


Activity

< All teams



Campus EID Committee

Main Channels

- General
- EID UVU Data
- Inclusion Plans
- Initiatives
- Monthly Meetings
- Presentations
- Recruiting and Hiring
- Research

Hidden channels

Elisa Huhem 1/30 12:54 PM Edited

New Instructor for FOI: Global Competence- UVU's Cheif International Officer, Baldomero Lago!

General. **What?** Hey Friends!! Just wanted to reach out and invite you guys to come to our Foundation of Inclusion Workshop on Global Competence. **We now have a new instructor and it is UVU's Chief International Officer, Baldomero Lago!!**

When? There are two sessions being offered this semester and the the first one is happening NEXT WEEK on Wednesday, Feb 7th at 1pm. We just opened it for registration and would love to see you there!

What is it about? In this workshop, you will gain invaluable insights into the concepts and application of global competency, equipping you with a powerful toolkit that extends into the workplace, classroom, and beyond. Baldomero Lago, with his wealth of international expertise, see more

👍 2 ❤️ 2

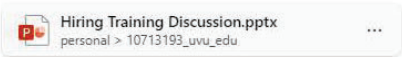
Kathren Brown 1/30 12:55 PM
Woooooooooooo!! Baldomero is awesome!

❤️ 3

Reply

Justine Gamble 2/6 10:38 AM Edited

Inclusive Hiring Slides

 Hiring Training Discussion.pptx
personal > 10713193_uvuvu.edu

👍 2

Susan Dunn 2/6 11:12 AM 😊

Reply

Start a post




























+ Add member













∨ Owners (3)

Name	Title	Location	Tags ⓘ	Role
 Rasha Qudisat	Chief Officer - Inclusion and Diversity	HF-115 - MS184	EID Leadership	Owner
 Julia Escobar	Admin Support IV - Office of Inclusion	HF-114 - MS184		Owner
 Christine Peterson	Executive Program Manager - Office of VP, Peopl...	HF-211 - MS184		Owner

∨ Members and guests (39)

Name	Title	Location	Tags ⓘ	Role
 Rachel Messenger	Counselor - First Year Center	LC-402P - MS321		Member
 Richard Bogdan	Assistant Athletic Director - Athletic Complia...	WS-121E - MSMS282		Member
 Justine Gamble	Specialist - Culture and Communications	HF-222 - MS184		Member
 Amanda Bordelon	Associate Professor - ENGR, CIVE	CS-425T - MS102		Member
 Tara Ivie	Associate Vice President - Student Services	LA-111H - MS277		Member
 Jenny Moreno	Supervisor - Custodial Services	LA-012C - MS161		Member
 Kathren Brown	Deputy Provost - Academic Administration	BA-216 - MS194		Member
 BL Bryant Larsen	Associate Vice President - Strategic Comm ...	LC-217C		Member
 First Yongyun	Student Employee	LA-209		Member
 Chris Farr	Assistant Director - Internal Audit	BA-201F - MS267		Member
 Dianne McAdams-Jones	Professor - Nursing	HP-203E - MS172		Member

	Steve Chamberland	Associate Professor - Chemistry	PS-229 - MS179	Member
	Jose Santiago	Admin Support III - LGBTQ+ Student Services	WB-112 - MS333	Member
	Laurie Sharp	Associate Provost - Academic Programs and ...	BA-218J - MS194	Member
	Sayeed Sajal	Assistant Professor - Computer Science	CS-519B - MS129	Member
	Ezgi Sertler	Assistant Professor - Philosophy		Member
	Tammy Clark	Associate Provost - Academic Innovation	BA-218E - MS322	Member
	Tayler Fearn	Student Employee		Member
	Lexi Soto	Student Employee	HF-208 - MS184	Member
	Billy Clouse	Designer - Communications	YA-201 - MS111	Member
	LynnAnn Erickson	Professional in Residence - Human Resources...	-NULL	Member
	Wioleta Fedeczko	Associate Professor - English and Literature	CB-402M - MS153	Member
	Susan Dunn	Assistant to the Dean - School of Business	KB-301B - MS146	Member
	Angela Alcala	Student Employee		Member
	Jessi Hill	Associate Professor - Psychology	FL-109F - MS115	Member

 BB	Barbara Burr	Assistant Dean - CHPS	LC-414C - MS314	Member
 JG	Jim Godfrey	Associate Dean - School of Arts	NC-789 - MS285	Member
	Todd Harper	Associate Director - Data Collection and Rese...	DX - MS130	Member
	CC Franklin	Associate Professor - StdntLeadership-Succe...	LC-407B - MS275	Member
	Maddy Pioli	Project Manager II - Innovation Academy	BA-205E	Member
	Gail Schwanitz	Executive Assistant - VP Finance and Adminis...	FG-305A - MS196	Member
	Felice Olimpio	Coordinator - Athletic Camps and Events	WS-121A	Member
	Jennyfer Gaede	Assistant to the Dean - CHPS	LC-405J - MS314	Member
	Cathy Jordan	Associate General Counsel - Employment		Member
	Trevor Warburton	Associate Professor - Teacher Education	ME-112G - MSMS 126	Member
	Meghana Rawat	Assistant Professor - Public Relations & Strtg...	CB-502P	Member
	Ryan Schill	Assistant Professor - Marketing	WB-247 - MS288	Member
	Elisa Huhem	Program Coordinator - Equity, Inclusion, and ...	HF-113 - MS184	Member
	Brett McKeachnie	Sr Director - Enterprise Portfolio Management	DX-100B - MS130	Member

Activity

Chat

Teams

Calendar

Calls

OneDrive

Apps

< All teams

Campus EID Committee

Main Channels

- General
- EID UVU Data
- Inclusion Plans
- Initiatives
- Monthly Meetings**
- Presentations
- Recruiting and Hiring
- Research

Hidden channels



Monthly Meetings

Posts Files Notes +



Rasha Qudisat 4/4/23 1:40 PM

General MOM April Attached

Campus EID Committee Meeting 2023.0...

Reply

Julia Escobar 10/3/23 9:54 AM

General Good Morning, I've added today's agenda to the files here. We are meeting today in SC 213c for our monthly meeting. See you all soon! :)

6

Dianne McAdams-Jones 10/3/23 3:51 PM

We love you Julia!!

Reply

Elisa Huhem 2/5 3:54 PM

General. Good afternoon, I just uploaded the agenda for tomorrows meeting to the files here. I will include a link below. Excited to see you all tomorrow 😊

<https://uvu365.sharepoint.com/w:/r/sites/CampusInclusionandDiversityCommitteeCIDC/Shared%20Documents/Monthly%20Meetings/02.2024/Campus%20EID%20Committee%20Feb%206,%202024.%20Agenda.docx?d=we181134460e24e93b66bb6a7d31f1a06&csf=1&web=1&e=BYbl2y>

Campus EID Committee Feb 6, 2024. Ag...

4

Reply

Start a post



Elisa Huhem 2/5 3:54 PM



General, Good afternoon, I just uploaded the agenda for tomorrows meeting to the files here. I will include a link below. Excited to see you all tomorrow 😊

<https://uvu365.sharepoint.com/:w:/r/sites/CampusInclusionandDiversityCommitteeCIDC/Shared%20Documents/Monthly%20Meetings/02.2024/Campus%20EID%20Committee%20Feb%206,%202024.%20Agenda.docx?d=we181134460e24e93b66bb6a7d31f1a06&csf=1&web=1&e=BYbl2y>



Campus EID Committee Feb 6, 2024. Ag...
CampusInclusionandDiversityCommitteeCIDC >...



Heart



Jessi Hill



Felice Olimpio



Julia Escobar



Billy Clouse

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

DEC 6 2022 10:30AM-12:00PM – SC 213C

Agenda

- 1- 10:30 | Welcoming
- 2- 10:32 | Items for open discussion:
 - a. UVU First Nations Student/Employee flag project – Steve Chamberland
 - b. International Mother Language Day (Feb 21) – Sayeed Sajal
 - c. Monthly newsletter – New: Frequency?
 - d. Q&A for EID Committee
- 3- 10:55 | Presentations
 - a. Institutional Advancement – Billy Clouse
 - b. Inclusive Excellence – Tara Ivie
- 4- 11:15 | Progress Update
- 5- 11:20 | Upcoming events
 - a. Quiet Santa – Dec 8 and 9
 - b. African Diaspora Holiday – Dec 16
- 6- 11:25 | Inclusion Plan review
- 7- 11:55 | Next Step for Sub-Committees

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

DEC 6, 2022, 10:30AM-12:00PM – SC 213C

Attendees: Jane Carlson, Erika Johnson, Todd Harper, Justine Gamble, Billy Clouse, Gail Schwantiz, Gavin McLeary student, Cara O'Sullivan, Cathy Jordan, Steve Chamberland, Barbara Burr, Deborah Collimon, Ava Gonzalez, Jessi Hill, Dianne Mc-Adams Jones, Jim Godfrey, Tara Ivie, Sayeed Sajal, Rasha Qudisat, Julia Escobar, Bryan Waite (represented Sof – Benton Brown), Matt Serrao, **Absent:** Susan Dunn, Walter Temple, Kyle Kamaipili, Priscilla Villaseñor-Navarro, Kat Brown, Benton Brown

Guests: Em Branvold

Discussion Items and Presentations: UVU First Nations flag display, International Mother Language Day, Eid Newsletter, Institutional Advancement Presentation, Inclusive Excellence Presentation, Campus Pride Index.

To-Do:

- Think about the frequency of our newsletter and what platforms we would like to post to. If you are interested in being co-chair, send an email to Rasha Qudisat.
- Share EID events from your area to update the EID Calendar
- Send Rasha your updated and final list of members of your Inclusion Committees
- Start your plan for your area-specific inclusion plans (Intercultural Competency, Communication, Efficiency and Effectiveness). Have basic structure ready for next meeting

Next Meeting Agenda: Sync area priorities to campus EID priorities.

Agenda

- 10:30 | Welcoming: New members: Matt Serrao, Gavin McLaren, Aza Gonzalez, Julia Escobar
- 10:32 | Items for open discussion:
 - UVU First Nations Student/Employee flag project – Steve Chamberland: Logistics: which tribe, budget, space/location. Partners: Native American Initiative and Tara Ivie, Darah Snow, Steve Crook. Challenges: include the “why” behind which flags were selected, Flag selection has been politicized in the past. Land Acknowledgement also!
 - International Mother Language Day (Feb 21) – Sayeed Sajal: 8 % of our students speak a 2nd language. Funding from Languages Dept and Global Spotlight. Not as much funding as last year, so volunteers are needed. 2:30pm-4:00pm in the Regan Theater. Trying to get President Turninez to speak again. BSU needs to get in on this.
 - EID Newsletter – New: Frequency?: We want to create the newsletter, but how frequent and on what platforms? Intranet going live in Jan. Maybe not as a standalone email, but already added to outgoing communications. Goal of the newsletter is to increase awareness and knowledge and create an EID Calendar of events.
- 10:55 | Presentations: (saved on Teams page)
 - a. Institutional Advancement – Billy Clouse: Institutional Advancement (IA) responsible for Major Gifts, Annual Giving and Alumni Engagement. No EID Committee yet, but it's a priority. Helping with 1.1.8, 1.1.17, and 3.1.9 directly from the campus inclusion plan.

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

JANUARY 10, 2023-

1. Welcoming new members
2. Presentations
 - a. College of Science – Steve Chamberland - Update Native American Flags Initiative
 - b. School of the Arts – Jim Godfrey
 - c. School of Education – Benton M. Brown
3. Inclusion Plan 3.0 Development (working in Groups)
 - a. Timeline
 - b. Priorities
 - c. Deliverables
4. Equity, Inclusion, and Diversity Report
 - a. Framework
 - b. Why, what, and how?

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

JAN 10, 2022, 9:30AM-11:00AM – SC 208

Attendees: Billy Clouse, Cara O'Sullivan, Rasha Qudisat, Julia Escobar, Steve Chamberland, Meghana Rawat, LynnAnn Erikson, Brett McKeachnie, Todd Harper, Barbara Burr, Priscilla Villaseñor-Navarro, Tara Wie, Jessi Hill, Gail Schwanitz, Jim Godfrey, Jeremy Knee, Susan Dunn, Benton Brown, Dianne McAdams-Jones, Mohamed Lotfy, Justine Gamble,

Absent: Kat Brown, Sayeed Sajal, Sandie Walters, Justine Gamble, Deborah Collimon, Matt Serrao, Ava Gonzalez, Kyle K.,

Excused: Cathy Jordan, Walker Temple,

Discussion Items and Presentations: College of Science, School of the Arts, School of Education.

To-Do:

- Complete your Stakeholder map with your committees. (who do we service, collaborate with, donors, community? Who designs EID initiatives within these spaces and who runs them? If any.) (add your content)
- Todd to share the dashboard of the Climate Survey data

Next Meeting Agenda:

Agenda

1. Welcoming: Happy New Year!
2. Presentations:
 - a) Steve Chamberland: College of Science
 - College of Science has its own inclusion plan. Biology is complete, Exercise Science and Math on their way. Chemistry and Physics are a little behind.
 - Resources: USIS, Diversify Chemistry, SRI's, entrance & exit surveys, track student course career spreadsheet to identify tough spots.
 - Need vs Merit-based Scholarships.
 - b) Jim Godfrey: School of the Arts:
 - Climate Survey: Faculty and Staff Fall '21. Issues with gender and belonging.
 - Diversifying programming: casting, playwrights, choreographers, composers.
 - Upcoming events: (Cirque Kalabanté, Alley II, Peking Acrobats, Art of Belonging at Lakemount)
 - Dialogues: Carmen Henne-Ochoa, Jamie Johnson, Christa St. John, Kathryn Bond Stockton
 - c) Benton Brown: School of Education:
 - School of Education has its own inclusion plan. Autism Center: Events and resources
 - GI-trained Faculty and Staff. Student teach at Navajo Nation.
 - Bottom-up approach, faculty-driven.
3. Inclusion Plan 3.0 Development:
 - a) Timeline
 - Environmental Scan. Process bottom-up. Objectives based on each area's needs. Then come up with objectives and goals and map them into the campus inclusion plan.
 - Stakeholder map: (mind web) who are our people w collaborate with. Who designs the initiative and who runs it? (data collection and analysis)
 - Assess the existing Data (dashboards, surveys)
 - April: Collaboration, partnerships
 - May: Implementation Plan: Write the action plan

- June: write the evaluation plan. Formative and summative evaluation:
 - July: communication and reporting plan. Comms is weakest link. How do we tell UVU internally and externally about our project?
 - Aug-Oct: content writing. Collaborate with marketing, start writing the actual report at campus level. Links to your inclusion plans.
 - Nov: Share our draft with the campus for feedback, put it on the website, and distribute between colleges
 - December: digital marketing and printing
 - Jan 2024: launch during MLK week, publish the inclusion report and plan 3.0.
 - August retreat time? December marketing deadline
- b) Time and efforts you are putting into this committee, can go into the performance review (exceeds expectations)
 - c) Champions of Inclusion, this committee and its members should be nominated for the new category: Campus EID Committee.
 - d) Meet with your committees to fill out the stakeholder map, priorities. Upload drafts to teams. Environmental Scan paper can be useful, Rasha can also attend meetings to help.
 - e) Priorities
 - Efficiency
 - Communication
 - Cultural Competency
 - f) Deliverables
 - 4 main metrics.
 - g) Theory of Change Approach
4. Equity, Inclusion, & Diversity Report
- a) Framework
 - b) Why, What, How?

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

FEB 7, 10:30AM-12:00PM – SC 213C

Agenda

1. 10:30 | Welcome: Hadley Gasser – Program Coordinator
 - New Committee Members
2. 10:35 | Upcoming events:
 - February:
 - 13th: BIWOCA
 - 13th-24th: Mother Language Word Wall,
 - 21st: International Mother Language Day Celebration,
 - 23rd: International Mother Language Day Poster Competition,
 - March:
 - 21st: Hidden Figures
 - 21st: Wolverine Storytelling
 - 28th: Women to Women mentoring
 - 29th: Special Edition FOI: Women
 - April:
 - 24th-28th (TBD): Champions of Inclusion – Nominations till March 25
3. 10:45 | Inclusion Plan review:
 - Review Stakeholders Map
 - Discuss Values, Vision, and Mission
 - Environmental Scan Items
4. 11:25 | Next Step for Sub-Committees:
 - Final list needed of your committee members to share with the Cabinet
5. 11:30 | Presentations:
 - People & Culture – Justine Gamble
 - Students – Deborah Colimon, Priscilla Villaseñor-Navarro, Ava Gonzalez

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

FEB 7 10:30AM-12:00PM – SC 213C

Attendees: Rasha Qudisat, Hadley Gasser, Julia Escobar, Priscilla Villaseñor-Navarro, Brett McKeachnie, Kristen Lambert, Todd Harper, Richard Bogdan, Felice Olimpio, Laura Gale, Cathy Jordan, Steve Chamberland, LynnAnn Erickson, Jenny Moreno, Keith Mulbery, Sayeed Sajal, Matt Serrao, Bryan Waite, Leandra Hernandez, Cara O’Sullivan, Jim Godfrey, Dianne McAdams-Jones, Gail Schwartz, Chris Farr, Kurt Baxter, Miranda Christensen, Billy Clouse, Reed Warner, Justine Gamble, Lincoln O, Tara Iwie, Deborah Colimon, Gabe Mayberry,

Absent: Walter Temple, Ava Gonzalez, Kyle K, Kat Brown, Barbara Burr, Jessi Hill, Susan Dunn, Benton Brown,

Discussion Items and Presentations: People & Culture, Student Involvement

To-Do:

- Announce events in your area, encourage attendance.
- Matt Serrao to post a list of MarCom Managers with respective Divisions/Colleges
- Todd to post Data links of the Teams page, create click through instructions of how to find it the long way through their website if no access to links.
- Look for and fill out the Qualtrics survey

Next Meeting Agenda:

- Discuss Values, Mission and Vision of Inclusion Plan 3.0

Agenda

- 1- Welcome: Hadley Gasser, Brett McKeachnie, LynnAnn Erickson, Leandra Hernandez
- 2- Upcoming events: Matt: Respective MarCom manager for each area should know about all events. All MarCom Managers meet on the 3rd and 4th Thursdays of the month to share events
 - February:
 - 13th: BIWOCA
 - 13th-24th: Mother Language Word Wall [a 2nd way to collect data]
 - 21st: International Mother Language Day Celebration: 2:30, Regan
 - 23rd: International Mother Language Day Poster Competition: students and employees will vote.
 - March:
 - 21st: Hidden Figures
 - 21st: Wolverine Storytelling
 - 28th: Women to Women mentoring
 - 29th: Special Edition FOI: Supporting Women at UVU
 - April:
 - 24th-28th (TBD): Champions of Inclusion – Nominations open until March 25.

3- Inclusion Plan review:

- Review Stakeholders Map
 - Who your area works with/for. CET template example, in Teams.
- UVU is ahead of the game compared to other USHE schools at EID work.
- What words do you think should describe our culture and beliefs of inclusion plan 3.0
 - UVU is Complex: embrace it instead of speaking out against, looks like university is fighting with itself
 - Consistent with core guidelines across the board and university.
- What words would you use to our describe vision and mission?
 - Unity, Belonging, Connection, community, solidarity, humanity, accountability, united, brave space, supportive, thriving in a community, don't think about their identity, access to edu. Restorative equitable justice, feels like they belong, equity, supportive, equitable, safe, lead by example, growth mindset, embrace, hard conversations are possible. Ubuntu.
- Describe the process to get to your mission.
 - Education, collaboration, training, actionable, receptive listening, listen, clear expectations, consistent outreach, grow together, advocacy, open dialogue, committed to act, discussion, aware of bias, intended. Learning and edu....accountability and actions....communication....listen to understand, not to respond.
- Qualtrics survey going out. Specific for your college and division. Consult with others in your area. If unable to answer, write n/a or don't have information.
 - Add Question: What policies should we have in place that we do not yet have? What policies should we get rid of/are ineffective/causing disparity?
- Todd Harper: Can access some EID Data with the IR links. Current website a little clunky to navigate.

4- Next Step for Sub-Committees:

- Final list needed of your committee members to share with Cabinet

5- Presentations:

- People & Culture – Justine Gamble
 - 3 orgs : 4/5^{ths} rule. Use exit interview data better. Concern: new healthcare will cover specific services for tans folk, buried it to the bottom of the website.
- Students – Deborah Colimon, Priscilla Villaseñor-Navarro
 - 29th MLK week: Divine 9, Club Service Projects, Leaderships, Crown Act.
 - Ava: info bubbles, consent and sexual wellness. Student lead memorial.
 - Black History Month: Muesum Exhibit, Dr. Graves, BSU Movie night
 - Student to Student initiative. Legacy project.

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

APRIL 4 10:30AM-12:00PM – TEAMS

<i>Time</i>	<i>Topic/Discussion Item</i>	<i>Facilitator</i>
10:30 am 2 min	Welcome	Rasha Qudisat
10:32 am 10 min	Presentation – College of Engineering & Technology	Sayed Sajal
10:42 am 10 min	Presentation – Innovation Academy	Tammy Clark
10:52 am 8 min	Progress Update <ul style="list-style-type: none"> Wolverine Storytelling Women to Women Mentoring FOI Special Edition: Supporting UUVU Women Champions of Inclusion 	Rasha Qudisat, Hadley Gasser
11:00 am 5 min	Upcoming Events: <ul style="list-style-type: none"> April 25: School of Education EID 101 April 27: Champions of Inclusion 	Priscilla Villaseñor-Navarro, Julia Escobar
11:05 am 5 min	Qualtrics Questions	Rasha Qudisat
11:10 am 30 min	Inclusion Plan Framework	Sub committees
11:40 10 min	Next step for Sub committees	Rasha Qudisat
11:50 am 10 min	Wrap-up	Rasha Qudisat

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

APRIL 4 10:30AM-12:00PM – TEAMS

Attendance: Adam Sanft, , Alexandra Giannell, Brett McKeachnie, Cara O’Sullivan, Cathy Jordan, Chris Farr, Dustin Shipp, Felice Olimpico, Fern Caka, Gail Schwanitz, Hadley Gasser, Jenny Moreno, Jenny Nehring, Jennyfer Gaede, , Jessi Hill, Jill Crawley, Jim Godfrey, Joe Nettleton, Joey Foote, Julia Escobar, Justine Gamble, Kayle Smith, Kim Soto, Kimberli Lawson, Kimberly Lanegan, Kurt Baxter, Leandra Hernandez, Lincoln Op’t Hof, LynnAnn Erickson, Meghana Rawat, Michelle Browning, Priscilla Villaseñor Navarro, Rachel Lund, Rasha Qudisat, Rawan Al-Nsour, Richard Bogdan, Sayeed Sajal, Shawna Taylor, Sherry Page, Stephanie Alback, Steve Chamberland, Steven Rimke, Susan Dunn, Tammy Clark, Tammy Parker, Tara Ivie, Todd Harper,

Absent: Ava Gonzales, Barbara Burr, Billy Clouse, Deborah Collimon, Kyle Kamaiopili, Matt Serrao, Sandie Waters, Walter Temple

To-Do: Take Qualtrics survey, **Fill out “EID Plan Template” as a subcommittee**, draft by next meeting.
Update Inclusion Committee Directly with subcommittee members.

Next Meeting: May 2 2023 (Committee chairs should forward the calendar invite to subcommittee members)

Presentation:

- Sayeed Sajal – College of Engineering & Technology
- Tammy Clark – Innovation Academy

Progress Update:

- Champions of Inclusion: 74 nominations
- Rasha compiles FOI attendance data at the end of each semester, she will share if with committee chairs separated by area/school, to help assess participation.

Upcoming Events:

- School of Education EID 101

Qualtrics Questions:

- https://uvu.qualtrics.com/jfe/form/SV_bibhfC7mRax9hpl
- If you don’t know the answer to a question, write “I don’t know”

Inclusion Plan Framework: Excel Sheet that has it all

Rasha to create a master shared doc, with each college/area having its own EID Plan Template tab.

- EID Plan Template
 - Fill this out with your subcommittees!
 - Start at “Goal” and work your way to the right or start at “Key Results” and work your way left
 - **Have a DRAFT by next meeting (May 2)**
- Environmental Scan, vision, mission completed last month.
- Inclusion Committee Directory

- Please update with subcommittee members
- Links to access data and dashboards
 - Should have used this in your Environmental scan, but keep referring to this data as needed
- Strategic Plan Structure
 - **Action plan should be live, updated each year as we progress in the plan.**

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

MAY 2 10:30AM-12:00PM – SC 206A, B

<i>Time</i>	<i>Topic/Discussion Item</i>	<i>Facilitator</i>
10:30 am 1 min	Welcome	Rasha Qudisat
10:31 am 10 min	Presentation – Marketing: A Place for You Phase II	Matt Serrao and Jody Birch
10:41 am 6 min	Progress Update <ul style="list-style-type: none"> EID 101 Champions of Inclusion 	Rasha Qudisat
10:47 am 58 min	Inclusion Plan Framework <ul style="list-style-type: none"> School of Arts + CHPS School of Ed + CHSS CET + COS + WSB P&C + MarComm ASR + PBF Dx + IA Faculty Fellows, PACE, Faculty Senate, Students, UVUSA, OGC, 	Sub committees in groups; Rasha, Hadley and Julia helping throughout
11:45 10 min	Next step for Sub committees	Rasha Qudisat
11:55 am 5 min	Wrap-up <ul style="list-style-type: none"> No June meeting Next meeting July 6th 	Rasha Qudisat

CAMPUS EQUITY, INCLUSION, AND DIVERSITY COMMITTEE

MAY 2 10:30AM-12:00PM – SC 206A, B

Attendance: Sherry Page, Tayler Fearn, Chels Peahl, Aaron Barrett, Brett McKeachnie, Kim Soto, Matt Serrao, Justine Gamble, Gail Schwanitz, Richard Bogdan, Felice Olimpio, Jenny Moreno, Billy Clouse, Deborah Collmon, Cathy Jordan, Jessi Hill, Leandra Hernandez, Dianne McAdams-Jones, Meghana Rawat, LynnAnn Erickson, Benton Brown, Jim Godfrey, Steve Chamberland, Dustin Shipp, Nicholas Clark, Chris Farr, Rasha Qudisat, Hadley Gasser, Julia Escobar

Absent: Todd Harper, Tara Ivie, Sayeed Sajal, Jennyfer Gaede, Barbara Burr, Kat Brown, Tammy Clark,

To-Do: Get Goals and Vision and Mission to Rasha by **JUNE 30!**

Presentation: Marketing: A Place For You Phase II – Matt Serrao. Matt will post the MarComm managers for each area and link the marketing materials/assets.

Progress Update:

- EID 101 Successful, CHPS next for Fall 2023. Will work closely with Campus EID Committee Chairs.
- Champions of Inclusion: Congrats to our Champions, Longer nomination window next year.

Inclusion Plan Framework: Groupwork at tables

- SOA + COS
- SOE + WSB + CHSS + OGC
- CET + CHPS (absent)
- ASR + PBF + MarComm
- Dx + IA + P&C
- Faculty Fellows
- Student Affairs, Students, UVUSA

Upcoming: No June Meeting, see you in July on the 6th.