Mentor Discussion Template #7

Goals and Goal Setting

During your “Mentor Discussion Template #6” you discussed the development of missions and vision building. The next step is to talk about goals and goal-setting.

To facilitate this discussion consider the following questions:

1. Discuss with your mentor the purpose and power of goal setting.

2. How does your mentor set goals? Do they use a formal or informal process?

3. What strategies does your mentor use to develop and/or refine his or her goals?

4. Each team member should have the chance to discuss their current goals. Start with long-term goals, and then begin discussing about short-term goals.

5. Ask your mentor how s/he remains accountable when setting and committing to goals?

Before completing your discussion, make sure that:

• Your next meeting (date, time & place) have been established.
• Your topic of discussion has been chosen.