

Student Success	Faculty and Staff Success	Academic Programs	Community
<p><u>Vision Statement:</u> UVU delivers transformative educational experiences that prepare students for career success, further academic pursuits, and growth.</p>	<p><u>Vision Statement:</u> UVU fosters a workplace culture that attracts, develops, and retains faculty and staff committed to student success.</p>	<p><u>Vision Statement:</u> UVU offers high-quality academic programs that align with industry needs, disciplinary standards, and student interests.</p>	<p><u>Vision Statement:</u> UVU serves as a vital resource for local, regional, and global partners.</p>
<p><u>Objective #1:</u> Strengthen student preparation for career and academic success.</p> <ul style="list-style-type: none"> ▪ Goal 1A: Ensure students achieve subject mastery and essential skills through targeted assessments (i.e., ELOs, PLOs, CLOs) and continuous improvement initiatives. ▪ Goal 1B: Augment and expand high-impact educational practices, including internships, undergraduate research, service-learning, and global engagement opportunities. <p><u>Objective #2:</u> Improve student retention and completion.</p> <ul style="list-style-type: none"> ▪ Goal 2A: Increase student engagement through curricular and co-curricular programs that build a sense of community and belonging. ▪ Goal 2B: Increase retention rates. ▪ Goal 2C: Increase degree completion rates. 	<p><u>Objective #1:</u> Enhance faculty and staff recruitment and retention.</p> <ul style="list-style-type: none"> ▪ Goal 1A: Strengthen faculty and staff recruitment through effective hiring processes and competitive compensation packages. ▪ Goal 1B: Improve faculty and staff retention through professional development, recognition programs, and workplace practices that support collaboration and engagement. <p><u>Objective #2:</u> Support professional growth and innovation among faculty and staff.</p> <ul style="list-style-type: none"> ▪ Goal 2A: Expand faculty pedagogical training and certification programs to support engaging and effective instruction. ▪ Goal 2B: Provide faculty with increased opportunities and resources for scholarly and creative work aligned with the university’s teaching mission and their areas of expertise. ▪ Goal 2C: Strengthen professional development programs for staff to ensure they have the necessary skills and resources to excel in their roles and support student success. 	<p><u>Objective #1:</u> Ensure academic program relevance and rigor.</p> <ul style="list-style-type: none"> ▪ Goal 1A: Align all academic programs with established disciplinary standards, as well as any applicable professional licensure and specialized accreditation requirements. ▪ Goal 1B: Ensure that academic programs align with workforce needs and desired skills of college graduates. ▪ Goal 1C: Offer academic programs that integrate stackable credentials and prior learning where appropriate. <p><u>Objective #2:</u> Continuously evaluate and refine academic programs and co-curricular experiences to enhance student learning and align with workforce needs.</p> <ul style="list-style-type: none"> ▪ Goal 2A: Leverage data-informed insights to update and improve curricula. ▪ Goal 2B: Strengthen collaboration with program advisory boards and regional employers to gather feedback on graduate readiness and identify areas for enhancement. 	<p><u>Objective #1:</u> Cultivate and maintain partnerships that address key opportunities and challenges at local, regional, and global levels.</p> <ul style="list-style-type: none"> ▪ Goal 1A: Establish and support partnerships that leverage university resources and faculty, staff, and student contributions to create meaningful solutions. ▪ Goal 1B: Offer cultural, educational, and recreational experiences that enrich UVU’s service region. <p><u>Objective #2:</u> Strengthen UVU’s role as a valuable resource for communities within its service region.</p> <ul style="list-style-type: none"> ▪ Goal 2A: Communicate UVU’s cultural, educational, employment, and economic contributions to local stakeholders and state officials. ▪ Goal 2B: Highlight successful collaborations through community events, conferences, exhibitions, forums, and media to showcase UVU’s impact and encourage new partnerships.