVU
CURRENT STUDENT
ACCREDITATION

EMPLOYEES

CAREER OPPORTUNITIES
EMPLOYEE RESOURCES
DIRECTORY
PEOPLE & CULTURE

COMMUNITY

ATHLETICS
VISITORS & COMMUNITY
OFFICE OF THE PRESIDENT
ABOUT UUVU / HISTORY
ALUMNI
INCLUSION & DIVERSITY
ESPAÑOL
GIVE TO UUVU
CONTACT US

UTILITY

COVID-19 INFO
MAPS / PARKING
SERVICE DESK
EMERGENCY
POLICE
GET HELP
SEARCH
ACCESSIBILITY
TITLE IX / EQUAL OPPORTUNITY