Cabinet Agenda February 22, 2021

Time	Agenda Topic	Owner	Discussion/ Decision/Approval	Tasks
2:00 p.m.	Annual Completion Report	Michelle and David	Discussion	
2:30 p.m.	Compensation Considerations	Linda, Marilyn, Judy, Zach	Discussion	
2:45 p.m.	Commencement Speaker	Belinda	Discussion	
2:55 p.m.	PBA Allocations for New Academic Programs	Linda	Discussion	
3:00 p.m.	Redesign Work	All	Discussion	
4:25 p.m.	High Note	Kelly	Inspiration	



Student Completion

UTAH VALLEY UNIVERSITY - 2021

Open Admission, Integrated Dual Mission Institution



UVU will accept any student who applies ACT/SAT scores and high school transcripts are requested for course placement and scholarship purposes



65.3% of all U.S. institutions are open admission for first-time undergraduates



26.4% of all U.S. institutions that offer bachelor's degrees are open admission for first-time undergraduates



16.3% of all U.S. institutions that offer master's degrees are open admission for first-time undergraduates

UVU's Student Demographics

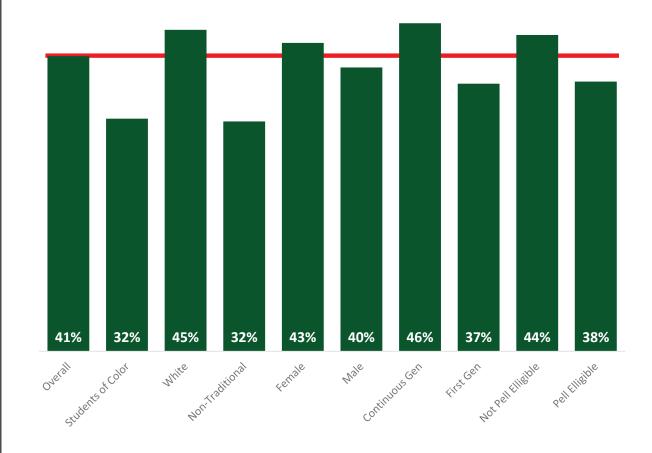


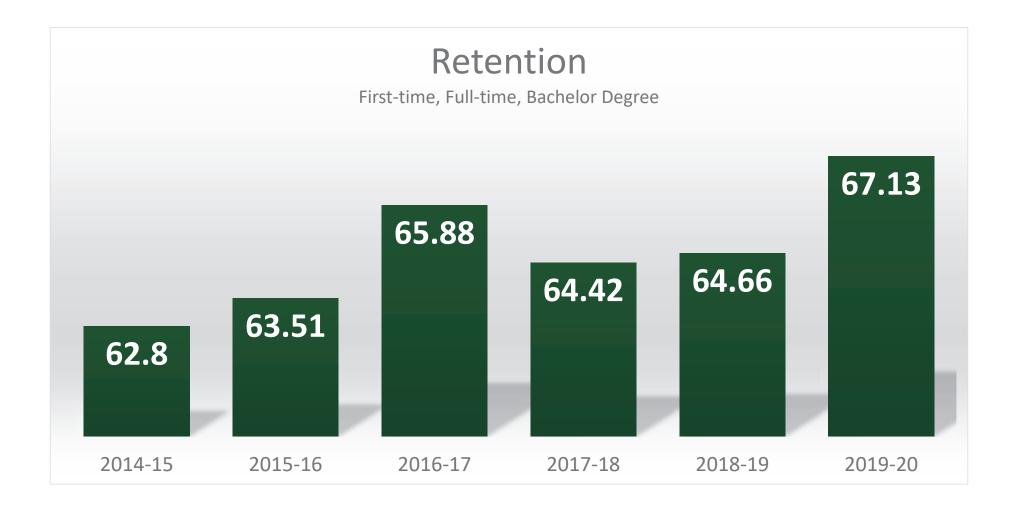
Source: UVU Office of Institutional Research, Fall 2020 Undergraduates

- 37% are first-generation students
- 36% are part-time students
- 29% are non-traditional (25+)
- 36% are married or in a partnership
- 15% support at least one child
- 19% students of color
- 80% are employed, 28% work more than 31 hours per week
- 51% of new students require math remediation
- Debt adverse ideologies

Completion Rates by Student Demographic

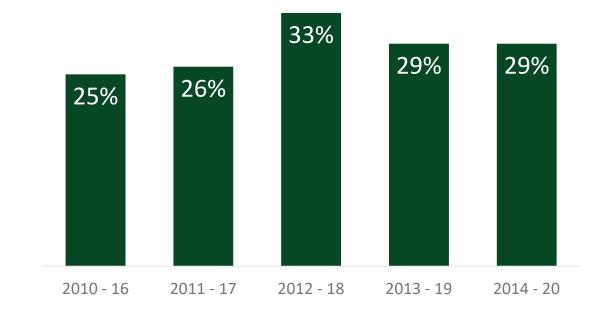
2012/13 -2020 All Student Cohort 8-Year Completion



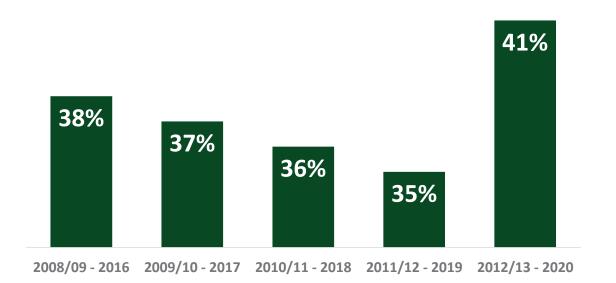


UVU Graduation Rate History

(IPEDS—first-time, full-time, bachelor degree seeking students completing within 6 years)



8-Year Outcome Measure Graduation Rate for All Students (Includes all degrees, part-time, transfer)



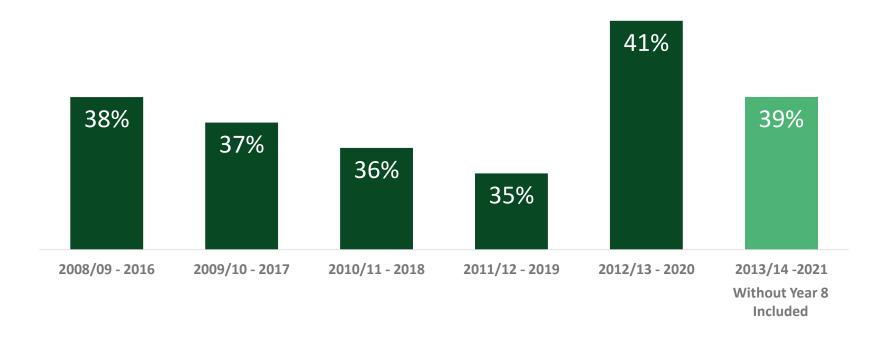
Note: due to a change in IPEDS methodology, 2007 and 2008 cohorts reported in the IPEDS Data Center are not comparable to the 2009-10 cohort. The 2008 cohort shown here has been recomputed using the 2009-10 cohort methodology.

Outcome Measure History

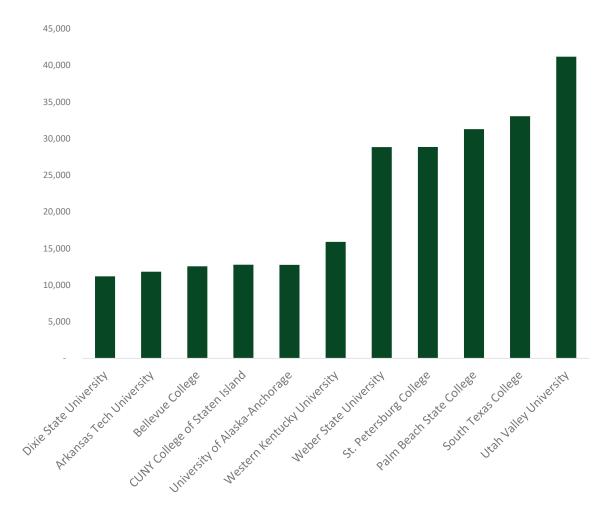
45% Goal by 2025

8-Year Outcome Measure Graduation Rate for All Students

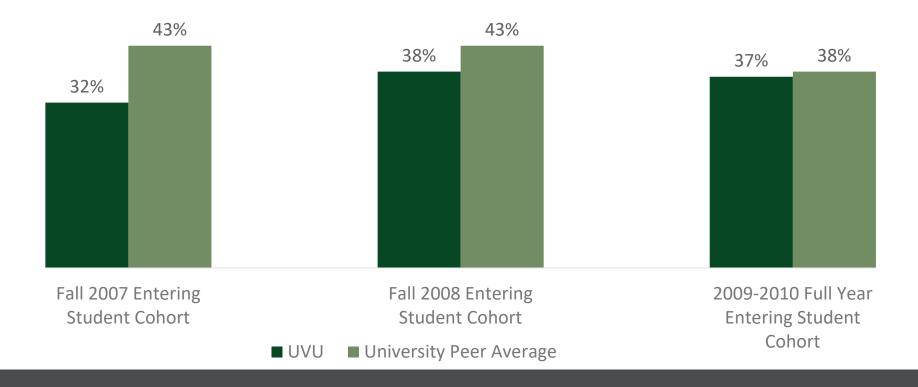
(Includes all degrees, part-time, transfer)







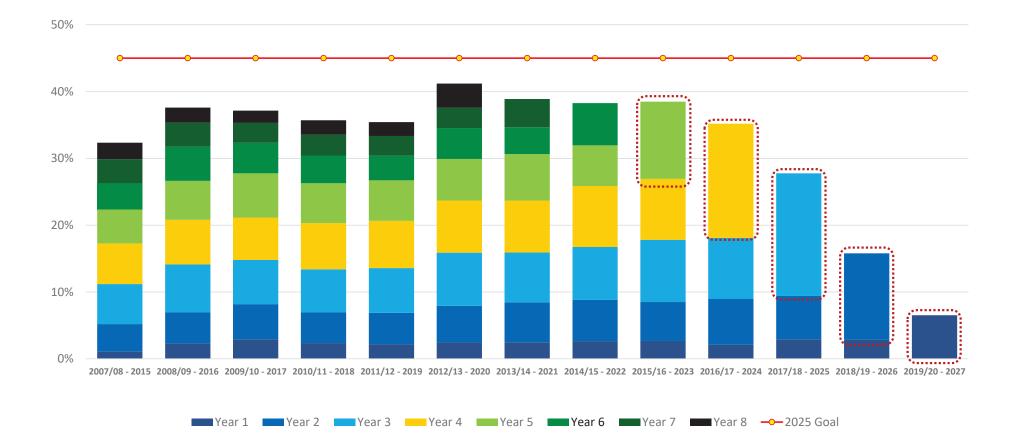
Total 2019 Enrollment, Source: IPEDS



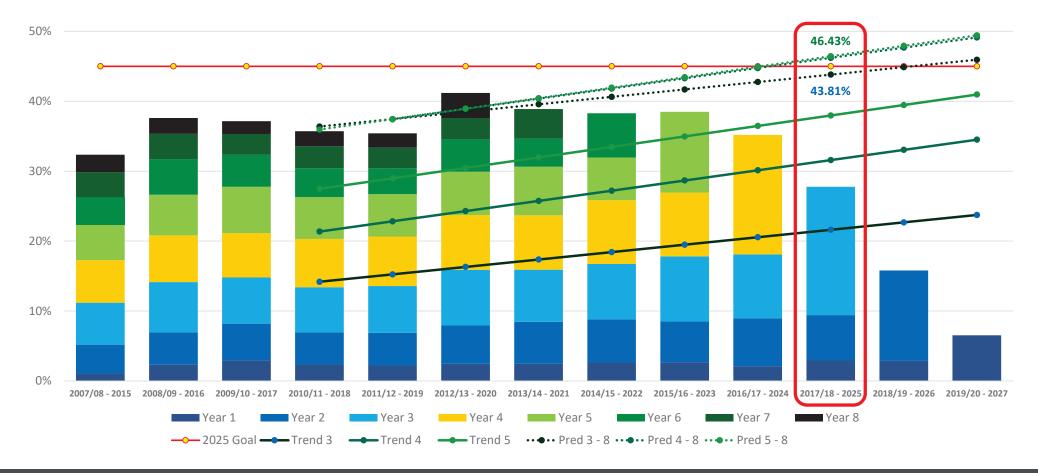
Peer Graduation Comparison

IPEDS Outcome Measure cohort (full and part- time, first-time and transfer, all degrees) completing certificate or degree within 8 years. Note: due to a change in IPEDS methodology, 2007 and 2008 cohorts are not comparable to the 2009-10 cohort.

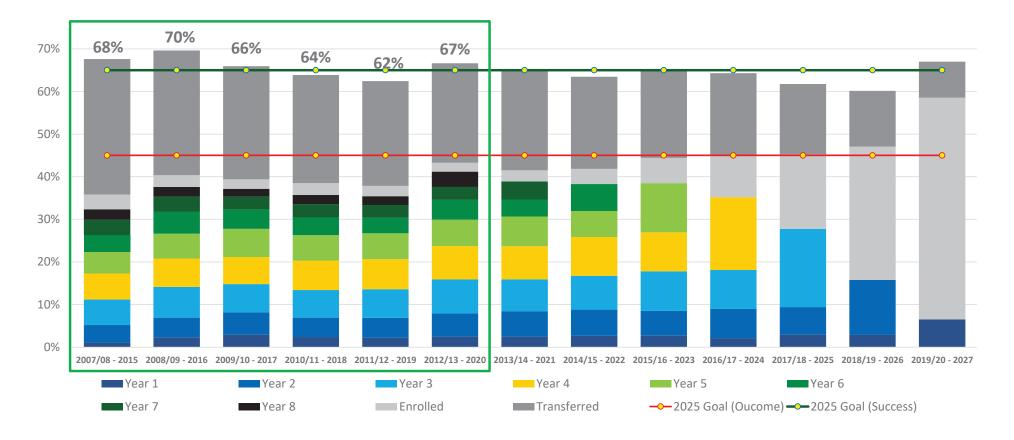
Progress for UVU 8-Year Outcome Measure



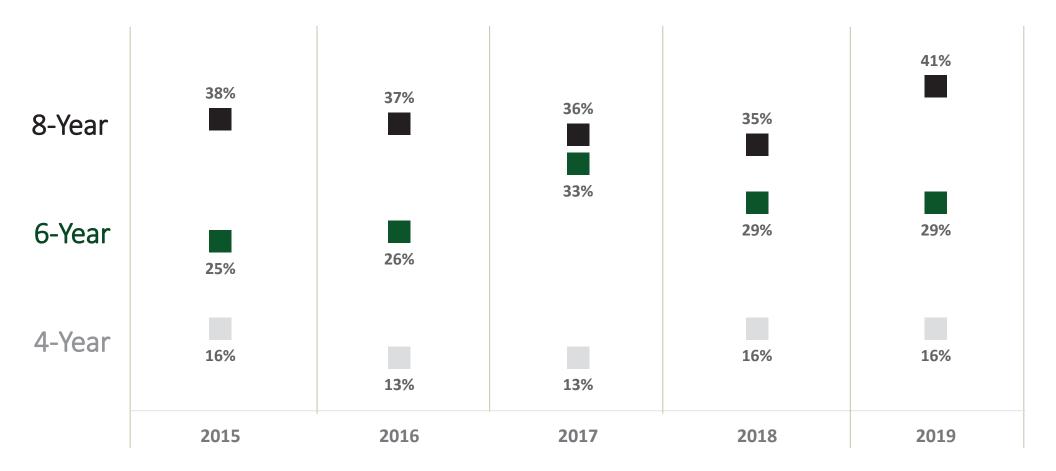
Progress and Predictions for UVU 8-Year Outcome Measure 2025 Year 8 Trendline Predictions: 43.81% - 46.43%



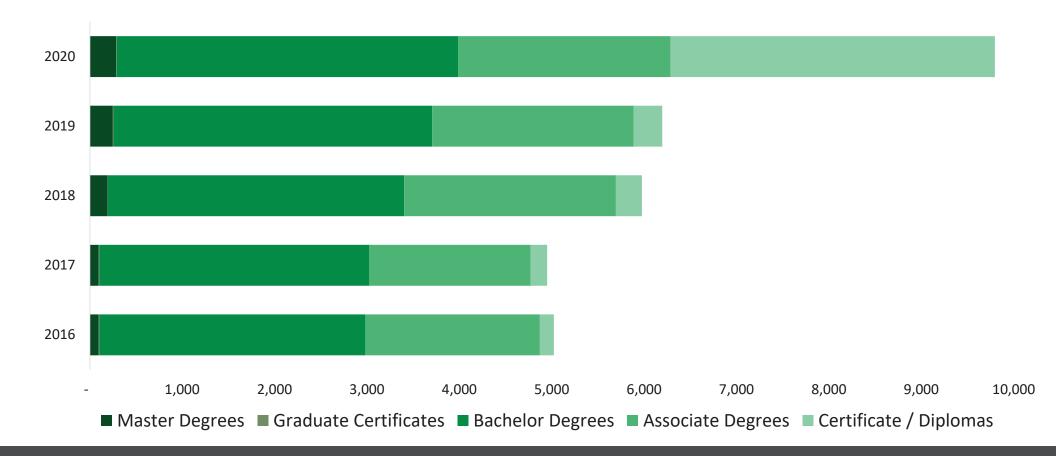
Overall UVU Success Measure (UVU Outcome Measure + Enrolled + Transferred = Success Measure)



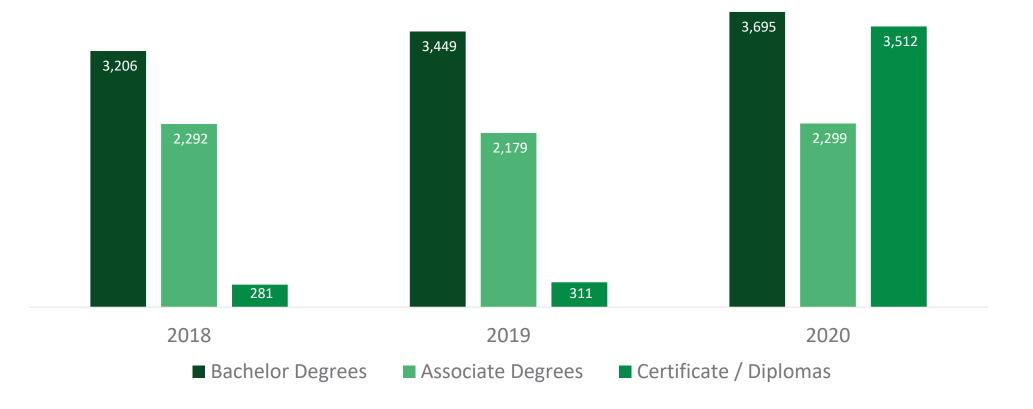
Four, Six, and 8-Year Outcome Measure Graduation Rates



Completions Conferred Over Time



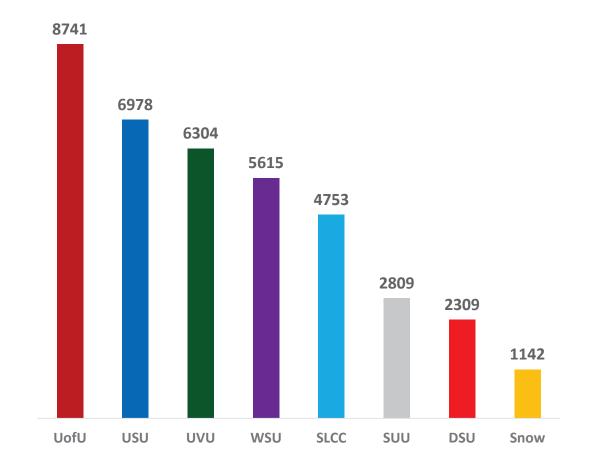
UVU Change in Awards Granted



Completions Awarded by USHE Institution

2018-19 Academic Year (most recent data available)

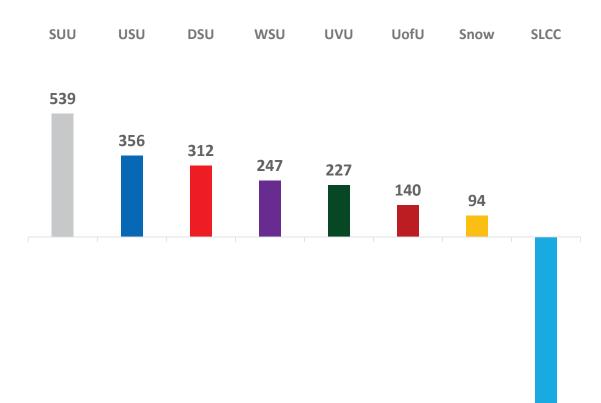
Source: 2020 USHE Data Book



Change in Degrees Awarded

USHE Institutions 2017-18 to 2018-19

Source: 2020 USHE Data Book

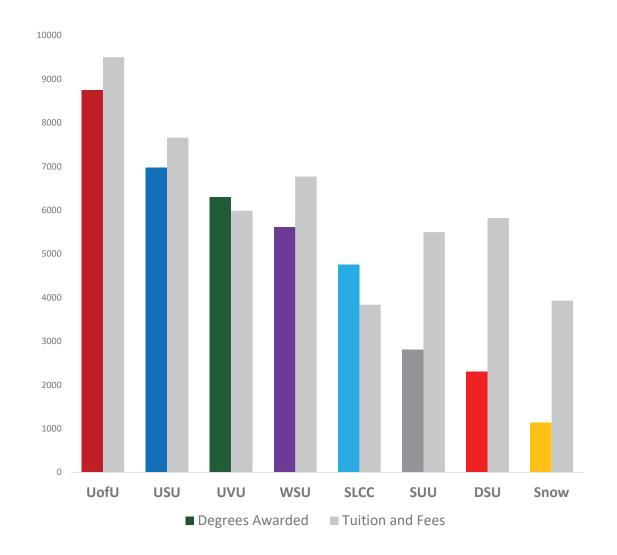


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Completions Awarded by USHE Institution with Tuition and Fee Comparison

School	Degrees	Cost
UofU	8,741	\$9,500
USU	6,978	\$7,858
UVU	6,304	\$5,906
WSU	5,615	\$6,104
SLCC	4,753	\$3,988
SUU	2,809	\$6,768
DSU	2,309	\$5,660
Snow	1,142	\$3,912

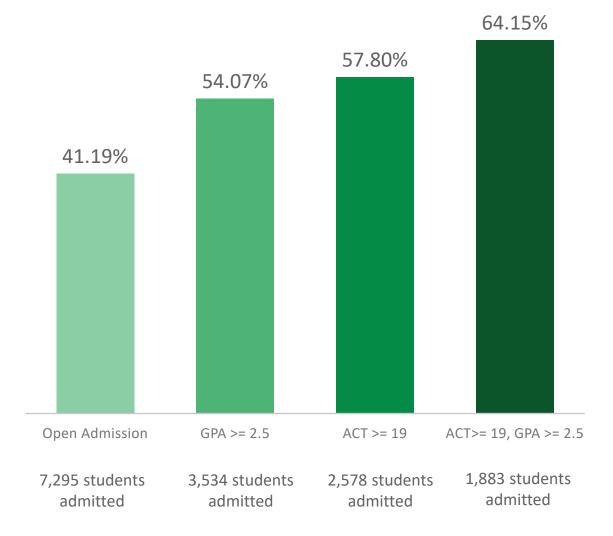
Source: 2021 USHE Databook, 2017-18 Academic Year



Potential Completion Rates by Admission Requirements 2012/13 - 2020

If applied, disproportionately excludes:

- First Generation
- Non-Traditional
- Black/African American
- Native American
- Hispanic
- Native Hawaiian



Top 7 Reasons Why Students "Stop Out"





Finances

• Paying for college, supporting family, relocating for housing



Academic Integration

• Not doing well in classes, not prepared for university-level work



External Responsibilities

• Work and family obligations, including caring for children or parents



University Barriers

• Course scheduling conflicts, policies and procedures, curriculum alignment issues, challenges with faculty or staff



Social Integration

• Not making a personal connection, difficulty adjusting to university life

Service

• Full-time church missions or military service



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Health

• Physical and mental

COMPLETION PLAN 2.0

(2019-2022)



Course Scheduling		First-Year Advising & Support		Stackable Credentials & Pathways		
	Data-driven Intervention		General Education		Student Communication	
	Faculty Development		<u> </u>	Impact ctices		

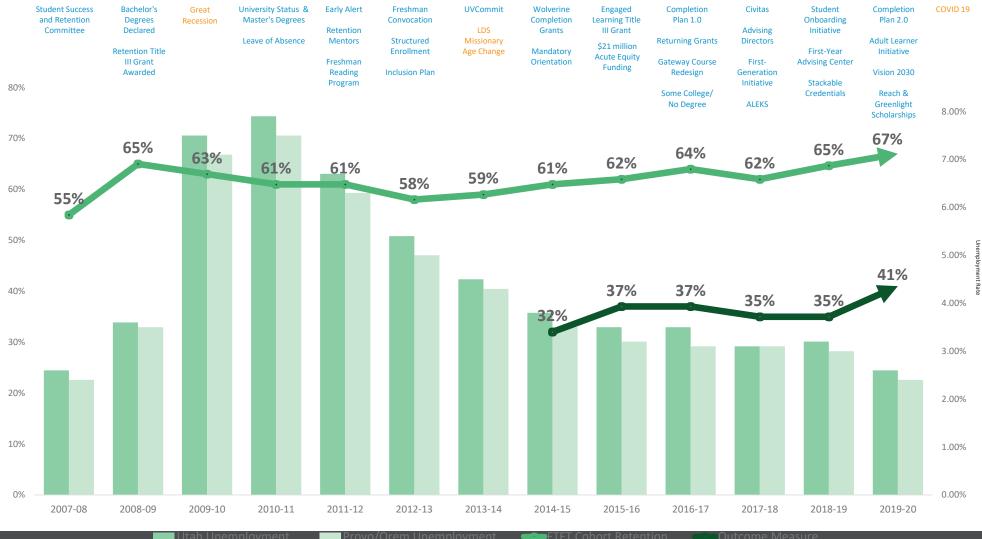
Some College, No Degree Outreach

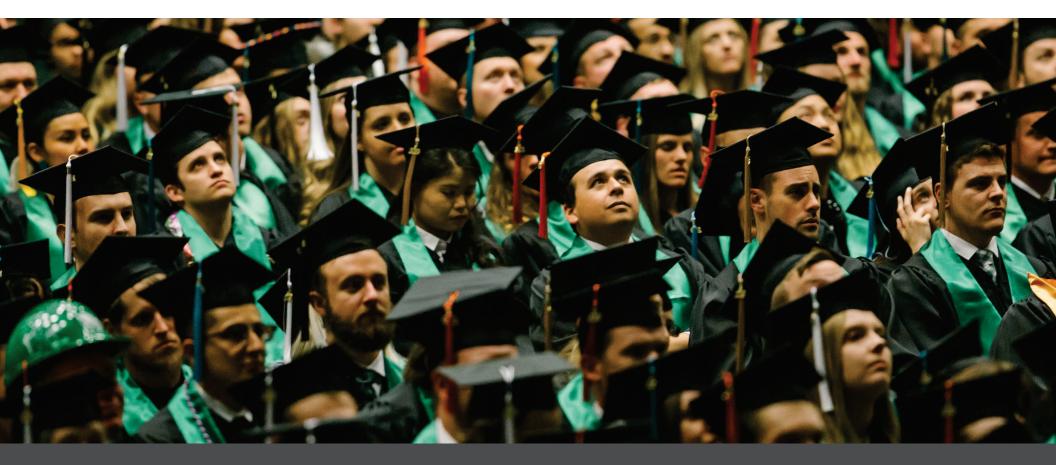
Contacted 16,462 students with 90+ credits

2,908 re-enrolled

277 completed a bachelor degree

225 completed an associate degree





Every one-percentage point increase means that the lives of 48 students may be changed forever



UVU: A Place for You Include | Engage | Achieve

Cabinet Agenda February 22, 2022

Time	Agenda Topic	Owner	Discussion/ Decision	Tasks
1:30 p.m.	Inclusive Excellence Strategic Plan	Tara Ivie	Discussion	
2:20 p.m.	VISION 2030: Retention and Completion Annual Update	Michelle Kearns	Discussion	
2:45 p.m.	Institutional Advancement Campaign Follow-up	Mark, Christie Denniston, Dounia Sadeghi	Discussion/ Approval	
2:55 p.m.	High Note	President	Inspiration	

Reminders:

- Happy Belated Birthday to Wayne (Feb 19) and Kelly (Feb 21)!
- Compliance training deadline is February 28
- Encourage your teams to participate in the campus climate survey and the policy feedback initiative
- Board of Trustees Meeting is Wednesday at 3 p.m. (meeting via Teams)
- Silicon Slopes event with President Tuminez is Thursday evening at The Grand America Black tie and sneakers!



Student Completion

UTAH VALLEY UNIVERSITY - 2022

Open Admission, Integrated Dual Mission Institution



UVU will accept any student who applies ACT/SAT scores and high school transcripts are requested for course placement and scholarship purposes



65.4% of all U.S. institutions are open admission for first-time undergraduates



24.9% of all U.S. institutions that offer bachelor's degrees are open admission for first-time undergraduates



16% of all U.S. institutions that offer master's degrees are open admission for first-time undergraduates

Source: IPEDS 2022

UVU's Student Demographics

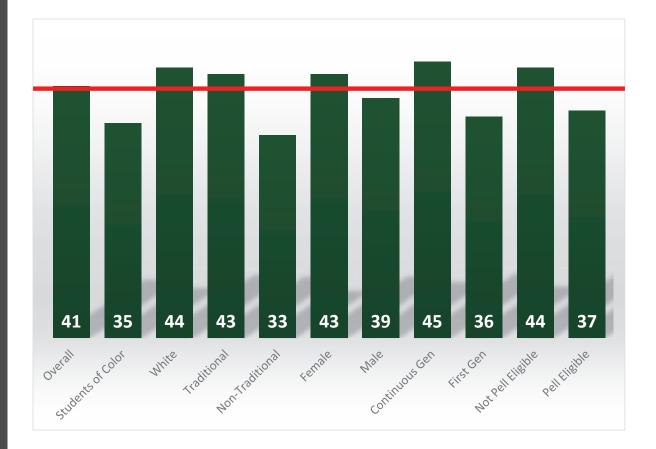


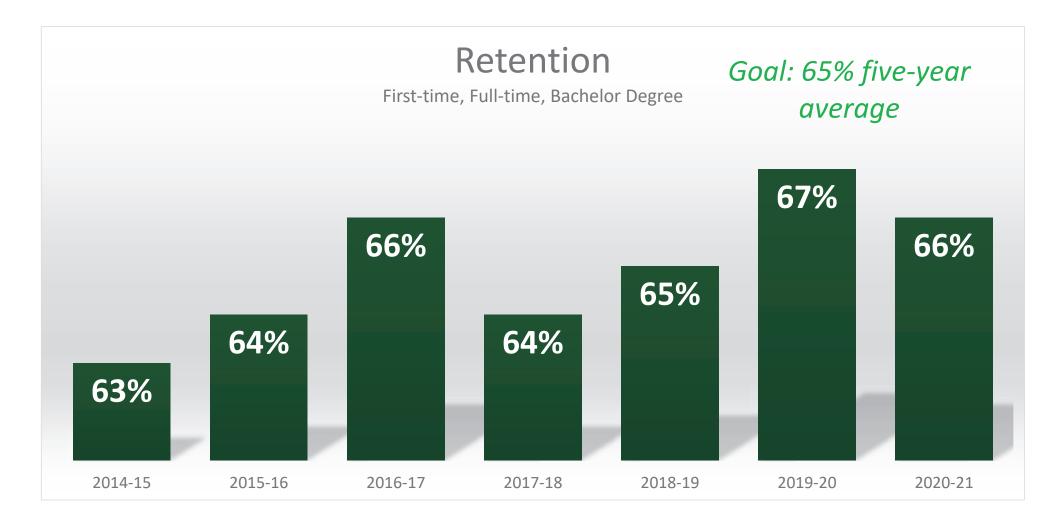
Source: UVU Office of Institutional Research, Fall 2021 Undergraduates

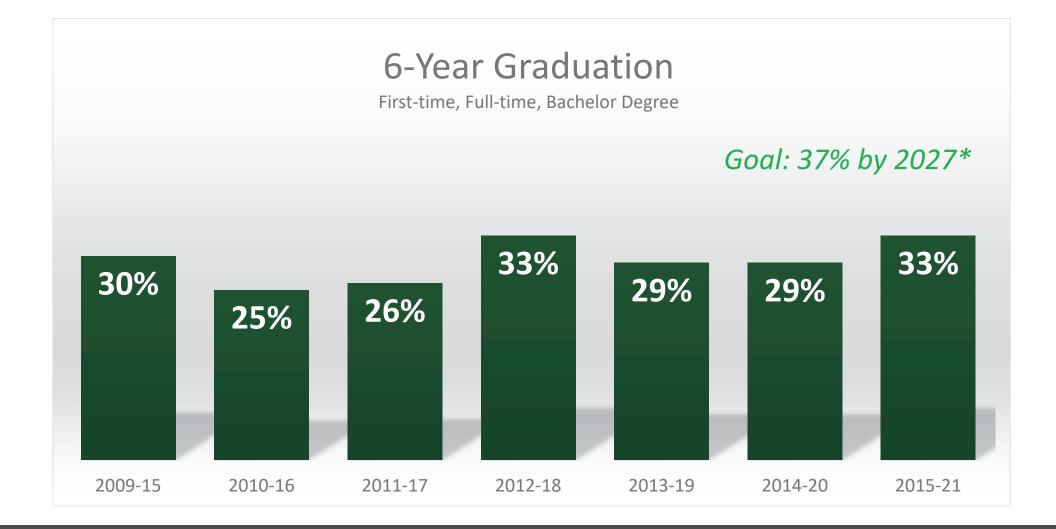
- 38% are first-generation students
- 38% are part-time students
- 29% are non-traditional (25+)
- 37% are married or in a partnership
- 14% support at least one child
- 19% students of color
- 82% are employed, 28% work 31 or more hours per week
- 47% of new students require math remediation
- Debt adverse ideologies

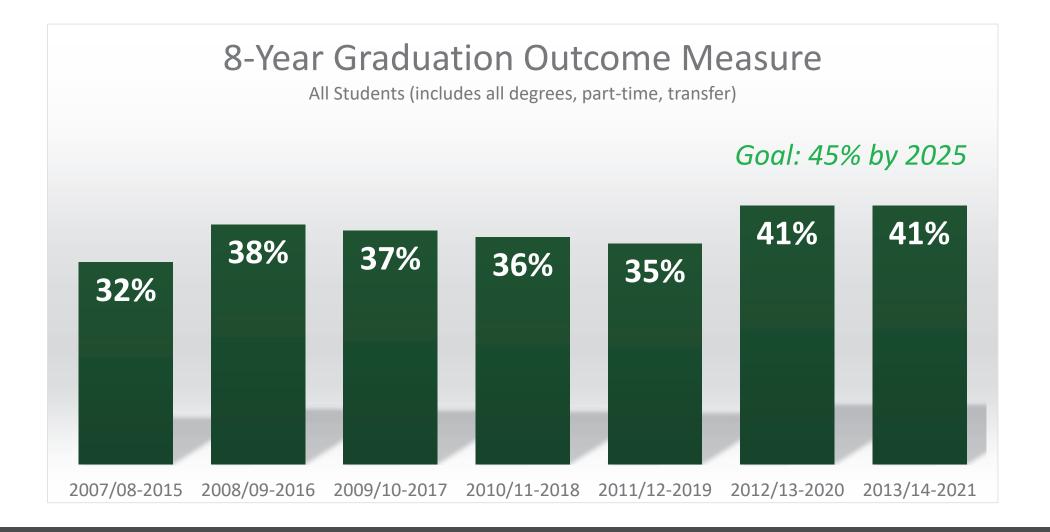
Completion Rates by Student Demographic

2013/14 -2021 All Student Cohort 8-Year Completion

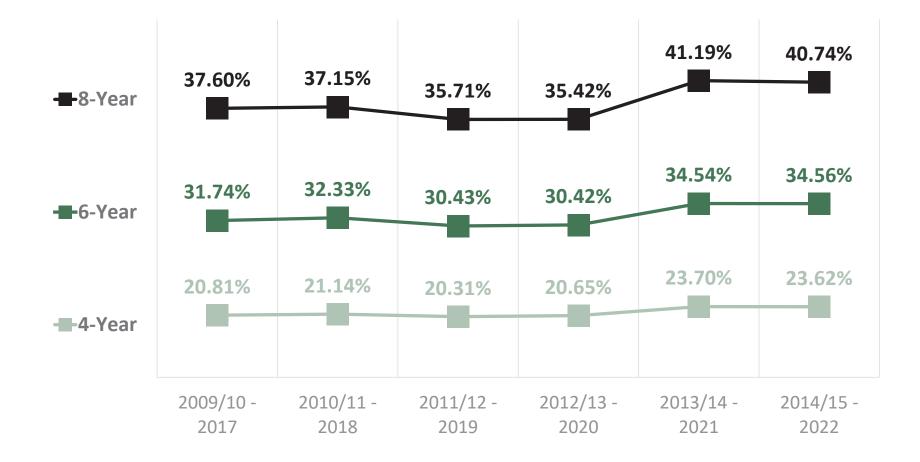


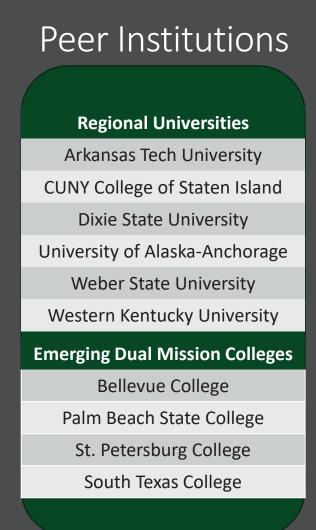


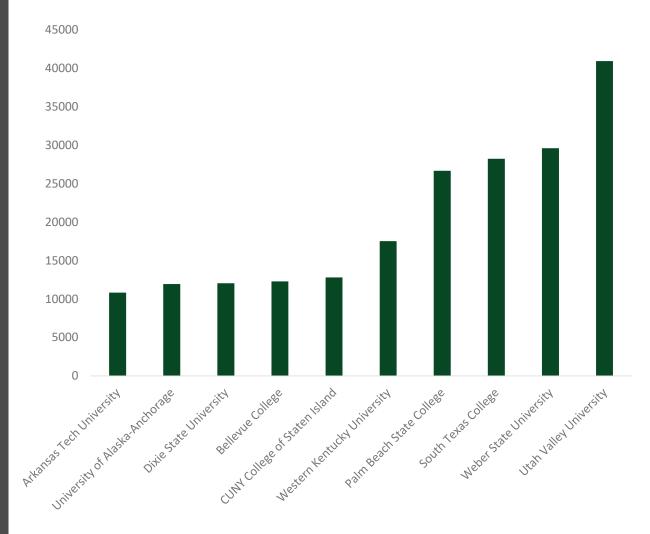




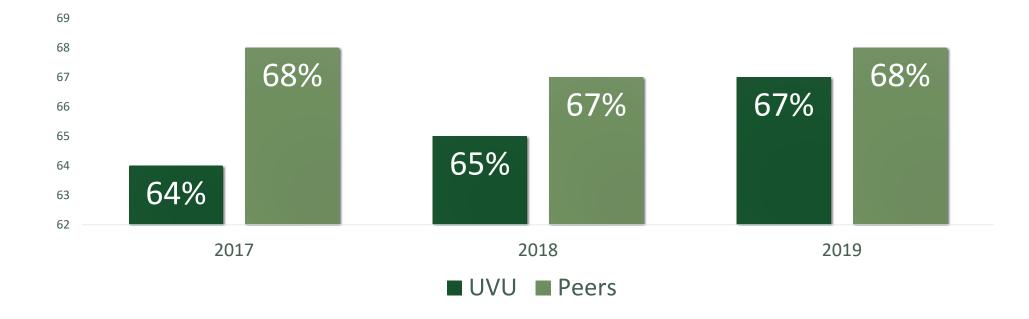
4, 6, and 8-Year Outcome Measure Graduation Rates





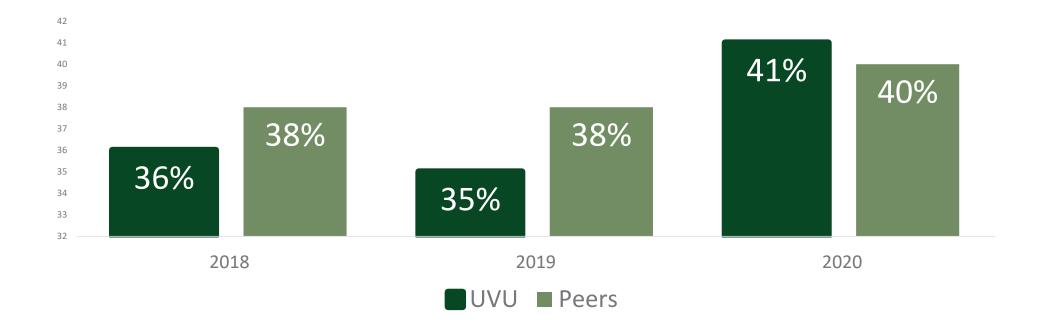


Total 2020 Enrollment, Source: IPEDS



Peer Retention Comparison

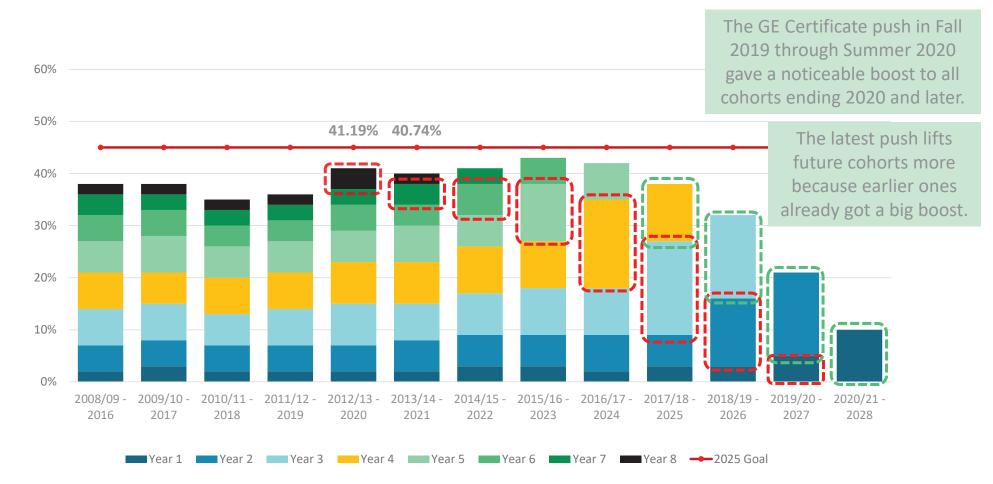
IPEDS retention (first-time, full-time, bachelor degree) retaining fall to fall. Source: IPEDS.



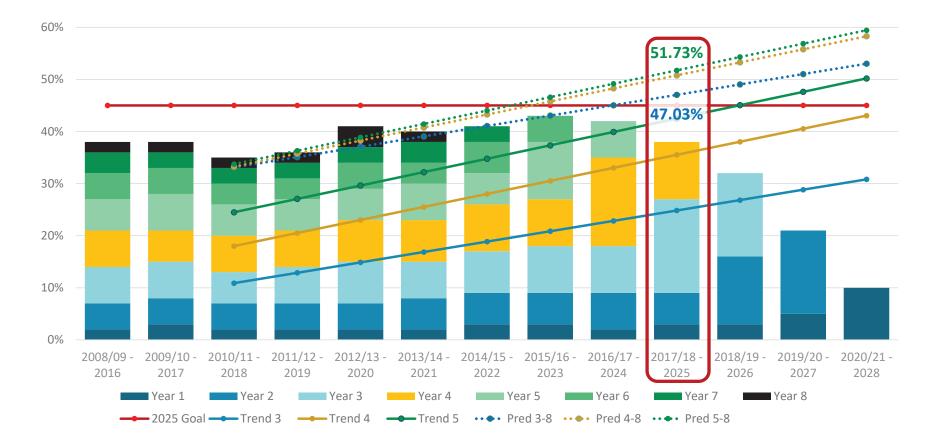
Peer Outcome Measure (8-yr grad) Comparison

IPEDS Outcome Measure (full and part- time, first-time and transfer, all degrees) completing certificate or degree within 8 years. Source: IPEDS.

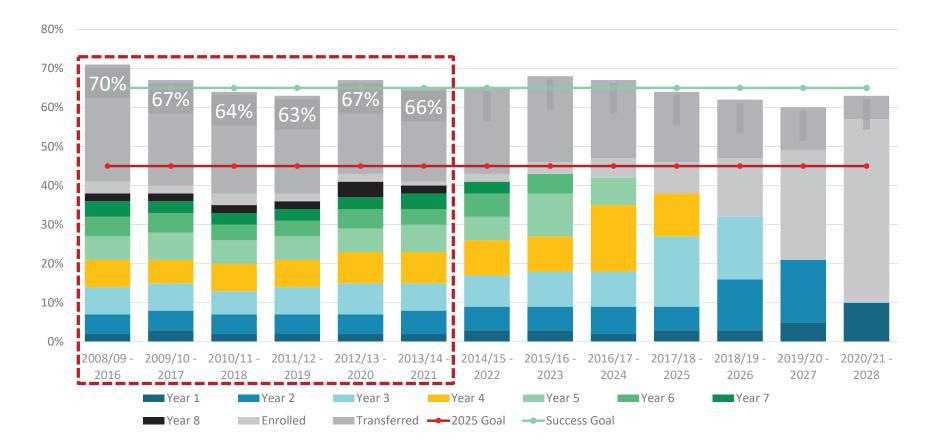
History and Current Progress of the UVU 8-Year Outcome Measure



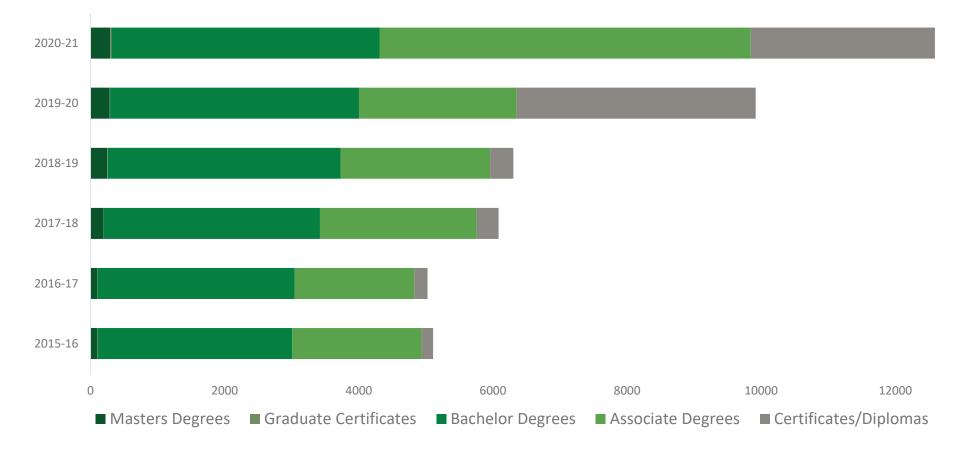
History and Current Progress of the UVU 8-Year Outcome Measure 2025 Year 8 Trendline Predictions: 47.03% – 51.73%

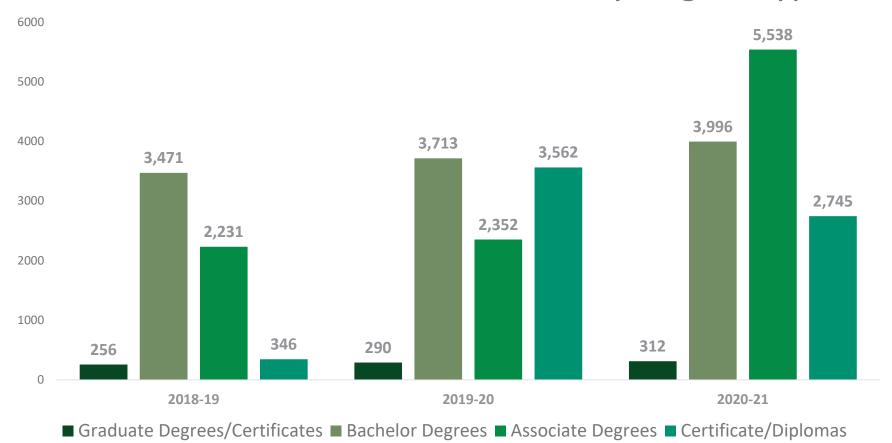


History and Current Progress of the UVU 8-Year Outcome Measure Includes Comparison to Success Measure (which includes Enrolled and Transferred)



Completions Conferred Over Time

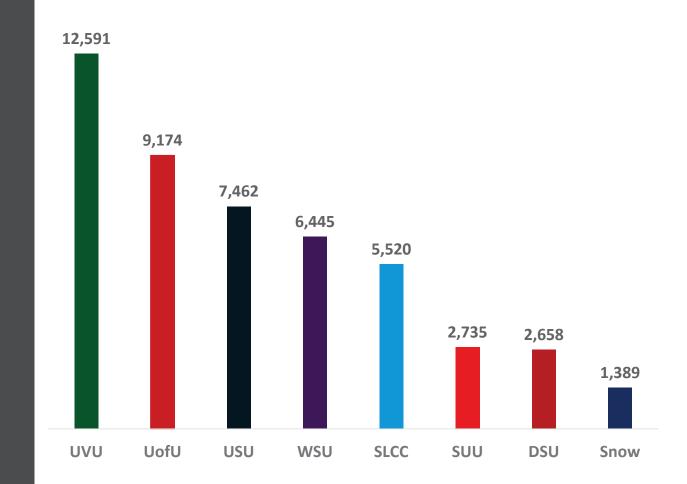




UVU Awards Granted Over Time by Degree Type

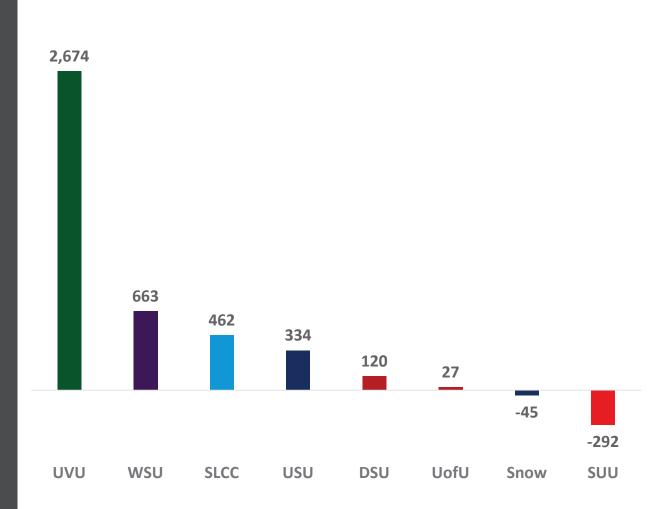
Completions Awarded by USHE Institution

2020-21 Academic Year *Source: USHE Data Book*



Change in Completions Awarded

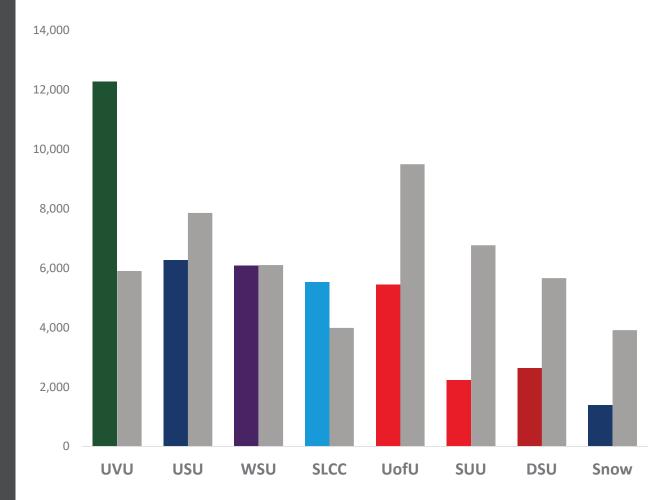
USHE Institutions 2019-20 to 2020-21 Source: USHE Data Book



Undergraduate Completions Awarded by USHE Institution with Residential Tuition and Fee Comparison

School	Degrees	Cost
UVU	12,279	\$5 <i>,</i> 906
USU	6,265	\$7 <i>,</i> 859
WSU	6,085	\$6,106
SLCC	5,520	\$3 <i>,</i> 989
UofU	5,437	\$9,500
SUU	2,224	\$6 <i>,</i> 770
DSU	2,634	\$5 <i>,</i> 662
Snow	1,389	\$3,912

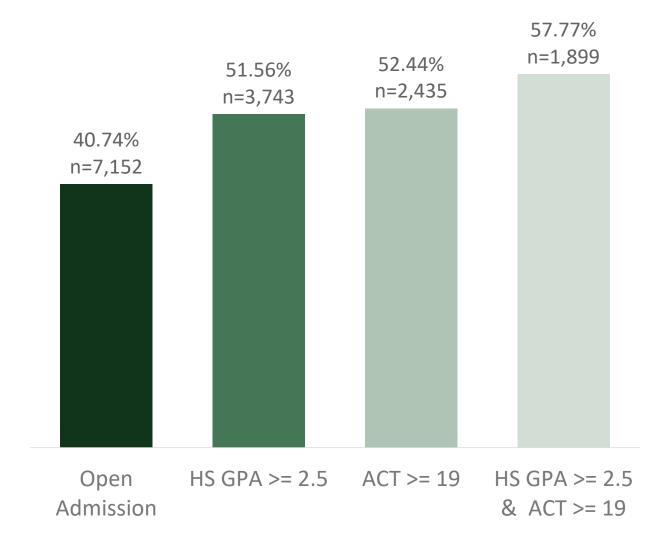
Source: 2021 USHE Databook, 2020-21 Academic Year



Potential Completion Rates by Admission Requirements 2013/2014 - 2021

If applied, this disproportionately excludes students identified as:

- Non-Traditional (25 or older)
- First Generation
- Black/African American
- Hispanic
- Native Hawaiian
- Native American



Top Reasons Why Students "Stop Out" or Leave







Finances

• Paying for college, supporting family, relocating for housing



Academic Integration

• Not doing well in classes, not prepared for universitylevel work, loss of interest



External Responsibilities

• Work and family obligations, including caring for children or parents



University Barriers

• Course scheduling conflicts, policies and procedures, curriculum alignment issues, challenges with faculty or staff



Social Integration

• Not making a personal connection, difficulty adjusting to university life, no sense of belonging

Transfer

• Any of the above, program availability, enrolled to raise GPA and transfer to 1st choice institution

• Full-time church missions or military service



Health

Service

• Physical and mental

COMPLETION PLAN 2.0

(2019-2022)



Course Scheduli		First-Year Advising & Support		Stackable Credentials & Pathways	
Data-driv Intervent		General Education		Student Communication	
	Faculty Development			Impact ctices	

Some College, No Degree Outreach

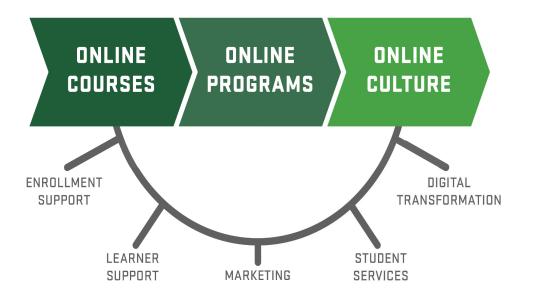
Contacted 30,300 students with 90+ credits

5,372 re-enrolled

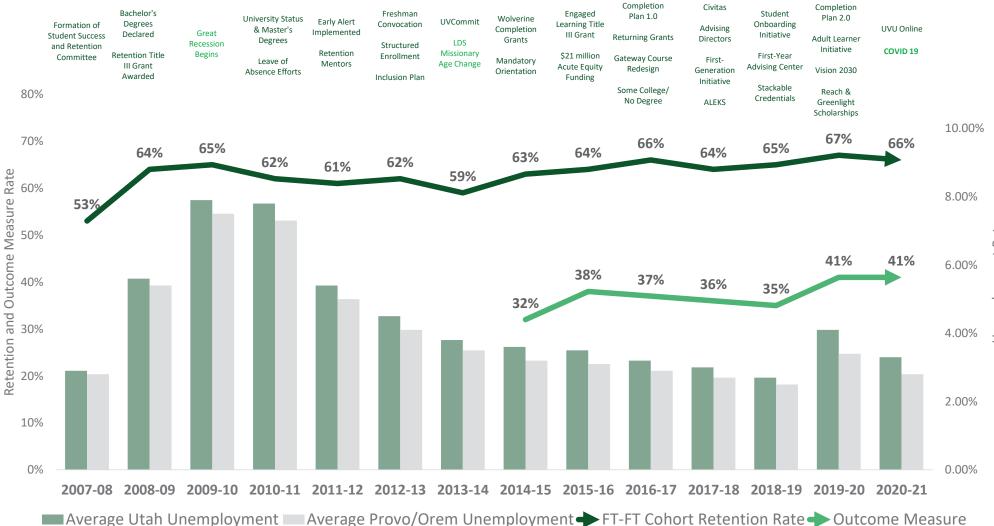
802 completed a bachelor's degree

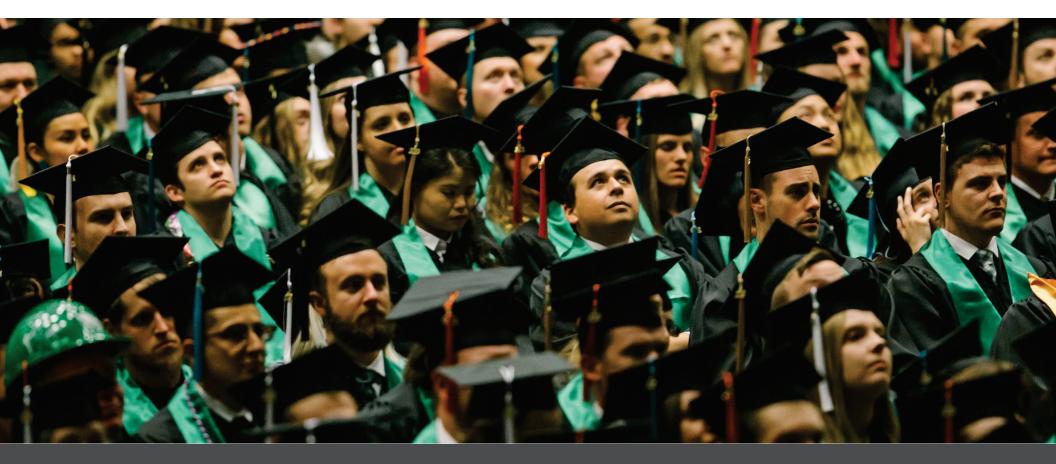
371 completed an associate's degree

Delivering a Quality Flexible Experience



2.8.22	UG base - All	F2F	OL	Mixed Modality
Ν	25750	8037	5236	12468
Persistence	79%	77%	74%	82%
% Full-time	61%	52%	38%	75%
	UG – 0 to 30 cr	F2F	OL	Mixed Modality
Ν	6183	2476	1085	2615
Persistence	69%	68%	64%	73%
% Full-time	56%	53%	28%	70%





Every one-percentage point increase in the 8-Year Outcome Measure means that the lives of 72 students may be changed forever



UVU: A Place for You

Include | Engage | Achieve

Cabinet Meeting Agenda February 6, 2023

	Agenda Topic		Decision	Vision 2030 Strategy / Operations
3:15 p.m.	Legislative Update	Steve Anderson	Discussion	Strategy: All
3:30 p.m.	Completion Update	Michelle, David Connelly		Strategy: Achieve
4 p.m.	High Note	Christina	Inspiration	*10 Rules of Engagement

Reminders and Key Dates:

- February 6 Homecoming Week full calendar https://www.uvu.edu/homecoming/
- February 7 Presidential Portrait Unveiling (4:00 p.m. Fugal Gateway)

February 8 – UVSELF

February 8 – UVU Day on the Hill (noon – 1:30 p.m.)

February 9 – Alumni Awards Dinner (reminder to RSVP)

UVU Athletics Schedule: <u>https://gouvu.com/</u> Noorda Schedule: <u>https://www.uvu.edu/thenoorda/</u>

NEW Annual Report: <u>https://www.uvu.edu/annual-report/</u> NEW Vision 2030 site: <u>https://www.uvu.edu/vision2030/</u>



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28% of all public U.S. institutions that offer bachelor's degrees are open admission for first-time undergraduates



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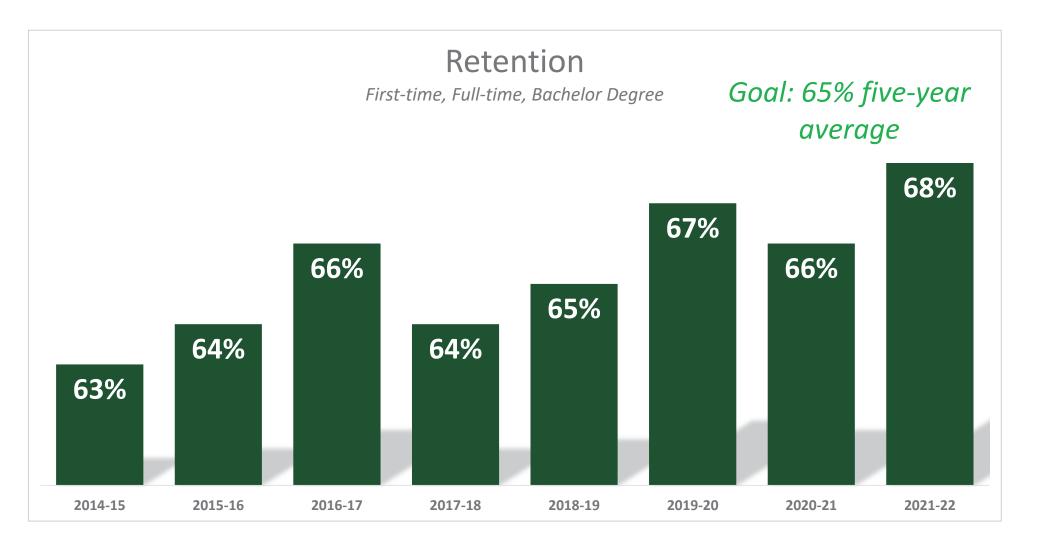
Source: IPEDS 2023

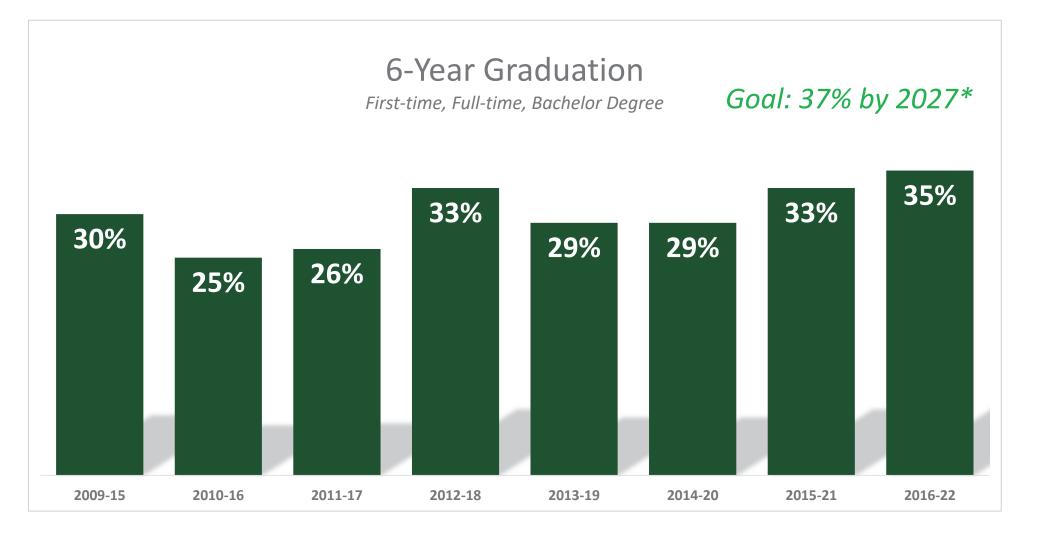
UVU's Student Demographics

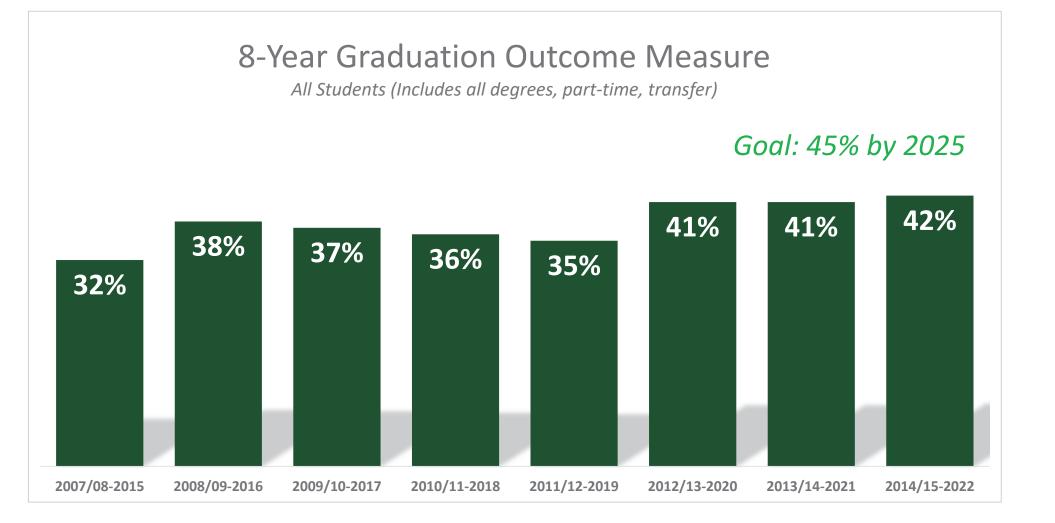


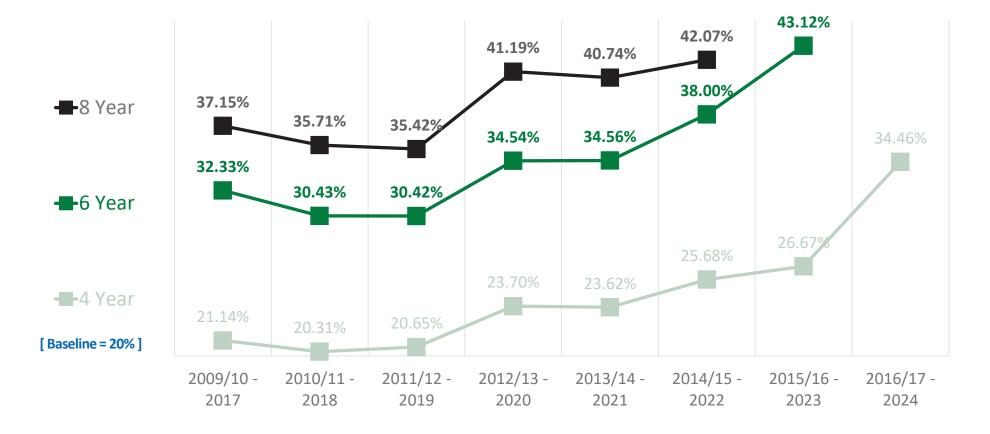
Source: UVU Office of Institutional Research, Fall 2022 Undergraduates

- 38% are first-generation students
- 40% are part-time students
- 30% are non-traditional (25+)
- 36% are married or in a partnership
- 15% support at least one child who is 18 years old or younger
- 20% students of color
- 83% are employed; 29% work 31 or more hours per week
- 46% of new students require math remediation
- Debt adverse ideologies







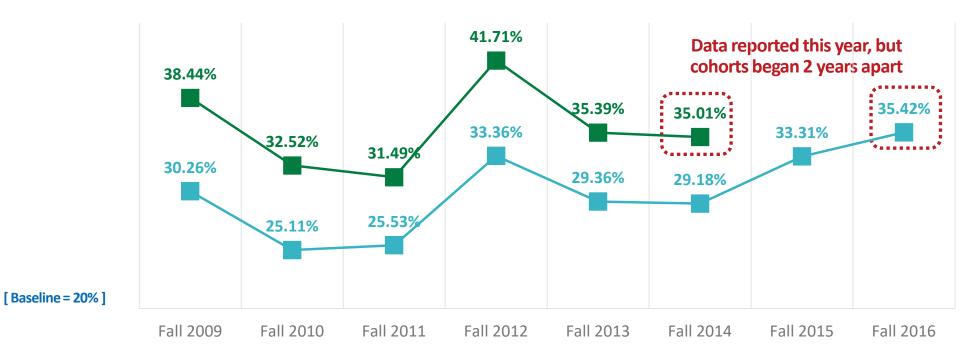


4, 6, and 8-Year Outcome Measure Graduation Rates

Coordinating 6-Year and 8-Year Bachelor Graduation Rates using same starting Cohort (First-Time, Full-Time, Fall)



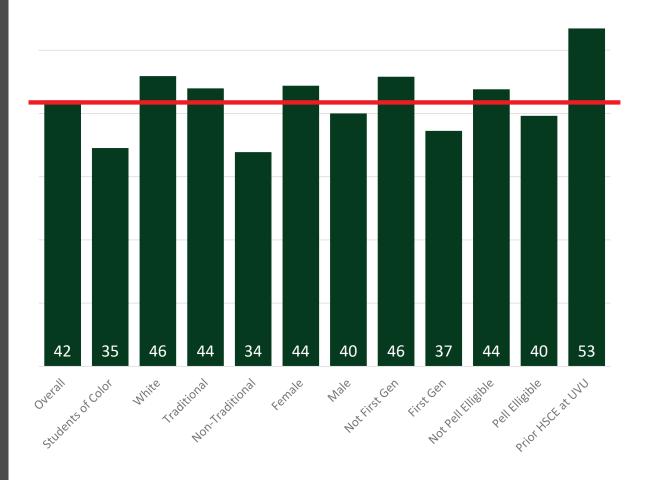
-Graduation Rate Bachelor 150%



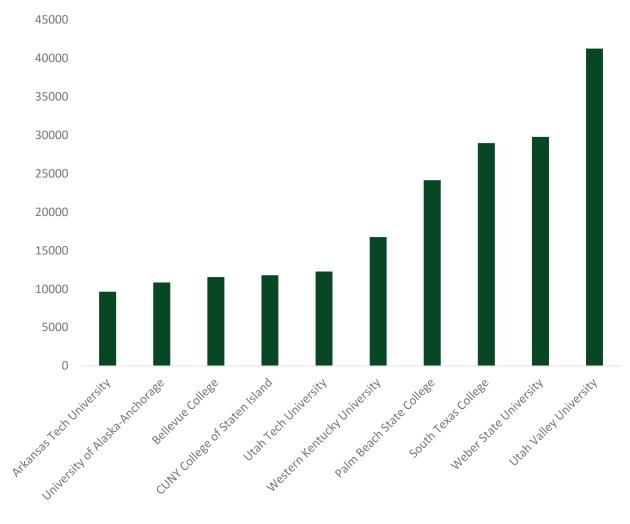
8-Year Outcome Measure Graduation Rates by Student Demographic

2014/15 -2022 ALL Student Cohort (First-Time or Transfer; Full or Part-Time; starting Summer, Fall, or Spring)

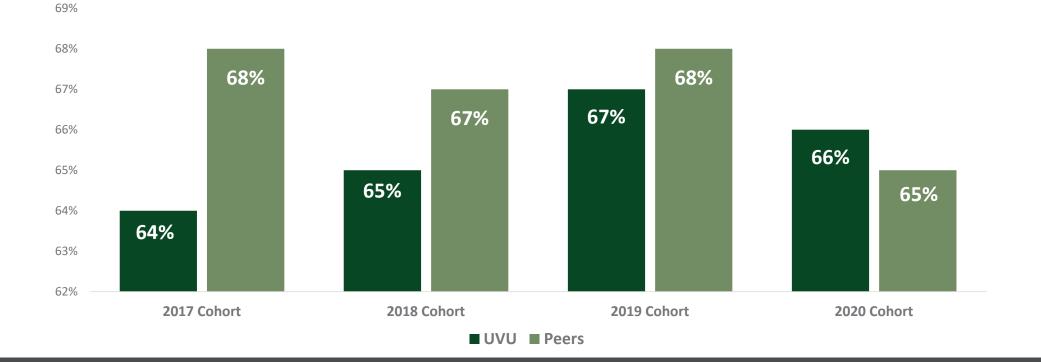
Completing ANY degree in 8 Years





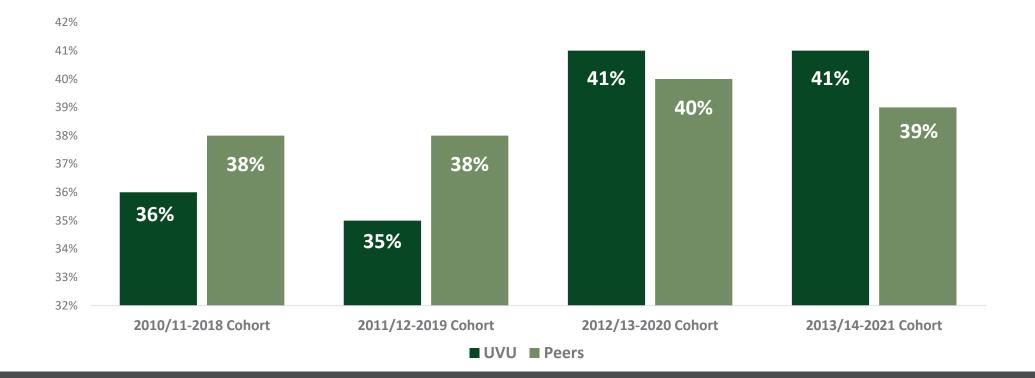


Total Fall 2021 Enrollment, Source: IPEDS



Peer Retention Comparison

IPEDS retention (first-time, full-time, bachelor degree) retaining fall to fall. Source: IPEDS.

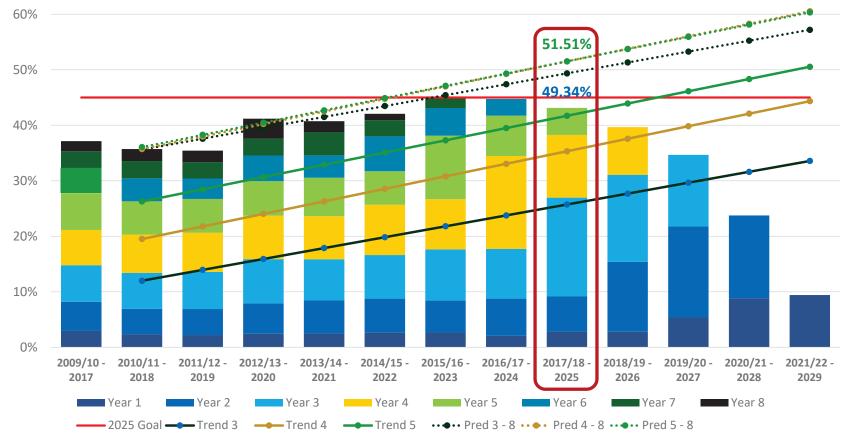


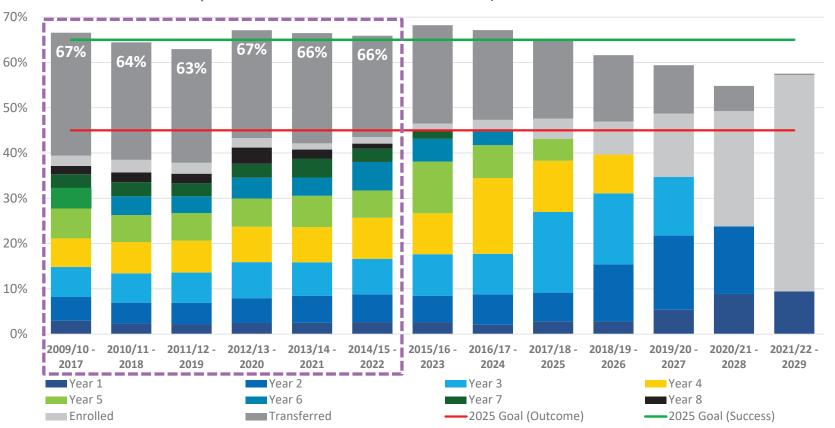
Peer Outcome Measure (8-yr grad) Comparison

IPEDS Outcome Measure (full and part- time, first-time and transfer, all degrees) completing certificate or degree within 8 years.

Source: IPEDS

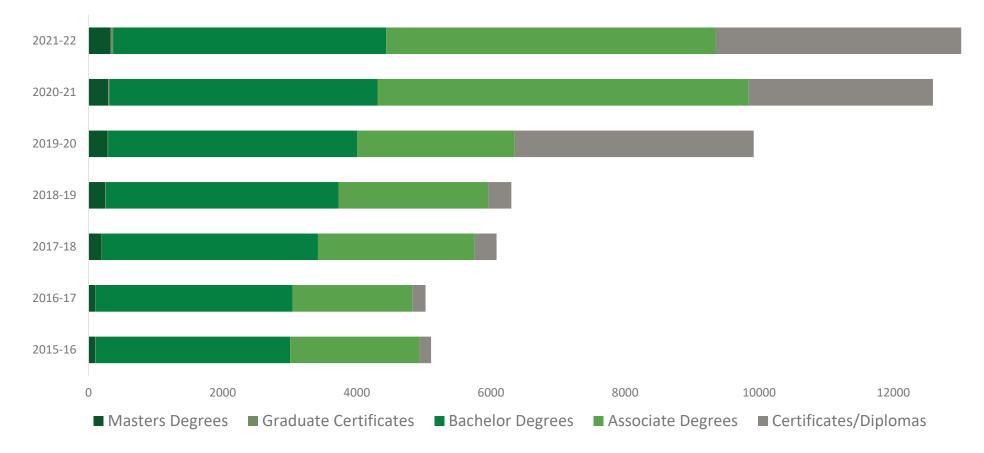
History and Current Progress of the UVU 8-Year Outcome Measure 2025 Year 8 Trendline Predictions: 49.34% – 51.51%



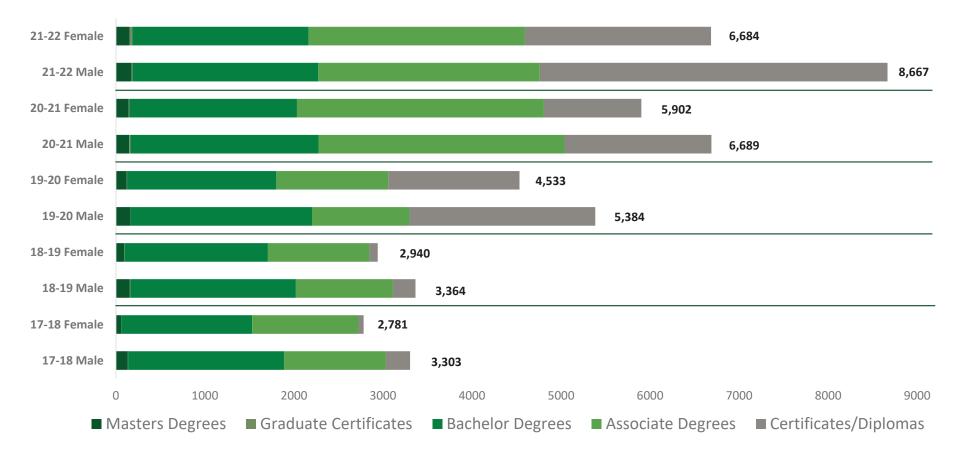


History and Current Progress of the UVU 8-Year Outcome Measure Includes Comparison to Success Measure (which includes Enrolled and Transferred)

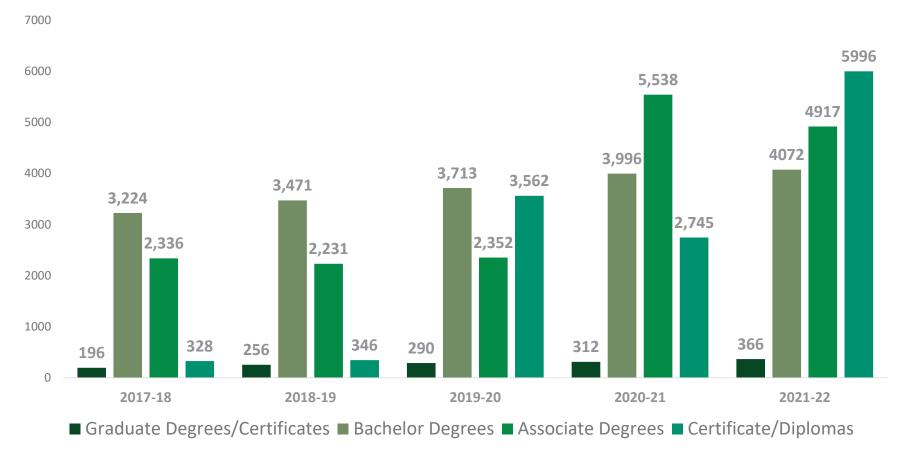
Completions Conferred Over Time



Completions Conferred Over Time by Gender



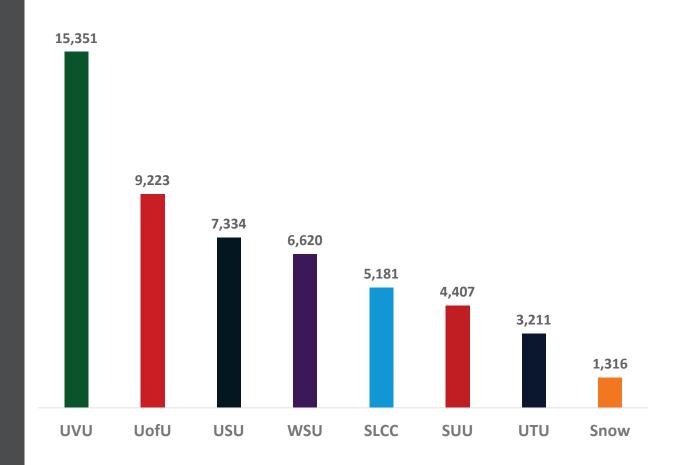
UVU Awards Granted Over Time by Degree Type



Completions Awarded by USHE Institution

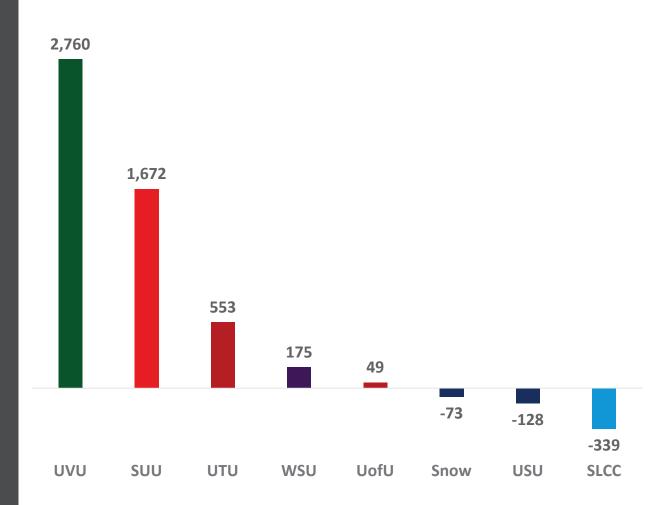
2021-22 Academic Year

Source: USHE Data Book, Tab B



Change in Completions Awarded

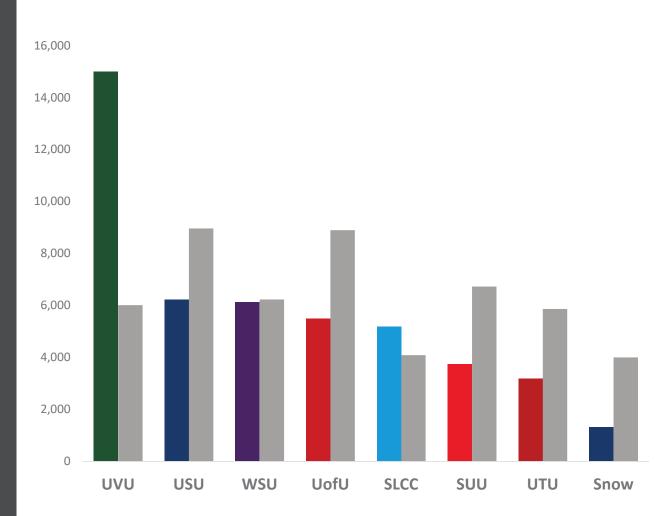
USHE Institutions 2020-21 to 2021-22 Source: USHE Data Book, Tab B



Undergraduate Completions Awarded by USHE Institution with Residential Tuition and Fee Comparison

School	Degrees	Cost
UVU	14,985	\$6,010
USU	6,214	\$8,960
WSU	6,116	\$6,228
UofU	5,498	\$8,960
SLCC	5,181	\$4,086
SUU	3,734	\$6,726
UTU	3,177	\$5,862
Snow	1,316	\$4,000
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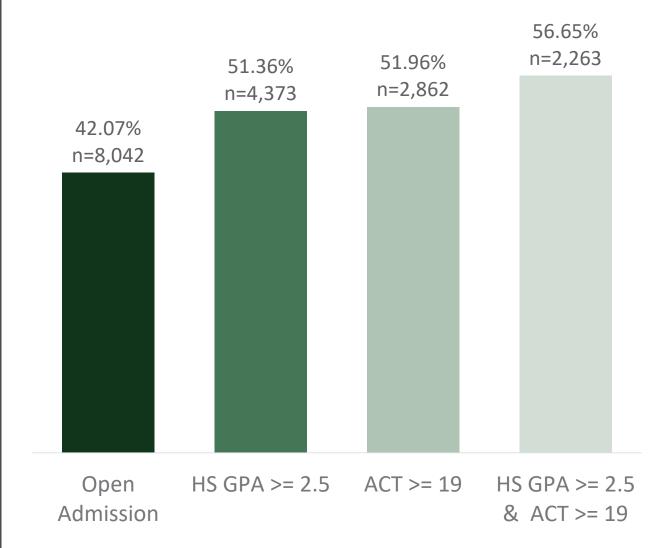
Source: 2022 USHE Databook, Tab B and E, 2021-22 Academic Year



Potential Completion Rates by Admission Requirements 2014/2015 - 2022

If applied, this disproportionately excludes students identified as:

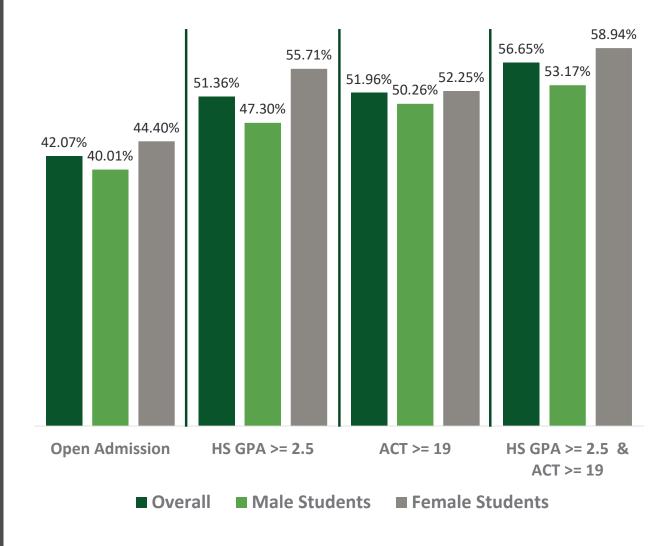
- Non-Traditional (25 or older)
- First Generation
- Black/African American
- Hispanic
- Native Hawaiian
- Native American



Potential Completion Rates by Admission Requirements 2014/2015 - 2022

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Top Reasons Why Students "Stop Out" or Leave







Finances

• Paying for college, supporting family, relocating for housing



Academic Integration

• Not doing well in classes, not prepared for universitylevel work, loss of interest



External Responsibilities

• Work and family obligations, including caring for children or parents



University Barriers

• Course scheduling conflicts, policies and procedures, curriculum alignment issues, challenges with faculty or staff



Social Integration

• Not making a personal connection, difficulty adjusting to university life, no sense of belonging

Transfer

• Any of the above, program availability, enrolled to raise GPA and transfer to 1st choice institution

• Full-time church missions or military service



Health

Service

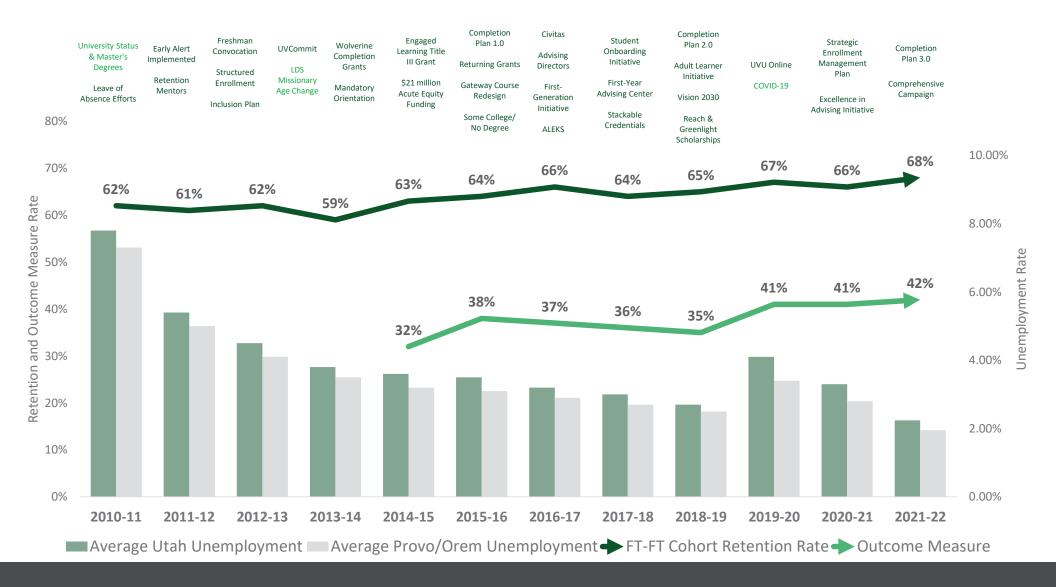
• Physical and mental

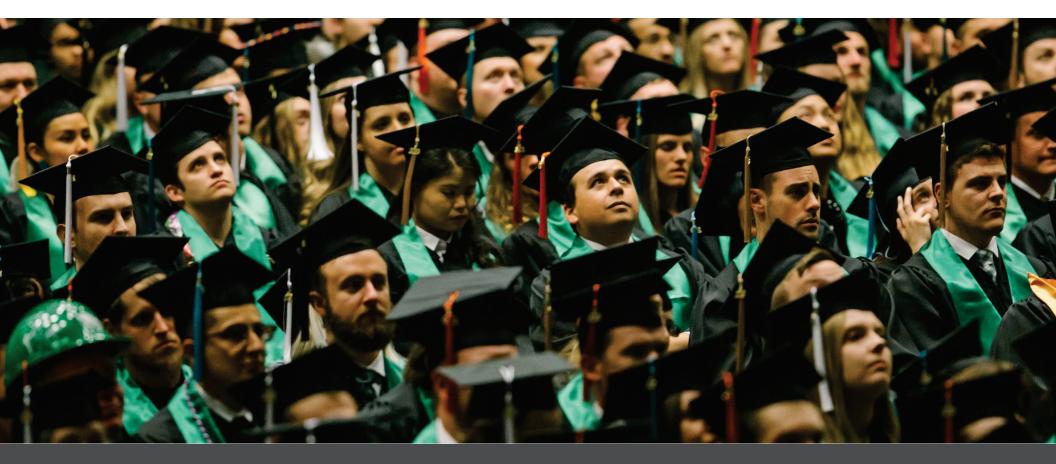
COMPLETION PLAN 3.0

(2022-2025)



Course Scheduling	Stuc Commu		First-Year Focus
Finances	Data-In Outre Supp	ach &	Academic Advising
Adult Learner Support		Stu	nsfer dent ative





Every one-percentage point increase in the 8-Year Outcome Measure means that the lives of 72 students may be changed forever



UVU: A Place for You

Include | Engage | Achieve

Cabinet Meeting Agenda January 22, 2024

Time	Agenda Topic	Owner	Discussion/ Decision	Vision 2030 Strategy / Operations
3:00 p.m.	Rankings Update	Bryant Larsen	Discussion	Include, Engage, Achieve
3:30 p.m.	Completion Update	Andrew Stone, David Connelly	Discussion	Achieve
3:50 p.m.		Bryant Larsen, Rynell Lewis	Discussion	Engage
4:20 p.m.	2023-24 PBA Requests – Tied to Performance Funding	Jim, Scott Wood	Discussion and Decision	Include, Engage, Achieve
4:45 p.m.	Band Competition	Wayne	Discussion and Decision	Achieve
4:55 p.m.	High Note	Christina	Inspiration	Ten Rules of Engagement

Reminders and Key Dates:

January 24 – UVSelf

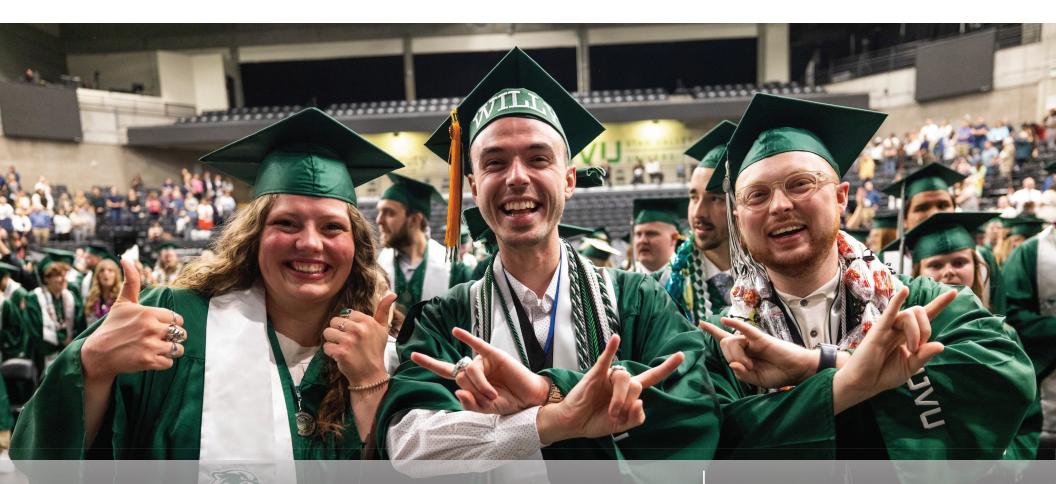
January 25 – Board of Trustees

January 26 – President Tuminez presentation to HEAS (university presentations from 7 a.m. until noon)

January 29 – Meeting with BYU Executive Team/Cabinet

January 31 – State of the University and All-Advisory Board Meeting

UVU Athletics Schedule: https://gouvu.com/ Noorda Schedule: https://www.uvu.edu/thenoorda/



Student Completion Update

2024 UTAH VALLEY UNIVERSITY



UVU's mission and approach is unique!

As an open admission institution with an integrated dual mission, UVU has few true peers.



66% of all public US institutions are open admission for first-time undergraduates



28% of all public US institutions that offer bachelor's degrees are open admission for first time undergraduates



16% of all public US institutions that offer masters degrees are open admission for first-time undergraduates

Source: IPEDS 2023



Student Demographics



UVU's Student Demographics





44,653 Total Enrollment



37% First Generation Students



18% Adult Learners (25+)



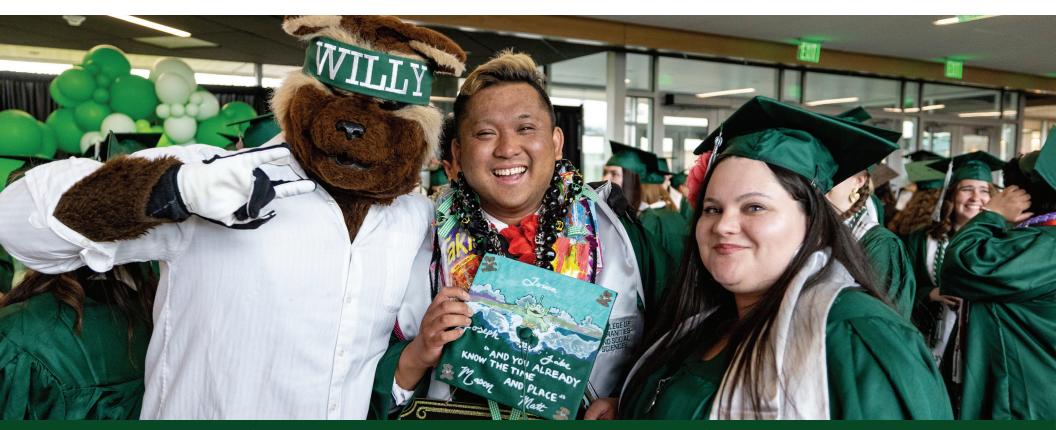
20% Students of Color



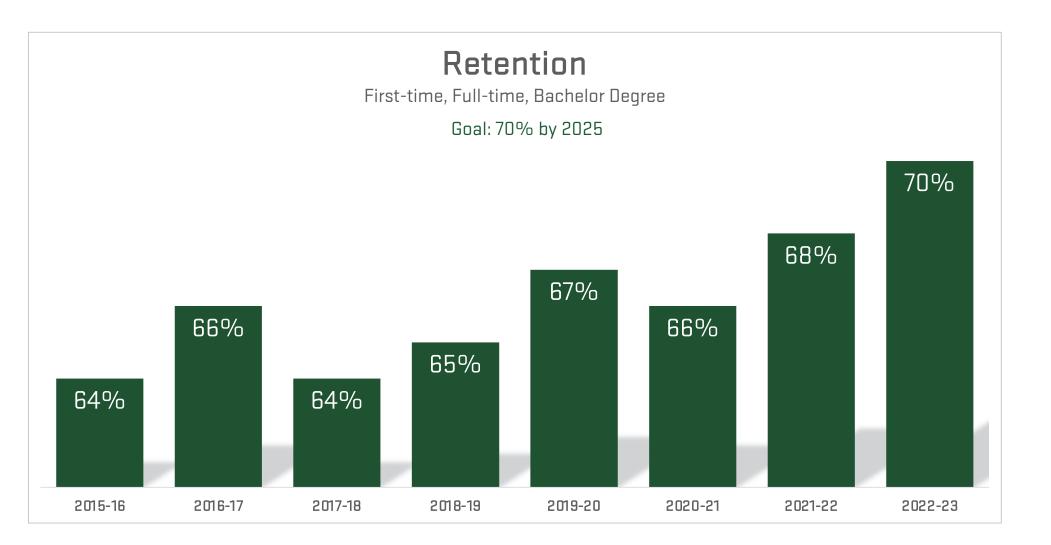
37% Undergraduates are PT*

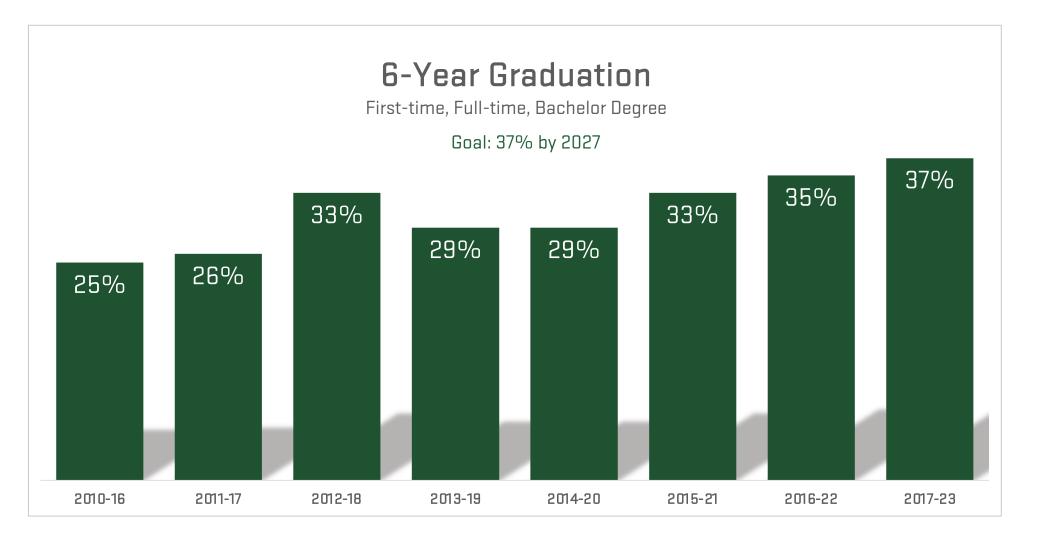


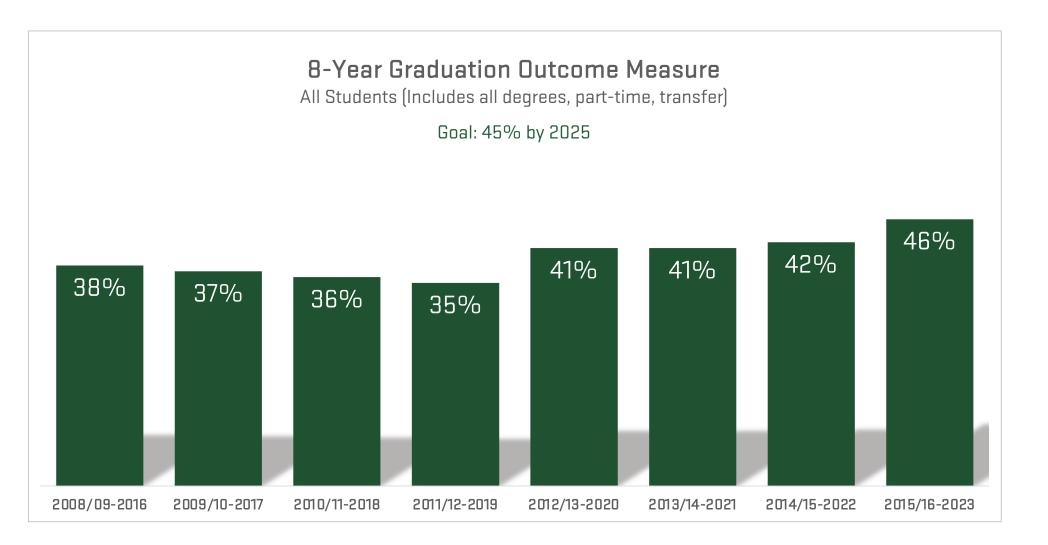
78% Are employed, 25% work at least 31 hours/week*

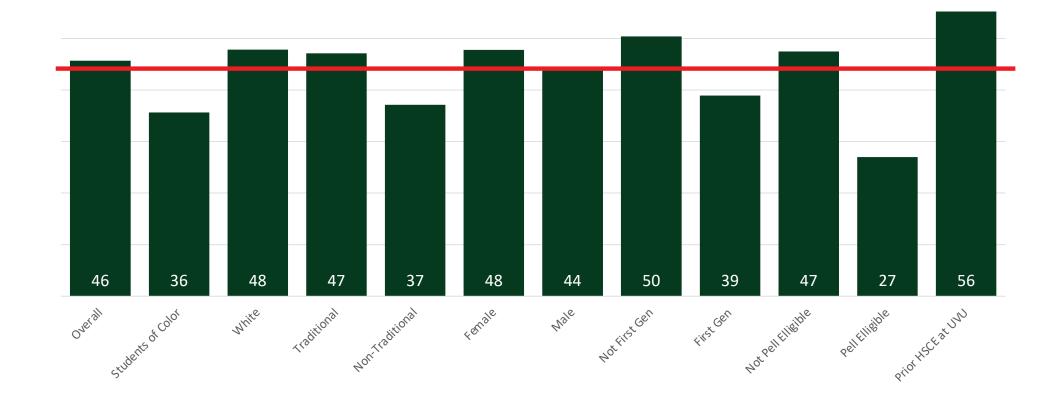


Student Retention, Graduation & Outcome Measure









8-Year Outcome Measure Graduation Rates by Student Demographic 2015/16 -2023 ALL Student Cohort (First-Time or Transfer; Full or Part-Time; starting Summer, Fall, or Spring)

Completing ANY degree in 8 Years



Peer Comparison



Peer Institutions

Regional Universities

Arkansas Tech University CUNY College of Staten Island

Utah Tech University

University of Alaska-Anchorage

Weber State University

Western Kentucky University

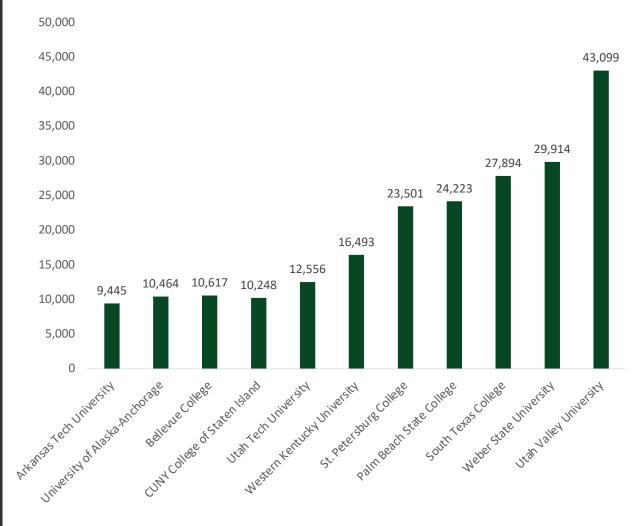
Emerging Dual Mission Colleges

Bellevue College

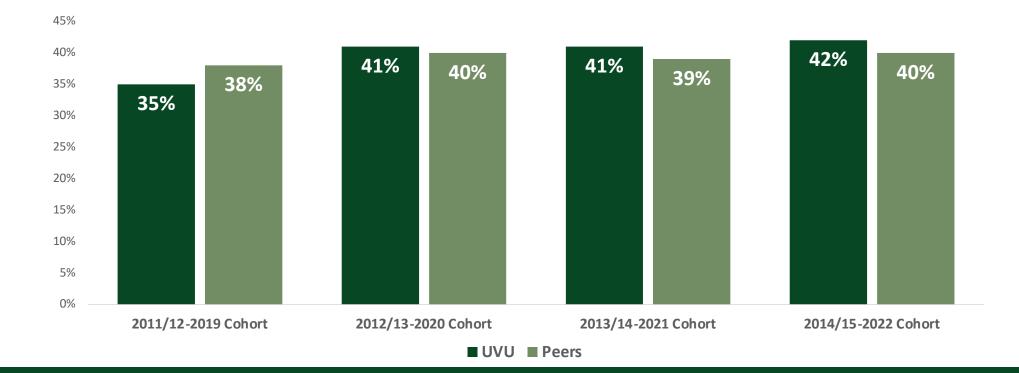
Palm Beach State College

St. Petersburg College

South Texas College



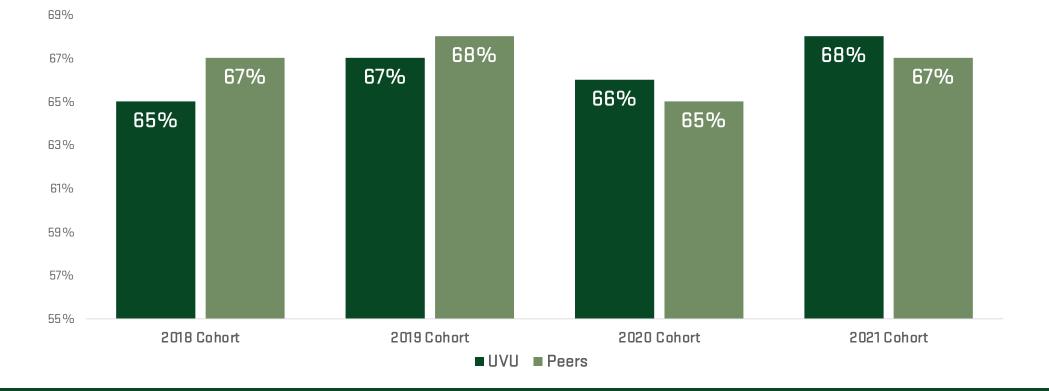
Total Fall 2022 Enrollment, Source: IPEDS



Peer Outcome Measure (8-yr grad) Comparison

IPEDS Outcome Measure (full and part- time, first-time and transfer, all degrees) completing certificate or degree within 8 years.

Source: IPEDS



Peer Retention Comparison

IPEDS retention (first-time, full-time, bachelor degree) retaining fall to fall.

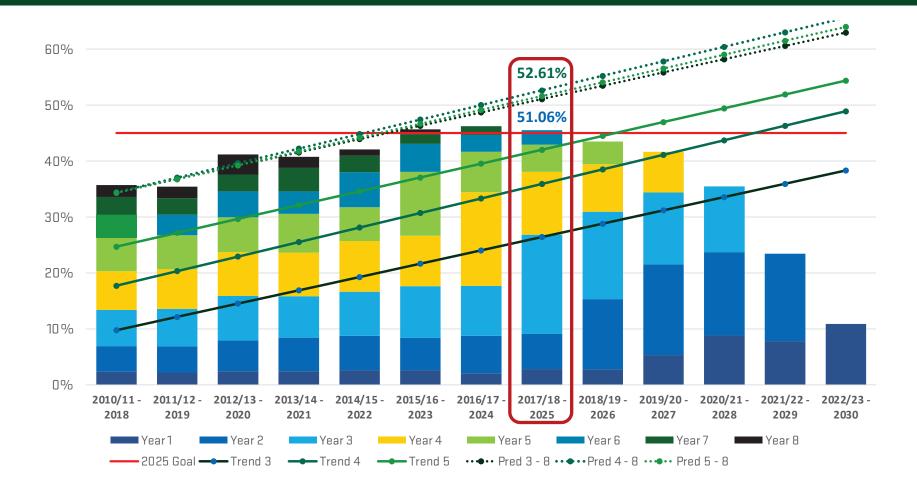
Source: IPEDS



Trend Predictions

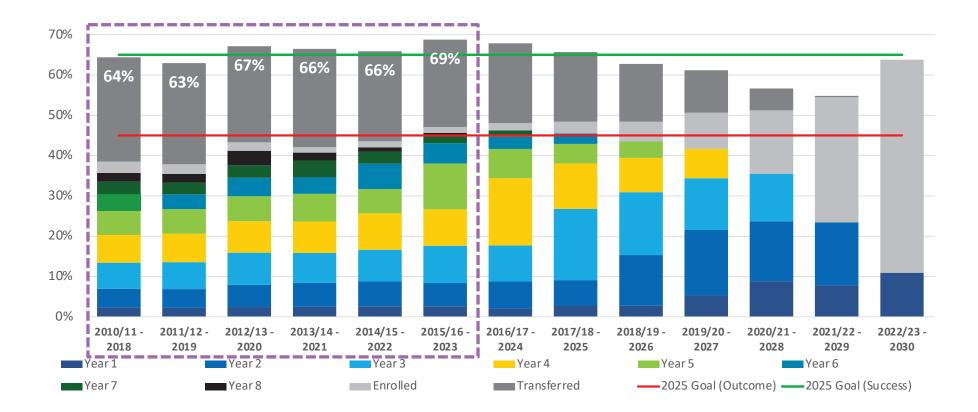


History and Current Progress of the UVU 8-Year Outcome Measure 2025 Year 8 *Straight Lines* Trend Predictions: 51.06% - 52.61%



History and Current Progress of the UVU 8-Year Outcome Measure

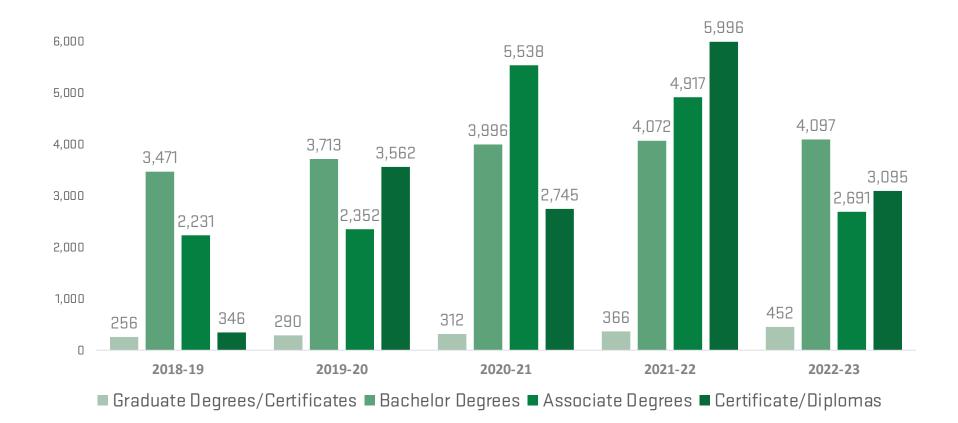
Includes Comparison to Success Measure (which includes Enrolled and Transferred)





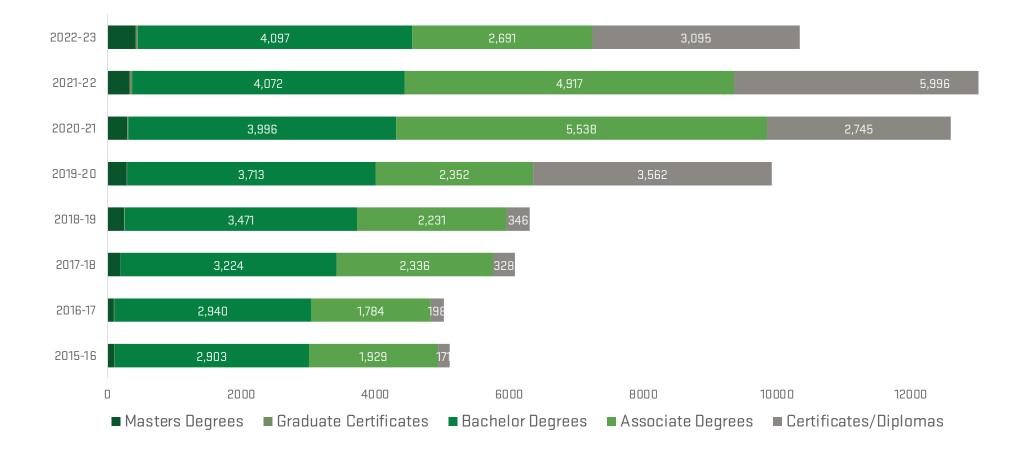
Degrees Awarded



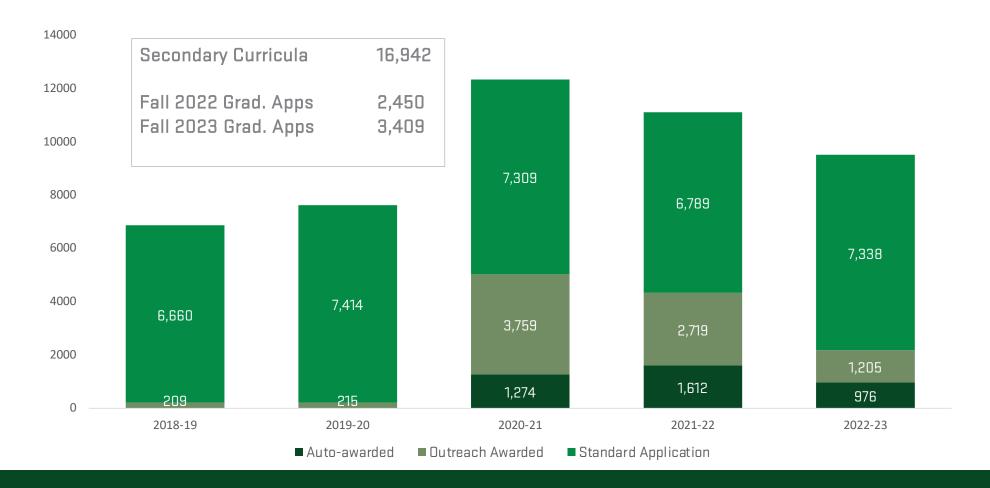


7,000

UVU Awards Granted Over Time by Degree Type



Completions Conferred Over Time



Graduation Outreach & Auto-awarding

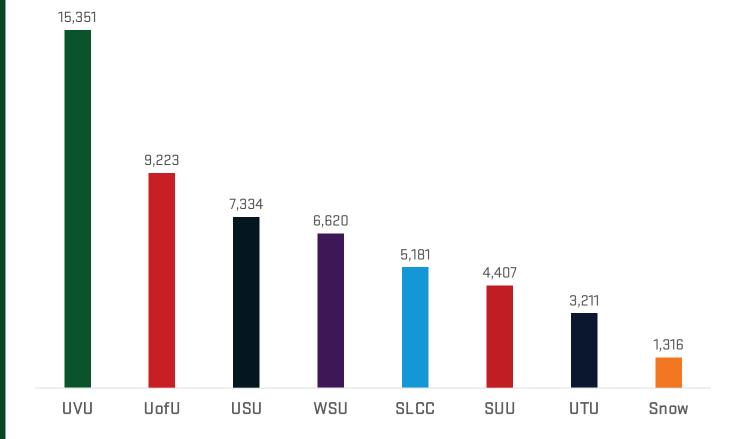


USHE Comparison



Completions Awarded by USHE Institution

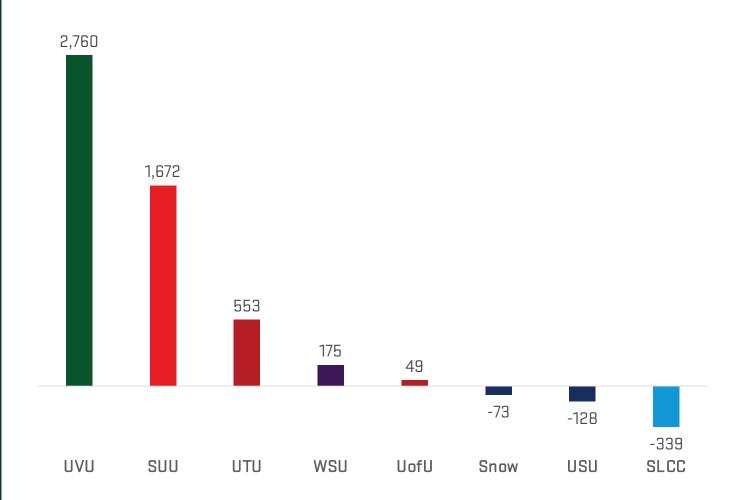
2021-22 Academic Year



Source: Source: USHE Data Book, Tab B

Change in Completions Awarded

USHE Institutions 2020-21 to 2021-22

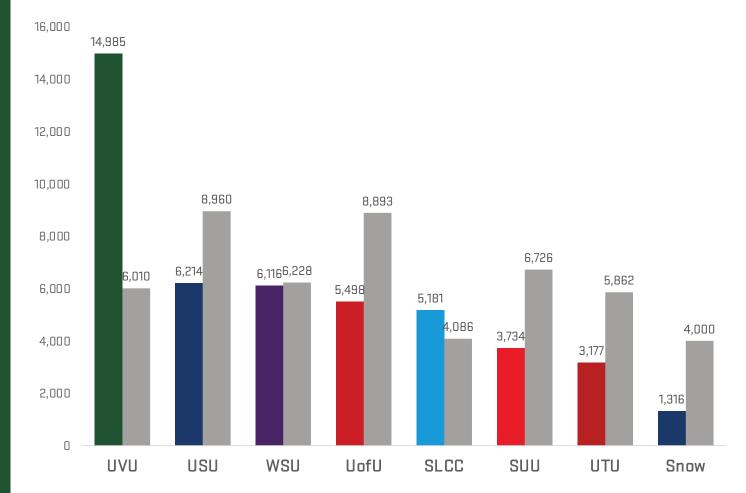


Source: Source: USHE Data Book, Tab B

Undergraduate Completions Awarded by USHE Institutions

Residential Tuition and Fee Comparison

School	Degrees	Cost
UVU	14,985	\$6,010
USU	6,214	\$8,960
WSU	6,116	\$6,228
UofU	5,498	\$8,960
SLCC	5,181	\$4,086
SUU	3,734	\$6,726
UTU	3,177	\$5,862
Snow	1,316	\$4,000

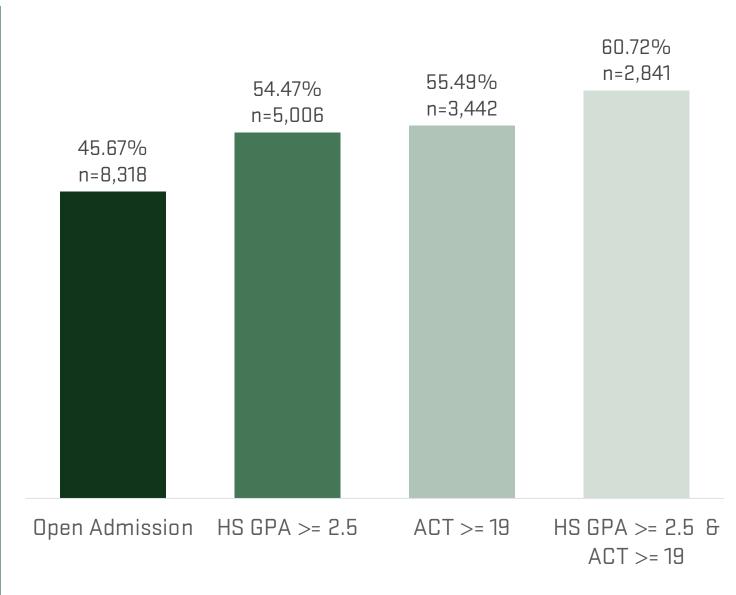


Source: 2022 USHE Databook, Tab B and E, 2021-22 Academic Year

Potential Completion Rates by Admission Requirements

2015/2016 - 2023

If applied, this disproportionately excludes students identified as: Non-Traditional (25 or older) First Generation Black/African American Hispanic Native Hawaiian Native American





Non-returning Student Survey





Finances- Paying for college, supporting family, relocating for housing



Academic Integration- Not doing well in classes, not prepared for university-level work, loss of interest



External Responsibilities- *Work and family obligations, including caring for children or parents*



University Barriers- *Course* scheduling conflicts, policies and procedures, curriculum alignment issues, challenges with faculty or staff



Social Integration- Not making a personal connection, difficulty adjusting to university life, no sense of belonging



Transfer- *Any of the above, program availability, enrolled to raise GPA and transfer to 1*st *choice institution*



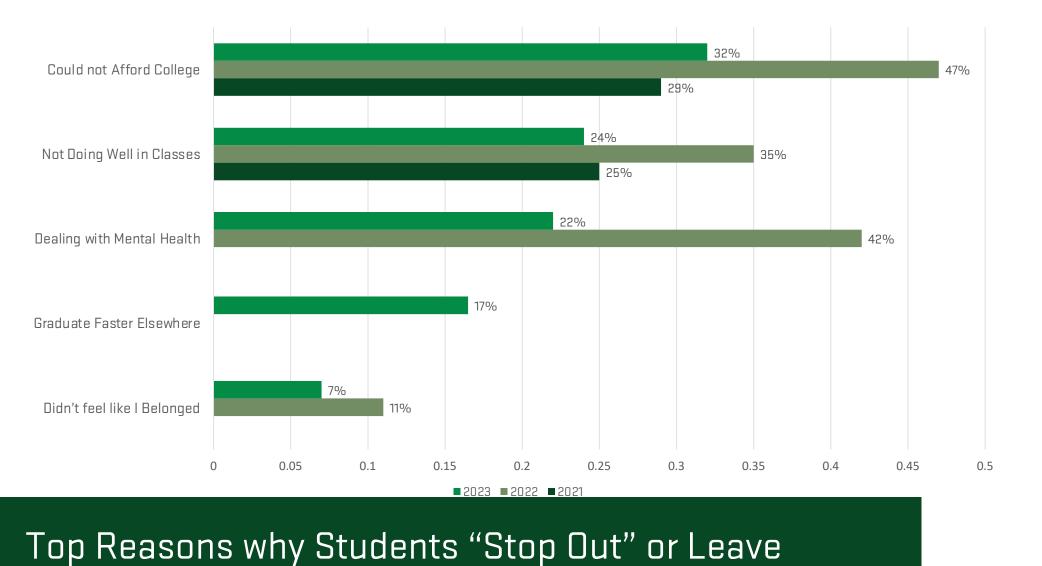
Service-Full-time church missions or military service



Health- Physical and mental

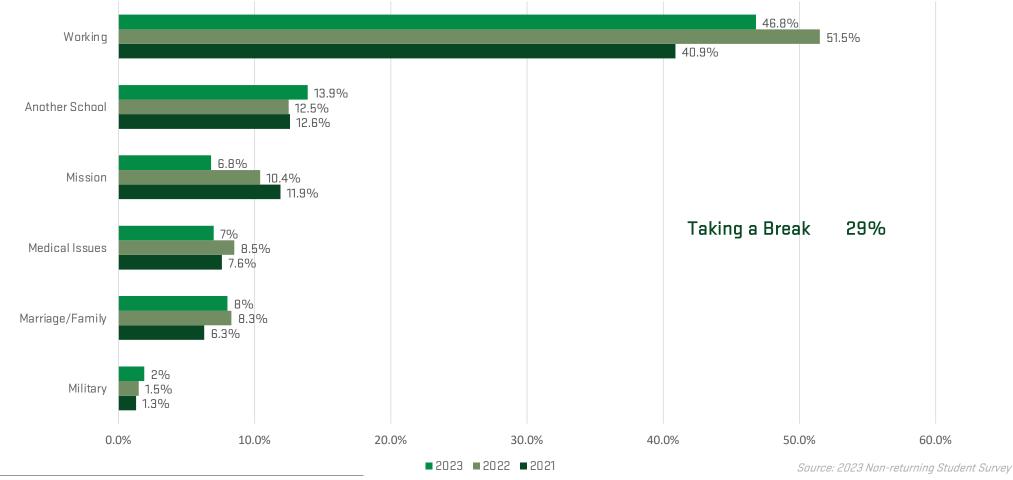
Top Reasons why Students "Stop Out" or Leave

Source: 2023 Non-returning Student Survey



Source: 2023 Non-returning Student Survey

Stop out Activities



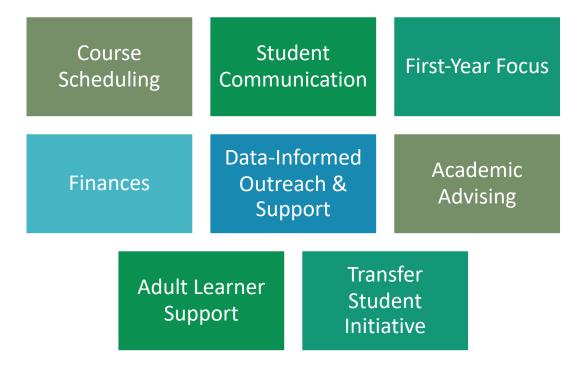


Next Steps





New committee structure with continued emphasis in each of the following areas:



Executive Team			
SEM & Completion Steering Committee			
SEM Recruitment Committee	SEM Completion Committee	SEM Data Committee	
New Student Recruitment Committee	Continuing Student Completion Committee		
Concurrent Enrollment Recruitment Committee	Re-engagement Retention Committee		
Graduate Recruitment & Completion Committee			
Online Student Recruitment Committee	Graduation & Completion Committee		
International Recruitment Committee	UFLC Committee		
School & College Recruitment Committees			



Wrap Up & Questions





Every one-percentage point increase in the 8-year outcome measure means that the lives of 83 students may be changed forever



UVU: A Place for You Include | Engage | Achieve