

2023 Faculty Convocation  
“Supporting Faculty: Creating an Environment for Faculty to Be Successful”  
Wednesday, August 16, 2023  
9:00 – 4:30

Opening session: 9:00am-11:30am, Ballroom

9:00-9:05	Welcome:	Dr. Wayne Vaught, <i>Provost and Senior Vice President of Academic Affairs</i>
9:05-9:30	Remarks:	Dr. Wioleta Fedeczko, <i>Faculty Senate President, Associate Professor, English &amp; Literature</i>
9:30-9:50	Remarks:	Dr. Wayne Vaught, <i>Provost and Senior Vice President of Academic Affairs</i>
9:50-10:00	Remarks:	Dr. Susan Thackeray, <i>Department Chair, Associate Professor, Technology Management</i>
10:00-11:00	Remarks:	Dr. Astrid S. Tuminez, <i>President</i> Q & A with President Tuminez
11:00-11:30	Remarks:	Kyle Reyes, <i>Vice President of Institutional Advancement</i>

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11:00-12:30  
*Ballroom Commons*                      *Idea Fair*

11:30-12:30  
*Center Stage*                              *Meet the Provost/Lite Refreshments*

12:30-1:30      *Workshop I*      **Invitational Mentoring and Faculty Development**  
*SC 206a*    *Matt Draper, Kristin Lambert, Jamison Law, and Colleen Peterson*

*Matt, Kristin, Jamison, and Colleen will define Invitational Mentoring. They will share their department's mentorship guidelines and how those reflect the principles of Invitational Mentoring. They will also discuss their approaches to mentorship and how it has proven important in their careers and to their areas in their departments.*

12:30-1:30      *Workshop II*      **Divisive Words in the Classroom**  
*KB 130/Stream*    *Dr. Daniel Fairbanks, Dr. Anne Arendt and Dr. Dianne McAdams-Jones*

*The objective of this workshop is to discuss a path to introduce (or not) divisive/oppositional language in UVUs classrooms: making language equitable. This conversation will center upon labels being applied to people based on perceived traits/behaviors assigned to a social construct of race.*

1:30-2:30      *Workshop III*      **Tradition and Transformation: RTP Policy and Faculty Success Walk into a Bar...**  
*SC 206b*    *Laurie Toro and Wioleta Fedeczko*

*The RTP process has moved to a digital platform, and it will continue to quickly, if not drastically, transform the RTP submission and review process. Policy, on the other hand, moves more slowly and comfortably relies on tradition. Yet tradition and transformation are both necessary components for faculty to successfully navigate the RTP process. In this workshop, we will demonstrate how each section of the current tenure template connects to UVU's faculty tenure policy. Along the way, we will address the strengths*

