

## Report Concerns

The University is dedicated to the highest standards of ethical conduct. As such, the University encourages employees to call unethical behavior to the attention of the appropriate supervisor, internal auditor, compliance department, other responsible university officers, or report the concern through EthicsPoint.

EthicsPoint should be used to report ethical, policy, legal, or financial issues or concerns. For example, unethical behavior, violations of law or policy, potential conflicts of interest, theft, etc. should all be reported. This hotline service does not replace or supersede existing reporting methods. The University encourages employees to bring concerns to their supervisor, People and Culture, or other campus entities as appropriate.

Internal Audit conducts fact-finding / investigates reports, or assigns them to the appropriate campus department (People and Culture, Title IX, Academic Affairs, etc.). Internal Audit follows up with the assigned department to ensure resolution.

Anonymous reports can hinder our ability to fully resolve reported concerns. Please periodically log back into your report and answer any follow-up questions we may have posted. Please also provide as many details, specific examples, and supporting documents as possible.

### EthicsPoint is NOT a 911 or Emergency Service.

**If there is an immediate threat to life or property, or to report a crime in progress, call University Police at 911 or (801) 863-5555.**

#### Report a Concern to a Campus Entity

Student Health Services - Crisis Services	
Academic Affairs	
Employee Conduct / People and Culture	
Equal Opportunity and Harassment/Discrimination	
Legal/Compliance/Risk Management	
Student Conduct	
University Police	
UVU's Report and Support Website	

#### Report a Concern Through EthicsPoint

Reports can be made either:

Online:

or Toll Free: (877) 228-5401

#### What is EthicsPoint?

EthicsPoint is a confidential internet and telephone-based reporting tool, with the option of anonymous reporting, that helps UVU and its employees work together to address fraud, abuse, misconduct, or other violations in the workplace. EthicsPoint is managed at UVU by Internal Audit, who are independent of UVU's management team. To assist us in fully resolving your reported concerns, reporters should log back into their report to answer any follow-up questions or comments we may have posted.

### Every faculty, staff, and student is responsible for reporting unethical behavior.

"A shared commitment to ethical behavior is essential to the University's success in fulfilling its mission to serve students, conduct its business activities, strengthen its professional reputation for excellence, and maintain the public's trust." - President's Council Statement on Ethical Conduct

The **Utah Protection of Public Employees Act** protects UVU employees from adverse action for reporting in good faith (1) waste or misuse of public funds, property, or manpower, (2) a violation of law, (3) or gross mismanagement, abuse of authority, or unethical conduct at UVU.

#### Related Guidance

[President Council's Statement on Ethical Conduct](#)

[Student Code of Conduct](#)

[Employee Code of Conduct](#)

Internal Audit Office | peter.vanderheide@uvu.edu | (801) 863-8818 | Room BA-211M

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