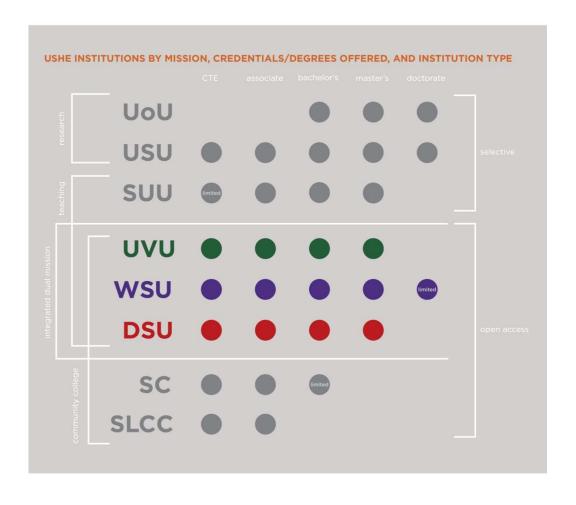
# Vision 2030 Refresh

University Executive Committee
August 4, 2022

## Vision 2030 1.0 (Jul-Nov 2019)



# The USHE System: Dual Mission at Work

- Integrated dual-mission universities (UVU, WSU, DSU) educate nearly <u>50%</u> of all Utahns enrolled in USHE
- Integrated dual-mission institutions serve rapidly expanding regional workforce and educational needs
- In 2017-18, USHE's dual-mission universities awarded:
  - 47.4% of all associate degrees
  - 38.5% of all bachelor's degrees

#### COMMUNITY COLLEGE

- Developmental education
- Open undergraduate admission
- Certificate and associate degree programs
- Career and technical education
- First year program
- Inclusion with outreach to underrepresented populations
- Workforce and business/economic development
- General education and transfer programs



#### TEACHING UNIVERSITY

- Instruction by full-time faculty
- Bachelor and master degree programs
- Average 12-credit hour teaching load
- Library and learning resources
- NCAA Division I athletics
- Student life experience
- Study abroad
- Honors program

#### UTAH VALLEY UNIVERSITY: INTEGRATED DUAL MISSION

- Stackable degrees
- · Sustained campus connection
- · Multiple exit and re-entry opportunities
- · Seamless degree pathways

- One set of academic and student policies/practices
- No duplication of capital facilities and instructional labs
- · Less credit loss due to transfers
- · Common student record
- Structured environment
- · Administrative efficiencies



### **ACHIEVE**

### **INCLUDE**

### **ENGAGE**

#### Strategy #1

Enhance Student Success and Accelerate Completion of Meaningful Credentials

#### Strategy #2

Improve Accessibility, Flexibility, and Affordability for All Current and Future UVU Students

#### Strategy #3

Strengthen Partnerships for Community, Workforce, and Economic Development

#### **Priority Initiatives:**

- A. Implement the UVU Completion Plan 2.0 (2019-2023)
- B. Assess and remove barriers at every stage of the student life cycle
- C. Support completion through comprehensively designed curriculum and services
- D. Enhance educational quality through the recruitment and retention of excellent and engaging faculty and staff

#### **Priority Initiatives:**

- A. Build out a coordinated multi-campus plan
- B. Expand flexible educational and online offerings
- C. Strengthen outreach to and support for underrepresented students
- D. Maintain commitment to affordability and accessibility

#### **Priority Initiatives:**

- A. Create seamless processes and practices for student transition from K-12 to UVU
- B. Improve industry partnerships to meet workforce and community needs
- C. Strengthen engaged learning and community engagement opportunities for students, faculty, and staff

# Vision 2030 (Refresh) (Jul-Sep 2022)

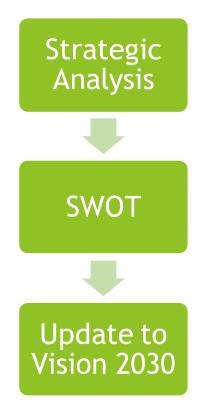
#### What's happened since 2019?

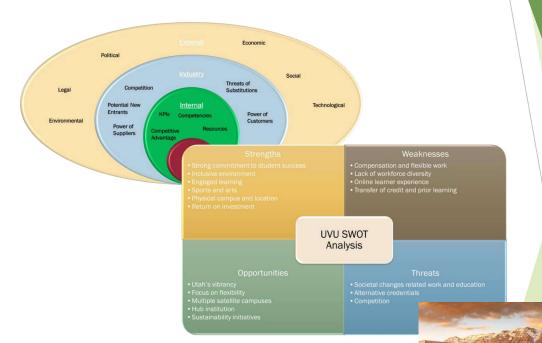
- ► COVID impact (online classes, virtual meetings, Great Resignation, student behavior changes, etc.)
- Accomplished many goals
- New structure for Utah's Governing Board for Higher Education (USHE to UBHE)
- Variety of changes in personnel and organizational structures
- ► Launching new programs, campaigns, departments
- Enrollment decreases
- Inflation and pending recession

#### Vision 2030 Refresh Charge

▶ Update Vision 2030 with new context, revised goals, and relevant language

# Strategy (SWOT) & Vision 2030





### Vision 2030 Preamble

- Reiterates our Mission and Vision
- Introduces the update
- ► Highlights the strategically relevant findings of the SWOT that inform Vision 2030
  - Utah's Growth and Vibrancy
  - Societal View of Higher Education
  - Return on Investment
  - ► Flexible & Relevant Educational Options
  - Accelerate Momentum

► Strategy #1 - Provide Educational Opportunities That Are Accessible, Flexible, and Affordable, in an Environment that is Inclusive for All in the UVU Community

#### **PRIORITY INITIATIVES:**

- A Increase accessibility to & flexibility of education through a coordinated physical and digital presence
- B. Maintain our leadership as a nationally-recognized institution for affordability, value, and return on investment
- c. Strengthen campus inclusivity and grow the enrollment and completion rate of historically underrepresented students
- D. Fulfill UVU's mission to provide higher education opportunities for UVU's growing service region and beyond.

- ► A. INCREASE ACCESSIBILITY TO & FLEXIBILITY OF EDUCATION THROUGH A COORDINATED PHYSICAL AND DIGITAL PRESENCE
  - ▶ Broaden UVU Educational Offerings Across Delivery Modalities
  - ► Implement and Enhance Strategies to Improve Access to Campuses

- ▶ B. MAINTAIN OUR LEADERSHIP AS A NATIONALLY-RECOGNIZED INSTITUTION FOR AFFORDABILITY, VALUE, AND RETURN ON INVESTMENT
  - Demonstrate Effective Use of Tax Funds
  - ► Maintain Low Tuition and Fee Rates
  - ► Increase Access to Need-Based Grants and Scholarships

- ► C. STRENGTHEN CAMPUS INCLUSIVITY AND GROW THE ENROLLMENT AND COMPLETION RATE OF HISTORICALLY UNDERREPRESENTED STUDENTS
  - ► Enhance the Cultural Competence of Students, Faculty, and Staff Through Robust Curriculum, Trainings, and Development Opportunities
  - Strategically Grow Resources, Services, and Support for Historically Underrepresented Students to Increase in Enrollment, Persistence, and Completion
  - ► Establish UVU as a National Model on Basic Needs Support and a Wellbeing Continuum.

- ▶ D. FULFILL UVU'S MISSION TO PROVIDE HIGHER EDUCATION OPPORTUNITIES FOR UVU'S GROWING SERVICE REGION AND BEYOND
  - ► Execute a comprehensive UVU Marketing campaign highlighting the value of a UVU degree
  - ▶ Implement UVU's Strategic Enrollment Management (SEM) Plan

Strategy #2 – Expand Scalable and Sustainable Engagements with the Community and Industry

#### **PRIORITY INITIATIVES:**

- A. Improve and expand engagement with industry and community to meet workforce and community needs
- B. Strengthen engaged learning and community engagement opportunities for students, faculty, and staff
- c. Sustain student success by completing UVU's inaugural comprehensive campaign

- ▶ A. IMPROVE AND EXPAND ENGAGEMENT WITH INDUSTRY AND COMMUNITY TO MEET WORKFORCE AND COMMUNITY NEEDS
  - ► Increase the Number of Programs that Lead to High-Yield, High-Demand Jobs and Align with Regional Workforce Needs
  - ► Enhance Engagement with Employers for Student Support and Sponsorships
  - ► Strengthen UVU's Partnership with Industry
  - Expand Continuing Education
  - ► Model and Demostrate Exceptional Citizenship

- ▶ B. STRENGTHEN ENGAGED LEARNING AND COMMUNITY ENGAGEMENT OPPORTUNITIES FOR STUDENTS, FACULTY, AND STAFF
  - Create and expand project-based learning initiatives through collaborations with local industry, government, and non-profit organizations
  - Increase participation of students and faculty who connect to and collaborate with the community through engaged learning opportunities
  - ► Maintain UVU's Carnegie Elective Classification for Community Engagement
  - ► Strengthen High-Impact Government Internships
  - Seek Scalability of Engaged Learning Opportunities

- ► C. SUSTAIN STUDENT SUCCESS BY COMPLETING UVU'S INAGURAL COMPREHENSIVE CAMPAIGN
  - ▶ Establish a Foundation for Ongoing Giving and Engagement
  - ► Strategically Engage and Elicit Involvement

► Strategy #3 – Enhance Student Success through Improved Retention, Completion, and Job-Readiness

#### **PRIORITY INITIATIVES:**

- A. Implement the UVU Completion Plan 3.0 (achieve 50% completion rate by 2030)
- B. Increase completion through comprehensively designed curriculum, services, and instruction
- c. Create seamless processes and practices for students in transition
- D. Maximize credit awarded for transfer, prior learning (cpl) and other relevant experience

► A. IMPLEMENT THE UVU COMPLETION PLAN 3.0 (ACHIEVE 50% COMPLETION RATE BY 2030)

- ► Implement Completion Plan 3.0
  - Course Scheduling
  - Student Communication
  - First-Year
  - Finances
  - Data-Informed Outreach & Support
  - Academic Advising
  - Adult Learner Support
  - Transfer Initiative

- ▶ B. INCREASE COMPLETION THROUGH COMPREHENSIVELY DESIGNED CURRICULUM, SERVICES, AND INSTRUCTION
  - ► Redesign Curriculum with a Focus on Stackable Credentials and Pathways
  - Increase Utilization of Faculty Support and Efforts for Student Success

- ► C. CREATE SEAMLESS PROCESSES AND PRACTICES FOR STUDENTS IN TRANSITION
  - ► Design First-Semester Certificates Around Concurrent Enrollment Offerings
  - ▶ Improve the Transition from K-12 to Higher Education
  - ► Strengthen Concurrent Enrollment Course Alignment, Offerings, and Participation

- ▶ D. MAXIMIZE CREDIT AWARDED FOR TRANSFER, PRIOR LEARNING (CPL) AND OTHER RELEVANT EXPERIENCE
  - ► Expand Meaningful Transfer-Credit Articulation for Students Entering and Exiting UVU
  - ▶ Increase Stackable Pathways from MTECH
  - ▶ Align curriculum with workforce needs and readiness for highyield, high demand jobs

### Conclusion

- ▶ The environment has shifted since Vision 2030 was launched
- ► These updates represent thoughtful revisions based on a thorough examination of those changes
- ► The Vision 2030 refresh as it stands represents a first attempt at updates, but requires that we get feedback and input from all stakeholders in the organization
- Success requires their acceptance which requires hearing and implementing their input
- ► These initiatives will require that everyone at UVU coordinate their efforts to address them

### Timeline of Rollout

- Aug 4 Present Draft 1 to UEC
- Aug 4-10 UEC review
- ► Aug 10-15 Revise according to feedback
- Aug 15 Cabinet Review of Draft 2
- Aug 15 Sep 6 Engage Campus entities for review/comments/revisions. Including UPAC, Faculty Senate, PACE, UVUSA, and more
- Aug 17 Faculty Convocation brief presentation
- Aug 23 Faculty Senate Executive Committee
- Aug 25 Board of Trustees intro conversation & feedback
- ► Aug 30 Full Faculty Senate presentation

- ▶ Sep 1 UEC update
- Sep 6-9 Make revisions based on feedback
- ► Sep 12 Cabinet Review of Draft 3
- Sep 13 Faculty Senate discussion on Draft 3
- Sep 20 All Feedback due
- Sep 26 Final Review by Cabinet
- Sep 29 Final Review and approval by President's Council
- Sep 29 Approval at Board of Trustees

If more edits are needed,

Oct 27 – Present final draft to President's Council & Board of Trustees

## We Need Your Help!!

▶ Please review the full Vision 2030 Refresh Draft (loaded into the UEC Team files) and provide feedback, revisions, and questions to Jeff Peterson (jeff.peterson@uvu.edu) by end of day on Wednesday, August 10. Please use Track Changes in Word.