

Action Commitment Indicators

Student Success

Student Success is the essence of UVU's mission and the focus of the mission statement. Action commitments identify thematic areas of activity that lead toward fulfillment of the mission. Objectives are specific actions that UVU will take to achieve its mission. They are not themselves specific, actionable goals for the university, but will be implemented in operational and organizational plans. Success is defined by metrics that assess achievement of the objectives. This structure is identical to UVU's current framework and complies with the requirements of the Northwest Commission on Colleges and Universities (NWCCU), UVU's institutional accreditor.

Include

Objective 1:
UVU integrates educational opportunities appropriate to both community colleges and universities

- Dual Mission Practices Inventory
- Instructional Credit Hours
- Academic Programs by Degree Level
- Degrees Awarded by Degree Level
- FTE by Course Level
- Faculty Degree Qualifications

Objective 2:
UVU provides accessible, equitable, and culturally diverse learning experiences and resources for students of all backgrounds, including those historically underrepresented in higher education.

- Demographic Representation Among Students and Faculty
- Discussions with Diverse Others
- Global and Intercultural Effectiveness
- Strategic Inclusion Plan Assessment
- Ratio of Tuition and Fees to Median Income
- State Tax Fund Support per FTE

Objective 3:
UVU fosters an invited, safe, and supportive environment in which students, faculty, and staff succeed.

- Supportive Campus Environment
- Employee Perception of Inclusiveness
- Completion of Underserved Students
- Retention of Underserved Students

Engage

Objective 1:
UVU faculty, staff, and students practice excellent, engaged teaching and learning activities as a community of scholars, creators, and practitioners.

- Effective Teaching Practices
- OTL Certification for Online and Hybrid Courses
- University Scholarship Portfolio
- Student Participation in Scholarly and Creative Activity
- Student Participation in Co-Curricular Activities
- Engaged Learning Participation

Objective 2:
UVU develops relationships and outreach opportunities with students, alumni, and community stakeholders.

- Community Engagement Classification
- Graduates Employed in Utah
- Awards in DWS and USHE High Demand Programs
- Alumni Giving

Objective 3:
UVU employees demonstrate a commitment to student success, professionalism, ethics, and accountability.

- Employee Satisfaction
- Employee Perceptions of Planning, Improvement, and Accountability
- Employee Perceptions of Transparency, Collaboration, and Shared Governance

Achieve

Objective 1:
UVU supports students in completing their educational goals.

- Degree Completion and Positive Outcomes
- Total Number of Degrees and Certificates
- IPEDS Retention Rate
- Academic Support Assessment
- Learning Support Services Assessment


Objective 2:
UVU students master the learning outcomes of the university and their programs.

- Achievement of Essential Learning Outcomes
- UVU's Contribution to Student Growth


Objective 3:
UVU prepares students for success in their subsequent learning, professional, and civic pursuits.

- Ratio of Salary to Cost of Attendance
- Employer Satisfaction with UVU Graduates
- Graduates Continuing Education


Welcome to Institutional Research



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