Recruitment Strategies for Online Learners

By: Martha Wilson, Associate Director for Learner Experience in UVU Online

The UVU Online team is involved in various activities for recruitment and onboarding support for online learners. While some of the onboarding outreach may align with common orientation objectives, the UVU Online team focuses on reinforcing and supporting new student behaviors, rather than instilling them.

Digital Presence (Building Awareness)

- Website
- Digital Marketing Campaigns
 - o Google search and display ads
 - Youtube ads
 - o BLIP billboards

Recruitment and Outreach

- Face-to-face recruitment events
- Targeted email outreach campaigns
 - o Prospect-applicant-admitted-registered
- Targeted learner guide texting outreach
 - o Prospect-applicant-admitted-registered

Onboarding Support

- Targeted email and text nudges
 - o Registration preparation
 - o Academic and technological readiness
 - Student success skills

Enclosed materials:

- Internal Guideline Document: Standard of Care for an Exceptional Online Learner Experience (published July 12, 2023)
- Internal Guideline Document: UVU Online Student Journey Map (published on October 6, 2023)
- Online Ad: YouTube (posted in February 2024)
- Online Ad Linked Webpage: Master of Business Administration Program
- Webpage: UVU Online
- Webpage: UVU Online Programs
- Webpage: UVU Online Program Page for Psychology, B.S.

UVU ONLINE Standard of Care

for an

Exceptional Online Learner Experience

INTRODUCTION

To meet the call to "comprehensively deliver fully online programs," UVU Online recognizes that a *Standard of Care* for the support of fully online learners must be defined and developed. Leaning upon a learner-centric perspective, this standard of care articulates:

- 1. the theoretical framework for providing a <u>personalized</u>, <u>streamlined</u>, <u>and seamless online student</u> experience.
- 2. the reference points for the delivery of <u>high-quality student services</u>, support, and systems for fully <u>online learners</u> from prospect to graduate.
- 3. the measure for UVU's unique value proposition of an <u>exceptional experience for online learners</u> in the online marketplace.

DEFINITIONS

1. UVU Provides a Personalized, Streamlined, and Seamless Online Student Experience

- a. Learning options and interactions are guided by the learner's personal needs and goals.
- b. Processes are simple, coherent, and intuitive.
- c. Pathways are clear and next steps are readily visible.
- d. Barriers to progression are minimized.
- e. Communications are targeted, relevant and timely.
- f. Technology and platforms are selected to facilitate a learner-centric, exceptional service experience, not for ease of institutional processes.

2. UVU Delivers High-Quality Student Services, Support, and Systems for Fully Online Learners

- a. The unique needs and challenges faced by fully online learners are understood and addressed within the SOPs of all university resources and support services.
- b. All university services and resources are optimized for online access and extended availability.
- Information regarding available support and instructions for obtaining access are regularly communicated.
- d. University services are proactive to engage with fully online learners to minimize feelings of isolation and encourage connection to the university community.

3. UVU Offers an Exceptional Experience for Online Learners

- a. In every interaction and touchpoint with UVU, online learners feel heard, valued, and cared for.
- b. UVU will work preemptively to identify and remove barriers and friction points for online learners.
- c. UVU will respond swiftly to negative feedback to address concerns, rectify problems, and provide solutions that result in extreme satisfaction for online learners.
- d. UVU will actively and regularly seek feedback from online learners to progressively create university processes, services, and systems that delight online learners.



STUDENT JOURNEY MAP

	Discovery	Evaluation	Application	Registered	Retention	Completion
Student Actions	Complete an RFI on UVU Online's website. [Entry Point A]	Decides modality	Complete a UVU application [Entry Point B]	Register for classes	Engaged in HIP	Applies for graduation
Data Point [Where data is found]	Prospective Student information [Learner Experience Team]	Outreach data [Learner Experience Team]	Student intent to complete online & designated program code [UVU Application, Banner, Inspire]	Active student information including all demographic information. [Banner, Inspire]	Student persistence information* [Banner, Inspire] *Could use SEGO in the future.	Online student completion by program [Banner, Inspire (?)]
Learner Experience Team	Information captured by Learner Experience Team	To move students from prospects to applicants, emails and texts are used.	A potential handoff to advising occurs or the student is moved to onboarding status	An assistive text message is sent if enrollment stalls.	In this area, Learner Guides have the potential to do outreach.	Online Graduate Celebration
Pain Points	ΥV	ΥN	A complete listing of online program options (codes) is not available in the application, so students have difficulty choosing their desired online program.	Online students are incorrectly moved out of online program codes by advisors.	Access to Inspire [ADOP] to view online retention program rates. [For Certified Online Programs]	In accurate use of program codes leads to inaccurate completion numbers for online programs.

Updated on October 6, 2023



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 - - Bachelor's Degree Required

IMPORTANT DATES

Fall:

- Application Opens: August 1st
 Priority Deadline: March 1st
 International Deadline: May 1st
 Domestic Final Deadline: July 15th

- Spring:

 Application Opens: April 1st

 Priority Deadline: October 1st

 Final Deadline: November 15th

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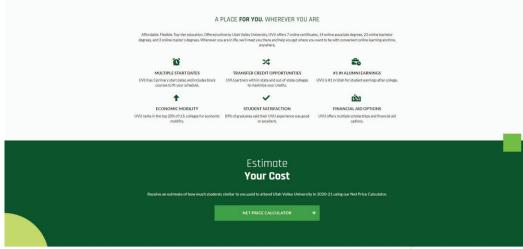


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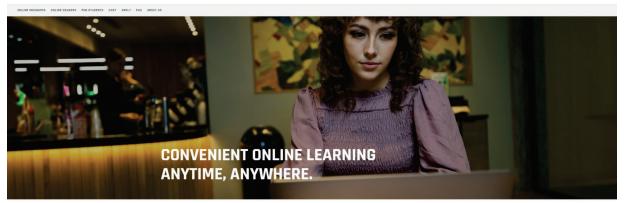


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- Aviation Science, A.S.
 Aviation Science, A.S.
 Business Management, A.A.S.
 Associate of Science in Business, A.S.B.
 Business Management, A.S.

- Emergency Services Fire Officer Emphasis, A.A.S.
- Emergency Services Firefighter/Emergency Care Emphasis, A.A.S.
- Emergency Services, A.S.
 Humanities and Social Sciences, A.S.
 Information Systems and Technology, A.S.
- Public Health, A.S.
- Technology, A.A.S.
- University Studies, A.S.

ONLINE BACHELOR'S DEGREES

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 Akiation Management, B.S.

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 Business & Analysis, B.S.

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 Communication Public Relations & Strategic Communication, B.S.

 Criminal Justice, B.S.

 Dertal Hygiene, B.S. (AAS to B.S. Advancement)

 Digital Marketing, B.S.

 Prychology, B.S.

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PROGRAM INTRODUCTION



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REQUEST INFO

WHAT IS MY TUITION?

In-state: A student residing in the state of Utah pays UVU's tuition and fees."

"Always remember that you are absolutely unique. Just like everyone else." -Margaret Mead



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