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R481¹, Academic Freedom, Professional Responsibility, Tenure, Termination, and Post-Tenure Review²

R481-1 Purpose: To provide Board policy and guidelines for institutional policy in matters related to academic freedom, professional responsibility, and faculty tenure, termination and post-tenure review.

R481-2 References

- 2.1 Utah Code §53B-2-106(2)(c) (Systems of Faculty Government)
- 2.2 Policy and Procedures R401, Approval of New Programs, Program Changes, and Discontinued Programs
- 2.3 Policy and Procedures R411, Review of Existing Programs
- 2.4 Policy and Procedures R482, Bona Fide Financial Exigency and Staff Reduction
- 2.5 American Association of University Professors, Policy Documents and Reports, 1984

R481-3 Academic Freedom, Professional Responsibility and Tenure

3.1 Institutional Policies: The president of each institution, with the approval of the board of trustees, shall develop policies related to academic freedom, professional responsibility, tenure and post-tenure review through a process which involves substantive participation of the faculty governance organization.

3.2 Board Approval: Each institutional policy shall be submitted to the Board for approval and shall be consistent with these guidelines. Substantive differences or exceptions must be reviewed

¹ Approved December 20, 1973; amended May 15, 1985; revised April 28, 1989; amended January 24, 1997, April 15, 2009, and November 18, 2011.

² This statement of guidelines and policies contains some provisions which are the same or similar to certain principles of academic freedom, professional responsibility and tenure adopted and promulgated by the American Association of University Professors (AAUP). However, adoption of these guidelines and policies is not intended to incorporate AAUP principles and interpretations, and any such incorporation by reference is expressly disclaimed.

Utah System of Higher Education

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